

GWX`U[Yf`V`Y]Vh°`F 6`@Y]dn][`j`Yfn]Wx`hY`h Ui`Z`5`VgWx`]YX`]b`XYf`GU]gcb`&\$&)

F 6`@Y]dn][`d`Ubh`?`UXYf!!`a`Vfi`Wx`i`bX`gYhnh`Ui`Z`L`Uj`Yf`
GWX`U[`Yfž`hfchn`J`Yf`Yhni`b[`gdfcV`Ya`Yb``BYi`Yf`HfU]bYf`i`bX`
ghfUhy[`]gWx`Y`9b`hgWx`Y]Xi`b[`Yb`ghY`Yb`Ub`"



@Y]dn][`ž`8`Yi`hgWx`UbX`!`F 6`@Y]dn][`U`h`i`b`XYb`YhnhYb`HU[`Yb`
Y]bY`k`Y[`k`Y]gYbXY`9b`hgWx`Y]Xi`b[`]b`6`Yni`[`]Ui`Z`L`Uj`Yf`GWX`U[`Yf`
[`Yhfc`ZYb``8`Yf`&+!`Å`f][`Y`A`]hny`ZY`Xgd]Y`Yfž`XYf`]b`XYf`
j`Yf[`Ub[`YbYb`GU]gcb`bi`f`gdcfUX]gWx`ni`a`9]bgUhn`_Ua`ž`k`]fX`j`cb`
XYb`J`YfUbhk`cfh`]WxYb`XYg`J`YfY]bg`k`Y]hYf`b`U`g`i`bj`Yfn]Wx`hVUf`
Ub[`YgY`Yb``BYVYb`Gdcfh!;`YgWx`Å`ZhgZØ`fYf`A`UfW``GWx`Å`ZYfž`XYf`
XYb`Ub[`YghfYVhYb`?`UXYf!!`a`Vfi`Wx`j`cfUbhfY]Vhž`k`]fX`k`Y]hYf`b`Ub`
Y]bYf`J`YfhfU[`gj`Yf`Åb[`Yfi`b[`]V]g`&\$&*[`YUfVY]hYh`Hfchn`Y]bYf`
Yhk`Ug`i`b[`Yk`]ggYb`@U[`Y`]gh`XYf`J`YfY]b`VYfY]hž`a`]h`GWX`U[`Yf`]bg`
YhnhY`J`YfhfU[`gU`f`ni`[`]Y`Yb`i`bX`]b`Yj`Ybhi`Y``UV`ØgY`ZFY`]n]Y`Yb`
ni``UggYbž`ZU``g`Yg`b]Wx`hni`Y]bYf`9]b][`i`b[`]ca`a`h`b`hYfb`k`]fX`
VYfY]hg`Ub[`Ybca`a`Ybž`XUgg`gY]b`K`Yfh`ZØf`X]Y`A`UbbgWx`UZh`XYb`
a`Ø[`]WxYb`9f`Øg`Xi`fWx`Y]bY`5V`ØgY`ØVYfghY][`hž`k`]Y`6]`X`Ui`gZØ`fh`"

GW`U[Yf`Uh`YXcW`a]h`j Yf`Yhni b[gdYW`ni ` _Aa dZYb" K A`fYbX
gY]bYf`NY]h`a]h`XYf`OghYffY]W]gW`Yb`B UH]cbU`a UbbgW`UZh`nc[`Yf`
g]W`Y]bY`A i g_Y`j Yf`Yhni b[`]a `]b_Y`b`C VYfgW`Yb_Y`ni ž`X]Y`Ui h
bYi YghYb`A F H!! bhYfgi W`i b[Yb`]b`@Y]dn][`a O[`]W`Yfk Y]gY`V]g`ni
gYW`g`K cW`Yb`Y]bY`Nk Ub[gdUi gY`bUW`g]W`n]Y`Yb`_`ObbhY" `⊕
X]YgYf`GU]gcb`_`cbbhY`GW`U[Yf`Ui Z[fi bX`a Y`fYfYf`J Yf`Yhni b[Yb
bi f`ZObZ`9]bg`AmY`a]h`ØVYf`&\$\$`A]bi hYb`Gd]Y`nY]h`UVgc`j]YfYbž
k Ug`ZOf`]`b`i bX`XYb`J YfY]b`Ai » Yfghi bVYZf]YX][YbX`]gh`
HfUb`gZYfa Uf`_h`\YVh`\Yfj cfž`XUgg`X]YgY`G]hi Uh]cb`gck c`\`XYb
Gd]Y`Yf`gY`Vgh`U`g`Ui W`XUg`HYUa`ghUf`_`hf]Zn`

J Yf`Yhni b[gUb`Z`A`][_Y]h`]a `: i » VU`

8]Y`<`Ai Z[_Y]h`j cb`A i g_Y`j Yf`Yhni b[Yb`]gh`Y]b`VY`_UbbhYg
DfcV`Ya ž`XUg`nU`\`fY]W`Y`Gd]Y`Yf`]b`XYf`6i bXYg`][U`VYhf]Zn`"@Ui h`
Zi ggVU`j Yf`Yhni b[Yb`W`a` k Uf`]b`XYf`j Yf[Ub[YbYb`GU]gcb`XYf`
C VYfgW`Yb_Y`XUg`Ua` \`Ai Z[ghYb`j Yf`YhnhY`?`ØfdYfhY]"`GW`U[Yf`
fY]\`h]g]W`XUa`]h`]b`Y]bY`Ub[Y`@]ghY`j cb`Gd]Y`Yfb`Y]bž`X]Y`a]h
A`b`]W`Yb`DfcV`Ya Yb`_`Aa dZYb" `5i W`X]Y`; fØbXY`ZOf`X]Y
J Yf`Yhni b[Yb`g]bX`j]Y`Z`A`h][.]bhYbg]j Y`HfU]b]b[ga`Yh`cXYbž`Yb[Y
Gd]Y`d`AbY`i bX`X]Y`\`c`Y`@]ghi b[gX]W`hY`]b`XYf`@[U`k]f`_Yb`g]W`
Ui Z`X]Y`_`ØfdYf`]W`Y`J YfZUggi b[`XYf`GdcfhYf`Ui g`

GW`U[Yf`gY`Vgh`[]Vh`g]W`XYbbcW`cdh]a]gh]gW`i bX`d`Ubhž`V]g
ni a`HfU]b]b[gghUfh`Ua`%("`⊕` `]k]YXYf`Z]h`ni`gY]b" `8]Y
9fk Ufhi b[Yb`]b`]\`b`g]bX`\`cW`ž`i bX`XYf`J YfY]b`j YfhfUi h`XUfUi ž
XUgg`Yf`hfch`XYf`F`ØW`gW`A[Y`]b`XYf`a`O[`]W`Yb`5VgW`]YXggU]gcb
k]YXYf`gY]bY`: cfa`Z]bXYb`_`Ubb" `GY]b`7ca`YVUW`_`VY]a`K`A`!
E`i`U`Z]_Uh]cbggd]Y`[Y[Yb`Fi`a`Ab]Ybž`k`c`Yf`]b`XYb
GW`i`gga`]bi`hYb`Ui`Z`XUg`: Y`X`_`Ua`ž`nY][hž`XUgg`X]Y`<`c`ZZbi`b[`Ui`Z
Y]bY`F`ØW`_`Y`f`ni`a`]bXYgh`Y]b`k`Yb][`b`A`Yf`[Yf`ØW`h`]gh" `F`6`@Y]dn][
]gh`Yb`hgW`cggYbž`XYb`k`Yfhj`c`Yb`?`UXYf`i`a`GW`U[Yf`k`Y]hYf`ni
Yb`hk`]W`_`Y`bž`Ui`W`k`Yb`b`XYf`K`Y[`XU\]b`ghY]b][`]gh" `8]Y`b`A`W`ghYb
K`cW`Yb`k`YfXYb`nY][Ybž`c`V`g]W`X]Y`5bghfYb[i`b[Yb`Ui`gnU\`Yb
k`YfXYb`

8YhU]`g	
C fh	@Y]dn][ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "hfUbgZYfa Uf_h"XY • Zi ggVU`j Yf`Yhni b[Yb"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh