

F 6 '@Y]dn][g' ? UXYf! I a Vfi W\ . 'GW\ `U[Yf
U`g'GW\ `ØggY`ni f`bYi Yb`GhÅf_Y`°

F 6 '@Y]dn][g`HfU]bYf`Ngc`h`@Øk`X]g_i h]Yfh`X]Y
? UXYfYfbYi Yfi b[ž`k`Å`fYbX`L`Uj Yf`GW\ `U[Yf`U`g
GW\ `ØggY`gd]Y`Yf`ZØf`X]Y`_ca a YbXY`GU]gcb`[]`h"



Gžc`DUi`c`ž`6`fUg`]Yb`!`a`Ni`[`Y`XYf`VYj`cfgh`YbXYb
I`a`ghfi`_hi`f]Yfi`b[`j`cb`F`6`@Y]dn][`hfUYZb`g]W\`HfU]bYf`Ngc`h`@Øk`ž
7c!`HfU]bYf`DYhYf`?`fUk`]Yhnž`Gdcfh!`;`YgW\`Å`ZhgZØ`fYf`A`UfW\`GW\`Å`ZYf
i`bX`HYW\`b]gW\`Yf`8]fY`_hcf`A`Uf]c`;`ca`Yn`Ua`GcbbhU[`]b`Gžc
DUi`c`"6Y]`X]YgYa`HfY`ZYb`k`Uf`Ui`W\`Øf[`Yb`?`c`dd`j`]U`J`]XYc
ni`[`YgW\`U`hYh`"8`Ug`<`Ui`dh]Y`XYf`Ni`gUa`a`Yb`_i`b`Zh`k`Uf`X]Y
D`Ubi`b[`]XYg`?`UXYfg`ZØf`X]Y`_ca`a`YbXY`GU]gcb`ž`k`cVY]`X]Y
8Y`Y[`Uh]cb`Ui`W\`Y]b`9fgh][`U!`Gd]Y`nk`]gW\`Yb`DU`a`Y]fUg`i`bX
:`Ua`Yb[`c]a`6`]W\`UhhYž`i`a`bYi`Y`ægd]fUh]cbYb`ni`gUa`a`Y`b`"9g
k`i`fXY`VYhcbhž`XUgg`X]Y`Xf]b[`YbXghY`5i`Z[`UVY`XUf]b`VYghY`hž
Y]bYb`bYi`Yb`HfU]bYf`gck`]Y`Zf]gW\`Yg`DYfgcbU`ni`Z]bXYbž`i`a`X]Y
HYUa`ghfi`_hi`f`ni`j`YfÅbXYfb`i`bX`Y]bYb`BYi`ghUfh`ni`Yfa`Ø[`]W\`Yb`"
8]Y`DfcV`Ya`Y`XYg`j`cf`Yf][`Yb`š`Å`fYg`k`i`fXYb`h`Ya`Uh]g]Yfhž

]bgVYgcbXYfY`X]Y`ZY\`YbXYb` : Ø\fi b[ggd]Y`Yf`i bX`X]Y`a Ub[Y`bXY
6U`UbW`]a `? UXYf`"j n"XY`VYf]W hYhž`XUgg`@Øk`_`UfghY`hYž`XUgg
]a`X]Y`≠XYbh]hÅh`XYg`HYUa`g`gck`J]Y`XYf`? Yfbž`VYghY\`YbX`Ui`g
Å`hYfYb`i bX`Øb[YfYb`Gd]Y`Yfbž`k`]W`h][`g]bX"

9]b`k`YgYbh]W`Yf`Di`b`_h]b`XYf`8`]g`_i`gg]cb`k`Uf`X]Y`F`c`Y`j`cb`L`Uj`Yf`
GW`U[Yfž`XYf`Ui`Z[fi bX`j`cb`J`Yf`Yhni`b[Yb`X]Y`Y`hnhY`GU]gcb`ZUgh
j`c`ghÅbX][`j`YfdUgghY`"@Øk`VYnY]W`bYhY`]\b`U`g`Y]bYb
dchYbn]Y`Yb`?`c`m`]a`?`UXYfž`XYf`Y]bY`k`]W`h][`Y`GÅi`Y`XUfghY`Yb
_ØbbhY`"Hfchn`XYf`j`cf\`UbXYbYb`9fZU\`fi`b[`a`UbW`Yf`Gd]Y`Yf`k`]fX
Y]b`A`Ub[Y`Ub` : Ø\fi b[gdYfgØb`]W`_Y]hYb`]a`HYUa`U`g`[`fUj`]YfYbX
Ya`dZ`bXYb`"@Øk`Ya`dZU\`ž`nk`Y`V]g`XfY]`gc`W`Yf` : Ø\fi b[ggd]Y`Yf`
ni`]bhY[`f]YfYbž`]XYU`Yfk`Y]gY`Y]bYb`]b`YXYa`A`UbbgW`UZ`ghY]"`5`
X]Yg[`YgW`U\`]a`?`cbhYI`hY]bYg`g]W`UVnY]W`bYbXYb`I`a`Vfi`W`gž
XYf`bch`k`YbX][`gY]ž`i`a`X]Y`A`UbbgW`UZ`h`ni`ghUV`]g]YfYb`i`bX
K`]YXYfghUbXgZÅ\][`_Y]h`[`Y[`YbØVYf`8`fi`W`_g]h`U]cbYb`ni
[`Yk`Å\`f`Y]ghYb"

8 Yf`K`Y[`ni`a`?`UXYfi`a`VUI

8]Y`<`YfUi`gZcfXYfi`b[`VY]`XYf`?`UXYfd`Ubi`b[`VYghY\`h`XUf]bž`XYb
f]W`h][`Yb`A`]I`Ui`g`YfZU\`fYbYb`i`bX`↑`b[`Yb`Gd]Y`Yfb`ni`Z]bXYb"
8]YgY`H\`Ya`Uh]_`]gh`VYgcbXYfg`k`]W`h][`ž`XU`X]Y`6U`UbW`
YbhgW`Y]XYbX`ZØf`XYb`HYUa`YfZc`[`]gh`"@Øk`gY`Vgh`Åi`»`YfhYž`XUgg
Y]bY`a`]hh`YfY`GW`]W`h`]a`?`UXYf`VYbØh][`h`k`YfXYž`i`a`XYb`8`fi`W`
j`cb`XYb`Øb[YfYb`Gd]Y`Yfb`ni`bY\`a`Yb`"8]Y`U`_hi`Y`Y`G]h`U]cb
i`bX`XYf`6YXUfZ`Ub`Y]bYf`?`UXYfj`Yf`Øb[`i`b[`ghY\`h]a`9]b`_Ub[`a`]h
XYb`U`[`Ya`Y]bYb`HfYbXg]a` :`i`»`VU`ž`k`]Y`Ui`W`]b`hfU]b]b[`!
gYfj`]W`"Zi`ggVU`"XY`Yf`Åi`hYfh`k`]fX`" <`]YfVY]`k`]fX`XYf
[`Ygi`bX\`Y]h]W`Y`Ni`ghUbX`XYf`Gd]Y`Yf`i`bX`]\`fY`9b`hk`]W`_i`b[`]a
HfU]b]b[`VYfØW`_g]W`h][`hž`i`a`Y]bY`cdh]a`U`Y`?`UXYf[`fØ»`Y
g]W`Yfni`ghY`Yb"

5`g`ghfUHy[`]gW`Y` ,`VYf`Y[`i`b[`g]bX`Ui`W`X]Y
]bhY[`fU]cbgdc`h]gW`Yb`5gdY`_hY`j`cb`6YXYi`hi`b[`"Gd]Y`Yf`a`ØggYb
]b`X]Y`?`i`V`_i`hi`f`Y]b[`YVYhYh`k`YfXYbž`i`a`Ub[`Zf]gh][`]XYbh]Z]n]Yfh
k`YfXYb`ni`_ØbbYb`"8]Yg`XØfZ`hY`Ui`W`ZØf`@Øk`j`cb`6YXYi`hi`b[
gY]bž`XU`Yf`bUW`X`Y`a`5i`g`Ui`ZYb`gY]bYg`J`YfhfU[`Yg`U`g`7\`Y`ZhfU]bYf

]b'gY]bY'Fc`Y'U'g' <YUX'cZ'GcVWf'8Yj Y`cda Ybh`ni fØW__Y\fh
i bX'gca]h'X]Y'J YfUbhk cfhi b[`ni f'k Y]hYfYb'9bhk]W_`i b[`XYf
Gd]Y`Yf'ØVYfb]a a h"@Øk `V`Y]Vh'cdh]a]gh]gWž'XUgg'Xi fW`]bhYbg]j Y
5fVY]hi bX'bYi Y'5bgÅhnY'XYf'I a Vfi W` [Y`]b[Yb`_Ubb"6YgcbXYfg
VYhcbhk]fX'X]Y'6YXYi hi b[`j cb`Øf[Yb'?`cddž'XYf'hfchn'gY]bYf
5Vk YgYb\Y]h]b'6fUg]`Yb`Y]bY`YbhgW`Y]XYbXY'Fc`Y`]a
I a Vfi W`dfcnYgg'Y]bb]a a h"@Øk `j YfhY]X][hY`]\b`j Y\Ya Ybh[Y[Yb
Ub\U`hYbXY'?f]h]_Yb`i bX`\cV`gY]bY`K cf_]b[`9h\]Wg`Yfj cf"
**V]`X"XY`YVh`Yfj cfž'XUgg'Y]b`B UW Zc`[Yf'ZØf'@Øk `bcW`b]W`h
[YZ bXYb`k i fXY`i bX'X]Y`HfU]bYfZfU[Y`cZYb`V`Y]Vhž`k cVY]`7YgW
: UVfY[Ug`i bX`C`]j Yf'; `UgbYf`U`g`K i bgW`_UbX]XUhYb`[Y`hYb"**

8YhU]`g	
C fh	Gž`c`DUi`cž'6fUg]`Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "V]`X"XY • hfU]b]b[!gYfj]W"Zi ggVU``"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh