

GWÄZYf`Ui Z`HU`Yb hgi WXY. `F 6 `@Y]dn][ g  
[ Y\Y]a Y`I &%!9A !A ]gg]cb°

Gdcfh!; YgWÄZhgzØ\fyf`A UfW`GWÄZYf`j cb`F 6 `@Y]dn][  
VYcVUW`hYh`Gd]Y`Yf`VY]a `I &%!9A !<U`VZ]bU`Y`]b`?c ]W`"K Yf  
g]bX`X]Y`HU`Ybh`UbX]XUhYb3



@Y]dn][ ž`8Yi hgW`UbX`!; YghYfb`5VYbX`ZUbX`]b`?c ]W`XUg`a ]h  
GdUbbi b[ `Yfk UfhYhY`I &%!9A !<U`VZ]bU`Y`nk ]gWYb`8Yi hgW`UbX  
i bX` : fUb`\_fY]W`ghUhž`XUg`X]Y`XYi hgWY`A UbbgW`UZh`a ]h`Y]bYa  
\_`UfYb`" . \$`ZØf`g]W`YbhgW]YX`"8UVY]k Uf`Ui W`A UfW`GWÄZYfž  
XYf`bYi Y`Gdcfh!; YgWÄZhgzØ\fyf`j cb`F 6 `@Y]dn][ ž`Ubk YgYbX"  
Ni gUa a Yb`a ]h`7\YZgW`i h`8Ub]Y`6U]Yf`bi hnhY`Yf`X]Y  
; Y`Y[ Yb\Y]hž`i a `Y]b][ Y`hU`Ybh]YfhY`Gd]Y`Yf`i bhYf`X]Y`@ dY`ni  
bY\`a Yb`"@Ui h`6]X`\Uh`GWÄZYf`Y]bY`@]ghY`j ]Y`j Yfgd`fYW`YbXYf  
5\_hYi fY`]a `6]W`ž`X]Y`dchYbn]Y`"ZØf`X]Y`A UbbgW`UZh`]bhYfYggUbh  
gY]b`\_ÖbbhYb"

5i ZX]YgYf`@]ghY`VYZ]bXYb`g]W`Y]b][ Y`BUa Ybž`X]Y` : Ubg`i bX  
: UW`Yi hY`[ `Y]W`Yfa U`Yb`ZUgn]b]YfYb`"A UI `FcgYbZY`XYfž`XYf

&&!Å\][ Y` ðbYbj YfhYX][ Yf'j cb': fY]Vi f[ ž[ ]h'U`g`Y]bYf`XYf  
gW`bY`ghYb`Gd]Y`Yf`XYf`6i bXYg`][ U'i bX`\Uh`Y]bYb`A Uf\_hk Yfhj cb  
, `A ]``cbYb`9i fc"@Y]XYf'j Yf`YhnhY`Yf`g]W` `a `Gd]Y`bUW`bi f`%%  
A ]bi hYb`"8UbYVYb`VYcVUW`hYh`GW`ÅZYf`Ui W` ðga UÇ`8ci \_ci fÅ  
j cb`GhfU» Vi f[ ž`Y]bYb`j ]Y`gY]h][ Yb`&%!Å\][ Yb`Gd]Y`Yfž`XYggYb  
J YfhfU[ `&\$&\*`YbXYh`"8ci \_ci fÅ`\Uh]b`XYf`J Yf[ Ub[ Yb\Y]h`gY]b  
ðhYfYggY`Ub`Y]bYa`K YW`gY`]b`X]Y`6i bXYg`][ U`VY`\_i bXYhi bX  
\_ÖbbhY`]b`@Y]dn][ `Y]bY`k ]W`h][ Y`F`c`Y`gd]Y`Yb`"

## HU`YbhY`]a`6`]W`\_

8UfØVYf`\]bUi`g`ghY`h?`]`Ubb`G`X`]`Už`Y]b`&`!Å\][ Yf  
F YW`hgj YfhY]X][ Yf'j cb': fY]Vi f[ ži bhYf`XYb': ]h]W`Yb`XYf  
@Y]dn][ Yf`"GY]bY`J YfhfU[ g`Ui ZnY]h`V]g`&\$&\*`a`UW`h`]\b`ni`Y]bYa  
dchYbn]Y`Yb`N]Y`ZØf`F`6ž`XU`XYf`J YfY]b`]b`XYb`YhnhYb`š\`fYb  
]a`a`Yf`k`]YXYf`Ub`]`a`]`bhYfYgg]Yfh`k`Uf`"9]b`k`Y]hYfYf`Gd]Y`Yfž`XYb  
GW`ÅZYf`]a`J]g]Yf`\Uhž`]gh`BY`gcb`K`Y]dYf`j`ca`': GJ`A`U]bn`\$)`"8Yf  
&\$!Å\][ Y`GhØfa`Yf`nY][ h`VY]a`Hi`fb]Yf`gY]b`?ÖbbYbž`k`Å\`fYbX`F`6  
@Y]dn][ `a`Ö[`]W`Yfk`Y]gY`]a`Ghi`fa`bUW`J`Yfgh`Åf`\_i`b[ `gi`W`hž`XU  
5V[ `Ab[ `Y`a`Y`fYfYf`Gd]Y`Yf`]a`F`Ui`a`ghY`Yb`"

9I`Ya`d`Uf]gW`XUZØf`]gh`Ui`W`F`c`W`c`F`Y]hn`j`cb`6cfi`gg]U  
A`Öb`W`Yb[ `UXVUW`ni`Yfk`Å`b`Yb`"9f`]gh`Y]b`j`]Y`gY]h][ Yf  
A`]hY`ZY`Xgd]Y`Yf`a`]h`Y]bYa`J`YfhfU[ `V]g`&\$&, `i`bX`Y]bYf  
5i`ggh]Y[ g`\_`Ui`gY`j`cb`&\$`A`]``cbYb`9i`fcž`X]Y`Yfgh`]a`b`ÅW`ghYb  
Gca`a`Yf`[ `]h`"GY]bY': Ø\fi`b[ gei`U`]h`ÅhYb`a`UW`Yb`]`b`YVYbZU`g  
UhhfU\_hj`ZØf`@Y]dn][ "

## GW`ÅZYfg`5`a`hgUbhf]hh

A`UfW`"GW`ÅZYf`k`i`fXY`c`Z]n]Y`"U`g`; YgW`ÅZhgzØ\`fYf`Gdcfhj`cb`F`6  
@Y]dn][ `YfbUbbhi`bX`YfgYhnh`A`U`i`9VYf`"8]YgY`9fbYbbi`b[ `k`Uf  
VYfY]hg`ni`j`cf`]b`XYf`8]g`\_i`gg]cbž`i`bX`Yg`k`i`fXY`Y]bY`5V`ÖgYgi`a`a`Y  
j`cb`%ž`A`]``cbYb`9i`fc`a`]h`K`c`ZgVi`f[ `Ui`g[ Y`UbXY`h`"GW`ÅZYfž`Y]b  
Y`Y`a`U`g`XYi`hgW`Yf`B`Uh]cb`U`gd]Y`Yfž`\`Uh`VYfY]hg`gYW`g  
@`AbXYfgd]Y`Y`ZØf`X]Y`8: 6!9`ZVYghf]hYb`i`bX`Vf]b[ `hj`]Y`9fZU`fi`b[  
a`]hž`VYgcbXYfg`Xi`fW`gY]bY`ZfØ\`fY`5fVY]h`VY]`K`c`ZgVi`f[ ž`k`c`Yf  
ØVYf`gYW`g`š\`fY`h`Åh][ `k`Uf`"C`]j`Yf`A`]b`hn`UZZ`XYf`J`c`fg]hnYbXY`XYg

5i Zg]W\hg fUhg j cb'F 6 '@Y]dn][ žnY][ h'g]W\ VY[ Y]ghYfhj cb'GW\ÀZYfg  
 : À\][ \_Y]hYb'i bX'g]Y\h[ fc»Y'A Ò[ `]W\\_Y]hYb'ZØf'XYb'J YfY]bž'i a  
 k Y]hYf\]b'↑ b[ Yf'HU'YbhY'U'g'5bn]Y\i b[ gdi b\_h']b'9i fcdU'ni  
 Ži b[ ]YfYbž'gc'6i `]bYk g"

8Yf'NY]hfUi a `V]g'ni `GW\ÀZYfg'cZ]n]Y`Yf'5a hgØVYfbU\ a Y'Ua `%"  
 5i [ i gh'&\$&' k ]fX'j cb'Fci j Yb'GW\FØXYfž'XYf'V]g'XU\]b'X]Y  
 gdcfh]W\Yb'; YgW\ÀZhY`Y]hYhž'ØVYfvfØW\_h''8Yf'8fi W\_Ui Z'GW\ÀZYf  
 k ]fX'ja `ca a YbXYb'Gca a Yf'g]W\Yf`]W\ghY][ Ybž'XU'Yf'XYb'?UXYf  
 k Y]hYf'j YfghÀf\_Yb'i bX'X]Y'K YhhVYk YfvGZÀ\][ \_Y]hj cb'F 6 '@Y]dn][  
 g]W\YfghY`Yb'a i gg"

⇒b'XYf'i &%!9A `gY`Vgh'g]bX'X]Y'Gd]Y'Y'VYfY]hg'j b'j c`Ya `; Ub[ Y"  
 8Yi hgW\`UbX`\_cbbhY`V]g`Yhnh'ØVYfnYi [ Yb'i bX'k ]fX'j cb'j ]Y`Yb'U'g  
 : Uj cf]h[ Y\UbXY`h"A ]h'?Ud]hÀb'9f]WA UfhY`i bX'Hcfk Ufh'BcU\  
 5hi Vc'i `Ui g'XYf'6i bXYg][ U'gh'XUg'HYUa ` [ i h'Ui Z[ YghY`h"K Y]hYfY  
 HY]bY\ a Yfž'k ]Y'7UghY`c`@ \_YVU'j cb'F 6 '@Y]dn][ ž\_Àa dZYb'i a  
 XYb'H]hY`ZØf': fUb\_fY]W\"8]YgY'9A `ØbbhY'U'gc'b]W\h'bi f'ZØf'XYb  
 XYi hgW\Yb': i »VU`k ]W\h][ `gY]bž'gcbXYfb'Ui W\ZØf'X]Y'Ni \_i bZh  
 j cb'F 6 '@Y]dn][ `i bX'XYb'?UXYfž'XYb'GW\ÀZYf'Ui ZVUi Yb'a ÒW\hYž  
 k ]Y'fV`j Y"XY`VYf]W\hYh"

8YhU]`g	
C fh	@Y]dn][ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• a "V]`X"XY</li> <li>• Vi `]bYk g"WŁa</li> <li>• fV`]j Y"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh