

# GW cW\_`]b`@Y]dn][ .: i » [ Àb[ Yf]b`dfU`h'a ]h F UXZU\ fYf]b`ni gUa a Yb°

5a`%"'†`]'&\$&) `Ua`Yg`]b`@Y]dn][ !GØXj c fghUXh`ni`Y]bYa  
Ni gUa a Ybghc»`nk ]gWYb`Y]bYf`: i » [ Àb[ Yf]b`i bX`Y]bYf  
: U\ffUXZU\ fYf]b`ž`k Ug`J Yf`Yhni b[ Yb`i bX`Y]bY`dc`]nY`]WXY  
I bhYfgi W i b[ `bUW`g]W`nc[ "



@Y]dn][ Yf`GØXj c fghUXh`ž`8 Yi hgW`UbX`!`5a`A cbhU[ bUW`a ]hU[  
[ Y[ Yb`%) .( \$`i` \f`YfY][ bYh`g]W`]b`XYf`@Y]dn][ Yf`GØXj c fghUXh`Y]b  
i bYfZfYi`]WYf`J cfZU`nk ]gWYb`Y]bYf`: i » [ Àb[ Yf]b`i bX`Y]bYf  
: U\ffUXZU\ fYf]b`@Ui h`@J N`k c`h`X]Y`(&!`À\ f][ Y: i » [ Àb[ Yf]b`X]Y  
?cW`ghfU»Y`ØVYfei YfYb`ž`c`b`Y`X]Y`YfUbbU`YbXY: U\ffUXZU\ fYf]b  
ni`VYUW`hYb`" `b`XYf`: c`[ Y`\_Ua`Yg`ni`Y]bYa`Ni gUa a Ybghc»`ž`VY]  
XYa`X]Y`)'`!`À\ f][ Y`F UXZU\ fYf]b`ghØfnh`i bX`g]W`J Yf`Yhni b[ Yb  
ni nc[ ž`X]Y`Y]bY`ghUh]cb`ÀfY`6Y`U`bX`i b[ `]a`?fUb`\_Yb`U`i g  
bch`YbX][ `a`UW`hYb`"8]Y: i » [ Àb[ Yf]b`gY`Vgh`hfi [ `bi`f`Y]W`hY  
J Yf`Yhni b[ Yb`XUj cb`i bX`VYb`Øh][ hY`\_Y]bY`ghUh]cb`ÀfY`6Y`U`bX`i b[ "  
8Yf`GUW`gW`UXYb`VY`Ài`Zh`g]W`Ui`Z`Yhk`U`%\$\$`9i`fc`"8]Y`Dc`]nY`]`U`h  
GhfUj`YfZU\ fYb`k`Y[ Yb`ZU\ f`Àgg][ Yf`?`ØfdYfj`Yf`Yhni b[ `Y]b[ `Y`Y]hY`h`

Gc`WXY`Nk ]gWXYbZÄ`Y`ghY\Yb`b]Wxh]gc`UhYX`XUž`XYbb`X]Y  
GhfU» Ybj Yf\_Y\fgg]WXYf\Y]h]gh`Y]b`[ fc» Yg`H\Ya Už`j cf`U`Ya `ZØf  
FUXZU\fyf"9]bY`U\_hi Y`Y`5bU`mgY`XYf`l bZU`Zc fgWxi b[ `XYf  
J Yfg]WXYfyf`fl 8J ě`nY][ h`U`Ufa ]YfybXY`NU\`Yb`ØVYf`FUXi bZÄ`Y`]b  
8Yi hgW`UbX"K ]Y`HU[ YggW`Ui `VYf]W`hYhž`k UfYb`]a `š\ f`&\$&'  
U`Y]bY`WU" `&+"( \$\$`FUXi bZÄ`Y`c\`bY`k Y]hYfY`J Yf\_Y\fgY]`bY\`a Yf  
ni `j YfnY]W`bYb" `6YgcbXYfg`\`Äi Z[ `YfY][ bYb`g]W`X]YgY  
Nk ]gWXYbZÄ`Y`]b`XYb`K ]bhYfa`cbUhYb`i bX`VY]`i b[ Øbgh][ Yb  
K ]hYfi b[ gVYX]b[ i b[ Yb"

: U\ ffUXg]WXYf\Y]h`]a `: c\_i g

8 ]Y`G]WXYf\Y]h`ZØf`FUXZU\fybXY`Äggh`gY]h`š\ fYb`ni `k ØbgWXYb  
ØVf][ " `@Ui h`XYf`l 8J !Ghi X]Y`\_ca`a h`Yg`ZØf`YXYb`Xf]hYb`hØX`]WXYb  
: U\ ffUXi bZU`ni `Y]bYa `k Y]hYfYb`J Yf\_Y\fgVYhY]][ hYb" `5i ZÄ`][  
]ghž`XUgg`Ui W`Ui Z`@JbXghfU» Ybž`k c`a ]h`Yf\Ø`hYb  
; YgW`k ]bX][ \_Y]hYb`[ YfYW`bYh`k YfXYb`a i ggž`X]Y`l bZU`nU\`Yb  
ghU[ b]YfYb" `a `j Yf[ Ub[ YbYb`š\ f`j Yfi b[ `ØW`hYb`%, - `FUXZU\fyf  
hØX`]W`ž`k Ä\fybX`a Y\`f`U`g`&"- \$\$`gW`k Yf`j Yf`Yhnh`k i fXYb"  
; YZÄ\`f]WXY`? bchYbdi b\_hY`i bX`a Ub[ Y`UZhY`GhfU» Yb]bZfUghfi \_hi`f  
ghY`Yb`\`Äi Z[ Y`l fgUWXYb`XUfž`k ]Y`X]Y`5bU`mgY`nY][ h"

- %, - `[ YhØhYhY`FUXZU\fybXY`Ui Z`@JbXghfU» Yb`&\$&' "
- &"- - \* `gW`k Yfj Yf`YhnhY`FUXZU\fybXY`Ui Z`@JbXghfU» Yb`]a  
[ `Y]WXYb`š\ f"
- ( &`Dfc`nYb`h`U`Yf`[ YhØhYhYb`i bX`&%`Dfc`nYb`h`U`Yf  
gW`k Yfj Yf`YhnhYb`FUXZU\fybXYb`]b`8Yi hgW`UbX`ghUa`a Yb  
j`cb`X]YgYb`GhfU» Yb"

8 Ug`DfcV`Ya `XYf`GhfU» Yb]bZfUghfi \_hi`f`nY][ h`g]W`Ui h`XYf`l 8J  
[ YfUXY`]b`?fyi ni b[ gVYfY]WXYbž`X]Y`X]Y`a Y]ghYb`gW`k YfYb`l bZÄ`Y  
j Yfi fgUWXYb" `< ]Yf`gWXY]bh`Yg`Ua`a Y]ghYb`< UbX`i b[ gVYXUfZ`ni  
[ YVYbž`i a`X]Y`G]WXYf\Y]h`ZØf`FUXZU\fybXY`ni `Yf\Ø`Yb" `5i g`G]W`h  
XYf`l bZU`Zc fgWxi b[ `g]bX`c`Zh`ZY\`YbXY`FUXk Y[ Y`gck ]Y`\`c\Y  
; YgW`k ]bX][ \_Y]hg`]a ]h]Yfi b[ Yb`XYf`5i g`ØgYf`ZØf`[ YZÄ\`f]WXY  
G]hi Uh]cbYb"

A U» bU\`a Yb`ZØf`a Y\`f`G]WXYf\Y]h

8]Y`I 8J`ZcfXYfh`Y]bY`i a ZUggYbXY`J YfVYggYfi b[ `XYf  
 J Yf\_Y`f`gg]W`Yf`Y]h`ZØf`F UXZU`fYbXY`"A U» bU`a Yb`k ]Y`X]Y  
 GW`UZZ b[ `g]W`YfYf` , VYfei Yfi b[ ga Ò[ `]W`\_Y]hYbž`X]Y`6YgY]h][ i b[  
 j cb`G]W`hVY`]bXYfi b[ Yb`i bX`X]Y`FYXi n]Yfi b[ `XYf  
 ; YgW`k ]bX][ \_Y]hg[ fYbnYb`Ub`i bØVYfg]W`h`]W`Yb`Di b\_hYb`g]bX  
 XUvY]j cfXf]b[ `]W`"5i W` : U`fhfU]b]b[ g`gck ]Y`X]Y`GYbg]V`]g]Yfi b[  
 U`Yf`J Yf\_Y`f`ghY]`bY`a Yf`g]bX`k ]W`h][ ži a `gc`W`Y`I bZ`Y  
 ni \_ØbZh][ `ni `j Yfa Y]XYb`"; YfUXY`À`hYfY`J Yf\_Y`f`ghY]`bY`a YbXY  
 g]bXž`k ]Y`X]Y`8UhYb`nY][ Ybž`ØVYfdfcdfh]cbU``Ài Z][ `j cb  
 gW`k YfYb`I bZ`Y`Yb`VYhfcZZYb"

8]Y`8]g\_i gg]cb`i a `X]Y`G]W`Yf`Y]h]j cb`F UXZU`fYfb`bUW`Y]bYa  
 J cfZU`k ]Y`]b`XYf`GØXj cfghUXh`V`Y]Vh`U`gc`gY`f`U\_hi Y`"9g`VfUi W`h  
 b]W`h`bi f`XUg`J Yfgh`AbXb]g`XYf`J Yf\_Y`f`ghY]`bY`a Yfž`gcbXYfb`Ui W`  
 YZY`\_hj Y`A U» bU`a Ybž`i a `X]Y`G]W`Yf`Y]h]Ui Zi bgYfYb`GhfU» Yb`ni  
 [ Yk `À`f`Y]ghYb"

|         |  |
|---------|--|
| 8YhU]`g |  |
| Cfh     | @Y]dn][ Yf`GØXj`cfghUXhž`8Yi hgW`UbX   |
| Ei Y`Yb | <ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "i Xj "XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh