

G_UbXU`Ua '@Y]dn][Yf' < Ui dhVU\b\cZ.
Dc`nY]Yfa]hhY`h[Y[Yb`J YfVfYW\Yf°

9]b` (&!&f)[Yf'VY[]b['Ua '@Y]dn][Yf' < Ui dhVU\b\cZ'a Y\fyfY
GhfUZhUhYbžXUfi bhYf'gYI i Y`Y`6Y`Àgh][i b['i bX`8]YVghÀ\`Y"



@Y]dn][Yf' < Ui dhVU\b\cZž`@Y]dn][ž`8Yi hgW\`UbX`!`5a
j Yf[Ub[YbYb`K cW\YbYbXY`_Ua`Yg`ni`Y]bYa`g_UbXU`ÖgYb`J cfZU`
]a`@Y]dn][Yf' < Ui dhVU\b\cZ`9]b` (&!&f)[Yf'8Yi hgW\Yfž`XYf
VYfY]hg`VY]`XYf`Dc`nY]`VY`Ubbh`]ghž`j Yf\]Y`h`g]W\`Ài » Yfgh
U[[fYgg]j`i bX`VY`Àgh][YbX`"@Ui h`6]`X`UhhY`XYf`A Ubb`Y]b
< Ui gj YfVchž`XYbbcW\`hfUZ`Yf`Ua`GUa`ghU[`Ui ZY]bY`J Yf`_Ài ZYf]bž
X]Y`Yf`gYI i Y`VY`Àgh][hYž`i ba`]hhY`VUf`bUW\XYa`Yf`ni`j cf`VY]a
8]YVghU\`Y]bYg`5fh]_Y`g`Yfk`]gW`h`k cfXYb`k Uf"

8]Y`G]hi Uh]cb`Yg_U`YfhY`k Y]hYfž`U`g`XYf`A Ubb`]b`Y]bYa`UbXYfYb
; YgW`ÀZh`Y]b`HYhfUdUW`_Yf[f]ZZ`i bX`X]YgYg`bUW\`Y]bYf
A]hUfVY]hYf]b`k UfZž`k cXi fW\`Yf`g]Y`Ua`CVYf`_ÖfdYf`hfUZ``5i W\
a Y\fyfY`@UXYbX]YVghÀ\`Y`k i fXYb`]a`ni f`@Ugh`[Y`Y[h`GY]bY

j YfVU`Yb`5hUW_Yb`[Y[Yb`6YUa h`XYf`6i bXYgdc`nY][]dZY`hYb`]b
XYa`g_UbXU`0gYb`NY][Yb`XYg` <]hYf[fi »Yg` " `b`XYf` : c`[Y` \Uh`X]Y
6i bXYgdc`nY]`@Y]dn][]bg[YgUa h`%` `9fa`]h`i b[gj YfZU`fYb`[Y[Yb
XYb`A`Ubb`Y]b[Y`Y]hYh`X]Y`bVYb`gYI i Y`Yf`6Y`Agh][i b[`Ui`W
[YZ` \f`]WY`?`0fdYfj Yf`Yhni b[ž`8]YVghU` \`i bX` <Ui`gZf]YXYbgVfi`W
UVXYW_Yb`"GY]h`A`]hY` ž`b`&\$&) ``Ui`ZYb`[Y[Yb`] \b`VYfY]hg
J YfZU`fYb`]b`0VYf`) \$` : `A`Yb`ž`VYf]W`hYh`DfYggYdc`fhU`"

8]Y`5i`gk`]f`_i`b[Yb`j`cb`6Y`Agh][i`b[Yb

8]YgY`J`cfZ`A`Y`k`YfZYb`Y]b`GW`U[`]W`h`Ui`ZY]b`YfbghYg`DfcV`Ya` .
8]Y`_0fdYf`]W`Yb`i`bX`dgmW`]gW`Yb`5i`gk`]f`_i`b[Yb`j`cb
6Y`Agh][i`b[Yb`Ua`5fVY]hgd`Uhn`g]bX`b]W`h`ni`i`bhYfgW`A`hYb`" `@Ui`h
Y]bYf`9f`YVi`b[`XYf`GhUh]gh]gW`Yb`Y`a`hYf`Y]XYh`Yhk`U`YXYf
g]YVhY`6YgW`A`Zh][hY`]b`XYb`Y`hnhYb`nk`0`Z`A`cbUhYb`i`bhYf`A`cVV]b[ž
GW`_UbY`cXYf` ; Yk`U`h`]b`VYfi`Z]W`Yb`i`a`ZY`XYfb`" `b`gVYgcbXYfY
gYI i Y`Y`6Y`Agh][i`b[`ghY`h`Y]b[fUj`]YfYbXYg`DfcV`Ya` `Xuf` .Nk`Y]
DfcnYbhXYf`6Y`ZfU[hYb`[UVYb`Ub`ž`]b`XYb`Y`hnhYb`]Yf`K`cW`Yb
XUa`]h`_cb`Zfcbh]Yfh`k`cfXYb`ni`gY]b`"

6YgcbXYfg`VYhfcZYb`g]bX`5fVY]hbY`a`Yf`]a`5`hYf`j`cb`) `V]g`((
> \fYb`ž`k`c`X]Y`E`i`chY`a`]h`UW`h`DfcnYb`h`Ua` \`0W`ghYb`]gh` : fUi`Yb
i`bX`A`AbbYf`g]bX`nk`Uf`[`Y]W`Yfa`U`»Yb`VYhfcZYb`ž`Y`XcW`Yf`YVYb
A`AbbYf`a`]h`g]YVYb`DfcnYbh[Yf]b[Z0][[` \Ai`Z][Yf`A`cVV]b[`cXYf
 ; Yk`U`h`8]YgY`Ni`gh`AbXY`Z0`fYb`b]W`h`bi`f`ni`gYY`]gW`Yb
6Y`Ughi`b[Yb`ž`gcbXYfb`VYY]bhf`A`W`h][Yb`Ui`W`XUg`U`[Ya`Y]bY
K`c` \VYZ]bXYb`i`bX`X]Y`@Y]ghi`b[gZ`A` \][_Y]h`XYf`6YhfcZYbYb`"

8]Y`J`cfZ`A`Y`]a` `@Y]dn][Yf`<Ui`dhVU`b` \cZ`g]bX`Y]b`5`Ufa`nY]W`Yb`"
9g`nY][h`ž`k`]Y`k`]W`h][`Yg`]gh`ž`[Y[Yb`gc`W`Y` , VYf[f]ZY`j`cfni`[Y` \Yb
i`bX`Y]b`g]W`YfYg`i`a`ZY`X`Z0f`U`Y`ni`gW`UZYb`"8]Y`6i`bXYgdc`nY]
k`]fX`k`Y]hYf` \]b`_cbgYei`Yb`h[Y[Yb`gc`W`Y`J`cfZ`A`Y`Yfa`]hY`b`ž`i`a
XYb`J`YfUb`hk`cfh]W`Yb`i`a`[Y` \YbX`XYb`fYW`h]W`Yb`?`cbgYei`YbnYb
ni`ni`Z0`fYb`"

| | |
|----------|--|
| C fh | @Y]dn][Yf'<Ui dhVU\b\cZž'@Y]dn][ž 8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "dfYggYdcfhU`"XY • k k k "XYghUh]g"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh