

## Ghfca Ui gZU```]b'@Y]dn][.'6Ui UfVY]hYb gcf[Yb'ZØf'8ib\_Y`\Y]h']b'NgWkcWkYf

Ghfca Ui gZU```]b @Y]dn][.'H]YZVUi UfVY]hYb 'VYgW\AX][Yb '?UVY`]b 'XYf'8]Yg\_Ui ghfU» Yž'%(&) '< Ui g\U`hY 'VYhfcZZYb"'9fY][b]ggYjca '%%"\$\* "&\$&) "



8]Yg\_Ui ghfU» Yž'\$( &&- '@Y]d n][ ž'8 Yi hgWk `Ub X'! '5a '%%"' \* b]
&\$&) '\_Ua 'Yg']b'@Y]dn][ 'ni 'Y]bYa 'g][ b]Z]\_UbhYb 'Ghfca Ui gZU``ž'XYf
]bgVYgcbXYfY'X]Y 'GhUXhhY]`Y'? `Y]bngWkcWkYf'i bX'; fc» ngWkcWkYf
VYhfUZ" 8 Yf'J cfZU```YfY][ bYhY'g]Wk'i a '%) .%) 'I \f'k À\fYbX
H]YZVUi UfVY]hYb']b'XYf'8]Yg\_Ui ghfU» Yž'U`g'5fVY]hYf'Ui Z'<Ò\Y'XYf
\*Xh!HUb\_ghY``Y'nk Y]'Ghfca \_UVY``VYgWkÀX][ hYb"'8]YgY
6YgWkÀX][ i b[ 'ZØ\fhY'ni f'I bhYfVfYWki b[ 'XYf'Ghfca j Yfgcf[ i b[
ZØf']bg[ YgUa h'%( &) 'J YfVfUi WkgghY``Ybž'Y]bgWk`]Y»`]Wk
K c\b\Ài gYfb'i bX': ]fa Yb[ YVÀi XYbž'X]Y'j cb'ZØbZ'HfUZc!GhUh]cbYb
j Yfgcf[ h'k YfXYb"'@Ui h'`j n"XY'\_cbbhYb'j ]Yf'XYf'ZØbZ'HfUZc!
GhUh]cbYb'Y]bY'Ghi bXY'gdÀhYf'k]YXYf'a ]h'Ghfca 'j Yfgcf[ h'k YfXYb"

8]Yia ZuggYbXYb Gub]Yfib[gufVY]hYb ]b XYf 8]Yg\_ui ghfu» Y g]bX

HY]`Y]bYg`[fÒ» YfYb`6Ui dfc Y\_hgžXUg`VYfY]hg`9bXY`5df]`VY[Ubb" 8]YgYf`5VgW\b]hhi a ZUggh`XYb`5i gVUi 'j cb': U\fVU\bYbž; Y\k Y[Yb`gck]Y`X]Y`5b`U[Y`bYi Yf`FUXghfY]ZYb`i bX`X]Y 9fbYi Yfi b[`XYf`GhfU» YbVY`Yi W\hi b["8]Y`5fVY]hYb`gc``Yb j cfUi gg]W\h`]W\`V]g`8YnYa VYf`X]YgYg`\J\fYg`UV[YgW\`cggYb`gY]bžk Ug`XUg`F]g]\_c'j cb`k Y]hYfYb`GhÒfi b[Yb`Yf\Ò\Yb`\_ÒbbhY" K À\fYbX`XYg`J cfZU``g`k i fXY`Ub`Y]bYf`9fgUhnj Yfgcf[i b[`ZØf`X]Y ZØbZhY`HfUZc!GhUh]cb`[YUfVY]hYhž`X]Y`Xi fW\`Y]b`B chghfca U[[fY[UhjYfgcf[h`k i fXY"

## FØW\_\_Y\f'nif'Ghfca j Yfgcf[ib[

; Y[Yb'%-'I\f'kifXY'UiW\'X]Y'ZØbZhY'HfUZc!GhUh]cb'k]YXYf'Ubg
BYhn'Ub[YgW\`cggYbž'kcXifW\'X]Y'GhfcajYfgcf[ib['ZØf'U``Y'%(&)
VYhfcZZYbYb'<Uig\U`hY'ibX'IbhYfbY\aYb'k]YXYf\Yf[YghY``h'kUf"
8Yf'JcfZJ``k]fZh: fU[Yb'\]bg]W\h`]W\'XYf'G]W\Yf\Y]hgjcf\_Y\fib[Yb\k\A\fYbX'6UiUfVY]hYb'UiZž'XU'gc`W\Y'GhfcaUigZ\``Y'Yf\YV`]W\Y
5igk]f\_ib[Yb'UiZ'X]Y'5bkc\bYf'ibX'X]Y'K]fhgW\UZh'\UVYb
\_\ObbYb"'hU[&("XY'VYf]W\hYhž'XUgg'X]Y'GW\AXYb'k\A\fYbX'XYf
5fVY]hYb'gcZcfh'VY\cVYb'kYfXYb'aigghYbž'ia'X]Y
IbhYfVfYW\ib['XYf'GhfcajYfgcf[ib['gc'\_ifn'k]Y'a\O[']W\'ni\U'hYb"

## Ghfca Ui gZU``ghUh]gh]\_ ZØf @Y]dn][ &\$&)

AcbUh

5bnU\`XYf'Ghfca Ui qZÀ``Y

Jubi Uf	-	
: YVfi Uf	' &	
A Àfn	&&	

5df]`	&'
A U]	%\$
≯ b]	%

8]Y'9bhk]W\_`i b[Yb']b'XYf'8]Yg\_Ui ghfU»Y'i bX'X]Y
<YfUi gZcfXYfi b[Yb'VY]'XYb'Ghfca Ui gZÀ``Yb'nY][Ybž'k]Y'k]W\h][
Y]bY'fcVi ghY'\DZfUghfi \_hi f'ZØf'X]Y'@YVYbgei U`]hÀh'XYf'6Øf[Yf']gh"
8]Y'GhUXh'\À`h'Ub']\fYb'gUb]Yfi b[gVYX]b[hYb'5fVY]hYb'ZYghž'i bX
X]Y'5bkc\bYf'\cZZYbž'XUgg'\_ØbZh][Y'JcfZÀ``Y'X]YgYf'5fh
j Yfa]YXYb'kYfXYb'\_ÒbbYb"

8 Y hU]`g	
JcfZU``	Ghfca Ui gZU``
I fgUWX Y	H]YZVUi UfVY]hYb
Cfh	8]Yg_UighfU»Yž'\$(&&-'@Y]dn][ž'8YihgW\`UbX
EiY``Yb	• k k k "`j n"XY
	• k k k "hU[ &( "XY
	• ghfca Ui gZU``"cf[

6Ygi WXYb G]Y i bg Ui Z. b!U[ "bYh