

GWX cdZ\ ]fgWX !B UWX k i WX g ]a 'Ncc '@Y]dn][ .  
9]b 'bYi Yg'DUUf'ZØf'X]Y'Ni WX h°

9fZU\ fYb'G]Y'U`Yg'ØVYf'XYb'Ncc '@Y]dn][ . '5fhYbj ]Y`ZU`hž  
l a k Y`hgWX i hn'i bX'X]Y'bYi Yb'GWXcdZ\]fgWX Y" 'BYk gj' ca  
%) "\$\* "&\$&)"



Ncc '@Y]dn][ ž'8Yi hgWX`UbX'!'a 'Ncc '@Y]dn][ 'k ]fX'ni fnY]h'Y]bY  
Ui ZfY[ YbXY'NY]h'Y]b[ Y'Ài hYh'A ]h'fi bX'\*' \$'H]YfUfhYb'i bX'ØVYf  
' "\$\$\$'H]YfYb'Ui ZY]bYf': `ÀWX Y j cb'Yhk U'+ '< Y\_hUf'V]YhYh'XYf'Ncc  
Y]bY'VYY]bXfi W\_YbXY'J ]Y`ZU'hZØf'H]Yf!'i bX'B Uhi f' ]YV\ UVYf"  
6YgcbXYfg]a ' : c\_i g'ghY\Yb'X]Y'GWXcdZ\]fgWX Yž'X]Y'Yfgh'gY]h  
\_i fnYa ' ]a 'Ncc`'YVYb" '8Yf'BYi ni [ Ub[ ' †]bbc ž'XYf'gY]h'5bZUb[  
&\$&' 'gY]bY'< Y]a Uh'\ ]Yf'\ Uhž\_ØbbhY'XYf'GWX'ØggY`ni f'Ni WX h  
X]YgYf'ZUgn]b]YfYbXYb'Ufh'gY]bž'X]Y' ]b'GØXcghUg]Yb'VY\Y]a UhYh']gh"  
BUWX'Y]bYf'[ YgWX Y]hYfhYb'J YfV]bXi b[ 'nk ]gWX Yb'XYa 'J cf[ `Àb[ Yf  
DUi ` 'i bX'XYf'< ]fgWX XUa Y'B ]Wc'Yž'X]Y'\_Y]bY'BUWX k i WX g  
\Yfj cfVfUWX hYž'k i fXY'bi b'Y]b'5i ghUi gWX'a ]h'XYa 'Ncc'K i ddYfhU`  
Ub[ Yghc» Ybž'i a 'X]Y'Ni WX hWX UbWb'ni 'ghY][ Yfbž'VYf]WX hYh  
H\Øf]b[ Yb&("

H]YfdZY[ Yf'<c`[ Yf'K i gh'\Uh'g]W\`XYb'GW'cdZ]fgW'Yb'a ]h[ fc»Ya  
9b[ U[ Ya Ybh'j YfgW'f]YVYb"" 8]Y'Ni W'h']gh'k ]W'h][ ž'UVYf'XUg  
bUhØf']W'Y'J Yf'U'h'Yb'XYf'H]YfY'a i gg'i bVYX]b[ h'[ YZØfXYfh  
k YfXYb ž'VYhcb'h'Yf""8Ua ]h'XUg'[ Y']b[ hž'\Uh'XYf'DZY[ Yf'Ui W'X]Y  
?ca a i b]\_Uh]cb'a ]h'gY]bYb'?c`Y[ Yb'Ui g'K i ddYfhU`[ Ygi W'hž'i a  
9fZ\afi b[ Yb'Ui gni hUi gW'Yb'i bX'XYb'GW'cdZ]fgW'Yb'X]Y  
VYgha Ø[ `]W'Y'DZY[ Y'ni \_ca a Yb'ni ``UggYb"

## DcXWUgh'i bX'H]Yf[ YgW\]W'hYb

6YgcbXYfg'gdUbbYbX']ghž'XUgg'<c`[ Yf'K i gh]a `bYi Yb'9H7!  
DcXWUgh' 9`YZUbhž'H][ Yf'/'7c" `ni `'\ØfYb']gh" '<]Yf'Vf]b[ h'Yf'XYb  
GW'cdZ]fgW' `bÅ\Yfž'YfnÅ`h'j cb'XYb'VYgcbXYfYb'A Yf\_a U`Yb'XYf  
H]YfY'i bX'ZUggh'a ]h'Y]bYa `5i [ Ybnk ]b\_Yfb'ni gUa a Ybž'XUgg  
GW'cdZ]fgW'VØW\_Y`Y]b'; Yk Y]\`hfU[ Ybž'XUg'cZhj cb']\YfY  
hmd]gW'Yb'GW'cdZf]gi f'j YfXYW\_h'k ]fX""8]Y'H]YfY`\_ØbbYb'ni XYa  
VY`Yb'i bX'nk ]hgW'Yfb' `Y]bY`Y`Yf'i bVY\_UbbhY'HUhgUW'Y""8Yf  
DcXWUghž'XYf'a ]h'hYfk Y]Y`ØVYf'nk Y]`š\fy`U'h']ghž'V]YhYh'XYb  
<ØfYfb'nU\`fY]W'Y`]bhYfYggUbhY'9]bV`]W\_Y`]b`XUg'@VYb'i bX'X]Y  
<YfUi gZcfXYfi b[ Yb'XYf'h]Yf]gW'Yb'6Yk c\bYf']a `Ncc'@Y]dn][ ž'gc  
X]Y` ðZcfa Uh]cb'j cb'Ncc'@Y]dn][ "

ð`XYf'U\_hi Y`Yb'GhUZZY`']gh'XYf'DcXWUgh'VYgcbXYfg  
UVk YW'g'i b[ gfY]W'"`J cb'6fcbnYgi `hUb\Ø\bYfb'ØVYf  
6`Uh'hgW'bY]XYfUa Y]gYb'V]g`\]b'ni `XYb'[ Y\Y]a b]gj c`Yb'C\_Ud]g  
[ ]VhYg'j ]Y`Y'; YgW\]W'hYb'ni `YbhXYW\_Yb"" ðg[ YgUa hi) \*` : c`[ Yb  
g]bX'VYfY]hg'YfgW]YbYb'i bX'VY`Yi W'hYb'X]Y`j YfgW]YXYbYb'H]YfY  
i bX'XYfYb'9][ YbUfhYbž'X]Y`b]W'h'bi f'X]Y`Ncc!6Ygi W'Yfž'gcbXYfb  
Ui W'X]Y'DcXWUgh!<ØfYf'ni a `GhUi bYb'Vf]b[ Yb"

## 9]b'6`]W\_]b'X]Y`; YgW\]W'hY'XYg'Nccg

8Yf'Ncc'@Y]dn][ `Uh'Y]bY`Ub[ Y'i bX'VYk Y[ hY'; YgW\]W'hY"  
; Y[ fØbXYh'k i fXY`Yf'VYfY]hg'% , +, `j cb'9fbgh'K ]\Y'a `D]b\_Yfh'U`g  
DZUZYbXcfZYf'H]YfdUf\_ ""8Ua U'g'Ui ZY]bYa `<Y\_hUf': `AW'Yž'nc[  
XYf'Ncc'(") \$\$'6Ygi W'Yf'Ub"" ða `@Ui ZY`XYf'š\fy`k i fXY`XYf'Ncc  
]a a Yf'k ]YXYf'Yfk Y]hYfhi bX'Ybhk ]W\_Y'hY'g]W'ni `Y]bYa `k ]W'h][ Yb  
6YghUbXhY]`XYf'GhUXh'@Y]dn][ "A ]h'XYa `?cbnYdh'XYg' Ncc'XYf

Ni \_i bZh 'i bX'<][ \`][ \hg'k ]Y'; cbXk UbU`UbXž'XUg'&\$%%'YfÖZbYh  
 k i fXYž'\Uh'XYf'Ncc'gY]b'5b[ YVch'Yf\YV`]W`j YfVYggYfh'i bX'gYhnh  
 g]W\`Yi hY'ghUf\_`ZØf'XYb'i a k Y'hžFYi bX`]WXYb'H]Yf!'i bX  
 BUhi fgWxi hn`Y]bž'k ]Y'@Y]dn][ `HfUj Y`ZYghghY`h"

<Yi hY`VYgW`Z]h[ h'XYf'Ncc'fi bX'&) \$`A ]hUfVY]hYfž'X]Y'g]W`b]W`h  
 bi f'i a `XUg'K c\`XYf'H]YfY`\_Øa a Yfbž'gcbXYfb'Ui W`nU\`fY]WXY  
 @Y\fi'i bX'6]`Xi b[ gUb[ YVchY`VYfY]hghY`Yb"8]Y'GW`UZZ b[ `Y]bYg  
 Ya ch]cbU`Yb'?cbhU\_hg`nk ]gWXYb'A YbgW`i bX'H]Yf'V]`XYh'XUVY]  
 Y]bY'nYbhfU`Y`GÄi `Y`XYf'5fVY]h'XYg'Nccg"

A ]h'gc'j ]Y`Yb'H]YfUfhYbž'Y]bYa `Yb[ U[ ]YfhYb'H]YUa `i bX  
 ni \_i bZhgc f]Ybh]YfhYb'Dfc`Y\_hYb`V`]W\_h'XYf'Ncc'@Y]dn][ `j c`Yf  
 Ni j Yfg]W`h]b`X]Y`Ni \_i bZh' `gck c\`ZØf'X]Y`H]YfY`U`g'Ui W`ZØf'X]Y  
 6Ygi WXYfž'X]Y`YXY`A Yb[ Y`5VYbhYi Yf'i bX'6]`Xi b[ `Yfk UfhYb  
 XØfZYb"

8YhU]`g	
C fh	Ncc`@Y]dn][ ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h\i Yf]b[ Yb&amp;("XY</li> <li>• k k k "ncc!`Y]dn][ "XY</li> <li>• k k k "`Y]dn][ "hfUj Y`</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh