

GhfY]hYh'XYf' GhUXhfUh'ØVYf'X]Y'F Y]b][i b[
i bgYfYf'GWX i `Yb `]b '@Y]dn][3

GhUXhfUh'@Y]dn][`X]g_i h]Yfh'5bhfU[`ni f'; fØbXi b[`Y]bYg
9][YbVYhf]YVg'ZØf'X]Y'GWX i `fY]b][i b[`ni f'J YfVYggYfi b[`XYf
F Y]b][i b[gei U`hÅh"



@Y]dn][ž'8Yi hgWx`UbX'!'5a' '&- " ' † b] ' & \$ &)' `Ua `XYf'@Y]dn][Yf
GhUXhfUh'ni gUa a Ybž'i a `ØVYf'Y]bYb'k]Wxh][Yb'5bhfU[`XYf
@]b_gZfU_h]cb'ni `X]g_i h]YfYb"8Yf'J c'fgWx`U[`g]Y`h'X]Y'; fØbXi b[
Y]bYg'9][YbVYhf]YVg'ZØf'X]Y'F Y]b][i b[`j'cb'GWX i `Yb'`i bX
?]bXYfhU[YgghÅhYb'j'cf"N]Y`']gh'Ygž'X]Y'E i U`hÅh'XYf
F Y]b][i b[gUfVY]hYb'ni `j'YfVYggYfb'`i bX' [`Y]Wx'nY]h][`6YgWx'k YfXYb
XYf'Bi hnYf'ni `fYXi n]YfYb"K]Y'X]Y'@! =N`VYf]Wx'hYhž'k i fXY'XYf
5bhfU[`VYfY]hg'Ua' (&) " ' † b] ' & \$ &)']b'XYf'F Uhj YfgUa a `i b[
YfØfhYfh"

6Y]'XYf'8]g_i gg]cb'Åi »YfhYb'X]Y'78I !GhUXhfÅhY'6YXYb_Yb
`]bg]Wx'h]Wx'XYf'9ZY_h]j]hÅh'i bX'Z]bUbn]Y`Yb'6Y`Ughi b[Yb'Y]bYg
gc`WxYb'9][YbVYhf]YVg"8]YgY'G_Ydg]g' [fØbXYh'g]Wx'j'cf'U`Ya

XUfUi Zz'XUgg'X]Y'F Y]b][i b[g_fÅZhY`bUWk`XYa`HUF]Z'XYg
ÖZYbh]WkYb`8]YbghYg`VYnU\`h'k YfXYb`a`ØgghYbž'k Ug`Yf\YV`]Wk
\Ö\YfY`?cghYb`bUWk`g]Wk`n]Y\Yb`_ÖbbhY`"5_hi`Y``g]bX`X]Y
F Y]b][i b[g`Y]ghi b[Yb`ØVYf`ÖZYbh]WkY`5i`ggWk`fY]Vi b[Yb
j`Yf[YVYbž`Ub`XYbYb`j`]Y`Y`c`_U`Y`l`bhYfbY\`a`Yb`hY]`bY\`a`Ybž'k`]Y
Ui`Wk`X]Y`5i`ggWk`fY]Vi b[Yb`8Yi`hgWk`Ub`X`]bZcfa`]Yfh`"8]Y
j`cf\YffgWkYb`XYb`5i`ggWk`fY]Vi b[Yb`V]YhYb`Y]bY`gc`]XY`6Ug]gž'i`a
8]Ybgh`Y]ghi b[Yb`hfUb`gdUfYbh'i`bX`k`YhhVYk`Yfv`gZÅ\`][`ni
[`YghU`hYb`"

: fY]gWk`U`hi`b[`j`c`b`F`Yggc`i`fWk`b`

9]b`k`Y]hYfYg`H\Ya`U`XYf`8]g_i`gg]cb`k`Uf`X]Y`ÿ`bXYfi`b[`XYf
5i`ggWk`fY]Vi b[gVYX]b[i b[Yb`" ðgVYgcbXYfY`k`i`fXY`ØVYf`Y]bY
j`Yf`_ØfnhY`j`Yf`hfU[`g`Ui`ZhY]h]j`cb`nk`Y]`Å\`fYb`bUWk`[`YXUWk`hž'k`Ug
YXcWk`Y]bY`\Ö\YfY`6Y`Ughi`b[`ZØf`X]Y`j`Yfk`U`hi`b[`ni`f`:`c`[`Y
\UVYb`_ÖbbhY`"8YfnY]h]g]bX`YX][`]Wk`nk`Y]`DYfgcbU`ghY`Yb`ni`f`
?cb`hfc`Y`XYf`F`Y]b][i b[ge`i`U]hÅh`ZØf`Y]bY`VYUWk`h]WkY`5bnU`\`j`cb
%+\$`GWk`i`Yb`i`bX`)`&`?`]hUg`ni`ghÅ`bX][`"8U\Yf`g]bX`X]Y`Gh]a`a`Yb
`Ui`hž'XUgg`Y]b`fY]bYf`9][`Yb`VYhf]YV`c`f[`Ub]gUhc`f]gWk`i`b`X
k`]fhgWk`UZh]Wk`gY\`f`Ua`V]h]cb]Yfh`k`ÅfYž'k`]Y`XUg`8Yi`hgWk`Y
5i`ggWk`fY]Vi b[gV`Uhh`Yf[`Å`bnh`"

9]b`\mVf]XYg`A`cXY`ž`XUg`6YfY]WkY`]b`9][`Yb`fY[`]Y`a`]h`YI`hYfb`Yb
?UdUn]hÅhYb`_ca`V]b]Yfhž`_ÖbbhY`U`g`Y]b`g]b]bj`c`Yf`?ca`dfca`]gg`]b
6YhfUWk`h[`Ync[`Yb`k`YfXYb`"K`Å\`fYb`X`XYf`8]g_i`gg]cb`gWk`i`[
?UfghYb`5`VfYWk`h]j`cb`XYf`78I`j`cfž`X]Y`DfØZdYf]cXY`ZØf`X]Y
l`a`gYhni`b[`XYg`9][`Yb`VYhf]YVg`V]g`š`b]`&\$`&`*`ni`j`Yf`Å`b[`Yfbž'i`a
U`Y`5gdY`_hY`[`fØb`X`]Wk`UVk`Å[`Yb`ni`_ÖbbYb`"8Ug`5a`h`ZØf`GWk`i`Y
k`UfbhY`]b`XYg`j`cf`XYa`ni`Yfk`UfhYb`XYb`\c`Yb`5fVY]hgUi`Zk`Ub`X
i`bX`XYb`dchYbn]Y``\Ö\YfYb`?cghYbž`X]Y`a`]h`XYf`;`fØb`Xi`b[`Y]bYg
9][`Yb`VYhf]YVg`Y]b`Yf[`Y\Yb`k`ØfXYb`"

6`]W_`]b`X]Y`Ni`_i`b`Zh`

8Yf`5bhfU[`XYf`@]b`_gZfU`_h]cb`k`i`fXY`j`cfYfgh`U`g`DfØZUi`Zh`fU[
Ub[`Yb`ca`a`Ybž`a`]h`Y]bYf`f`gh`V]g`A`Åfn`&\$`&`*`ni`f`8i`fWk`ZØ`fi`b[
XYf`b`chk`Yb`X][`Yb`,`VYfd`fØZ`b[`Yb`"8]Y`5Vgh]a`a`i`b[`ØVYf`XYb`

J Yfk U`hi b[gghUbXdi b_hZ]Y`a]h) , `Gh]a a Yb`ni `%VY]`nk Y]
9bh\U`hi b[Yb`_`Uf`Ui g"

9]b`VU`X][Yg`9f[YVb]g`XYf`Df0Z] b[`k]fX`Z0f`XUg': f0\`U\`f`&\$&*
Yfk UfhYhi bX`_0bbhY`k Y[k Y]gYbX`Z0f`X]Y`ni _0bZh][Y'; YghU`hi b[
XYf`FY]b][i b[g`Y]ghi b[Yb`]b`@Y]dn][`gY]b"8]Y`<YfUi gZcfXYfi b[Yb
g]bX`_`UfZ`i bX`Y]bY`@0gi b[Z`X]Y`gck c\`YZZY_h]j `U`g`Ui W
_cghYbYZZ]n]Ybh`]ghZ`k]fX`]b`XYb`_ca a YbXYb`A cbUhYb`]a `: c_i g
ghY\Yb"

8YhU]`g	
C fh	@Y]dn][Z`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "!"n"XY• Ui ggW fY]Vi b[Yb!
XYi hgW\`UbX"XY• k k k "XYi hgW Yg!
Ui ggW fY]Vi b[gV`Uhh"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh