

# G]a cbY`H\ca U`U`gd]f]W\h'ØVYf`@]YVYž J Yf`i gh'i bX`]\fY`bYi Y`6Yn]Y\i b[ °

G]a cbY`H\ca U`Už`\* \$ž`gd]f]W\h'i]b`]\fYa`DcXWUgh'ØVYf`]\fY  
bYi Yb`i bX`U`hYb`6Yn]Y\i b[ Yb`gck ]Y`9fZU\fi b[ Yb`a`]h`@]YVY  
i bX`J Yf`i gh"

@Y]dn][ ž`8Yi hgW\`UbX`!`G]a cbY`H\ca U`Už`X]Y`\Yi hY`\* \$`ž]\fY  
U`h]ghž`V`]\W`h`Ui ZY]b`VYk Y[ hYg`@]YVYg`YVYb`ni fØW`ž`XUg`j cb  
<Ø`Yb`i bX`H]YZb`[ YdfÄ[ h]gh`5`\_hi Y``]gh`g]Y`[ `ØW`]\W\`a`]h]]\fYa  
bYi Yb`DUfhbYf`F Yb`Åž`a`]h`XYa`g]Y`]\fY`Ni`\_i bZ`id`Ubh`"`a`DcXWUgh  
A`k ]Y`A`Uf`YbY`gd]f]W\h`g]Y`c`ZZYb`ØVYf`]\fY`j YfgW\]YXYbYb  
6Yn]Y\i b[ Yb`i bX`X]Y`XUa`]h`j YfVi bXYbYb`; YZØ`\`Y`j cb`@]YVYž  
; `ØW`\_i bX`J Yf`i gh" `b`]\fYf`Yh`hYb`6Yn]Y\i b[ `ZØ`\`h`Y`g]Y`g]W\  
VYhfc[ Yb`i bX`VY`c[ Yb`ž`k Ug`g]Y`U`g`gY\`f`gW\`a`Yfn`UZh`VYgW\fY]Vh`  
5i ZX]Y`K Ufbg][ bU`Y`VYnØ[ `]W\`]\fYg`j cf`Yf][ Yb`DUfhbYfg`k`i`fXY  
g]Y`Ui W\`j cb`]\fYf`HcW\hYf`Gcd`\]U`H\ca U`U`\]b[ Yk ]YgYb"

8]Y`6Yn]Y\i b[ `ni`G]j ]c`<Y]bYj YhYfž`Y]bYa`<UbXVU``dfcZž  
YfghfYW`hY`g]W\`j cb`&\$-\$`-`V]g`&\$`%ž`k Uf`YXcW\`Xi`fW\`j ]Y`Y  
F Y]gYb`i bX`HfU]b]b[ g`U[ Yf`[ YdfÄ[ hž`k Ug`XYb`[ Ya`Y]bgUa`Yb  
5``hU[ `YfgW\k`YfhY``H\ca U`U`fYZY`\_h]Yfhž`XUgg`g]Y`]b`]\fYb  
6Yn]Y\i b[ Yb`U`Y`g`k`c``hYž`Ui » Yf`@Ub[ Yk`Y]Y```VYf`]\fYb  
j Yfghc`fVYbYb`9i`!DUfhbYf`F`i`X]`5ggUi Yfž`XYf`j cb`&\$`\$`\$`V]g`&\$`\$`-`Ub  
]\fYf`GY]hY`k Ufž`VYgW\fY]Vh`g]Y`]\b`U`g`ghUV]`i bX`j Yf`Ägg`]W\`"9f  
[ UV`]\f`G]W\Yf\Y]h`i bX`k Uf`ZØf`g]Y`XYf`:`Y`gYb`i bX`XYf  
A UW\Yf`"

## 9]b`6`]W`\_`]b`X]Y`J Yf[ Ub[ Yb\Y]h

`a`ž]\f`&\$&)`bU\`a`H\ca U`U`Ub`XYf`VY`]YVhYb`HUbng\ck`@Yhg  
8UbW\`hY]ž`\_i fn`j cf`XYf`bYi bhYb`G\ck`a`i`gghY`g]Y`YXcW\

Ui Z[ fi bX'ghUf\_Yf'GWa YfnYb'ZfY]k ]`][ 'Ui Z[ YVYb" Æ fY'HcW hYf  
Gcd\]U'\UhhY'X]Y'G\ck 'VYfY]hg'&\$\$ [ Yk cbbYbžY]b'; fi bX'ni f  
: fYi XY'ZØf'X]Y': Ua ]'Y" Æ : YVfi Uf'&\$&( '[ UV'H\ca U''U'\fY'bYi Y  
6Yn]Y\i b[ 'ni 'FYbÅ'VY\_Ubbhi bX'ghY''hY']\b'Ui W\']b'XYf'G\ck  
j cf" 5i Z'X]Y': fU[ Y'bUW\Y]bYf'a Ò[ 'W\Yb'<cW\N]h'Ubhk cfhYhY'g]Yž  
XUgg'g]Y'b]W\hj cf\UVYž'YfbYi h'ni '\Y]fUHybž'YXcW'cZYb'ZØf'X]Y  
Ni \_i bZh'gY]"

8Yf'K YfXY[ Ub[ 'j cb'G]a cbY'H\ca U''U']gh'VYY]bXfi W\_YbX"  
; YVcfYb'Ua '%%"5df]'%- \*) 'jb'@Y]dn][ 'k i W\g'g]Y' ]b'DchgXUa 'Ui Z  
i bX'ghi X]YfhY'ni bÅW\gh'? 'Uj ]Yfž'VYj cf'g]Y'g]W\ZØf'Y]bY  
GW\Ui gd]Y'\_Uff]YfY'YbhgW\]YX" Æ f': ]a XYVØh[ UV'g]Y'%- , &]a  
88F!: YfbgY\Z]a ' 5V[ YZi bXYb "8Yf'8i fW\Vfi W'\_Ua '%- -' 'a ]h  
XYf'N8: !GYf]Y' 8i fW\fY]gY' '8]Y'; YgW\]W\hY'Y]bYf': ]fa U "'Jcb  
&\$\$, 'V]g'&\$%) 'k Uf'g]Y'U'g'9fa ]hhYf]b' ]a ' HUhcfh 'ni 'gY\Yb'i bX  
gd]Y'hY'gY]h'&\$%%'X]Y'<Ui dhfc''Y' ]b'XYf'N8: !GYf]Y' : fØ\ ]b[ "

## 8 ]Y 'K ]ggYbgW\UZh'\ ]bhYf'6Yn]Y\i b[ Yb

H\ca U''Ug'9fZ\fi b[ Yb'gd]Y[ Y'b'k ]W\h][ Y'5gdY\_hY'k ]XYfž'X]Y''Ui h  
k ]ggYbgW\UZh]W\Yb'Ghi X]Yb'ZØf'YfZc'[ fY]W\Y'6Yn]Y\i b[ Yb  
YbhgW\Y]XYbX'g]bX"8]Y': cfgW\i b[ 'nY][ hž'XUgg'?ca a i b]\_Uh]cbž  
JYfhfUi Yb'i bX'Ya ch]cbU'Y' ÆhY''[ ]Ybn'nYbhfU'Y'9'Ya YbhY'ZØf  
ghUV]Y'DUfhbYfgW\UZhYb'g]bX" 'HfUbgdUfYbhY'?ca a i b]\_Uh]cb  
j Yff]b[ Yfh'A ]ggj YfghÅbXb]ggY' i bX'?cbZ]\_hYž'k Å\fybX'Ya ch]cbU'Y  
ÆhY''[ ]Ybn'X]Y' l bhYfghØhmi b[ 'i bX'?cbZ]\_h'Øgi b[ 'j YfVYggYfh"  
DUUfYž'X]Y'cZYb'a ]hY]bUbXYf'\_ca a i b]n]YfYbž'VYf]W\hYb'\Åi Z[  
j cb'Y]bYf'\Ò\YfYb '@YVYbgni Zf]YXYb\Y]hi bX'k Yb][ Yf  
HfYbbi b[ Yb"

l bhYfgi W\i b[ Yb'\UVYb'ni XYa 'Yf[ YVYbž'XUgg'Ya ch]cbU'Y  
G]W\Yf\Y]hi bX'[ Ya Y]bgUa Y'N]Y'Y'X]Y'6Yn]Y\i b[ 'nk ]gW\Yb  
DUfhbYfb'ghÅf\_Yb"?'cbghfi \_hj] Y'?cbZ]\_hVYk Å'h][ i b[ ' ]gh  
bchk YbX][ ži a ''Ub[ Zf]gh][ Y'GhUV]]hÅh'ni '[ Yk Å\f'Y]ghYb"8]Y  
DgmW\c'c[ ]Y'XYf'5bn]Y\i b[ ''Y[ h'bU\Yž'XUgg'd\mg]gW\Y  
5hhfU\_hj] ]hÅh'cZh'XYf'YfghY'GW\f]hh'ni 'Y]bYf'J YfV]bXi b[ ' ]ghž  
k Å\fybX'Ya ch]cbU'Y'6]bXi b[ Yb'i bX'[ Ya Y]bgUa Y'K YfhY  
'Ub[ Zf]gh][ Y'Ni Zf]YXYb\Y]hi bX'F Yg] ]Ybn'ZØfXYfb"

8]Y'; YgW]W\hYb'j cb'G]a cbY'H\ca U''U'i bX'X]Y'i bhYfghØhnYbXYb  
k ]ggYbgWUZh'W\Yb'9f\_Ybbhb]ggY'j YfXYi h]W\Ybžk ]Y'k ]W\h] [ [ i hY  
?ca a i b]\_Uh]cb'i bX'Ya ch]cbU'Y' ðhY''[ Ybn']b'6Yn]Y\i b[ Yb'g]bX"  
⇒f'K Y[ 'Xi fW'j YfgW]YXYbY'6Yn]Y\i b[ Yb'nY][ hij ]Y'Y': UW\hhYbž  
X]Y'gck c\''\YfUi gZcfXYfbX'U'g'Ui W\''Y\ffY]W'g]bX"

8YhU]`g	
C fh	@Y]dn][ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "[ U`U"XY</li> <li>• k k k "UVYbXnY]hi b[ ! a i YbW\Yb"XY</li> <li>• XUg!k ]ggYb"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh