

H]W_Yh! 7 \ Ucg`VY]`F cVV]Y`K]``]Ua g.
? c b n Y f h g c f [Y b `] b `@Y]d n][`

F c V V] Y ` K] ``] U a g ` h f] h h ` U a ` - " ' & \$ &) `] b ` @ Y] d n] [` U i Z ` H] W _ Y h d f c V ` Y a Y b `] b ` < U b b c j Y f ` g c f [Y b ` Z Ø f ` J Y f k] f f i b [` i b h Y f : U b g "



@Y]d n][ž`8 Yi hgWk`UbX`!`5a` - " ' & \$ &) `] b ` @ Y] d n] [` X] Y ` 6 Ø \ b Y V Y h f Y h Y b " ` 8 c W k `] a ` J c f Z Y ` X ` \ ` Ä i Z y b `] g] W ` X] Y ` 6 Y X Y b _ Y b ` \] b g] W h `] W X Y f ` b Y i Y b ` H] W _ Y h j Y f [U V Y d f U _ h] _ Y b ž ` X] Y ` U i h ` 6 Y f] W h Y b `] j c b `] j n " X Y V Y f Y] h g ` n i ` D f c V ` Y a Y b `] b ` < U b b c j Y f ` [Y Z Ø \ f h ` \ U V Y b " ` 8 c f h ` k i f X Y b < i b X Y f h Y ` H] W _ Y h g ` U a ` 9] b [U b [` U ` g ` i b [Ø ` h] [` U b [Y n Y] [h ž ` k c X i f W k j] Y ` Y ` ? c b n Y f h V Y g i W X Y f ` k Y f h j c ` ` Y ` N Y] h ` a `] h ` X Y f ` @ Ø g i b [` X Y g D f c V ` Y a ` g ` j Y f V f] b [Y b ` a ` i g g h Y b ž ` g h U h ` X] Y ` J c f U W h g ` n i ` [Y b] Y » Y b "

8 Y f ` H] W _ Y h j Y f a U f _ h Y f ` 9 j Y b h] a `] a d ` Y a Y b h] Y f h Y ` _ Ø f n `] W X ` Y] b Y F Y] \ Y ` b Y i Y f ` F Y [Y ` b ` n i f ` H] W _ Y h j Y f [U V Y ž ` X] Y ` i b h Y f ` X Y b ` : U b g ` Z Ø f J Y f k] f f i b [` g c f [Y b ` " G c ` Y f \ U ` h Y b ` ? c b n Y f h V Y g i W X Y f ` \ f Y 9] b h f] h g _ U f h Y b `] b] W X h ` a Y \ f ` X] f Y _ h ` b U W X ` X Y a ` ? U i Z ž ` g c b X Y f b

a ØggYb`Ui ZY]bYb`X][]hU`Yb`6UfWcXY`k UfhYbž`XYf`]b`XYf`9j Ybh]a !
5dd`\\]bhYf`Y[h]gh`8]YgYg`GmghYa`j Yf`Ub[hž`XUgg`H]W_Yhg`a Y]gh
Yfgh`&(`Ghi bXYb`j cf`XYa`9j Ybh`U_hj]]Yfh`k YfXYbž`i bX
GWfYYbg`\\chg`XUj cb`g]bX`i b[Ø`h][``9]b`Z b_h]cb]YfYbXYg
Ga Ufhd`\\cbY`k]fX`XUa`]h`ni f`; fi bX] cfUi ggYhni b[`ZØf`XYb`Ni [Ub[
ni`j]Y`Yb`j YfUbghU`hi b[Yb`

8] []hU`Y` < ØfXYb`i bX`a Ò[`]W`Y`9I _`i g]cb

8]Y`bYi Yb`6Ygh]a a i b[Yb`j cb`9j Ybh]a`g]bX`b]W`h`i bi a ghf]hhYb`
?f]h]_Yf`k UfbYbž`XUgg`X]YgY`DfUi`]g`VYgcbXYfg`hYW`b]_ZYfbY
DYfgcbYb`cXYf`gc`W`Y`c`\\bY`Ga Ufhd`\\cbY`Ui ggW``Y» Yb`_ØbbhY`
K]Y`V`Ui dUi gY`"hj` VYf]W`hYhž`_ØbbhY`X]Yg`Ui W`Y`b`; YZØ`\\XYf
_ VYfk UW`i b[`i bX`8]g_f]a`]b]Yfi b[`Ui Z_ca` a Yb`UggYb`"K`À`\\fYbX
UbXYfY`j YfUbghU`hi b[Yb`k]Y`XUg`@c`UdU`ccnU`]b`6Yf`]b`À`\\b`]W`Y
X][]hU`Y`Ni [Ub[gfY[Y`i b[Yb`bi mnYbž`V`Y]Vh`X]Y`; fU[Yž`cV`X]Y
9ZZ]n]YbnghY][Yfi b[`i bX`G]W`Yf`\\Y]h`XYb`dchYbn]Y`Yb`5i ggW`i gg
j cb`A YbgW`Yb`c`\\bY`a` cXYfbY`HYW`bc`c[]Yb`fYW`hZYfh][h`

9j Ybh]a` VYhc`b`hž`XUgg`X]Y`DfcV`Ya` Y`]b`< Ubbcj Yf`b]W`h`Ub
i b[Ø`h][Yb`H]W_Yhg`U[Ybž`gcbXYfb`Ub`cf[Ub]gUhc`f]gW`Yb
GW`k]Yf][_Y]hYb`"8]YgY`k i fXYb`ni a`HY`]Xi fW`i`a` VUi hYb`i bX
G]W`hY]bgW`f`À`_i b[Yb`j Yfi fgUW`hž`X]Y`j cb`j cf`\\Yf[Y`\\YbXYb
G`ck g`\\YffØ`fhYb`"8YbbcW`k]fZi`X]Yg`Y]bY`VYXYi hYbXY`; fU[Y
Ui Z`K]Y`g]W`Yf`]gh`XUg`GmghYa`XYf`H]W_Yh] Yf[UVY`k]f`_]W`ž`i bX
g]bX`X]Y`bYi Yb`G]W`Yf`\\Y]hgj cf`_Y`\\fi b[Yb`hUhg`À`W`]W`XYf`f]W`h][Y
K Y[ž`i a` [YZ`À`gW`hY`H]W_Yhg`i bX`XYb`GW`k Ufna Uf`_h`ni
VY`_Aa dZYb3

A Uf`_hYb`hk]W`_`i b[Yb`i bX`Ni _i bZhgUi gV`]W`_

K Y`hk Y]h`nY][h`XYf`A Uf`_hžc`fgW`Yfž`XUgg`XYf`C`b`]bY!H]W_Yh]b[!
A Uf`_h`Y]b`YI dcbYbh]Y`Yg`K UW`ghi a`ni`Yfk UfhYb`\\Uh`@Ui h`Y]bYf
5bU`mgY`j cb`a`cfXcf]bhY`][YbW`"W`a`k]fX`X]Y`A Uf`_h[fØ`»Y`V]g
&\$&-`Ui Z`%\$&"+-`A`j`]UfXYb`i G8`k UW`gYbž`Ub[Yhf]YVYb`Xi fW`X]Y
ni bY`\\a YbXY`Ga Ufhd`\\cbY!Bi hni b[`i bX`XYb`HfYbX`ni`a`cV`]Yb
i bX`k YVVUg]YfhYb`5bk YbXi b[Yb`"8]Yg`UggYb`Ui W`X]Y
9fZU`\\fi b[Yb`j cb`9j Ybh]a`j Yfa`i hYbž`XUg`gY]bY`DfcnYggY

X][]hU`]g]Yfh'i bX`hYWλbc`c[]Y[YghØhnh'cdh]a]Yfh`\Uh"

8]Y`9bhk]W`i b[`]b`XYf`H]W`Yh]bXi ghf]Y`gd]Y[Y`h`b]Wλh`bi f`XYb
K UbXY`XYf`J YfVfUi WλYfdfÅZYfYbnYb`k]XYfž`gcbXYfb`Ui Wλ`X]Y
<YfUi gZcfXYfi b[Ybž`X]Y`a]h`XYa`X][]hU`Yb`K UbXY`Y]b\Yf[Y\Yb"
5b[Yg]Wλhg`XYf`k UWλgYbXYb`GWλUf`j cb`?cbnYfhVYgi WλYfb`]gh`Yg
YbhgWλY]XYbXž`XUgg`U`Y`X]YgY`J YfÅbXYfi b[Yb`]a`G]bbY`XYf
ϕ_`i gj]]hÅh`i bX`6Ybi hnYfZfYi bX`]Wλ`Y]h[YghU`hYh`k YfXYb"

C\bY`Nk Y]ZY`k]fX`X]Y`5i ZfY[i b[`i a`FcvV]Y`K]`]Ua`g`]b`@Y]dn][
VY[`Y]hYh`j cb`XYb`i fU[Ybž`k]Y`X]Y`Ni gWλUi Yf`Ub`XYb`5VYbX
[Y`Ub[Yb`_ØbbYbž`c\bY`Ui Z`X][]hU`Y`<ØfXYb`ni`ghc»Yb`"9g`V`Y]Vh
UVni k UfhYbž`cV`X]Y`bYi Yb`FY[Y`i b[Yb`]\fYb`HY]`XUni`VY]hfU[Ybž
XUg`?cbnYfhYf`YVb]g`ni`cdh]a]YfYb`cXYf`cV`g]Y`a Y\`f`DfcV`Ya Y
gWλUZZYbž`U`g`g]Y`"ØgYb`_ØbbYb"

8YhU]`g	
Cfh	@Y]dn][ž8Yi hgWλ`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "j n"XY• k k k "V`Ui dUi gY"hj• k k k "a cfXcf]bhY`][YbWλ"Wča

6Ygi WλYb`G]Y`i bg`Ui Z.`b!U["bYh