

F cVV]Y`K]``]Ua g`VY[Y]ghYfh`@Y]dn][.: Ub g
WJa d]YfYb`j cf`XYa `< chY`°

F cVV]Y`K]``]Ua g`VY[Y]ghYfh: Ub g`Ua `%"\$"+&\$&) `]b`@Y]dn]["
9a ch]cbU`Y`9f`YVb]ggY`j cf`i bX`k Å\fybX`gY]bYg`?cbnYfhg
gcf[Yb`ZØf`ZYgh]WXY`Gh]a a i b["



@Y]dn][ž`8Yi hgWk`UbX`!`8]Y`J cfZfYi XY`Ui ZXUg`[fc»Y`?cbnYfh
j cb`F cVV]Y`K]``]Ua g`]b`XYf`@Y]dn][Yf`FYX`6i ``5fYbU`]gh`gdØfVUf"
5a `%"\$"+&\$&) `j YfgUa`a Y`b`g]Wk`nU`fY]WXY: Ub g`j cf`XYa
GhY][YbVYf[Yf`< chY`ž`k c`XYf`GhUf`Ub[YV`]Wk`ØVYfbUW`hYh``9g`]gh
b]Wk`h`bi`f`Y]b`k`Y]hYfYg`?cbnYfh` `Yg`]gh`Y]b`Ya`ch]cbU`Yg`9fY][b]g
ZØf`j]Y`Y: Ub g`ž`X]Y`a]h`XYf`A i g]_`XYg`6f]hYb`VYgcbXYfY
9f]bbYfi b[Yb`j Yfv]bXYb"

5a `J cfa]hU[`k Uf`X]Y`GnYbYf]Y`bcWk`fYW`hfi` \][ž`XcWk`a]h`XYa
BUWk`a]hU[`_Ua Yb`a Y`f`i bX`a Y`f`5b`Åb[Yf`XUni`"!`bhYf`]\`bYb
X]Y`" `!`Å`\][Y`@Ui`fU`Ui`g`<`]XYg`Y]a "`G]Y`U`h`VYfY]hg`]\`f`j]YfhYg
F cVV]Y`K]``]Ua g`!`?cbnYfh]b`5i`gg]Wk`h`i bX`j Yfv]bXYh`hfcm
gWk`YfYf`J`Yf`i`ghY`]b`]\`fYf`: Ua`j]Y`Ya`ch]cbU`Y`9f`YVb]ggY`a`]h

gY]bYb`Gcb[g" A Y]b`6fi XYf`gWYb_hY`a]f`&\$%` ? UfhYb`Z0f`a Y]b
YfghYg`?cbnYfhž`_i fn`VYj cf`k]f`gW`a Yfn`UZhY`5VgW`]YXY
Yf`YVhYb` ž`Yfn`À`h`g]Y"

8]Y`5ha`cgd`ÀfY`j`cf`XYa` ?`cbnYfh

: UV]YbbY`Ui`g`?UggY``]gh`YVYbZU``g`Ui`Z[YfY[h`A`]h`]\fYb`9`hYfb
Ub[YfY]ghž`\cZhg]Y`Ui`Z`Y]b`9f]bbYfi`b[gZc`h`c`a`]h`]\fYa` `≠c`"i`bX
hUhg`ÀW`]\W`ž`\f`;` `0W`_]gh`Ui`Z]\fYf`GY]hY.`G]Y`[Y`]b[h`Ygž`Y]b`6]X
a`]h`F`cVV]Y`K`]``]Ua`g`ni`gW`]Y»Ybž`U`g`Yf`XUg`<`chY`j`Yf`Àggh`"J`cf
XYf`F`YX`6i` ``5fYbU`\Uh`g]W`XYfk`Y]`X]Y`;`Yghk`]YgY`a`]h`;`Ubg
[YZ0`hž`k`Ug`ni`Y]bYf`f]W`h][Yb`J`c`_gZYgh!5ha`cgd`ÀfY`VY]hf`À[h`
6]Yfh]gW`Y`g]bX`j`c``VYgYmh`i`bX`XYf`8i`Zhj`cb`6fUk`0fghYb`i`bX
;`Yhf`Àb`_Yb``]Y[h`]b`XYf`@`Zh`F`cgU`i`bX`D]b`_gW`Y]bYb`X]Y
: UfVhfYbXg`i`bhYf`XYb`;`Ubg`ni`gY]bž`k`À`fYbX`A`UfW6fUbXh`Ui`g
6fUi`bgVYXfU`]b`Y]bYa``_bU`d]b`ZUfVYbYb`5bni`[`Z0f`5i`ZgY`Yb
gcf[h`i`bX`j`cb`F`cVV]Y`K`]``]Ua`g`ZUgn]b]Yfh`]gh`

F`cVV]Y`K`]``]Ua`gž`XYf`Ua``%`"":`YVfi`Uf`%-`+`(`]b`BYk`WUgh`Y!i`bXYf!
@ma`Y`[YVcfYb`k`i`fXYž`n`À`h`ni`X`Yb`YfZc`[fY]W`ghYb`Gc`c`_0bghYfb
XYf`Dcd[YgW`]W`hY`"k` \cgk` \c`"XY`VYgW`fY]Vh`gY]bY`?Uff]YfY`U`g
Y]bY`VYa`Yf`_Ybgk`YfhY`F`Y]gY`j`cb`XYb`5bZ`Ab[Yb`]b`XYf`6cmVUbX
HU`_Y`H`Uh`V]g`\]b`ni`gY]bYa`Gc`c!8i`fW`Vfi`W`a`]h`<]hg`k`]Y
5b[Y`g`"Hfch`n`gY]bYg`hi`fVi`YbhYb`@YVYbg`a`]h`<0`Yb`i`bX`H]YZYb
\Uh`Yf`Yg`[YgW`UZZhž`0VYf`+)`A`]``]cbYb`5`VYb`ni`j`Yf`_Ui`ZYb`"5i`W`
gY]bY`5i`hcV]c[fUZ]Y`;`YY`[Yk`À`fh`Y]bYb`h]YZYb`9]bV`]W`_]b`gY]bY
?`Àa`dZY`a`]h`8fc[Yb!`i`bX`5`_c`c`dfcV`Ya`Yb`

9]b`VYgc`bXYfYg`?`cbnYfh`]a``_ca`a`YbXYb`>U`f

BYVYb`XYa``\Yi`h][Yb`?cbnYfh`]b`@Y]dn][`ZFYi`Yb`g]W`X]Y`;`Ubg
VYfY]hg`Ui`Z`Y]b`k`Y]hYfYg`<][\`][\h`5a` ``"5i`[i`gh`&\$&(`k`]fX`XYf
Vf]h]gW`Y`Gi`dYfghUf`]b`XYf`A`Y`UdUf`_U`@Y`U`Y`Y`ghf`Y`Xi`Ui`ZhYhYb`"
V]`Ygi`gYfj`]gg`"j`VYgW`fY]Vh`X]YgYg`9j`Ybh`U`g`Y]bn][Ufh][Yg
9f`YVb]gž`XUg`X]Y`A`i`g]_[YgW`]W`hY`XYg`?0bghYfg`k`]XYfgd]Y[Y`h`
8]Y`@chYfm`K`]bbYfg`k`YfXYb`U`g`VYgc`bXYfY`;`ÀghY`VY]a`?`cbnYfh
Ui`ZhYhYb`ž`i`bX`XYf`H]W`_Yhj`Yf`_Ui`Z`VY[]bbh`VYfY]hg`Ua``%)`"
Bcj`Ya`VYf`&\$&`i`a``%&.`\$\$`i`\f`":`0f`A`]h[`]YXYf`XYg`;`6`=i`bX`XYg

Dcg]h]j i g': Ygh]j U'g' []Vh'Yg'gc [Uf'Y]bY'J cfj Yf_Ui Zgcdh]cb'Y]bYb
HU['ni j cf"

K]''Ua gž'XYF'&\$&&'gY]b'&) !Å\ f][Yg'Gc`c_Uff]YfY!ž V]'Åi a 'a]h
XYa '5`Vi a ' LLJ 'ZY]YfhYž']gh'ZØf'gY]bY': Å\[_Y]h'VY_Ubbhž'Y]bY
]bh]a Y'5ha cgd\ÅfY']b' [fc» Yb'GhUX]Yb'ni 'gW UZZYb"'GY]bY
?cbnYfhY'V]YhYb'b]W h'bi f'Y]bY'gdY_hU_i `ÅfY'G\ck ž'gcbXYfb'Ui W
X]Y'A Ô[`]W _Y]h'ZØf'X]Y': Ubgž[Ya Y]bgUa 'ni 'g]b[Yb'i bX'X]Y
A Y`cX]Yb'ni ' [Yb]Y» Yb' [Ubn'ja 'G]bbY'j cb' G]b['k \Yb'mci fY
k]bb]b["

8YhU]`g	
C fh	@Y]dn][ž'8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Xf"XY• k k k "V]'Ygi gYfj]gg"j• k \cgk \c"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh