

H]YfÄfnh]b '8 f" 'A YfhYbg. '5 Wx hi b [ ž' b Yi Y  
GhUZZY` `gc f[ h'ZØf' E i c hYbZ]YVYf°

8 ]Y 'GYf]Y ' H]YfÄfnh]b '8 f" 'A YfhYbg 'ZY]Yfh'Y]bY 'YfZc` [ fY]WXY  
FØW\_\_Y\ f' a ]h'XYf'UWX hYb'GhUZZY ž'X]Y ']a 'Ncc '@Y]dn][  
[ YXfY\h'k ]fX"



@Y]dn][ ž'8 Yi hgWx`UbX '! '8 ]Y': Ubg'XYf'VY`]YVhYb'GYf]Y ' H]YfÄfnh]b  
8 f" 'A YfhYbg ` \_ÖbbYb'g]Wx`ZFYi Yb. '8 ]Y'H]YfÄfnh]b \_Y\fh'a ]h]\fYf  
UWX hYb'GhUZZY`ni fØW\_`'8 ]Y'YfghY': c` [ Yž'X]Y'XYb'H]hY`' Nk ]gWXYb  
U`Yb'GhØ\Yb`hfÄ[ hž'k i fXY'Ua`'%%" † b ]'Ui g[ YghfU\`h'i bX  
YffY]Wx hY'ghc`nY` ž\*, ' 'A ]`]cbYb'Ni gWUi Yf" '8 Ua ]h'\_cbbhY'X]Y  
GYf]Y'Y]bYb'A Uf\_hUbhY]'j cb`%\* ž%DfcnYbh'Yfn]Y`Yb'i bX'VY'Y[ hY  
XUa ]h'XYb'Xf]hYb'D'Uhn]b'XYf'9]bgWU'hei chYž'\]bhYf'XYf  
HU[ YggWUi`i bX'Y]bYa`GcbXYfVYf]Wx h'ØVYf'XYb'5a c\_'Ui Z]b  
; fUnž'k ]Y`h\i Yf]b[ Yb&( "XY'VYf]Wx hYh"

8 ]Y '<Ui dhZ][ i fž'8 f" 'Gi gUbbY'A YfhYbgž [ Ygd]Y'hj cb'9]gUVYh\  
@Ubnž]gh'X]Y '7\YZh]YfÄfnh]b'XYg'Nccg '@Y]dn][ " '† XYf'bYi YghYb  
9d]gcXY`\_Äa dZYb'GdUbbi b[ Ybž']bgVYgcbXYfY'Ui Z[ fi bX'XYf

9]bZØ\fi b[ 'XYf': ][ i f'G]bUž'X]Y'8f"'A YfhYbg'i bX']\fY'?c''Y[ Yb'j cf  
bYi Y'<YfUi gZcfXYfi b[ Yb'ghY''h''9]b'nYbhfU'Yf'<UbX'i b[ gghfUb[  
\UbXY'h'j cb'A UhhYcž'Y]bYa 'J YhYf]bÅfž'XYf'gY]bY'5ddfcVUh]cb  
j Yf'cfYb'\Uh'i bX'Ui ZX]Y'I bhYfghØhni b[ 'j cb'8f"'A YfhYbg  
Ub[ Yk ]YgYb'gh"

## 9fZc`[ fY]W\ Y`F ØW\_\_Y\ f'i bX`bYi Y`GhUZZY`

Hfchn'j cf\Yf][ Yf'5b\_ØbX][ i b[ Yb'ØVYf'XUg'9bXY'XYf'GYf]Y'k i fXY  
VYgW`cggYbž'X]Y'Ni gW\Ui Yf'k Y]hYf\]b'a ]h'bYi Yb': c`[ Yb'ni  
YfZfYi Yb''8]Y'8fY\UfVY]hYb'ni f'UW\hYb'GhUZZY``\UVYb'VYfY]hg  
VY[ cbbYb'i bX''Ui ZYb'V]g'Bcj Ya VYf'ja 'Ncc'@Y]dn][ 'gck ]Y'Ub  
j YfgW\]YXYbYb'cfhYb'j]b'A ]hY'XYi hgW\`UbX''@Ui h'nccl`Y]dn][ "XY  
nY][ h'NccX]fY\_hcf'DfcZ'>Øf[ 'ž b\c`X'g]W\ghc`n'ØVYf'X]Y  
: cfhgYhni b[ 'XYf'VY`]YVhYb': Ua ]]YbgYf]Yž'X]Y'bi b'gY]h'ZUgh'Y]bYa  
š\fnY\bh'X]Y'Ni gW\Ui Yf'VY[ Y]ghYfh"

H]YfÅfnh]b'8f"'A YfhYbg 'ØVYffUgW\h]a a Yf'k ]YXYf'a ]h  
Ya ch]cbU'Yb': Ua ]]Yb[ YgW\]W\hYb'i bX'gdUbbYbXYa 'H]Yf!  
7cbhYbž'k Ug'g]W\`Ui W\`j]b'XYb'9]bgW\U`hei chYb'k ]XYfgd]Y[ Y'h"  
8Yf'GhUZZY`Ui ZhU\_h'\_cbbhY'gc[ Uf'( ž ), 'A ]]cbYb'Ni gW\Ui Yf  
j YfnY]W\Ybž'k Ug'Y]bYa 'A Uf\_hUbhY]'j cb'% , ž\$'DfcnYbhYbhgdf]W\h  
CVk c\`X]YgYf'5i ZhU\_h]a 'J Yf[ `Y]W\`ni a 'J cf[ Åb[ Yf'a ]h( "\$\$\$\$  
Ni gW\Ui Yfb'k Yb][ Yf'Ui gZ]Y'ž'V`Y]Vh'X]Y'GYf]Y'i bhYf'XYb  
Ni gW\Ui Yfb'\cW\`ja '?i fg"'ž'XYf'5'hYfg[ fi ddY'XYf'!(V]g  
(-!š\f)[ Yb'\_cbbhY'Y]b'A Uf\_hUbhY]'j cb'+ž+'DfcnYbh]b'X]YgYf  
: c`[ Y'Yfn]Y'h'k YfXYbž'k ]Y'ZYfbgY\gYf]Yb"XY'VYf]W\hYh"

## 6Y`]YVh\Y]h'V`Y]Vh'i b[ YVfcW\Yb

8]Y'9]bgW\U`hei chYb'XYf'GYf]Y'nY][ Yb'XYi h]W\ž'XUgg'X]Y  
Ni gW\Ui Yf'k Y]hYf\]b'[ fc»Yg'žhYfYggY'Ub'8f"'A YfhYbg'i bX']\fYb  
h]Yf]gW\Yb'DUh]YbhYb'\UVYb"'A ]h'Ya ch]cbU'Yb': YgW\]W\hYb'i bX  
dUW\_YbXYb'H]YfZÅ`Ybž'gck c\`ja 'Ncc'U'g'Ui W\`Ui »Yf\U'Vž'gdf]W\h  
X]Y'GYf]Y'Y]b'VfY]hYg'Di V`\_i a 'Ub'i bX'Vf]b[ h'YXY'K cW\Y'bYi Y  
Ni gW\Ui Yf'j cf'X]Y'6]XgW\]fa Y''8]Y'Ufa Yb'H]YfY'i bX']\fY  
VYgcf[ hYb'<U'hYf'ghY\Yb'XUVY]ghYhg]ja 'A ]hY'di b\_hž'k Å\YbX'8f"  
A YfhYbg']\f'6YghYg'[ ]Vhž'i a 'ni '\Y'ZYb'i bX'ni '\Y]Yb"

8]Y`GYf]Y`ZYgh][ h'gca ]h'\fYb`D`Uhn`ja`XYi hgW\Yb` : YfbgY\Yb`i bX  
 nY][ hž`XUgg` H]YfÀfnh]b`8f``A YfhYbg`hfchn`U``Yf  
 <YfUi gZcfXYfi b[ Yb`Ui W\`b`XYf`UW\hYb`GhUZY`j ]Y`Y`<YfnYb  
 YffY]W\h``8]Y` : cfhgYhni b[ j Yfgdf]W\h`Y]b][ Y`gdUbbYbXY  
 K YbXi b[ Yb`i bX`Ya`ch]cbU`Y`A`ca`YbYž`X]Y`XUg`Di`V`\_i`a`b]W\h  
 j YfdUggYb`gc``h`"

8YhU]`g	
Cfh	@Y]dn][ ž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "h\i Yf]b[ Yb&amp;("XY</li> <li>• k k k "ncc!`Y]dn][ "XY</li> <li>• k k k "ZYfbgY\gYf]Yb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh