

GWX Ui gd]Y` `@Y]dn][. 'A]h'G\ U_ YgdYUfY`i bX
Gk]Zh`]bg`bYi Y`H\ YUhYfnY]hU`hYf°

@Y]dn][g`H\ YUhYf`UbXgWXUZh` `b hYf]a` gg d]Y`gh`hY`U[fč ŁfU`V]g
C`_hcVYf`&\$&' ž'DfYa`]YfYb`i bX`gdUbbYbXY`DfcXi`_]cbYb
k UfhYb`Ui Z6Ygi WX Yf"



@Y]dn][ž`8Yi hgWX`UbX`!`a` <YfnYb`@Y]dn][gž`k c`g]WX` ; YgWX]WXhY
i bX`a` cXYfbY`?`i` `hi` f`hfYZZYbž`]gh`XUg`GWXUi gd]Y` `@Y]dn][`VYfY]h`ZØf
Y]bYb`gdUbbYbXYb`BYi ghUfh`B UWX`Y]bYf`i a` ZUggYbXYb`GUb]Yfi b[
XYf` ; fc»Yb`6Ø\bY`]a` `GWXUi gd]Y`\Ui gž`X]Y`gY]h`%-`) +`U`g
<Ui dhgd]Y`gh`hY`Zi b[]Yfhž`k]fX`XYf`J cf\Ub[`VU`X`k]YXYf
Ui Z[Y\Yb`"K` Å\fybX`XYf`FYbcj]Yfi b[gUfVY]hYb`k i fXY`XUg
`b hYf]a` gei Ufh]Yf` U[fč ŁfU` `]a` `U[fU`A YggYdUf`_` [YgWXUZZYbž`k c`V]g
9bXY`C`_hcVYf`&\$&' `Y]bY`FY]\Y`ZYggY`bXYf`5i ZØ\fi b[Yb
ghUhhZ]bXYb`k YfXYbž`k]Y`**A 8 F`VYf]WX hYh"**

8]Y`9b hgWX Y]Xi b[ž`X]Y`<U`Y` (`XYg`A YggY[Y`ÅbXYg`]b`Y]b`H\ YUhYf
ni`]Yfk UbXY`bž`]gh`b]WX`h`bi f`d`fU[a` Uh]gWX`ž`gcbXYfb`Ui WX
\]ghcf]gWX`VYXYi hgUa` "8Yf`U[fU`A YggYdUf`_ž`VY`_Ubbh`Ui g

Y\Ya U`][Yb`NY]hYb`U`g`GhUbXcfh`XYf`@UbXk]fhgW\UZhgi gghY`i b[
i bX`GW\Ui d`Uhn`XYf`J`Ò`_YfgW`UW\hž`k]fX`ni f` U[fclfU ``8Yf
BUa Y`]gh`]bgd]f]Yfh`j`cb`XYf`Ubh]_Yb`5 [cfUž`Y]bYa `Cfh`XYg
5i ghUi gW\Yg`i bX`XYf`8YVUhhYž`k Ug [YbUi `XYa `?cbnYdh`XYg
bYi Yb` ðhYf]a`gei Ufh]Yfg`Ybhgd]f]W`h`<]Yf`k]fX`XUg`Di V`_]i a
Y]b[Y`UXYbž`XUg`H\YUhYf`i bX`X]Y`GhUXh[Ya Y]bgW\UZh`bYi `ni
Yf`YVYb``8Yf`i a [YghU`hi b[gdfcnYgg`Àggh`X]Y`<U`Y`(`]b`XfY]
j YfgW\]YXYbY`Gd]Y`gh`ÀhhYb`i bhYfhY]`Yb.` GUU` ž` @Ja dYb`UXYb
i bX` ?i `hi fVØ`bY ž`k]Y`GW\Ui gd]Y`@Y]dn][`Ub[]Vh`

J]Y`ZÀ`h][Yg`Dfc [fUa a `a]h`[fc» Yb`H\Ya Yb

8]Y`YfghYb`DfcXi _h]cbYb`]b`XYf`U[fclfU`g]bX`a]h
j]Y`j YfgdYfW\YbXYb`GhØW`Yb`VYghØW`h``8Uni `[Y\ØfYb`<Y]bYf
A Ø`Yfg` 8]Y`i a g]YX`Yf]b` ž`XUg`g]W`a]h`XYb`9f]bbYfi b[Yb`Ub`X]Y
?c`Y`_hj]Yfi b[`XYf`@UbXk]fhgW\UZh`]b`XYf`88F`VYgW\ÀZh][hž`gck]Y
X]Y`i fUi ZØ\fi b[`j`cb`B]bc`<UfUh]gW`k `]g` ?Y]b`GW\]W`gU`ž
?`mh`Aa bYghfU ``8]YgY`9fØZbi b[Yb`k YfXYb`V]g`ni a `G\U`_YgdYUfYg
8Yf`Ghi fa `]a `GYdhYa VYf`&\$&` `Yf[`Àbnh``Ni XYa `]gh`XUg`CdYb!
5]f!H\YUhYf` ðW`XYb`_gW`cb`k]YXYf`fbi f`Ub`X]W`Ł`]a `Gca a Yf
[Yd`Ubh`

8]Y`_ØbghYf]gW\Y`@Y]hi b[`i bhYf`9bf]W`@ØVY`Vf]b[h`žf]gW\Yb
K]bX`]b`X]Y`hfUX]h]cbgfY]W\Y` ðgh]hi h]cb``i bhYf`XYa `Gd]Y`nY]ha`chhc
K]f!; Yg`Àb[Y `ghY\Yb`bYVYb`_`Ugg]gW\Yb`GhØW`Yb`Ui W`a`cXYfbY
i bX`[YgY`gW\UZh`_f]h]gW\Y`H\Ya Yb`Ui Z`XYa `Dfc [fUa a ``8Ug
5i ZhfU[gk Yf`_` 8Yi hgW\Y`A`ÀfW\Yb` `j`cb`H\ca Ug`?ØW`k]fX`]a
5df]`&\$&(`i fUi Z[YZØ\fhž`i bX`X]Y` ðgnYb]Yfi b[`j`cb`GW\]`Yfg
` ð b[žfUi `j`cb`C`f`ÀUbg`k]fX`YVYbZU`g`Yfk UfhYh``9]b`[Ubn
VYgcbXYfYg`5i [Yba Yf`_`]Y[h`Ui Z`XYf`5i ZØ\fi b[`GhUi VzfUi `ž`X]Y
dUhf]UfW\U`Y`; Yk U`h`ØVYf`XfY]`; fUi Yb[YbYfUh]cbYb`h\Ya Uh]g]Yfhž
i bX`XYa `XYi hgW\!hØf_]gW\Yb`GhØW`_` 6i `g`Øn`Yf`V]n]a ` `8]Y`K`cfhY
[Y\ØfYb`i bg`ž`XUg`g]W`a]h]XYbh]h`Àhggh]ZhYbXYb`H\Ya Yb`fi bX`i a
: Ua `]Y`i bX`; YgY`gW\UZh`Ui gY]bUbXYfgYhnhž`k]Y`K`_]dYX]U
\Yfj`cf\YVh`

Dcg]h]j Y`F`YgcbUbn`i bX`\c\Y

6Ygi W\YfnU\`Yb

6YfY]hg'j cf'XYf'GW\`Y»i b['XYf'; fc»Yb'6Ø\bY'j YfnY]W\bYhY'XUg
 GW\Ui gd]Y`@Y]dn]['Y]bYb'5bgh]Y['Ui Z'- *"\$\$\$'6Ygi W\Yf'`a
 Gd]Y`VYhf]YV'i bX'Y]bY'5i g`Ughi b['j cb'fi bX', ' 'DfcnYbh"8Ug'bYi Y
 ðhYf]a 'gcf[h'ZØf'Y]bY'Yfk UfhYhY'?i bXYbZfYeI Ybn'j cb'Yhk U', %
 DfcnYbhž'i bX'XYf'J cfj Yf_Ui Z'ZØf'X]Y'Gd]Y'nY]h'&\$&) #&*`']gh'VYfY]hg
 gY]h'XYa '%- "ž b]'&\$&']b'j c`Ya ' ; Ub[Y"'5`Y]b'X]Y'J cfZfYi XY'Ui Z
 X]Y'YfghY'DfYa]YfY'`a 'fYbcj]YfhYb'GW\Ui gd]Y`\Ui gž' K Ug']\f
 k c`h ž'Ua '+": YVfi Uf'&\$&*žk YW_h\c\Y'9fk Ufhi b[Yb'Ub'XUg
 _Øbgh'Yf]gW\Y'?cbnYdhž'XUg'G\U_YgdYUfY'a]h'Dcd]_cbY'HUm'cf
 Gk]Zhj YfV]bXYb'k]fX"

8Yf'5VgW`i gg'XYf'U_hi Y`Yb'ðhYf]a gnY]h'k]fX'a]h'Y]bYf
 DYfZcfa UbW`j cb'G\U_YgdYUfYg'A Y]ghYfk Yf_` 8Yf'Ghi fa 'ja
 C_hcVYf'&\$&' [YZY]Yfhž'i bX'['Y]W\XUfUi Z'Z]bXYh'XUg': Ygh]j U`
 Dc`]h_]a ' : fY]Yb'H\YUhYf 'ghUhhž'XUg']b'?ccdYfUh]cb'a]h
 j YfgW\]YXYbYb'@Y]dn][Yf'H\YUhYfb'Xi fW\ [YZØ\fh'k]fX" Gc'k]fX'X]Y
 U[fčłfU'ni 'Y]bYa 'Cfh'XYg'8]U`c[g'i bX'XYf'_fYUh]j Yb'6Y[Y[bi b[
]a 'YVYbX][Yb'@Y]dn]["

A]h'U`X]YgYb'bYi Yb'Dfc'Y_hYb'i bX'XYf'F ØW__Y\f'`]bg'fYbcj]YfhY
 GW\Ui gd]Y`\Ui g'k]fX'`]b'@Y]dn][' _Ufž'XUgg'XUg'H\YUhYf'b]W\h'bi f
 Y]b'Cfh'XYf'I bhYf\U`hi b[']gh"9g']gh'Y]b'F Ui a ž'XYf'XYb'8]g_i fg
 ZØfXYfhž']bgVYgcbXYfY']b' [YgY`gW\UZh]W\`fY`Yj UbhYb'NY]hYb"

8YhU]`g	
C fh	@Y]dn][ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "gW\Ui gd]Y`!`Y]dn]["XY • XY"k]_]dYX]U"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh