

GUW gYb 'V`Y]Vh`\]bhYf`F UXk Y[Y!N]Y`Yb ni fØW_.`K c`]gh`XUg; Y`X`[YV`]YVYb3

F UXZU\ fYf`]b`GUW gYb`k UfhYb`Ui Z`XYb`5i gVUi`XYg
F UXk Y[YbYhnYg":]bUbn]Y`Y`9b[d`ÄggY`YfgWk YfYb
: cfhgWk f]hh`i bX`G]Wk Yf\Y]h"



GUW gYb ž`8 Yi hgWk`UbX`!`F UXZU\ fYf`]b`GUW gYb`a ØggYb
k Y]hYf\]b`a]h`XYb`VYghY\YbXYb`F UXghfYW_Yb`Ui g_ca`a Ybž
k`Ä\ fYbX`XYf`5i gVUi`XYg`F UXk Y[YbYhnYg`Ui Zg]Wk`k UfhYb`ÄggH
@Ui h`@J N`[]Vh`Yg`nk Uf`ØVYf`) \$\$\$`?`]`ca YhYf`hci f]gh]gWk`[Ybi hnhY
Fci hYb`i bX`bU\Yni`%- \$\$\$`?`]`ca YhYf`F UXk Y[Y`Ub`6i bXYg!ž
GhUUhg!`i bX`?fY]gghfU» Ybž`XcWk`nØ[] [Y`: cfhgWk f]hhY`VY]a`5i gVUi
gWk Y]hYfb`Ua`ZY`\YbXYb`; Y`X`"8 Yf`8 cddY`\Ui g\U`h`ZØf`X]Y`Ű\ fY
&\$&) #&\$&*`g]Y\h`YX][`]Wk`A]hhY`ZØf`VYfY]hg`VY[cbbYbY
6Ui a U» bU\`a Yb`j cfž`k Ug`]bg[YgUa`h`*(`?)`ca YhYf`bYi Y
F UXk Y[Y`i`a ZUggH`Ni XYa`VYZ]bXYb`g]Wk`(-`\$`?)`ca YhYf`bYi Yf
GhfYW_Yb`]b`XYf`D`Ubi b[gd\UgYž`VY]`XYbYb`YXcWk`_Y]bY
Z]bUbn]Y`Y`b`A]hhY`ZØf`XYb`6Ui ghUfh`Y]b[Yd`Ub`h`g]bX"

I fgd fØb [`]W\`UhY`XYf: fY]ghUUh`GUW`gYb`XUg`N]Y` [YgYhnhž
`A\`f`W`%\$\$`?`]`ca`YhYf`bYi`Y`F`UXk`Y`[`Y`ni`Y`ff]W`hYb`" `#`XYf
F`YU`]h`h`k`i`f`XYb`Y`X`c`W`j`c`b`&`\$`%`V]g`&`\$`&`'`Y`k`Y`]`g`k`Y`b][`Y`f`U`g`-
?`]`ca`YhYf`d`f`c`#`U\`f`Z`Y`f`h][`[`Y`ghY`h`a`'`#`U\`f`&`\$`&`(`k`U`f`Y`b`Y`g`Z`U`gh`&`\$`
?`]`ca`YhYf`"8]YgYf`U`b`[`g`U`a`Y`:`c`f`h`g`W`f]h`h`_`c`a`a`h`i`n`i`Y`]b`Y`f`N`Y]hž`]b
X`Y`f`]a`a`Y`f`a`Y`f`G`U`W`g`Y`b`X`U`g`:`U`f`f`U`X`Z`Ø`f`X`Y`U`h`A`[`]`W`Y`A`c`V`]h`h`h
b`i`h`n`Y`b`"8`U`g`g`h`U`h]g`h]g`W`Y`6`i`b`X`Y`g`U`a`h`V`Y`f]W`h`Y`hž`X`U`g`g`Y`X`Y`f
g`Y`W`g`h`Y`j`Y`f`_`Y`f`g`h`c`h`Y`Y`b`:`U`f`f`U`X`Z`U`f`Y`f`]g`hž`k`U`g`X`Y`8`f`b`[`]`W`_`Y`h
g]W`Y`f`Y`f`F`U`X`k`Y`[`Y`i`b`h`Y`f`g`h`f`Y]W`h`"8]Y`[`Y`g`h]Y`[`Y`b`Y`N`U`\`X`Y`f`i`b`Z`A`Y`
k`]f`X`h`Y`]k`Y`g`Y`U`i`Z`X`Y`j`Y`f`a`Y`f`h`Y`B`i`h`n`i`b`[`j`c`b`9!6]_`Y`g`i`b`X
D`Y`X`Y`Y`W`g`n`i`f`Ø`W`[`Y`Z`Ø`f`h`"

J`c`f`U`b`_`c`a`a`Y`b`]b`X`Y`f`F`U`X`j`Y`f`_`Y`f`g`d`c`]h]_

8`Y`f`:`f`Y]g`h`U`U`h`G`U`W`g`Y`b`U`h`Y`f`_`U`b`b`hž`X`U`g`g`F`U`X`Z`U`f`Y`b`b`]W`h`i`b`i`f
i`a`k`Y`h`i`b`X`_]a`U`Z`f`Y`i`b`X`]W`h`ž`g`c`b`X`Y`f`b`U`i`W`h`f`Y`g`g`c`i`f`W`b`g`W`c`b`Y`b`X
]g`h`" `#`X`Y`f`D`c`]h]_`f`Ø`W`h`X`Y`f`F`U`X`j`Y`f`_`Y`f`n`i`b`Y`a`Y`b`X`]b`X`Y`b`:`c`_`i`g`"
#`h]U`h]j`Y`b`X]Y`b`Y`b`X`Y`f`G`h`A`f`_`i`b`[`X`Y`g`F`U`X`j`Y`f`_`Y`f`g`]a`F`U`a`Y`b
Y]b`Y`f`]b`h`Y`[`f]Y`f`h`Y`b`A`c`V`]h`h`hž`k`]Y`X]Y`K`Y`V`g`Y]h`Y`
**f`U`X`j`Y`f`_`Y`f`"g`U`W`g`Y`b`"X`Y`V`Y`f]W`h`Y`h`"9]b`k`Y`g`Y`b`h]W`Y`f`6`Y`g`h`U`b`X`h`Y`]
X]Y`g`Y`f`G`h`f`U`h`Y`[`]Y`]g`h`X]Y`9`b`h`k`]W`_`i`b`[`Y]b`Y`f`U`b`X`Y`g`k`Y]h`Y`b
F`U`X`k`Y`[`Y`X`U`h`Y`b`V`U`b`_`ž`X]Y`#`Z`c`f`a`U`h]c`b`Y`b`Ø`V`Y`f`F`U`X`k`Y`[`Y`i`b`X`X`Y`f`Y`b
g`h`f`U`h`Y`[`]g`W`Y`b`5`i`g`V`U`i`V`Y`f`Y]h`g`h`Y`h`"**

8]Y`D`U`b`i`b`[`Y`b`]b`X`Y`b`?`c`a`a`i`b`Y`b`ž`k`]Y`X]Y`a`U`g`g]j`Y`9`f`k`Y]h`Y`f`i`b`[
X`Y`g`F`U`X`b`Y`h`n`Y`g`]b`@`Y]d`n][`j`c`b`-`\$\$`U`i`Z`%`\$`\$`?`]`c`a`Y`h`Y`f`V]g`&`\$`\$`ž
n`Y][`Y`b`ž`X`U`g`g`j`]Y`Y`G`h`A`X`h`Y`X]Y`K`]W`h][`_]h`X`Y`g`F`U`X`j`Y`f`_`Y`f`g`
Y`f`_`U`b`b`h`\`U`V`Y`b`"8]Y`8][`]h`U`]g]Y`f`i`b`[`i`b`X`j`Y`f`b`Y`h`n`i`b`[`V]Y`h`Y`b
7`U`b`W`b`n`i`f`:`Ø`f`X`Y`f`i`b`[`X`Y`g`F`U`X`j`Y`f`_`Y`f`g`i`b`X`_`Ø`b`Y`b`g`Y]b`Y
5`h`f`U`_`h]j`]h`h`h`g`h`Y][`Y`f`b`"

<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Y`b`i`b`X`n`i`_`Ø`b`Z`h][`Y` A`U`»`b`U`a`Y`b`

H`f`c`h`n`X`Y`f`d`c`g]h]j`Y`b`9`b`h`k`]W`_`i`b`[`Y`b`V`Y]V`h`X`Y`f`K`Y`[`n`i`a
Z`A`W`Y`b`X`Y`W`_`Y`b`X`Y`b`5`i`g`V`U`i`X`Y`f`F`U`X`k`Y`[`Y`a`]h`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Y`b
j`Y`f`V`i`b`X`Y`b`"8`Y`f`\`c`\`Y`D`U`b`i`b`[`g`!`i`b`X`:`Y`b`Y`a`][`i`b`[`g`U`i`Z`k`U`b`X`

Z0\fh'cZhini 'J Yfn0[Yfi b[Ybž'X]Y']b'Y]b][Yb': Ä`Yb'V]g'ni ' , 'š\ fY
 VYhfU[Yb' _0bbYbž'V]g'j ca 'D'Ubi b[gVY[]bb'V]g'ni a '6Ui ghUfh"C Zh
 k]fX'df]j UhYg'9][Ybhi a 'Z0f'bYi Y' F UXghfYW_Yb'VYb0h][hž'k Ug
 a 0[']WY'fYW'h]WY'?'U[Yb'j cb'BUhi fgWxi hnj YfVÄbXYb'a]h'g]W
 Vf]b[h"8]Y'gÄWg]gWYb'; f0bYb'VYhcbYb'YXcWž'XUgg'?'U[Yb'Z0f
 ' %F UXdfc_Y_hY'nk]gWYb'&\$&\$'i bX'&\$&('b]W'hj cf[Y_ca a Yb
 g]bX"

8]Y'Dfc_Y_hY'ni f'J YfVYggYfi b['XYg'F UXj Yf_Y\fg'g]bX'HY]'Y]bYg
 [f0» YfYb'BUh]cbU'Yb'F UXj Yf_Y\fgd'Ubž'XYf'Ui W'X]Y'5gdY_hY
 BUW\U'h][_Y]hi bX'i a k Y'hgWxi h'ghÄf_Yf']b'XYb': c_i g'f0W_h"
 8]Yg[YgW]Y'h]a 'FU\ a Yb'Y]bYg'Dfc_Y_hg'XYg'8Yi hgWYb
 NYbhfia g'Z0f'@ Zh'i bX'FUi a ZU\fhž'XUg'a]h'6i bXYga]hY'b
 [YZ0fXYfh'k]fX"9]bY'Di V'_Uh]cbž'X]Y'Ua '&"š']&\$&('YfgWY]bYb
 gc`ž'k]fX'U_hi Y`Y'9bhk]W_i b[Yb'Ui Z[fY]Zb'i bX'X]Y'F Y'Yj Ubn
 j cb'@UghYb! i bX'9`Y_hfcfÄXYfb'VYhcbYb"N]Y''gh'X]Y'J YfXcdd'i b[
 XYf'J Yf_Y\fg'Y]ghi b['Xi fW'Y]bY'j YfVYggYfhY
 F UXj Yf_Y\fgZ0fXYfi b[ž'k Ug'Ui W'X]Y'G]WYfghY''i b['g]WYfYf
 K Y[Y'Z0f'F UXZU\ fYf'Y]bgW'Y]Y»h"

8YhU]`g	
C fh	GUW'gYbž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "fUXj Yf_Y\fg"GUW'gYb"XY • k k k "a cV]'hUYhgZc fi a "Vi bX"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh