

G_UhYVcUfX! < [[\ `] [\ h] b ` @Y] dn] [.
8 Yi hgWx Y ` A Y] ghYfgWx UZh ` & \$ &) ` b U \ h °

9f`YVYb`G]Y`&\$&) `gdUbbYbXY`GdcfhYj Ybhg`]b`@Y]dn][ž
XUfi bhYf`X]Y`8Yi hgWxY`G_UhYVcUfX!A Y]ghYfgWxUZh`i bX`XYb
@Y]dn][Yf`Hf]Uh\`cb"



< Y] n \ U i g ` @Y] dn] [ž ` 8 Yi hgWx ` UbX ` ! ` † ` @Y] dn] [` ghY \ Y b ` XYa b ÅWx gh
Y] b] [Y ` gdUbbYbXY ` GdcfhYfY] [b] ggY ` Ubž ` X] Y ` X] Y ` < Y fnYb ` XYf
GdcfhZUb g ` \ Ò \ Yf ` gWx ` U [Yb ` UggYb " ` J ca ` % % " ` V] g ` % ` " ` † `] ` & \$ &) ` Z] b XYh
X] Y ` 8 Yi hgWx Y ` G_UhYVcUfX!A Y] ghYfgWx UZh] a ` < Y] n \ U i g ` ghUhh "
‡ ` X] YgYf ` \ YfUi gZcfXYfbXYb ` 5fYbU`hfYhYb`hU`Ybh]YfhY
G_UhYVcUfXYf [Y [YbY] bUbXYf`Ubž`i a ` XYb`H]hY``XYg`8Yi hgWxYb
A Y] ghYfg`ni `Yf`_Åa dZYb" `9g`]gh`Y]bY`D`UhhZcfa `ZØf`X]Y`5h\`YhYbž
VYY]bXfi W_YbXY`Hf]W_g`i bX`_fYUh]j Y`A cj Yg`ni `dfÅgYbh]YfYb" `8] Y
GhUXh`@Y]dn][`i bhYfghØhnhj YfghÅf`_h`X]Y`J YfUbghU`hi b [ž ` X] Y
[` Y] Wx nY] h] [` HY] ` Y] bYg`i a ZUggYbXYb`Gdcfhdfc [fUa a g] ghž`XUg
Ui Wx ` Y] bY`Hi fbZYgh`i bX`X]Y`Hi fb!9i fcdUa Y]ghYfgWxUZh`i a ZUggh"
K Y] hYfY`8YhU]`g`ni f`A Y] ghYfgWxUZh`_ØbbYb`Ui Z`j`n`"XY
bUWx [Y`YgYb`k`YfXYb"

5i W\X]Y`DfcZYgg]cbU`G_UhYVcUfX]b[`@YU[i Y`fDG@Ł`ghUfhYh
VU`X"8]YgY`bYi Y`K YhhVYk YfvGyf]Y`k]fX`G_UhYVcUfXYfb`X]Y
A Ò[`]W\Y]h`V]YhYbž`\fY` : À\][_Y]hYb`]b`Y]bYa `Ui ZFY[YbXYb
HYUa Zcfa Uh`ni `nY][Yb" <]Yf`k]fX`b]W\h`bi f`XYf`K YhhVYk YfvGg]bb
[YghÀf_hž`gcbXYfb`Ui W\X]Y`7\UbW`Ui Z]bhYfbUh]cbU`Y
5bYf_Ybbi b[` [YVchYbž`k Ug`ZØf`j]Y`Y`5h\`YhYb`Y]b[`fc» Yf`5bfY]n
]gh`g_UhYVcUfX%\$`\$`"XY` \YVh\`Yfj cfž`XUgg`XYf`DG@Y]bY`bYi Y`Y`fU
]a `dfcZYgg]cbY`Yb`G_UhYVcUfX]b[`Y]b`Ài`hYh`

J]Y`ZÀ`h][Y`9j Ybhg`]b`@Y]dn][

B UW\`XYf`G_UhYVcUfX!A Y]ghYfgW\UZh[Y\`h`Yg`ZØf`X]Y
GdcfhVY[Y]ghYfhYb`k Y]hYf`a]h`XYa `(&"`@Y]dn][Yf`Hf]Uh\`cbž`XYf
Ua `&*`"i bX`&+`"ž` `]&\$&) `Ua `?i`_k]hYf`GYY`ghUhhZ]bXYh"8]YgYf
Hf]Uh\`cb`]gh`VYgcbXYfg`ZUW`hhYbFY]W\ž`XU`Yf`8]ghUbnYb`ZØf
9]bnY`Uh\`YhYb`gck]Y`HYUa`ghUZZY`b`i a`ZUggh"8Ufi bhYf`ZÀ`h`Ui W\X
X]Y`8Yi hgW\Y`A Y]ghYfgW\UZh`XYf`Y`fnhY`i bX`5dch\Y`_Yfž`k Ug`XYa
9j YbhY]b`VYgcbXYfYg` : `U]f`j Yf`Y]\`h" ðZcg`ni f`5ba Y`Xi b[` []Vh`Yg
Ui Z`Y]dn][Yf!hf]Uh\`cb`"XY`

8Yf`5i [i gh`Vf]b[h`a]h`XYb`@Y]dn][`C`d`Y`b`f&"`V]g`%\$`"5i [i gh
&\$&) Ł`XUg[fÒ» hY`HYbb]ghi fb]Yf`]b`C`ghXYi hgW\`UbX" <]Yf`_Àa`dZYb
]bhYfbUh]cbU`Y`HYbb]ggd]Y`Yf]bbYb`i bX`Ui ZghfYVYbXY`HU`YbhY`i a
k Yfhj`c`Y`K Y`hfUb[`]ghYbdi b_hY"8]Y`J`YfUbghU`hi b[`k]fX`Xi fW\X
nU\`fY]W\Y`6Y[`Y]hhi fb]YfY`Yf[Àbnhi bX`gd]Y`h`Y]bY`YbhgW\Y]XYbXY
Fc`Y`]a`HYbb]gn]f_i`g`XYf`F`Y[]cb"K`Y]hYfY`8YhU]`g`g]bX`Ui Z`
`Y]dn][cdYb`"WŁa`ni`Z]bXYb`

8]Y`Ni`_i`bZh`XYg`G_UhYVcUfX]b[g

8]Y`<YfUi`gZcfXYfi`b[Yb`]a`G_UhYVcUfX]b[`g]bX`b]W\h`bi`f`Ui`Z`X]Y
A Y]ghYfgW\UZhYb`VYgW\fÀb`h`K`À`fYbX`XYg`9j`Ybhg`k`YfXYb`Ui`W\X
K`cf`g`_`cd`g`k`]Y`G_UhYVcUfX]b[`VYmcbX`7`c`UW\`Ub[YVchYbž`X]Y
g]W\`Ub`G_UhYVcUfX!HfU]bYf`i`bX`7`c`UW\Yg`f]W\hYb"8]YgY
K`Y]hYfV]`Xi`b[Yb`g]bX`k`]W\h][`ZØf`X]Y`9bhk`]W`_i`b[`XYg`XYi`hgW\Yb
G_UhYVcUfX]b[g`i`bX`ghY`Yb`g]W\Yfž`XUgg`Ui`W\`XYf`B`UW\k`i`W\g
[YZØfXYfh`k`]fX"8Ug`]ghY]b`k`YgYbh`]W\Yf`6YghUbXhY]ž`i`a`X]Y
GnYbY`YVYbX][`ni` \U`hYb`i`bX`ni`_ØbZh][Y`9fZc`[Y`ni`g]W\Yfbž

VYhcbh'g_UhYVcUfX%\$\$"XY"

8]Y`JcfZfYi XY`Ui ZX]Y`UbghY\YbXYb`GdcfhYfY][b]ggY`]b`@Y]dn][`]gh
[fc»"'G]Y`V]YhYb`b]W`h`bi f`gdUbbYbXY`K Yh`_`Aa dZY`ž`gcbXYfb`Ui W`
Y]bY`D`UhhZcfa`ZØf`j]Y`Y`ž`\fY`@Y]XYbgW`UZh`i bX`HU`YbhY`ni`nY][Yb`
CV`G_UhYVcUfXYfž`Hf]Uh`YhYb`cXYf`HYbb]ggd]Y`Yf` `X]Y`GhUXh
@Y]dn][`k]fX`k]YXYf`Y]ba U`ni a`nYbhfi a`XYg`Gdcfhg`

8YhU]`g	
Cfh	<Y]n\Ui g`@Y]dn][ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "j n"XY• g_UhYVcUfX%\$\$"XY• g_UhYVcUfXXYi hgW`UbX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh