

Gca a YfZYf]Yb'&\$&) ']b '@Y]dn][.
5VYbhYi Yf'i bX'GdU» 'ZØf'U`Y'?']Xg°

9bhXYW_Yb'G]Y'X]Y'Gca a YfZYf]Yb'&\$&) ']b '@Y]dn]['a]h
gdUbbYbXYb'Dfc[fUa a Yb'ZØf'?']bXYf'i bX' ě [YbX']WXY']b
j YfgW]YXYbYb'9]bf]W hi b[Yb"



@Ygg]b[ghfU» Y'+ž'\$(%\$- '@Y]dn][ž'8 Yi hgW`UbX'!'8]Y
Gca a YfZYf]Yb'g]bX']b'j c`Ya ; Ub[Y'i bX '@Y]dn]['V]YhYh'ZØf'?']bXYf
i bX' ě [YbX']WXY']b'gdUbbYbXYg'Dfc[fUa a ž'XUg'_Y]bY'K ØbgWY
cZZYb`Äggh'` ð'X]YgYa ' ð\ f[]Vh'Yg'Y]bY'J]Y'nU\`Ub'A Ò[']W_Y]hYbž
X]Y'\Y]» YghYb'HU[Y'XYg' ð\ fYg'_fYUh]j 'i bX'U_h]j 'ni '[YghU'hYb" 'Gc
j Yfa Y'XYh'i fVUb]hY ž'XUgg]bgVYgcbXYfY'X]Y'J @5 '@Y]dn]['Y]b
Cfh'ZØf'UVYbhYi Yf'i gh][Y'HYYbg'f!%) ' ð\ fY'g'h'<]Yf'_ca a Yb
BUhi f! 'i bX'Ci hXccf!9f'YVb]ggY'gck]Y'_fYUh]j Y'K cf_g\cdg'j c`ni f
; Y'hi b[ž'i bX'Ui W'Y]b'ZØb'ZHU[Y'XUi YfbXYg'Gi fj]j U'!9f'YVb]g
k]fX' [YVchYbž'VY]`XYa 'HY]'bY\ a Yf.]bbYb'`YfbYbž: Yi Yf'ni
a UWXYbž'ni 'gW]b]hYb'i bX'g]W'ja ; Y`ÄbXY'ni 'cf]Ybh]YfYb" '8]Y
DfY]gY'VY[]bbYb'VY]') '9i fc'i bX'Ui W'?']bXYf'a]h
I bhYfghØhni b[gVYXUfZ'g]bX'Y]b[Y'UXYbž'a]hni a UWXYb"

9]b`k Y]hYfYg`<][\`][\hg]bX`X]Y`_cghYb`cgYb`K cf_g\cdg`XYg
Gci bX@UV`&\$&) žX]Y`j ca`%"V]g`" "ž`"]ja`cZZYbYb` : fY]nY]hhfYZZ
F UVYh`ghUhhZ]bXYb" "<]Yf`_ÒbbYb`?]bXYf`i bX`ž [YbX`]WXY`nk]gWXYb
%\$`i bX`%*`ž\ fYb`j YfgW]YXYbY`žghfi a`YbhY`Ui gdfcV]YfYb`"Y]bY
5ba`Y`Xi b[`]gh`b]W`h`b`Òh][`"K`Yf`H]YfY`i bX`XYb`5fhYbgW`i hn`a`U[ž
gc`hY`i bVYX]b[`hXYb`Ncc`@Y]dn][`VYgi`WXYb"A`]hY]bYa
Dfc[`fUa`a`ž`XUg`X]Y`5i`gghY`i b[`]K`]bn][`Y`;][`UbhYb`"ØVYf
žgY`_hYb`i bX`nU\`fY]WXY`A`]ha`UW`U`_h]cbYb`i a`ZUgghž`]gh`Ui`W`_\`Yf
ZØf`i b`hYf`U`hi b[`]Ygc f[`h`8Yf`9]bhf]hh`ni`j`]Y`Yb`5`_hj`]h`hYb`]gh`UV
)`9i`fc`ž`k`Ug`Y]b[`]i`hYg`;`YgW`À`ž`ZØf`:`Ua`]`]Yb`XUfghY`h`

? i`hi`fY`Y`<`Ò\Ydi`b`_hY`XYf`Gca`a`YfZYf]Yb

8]Y`GhUXh`@Y]dn][`_\`Uh]g]W`Ui`W`]b`X]YgYa`ž\`f`j`]Y`Yg`Y]bZU`Yb
`UggYbž`i a`XUg`:`Yf]Ybdfc[`fUa`a`ni`VYfY]WXYfb"5a`,"ž`"]`À`Xh
XYf`7`UfU!NYh`_b!DUf`_ni`a`hfUX]h]cbY`Yb`CdYb!5]f!
: Ua`]`]Ybgd]Y`YZgh`Y]b"J`cb`%`V]g`%-`i`f`_ÒbbYb`:`Ua`]`]Yb
nU\`fY]WXY`Gd]Y!ž`Gdcfh`i bX`?fYUh]j`Ub[`YVchY`XYf`@Y]dn][`Yf
J`YfY]bY`YbhXYW`Yb`"XYf`9]bhf]hh]gh`_cghYb`cg`8Uni`_ca`a`h`X]Y
A`cbcdc`m`GhUX`ha`Y]ghYfgW`UZh`j`ca`g`À`W`g]gWXYb`Gd]Y`YnYbhfi`a`"

K`Yf`[`YfbY`<`Øfgd]Y`Y`a`U[ž`gc`hY`g]W`XYb`&%"<`Øfgd]Y`gca`a`Yf`]a
F]W`UfX!K`U[`bYf!<U]b`j`ca`,"V]g`%*"ž`"]b]W`h`Ybh[`Y\`Yb`"UggYb"
B`VYb`Y]bYa`]bhYfbUh]cbU`Yb`<`Øfgd]Y`k`YhhVYk`YfV`i`bX
j`YfgW]YXYbYb`DYfZcfa`UbW`g`À`X`h`Ua`"-`ž`"]Y]b
: Ua`]`]Ybdfc[`fUa`a`UV`%(`i`f`ni`a`A`]ha`UWXYb`Y]b"

J`]Y`ZÀ`h][`Y`5`b[`YVchY`ZØf`U`Y`ž`bhYfYggYb

8`Ug`:`Yf]Ybdfc[`fUa`a`i`a`ZUggh`Ui`W`_fYUh]j`Y`5b[`YVchY`k`]Y`X]Y
?5CG`?i`hi`fk`Yf`_ghUhh`ZØf`?]bXYf`i bX`ž [YbX`]WXY`j`cb`*!%(
ž\`fYbž`k`c`Yg`i`a`N]f`_i`gž`H\YUhYf`i bX`a`Y\`f`[`Y\`h"<]Yf`k`]fX
YVYbZU`g`Y]bY`5ba`Y`Xi b[`]Ya`dZc`\`Yb`/X]Y`;`YVØ\`fYb`ghUfhYb`VY]
*`9i`fc`":`Øf`X]Y`5VYbhYi`Yf`i`gh][`Yb`[`]Vh`Yg`X]Y`Dc`fgWXY`9f`YVb]g!
K`cWXY`a`]h`C`ZZfc`UX!Hci`fYb`i bX`F`Yb`bghfYW`_YbZU\`fhYb"8`]Y
9f`YVb]gk`Yf`_ghUhh]gh`Ui`W`ZØf`?]Xg`[`YXUW`h`i`bX`gc`f[`h`ZØf
i`bj`Yf[`Ygg`]WXY`9f]bbYfi`b[`]Yb"

Ni gÀhn`jW\`Uh`XjY`GhUXh`Ui W\`XYb` : YfjYbdUgg`ja`5b[YVchž`XYf`ZØf
 @Y]dn][Yf`GWØ`Yf.]bbYb`nk]gWYb`*`i bX`%+` ÷\fYb`Yfa`À»][hYb
 Ni [Ub[`ni`ØVYf`%\$\$` : fY]nY]h!ž?i`hi`f!`i bX`GdcfhUb[YVchYb
 Yfa`Ò[`]W`h": Øf`%\$`9i`fc`fb`]h`@Y]dn][!DUgg`bi`f`) `9i`fcŁ`_ÖbbYb
 ?]bXYf`g]W`bUW`<`YfnYbg`i`gh`Ui`ghcVYb`°

5VgW`jY»`YbX`gY]`bcW`Ui`ZX]Y`8Yi`hgWYb`BUh]cbU`V]V`]ch\Y`_
 \]b[Yk`]YgYbž`k`c`_cghYbZfY]Y`A`]ha`UWU`Ub[YVchY`k`]Y`HUB[fUa`]
 ZU`hYb`i`bX`BUhi`fXfi`W`!K`cf_g\cdg`Ub[YVchYb`k`YfXYb`"A`]h`Y]bYa
 UVk`YW`g`i`b[gfY]WYb`Dfc[fUa`a` `ZØf`YXYg`÷`hYfYggY`VfUi`W`h
 a`Ub`]b`@Y]dn][`k`]f`_`]W`_Y]bY`@Ub[Yk`Y]`Y`ni` `ZØfW`hYb`"5`gcž`"YVY
 9`hYfbž`dUW`h`X]Y`?]Xg`Y]b`i`bX`UV`]b`X]Y`Gca`a`YfZYf]Yb`°

8YhU]`g	
Cfh	@Ygg]b[ghfU» Y`+ž`\$(`%\$`-`@Y]dn][ž 8Yi`hgW`_UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "i fVUb]hY"bYh • k k k "ghUXhfi bXZU\ fh!`Y]dn]["XY • k k k "j n"XY

6Ygi`WYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh