

H]Yf]gW\ Yf`B UW\ k i W\ g]a `Ncc`@Y]dn][.
GY`hYbY`< UV]W\ h_Ài nY`gW\`ØdZYb`°

→ a `Ncc`@Y]dn][` [UV`Yg`YfZfYi `]W\ Yb`B UW\ k i W\ g`VY]`XYb
gY`hYbYb`< UV]W\ h_Ài nYb" B UW\ `Y`Z`‡\fYb`GW\`ØdZYb`nk Y]
‡ b [j Ò [Y`"



@Y]dn][ž`8Yi hgW\`UbX`!`9]bY`Ui ZfY [YbXY`9bhXYW_ i b [` \Uh`XYf
H]YfdZY [Yf`@UggY`B]YVYfX]b [`]a `Ncc`@Y]dn][` [Ya UW\ h`B UW\ `Y`Z
‡\fYbž]b`XYbYb`X]Y`< UV]W\ h_Ài nY]b`Y]bYf`j`c`i`a`]b`ÖgYb`J`c`]YfY
`YVhYbž [UV`Yg`bi`b`YbX`]W\`B UW\ k i W\ g" ` K]f` \UhYb`]a`a`Yf
[Y`c`Zhž`XUgg`g]W\`Yhk`Ug`hi`b`k`ØfXY`ž`VYf]W\`hYh`B]YVYfX]b ["i`bX
k`Ug`gc``a`Ub`gU [Yb`3`8Yf`;`YXi`X` \Uh`g]W\` [Y`c` \bhž`XYbb`XUg
K`Y]VW\Yb` \Uh`9]Yf` [Y`Y [hi`bX`j`cf`_i`fnYa`gW\`ØdZYb`nk Y]`_Y]bY
?Ø_Yb"8]Y`:`fYi`XY`]a`Ncc`]gh]f]Yg][ž`XYbb`X]Yg`]gh`XUg`YfghY`A`U`ž
XUgg`X]YgY`gY`hYbYb`9i`Yb`gY]h]` \fYf`5b`_i`b`Zi]b`@Y]dn][
B UW\ k i W\ g`VY`_ca`a`Yb` \UVYb" h\ i Yf]b [Yb& ("XY`VYf]W\`hYhž
XUgg`X]Y`H]YfdZY [Yf`gc`f [gUa`XUfUi`Z`UW\`hYbž`XUgg`X]Y`?Ø_Yb
g]W\`Yf`g]bX`i`bX`g]Y`XYg\U`V`fY [Y`a`À`»][` _cbhfc``]YfYbž`cV`g]Y`b]W\`h
Ui`Z [Yd`UhnhYb`9]Yfb`g]hnYb"

8]Y'<UV]W_h_Äi nY'g]bX'b]W_h'bi f'f]YX']W_ž'gcbXYfb'Ui W_X'Y]b'GhØW_
BUhi f[YgW]W_hY''J cf'ØVYf'%'\$ \$'↘\fYb'[U'h'X]YgY'9i 'YbUfh]b
8Yi hgW'UbX'U'g'Ui g[YghcfVYb''<Yi hY''YVh'X]Y'5fh'XUb_
VY\i hgUa Yf'K]YXYfUbg]YX'i b[gdfc'Y_hYž'k]Y'Yg'ZfY]YdfYggY"XY
VYgWfY]Vhž'k]YXYf'']b'ZfY]Yf'K]'XVU\ b''8]Y'VY]XYb'↘ b[j Ò[Y'ž'X]Y
5bZUb['A U]'a 'Ncc'@Y]dn]['XUg'@W'h'XYf'K Y'h'YfV'W_hYbž'g]bX
a]h'Yfk Y]Y'ZØ[[Y'i bX'_ØbbYb']a '@YcdUfXYb!HU'XYg'Nccg
VYcVUW'hY'h'k YfXYb''8]Y'5fhž'X]Y'Y\ b']W_Y]hYb'a]h'XYa
K U'X_Ui n'Ui Zk Y]gYbž']gh'[fØ»Yf'i bX'gW'k YfYf'i bX'VYgh]W'h'Xi fW
]\fYb'W_UfU_hYf]gh]gW'Yb'fi bXYb'?cdZi bX'XYb'a Uf_UbhYb
; Yg]W_hggW'Y]Yf''

8 Yf'K Y['ni fØW_]b'X]Y'B Uhi f

8Yf'<UV]W_h_Ui n'\UhhY'Y]bgh'gY]b'Ni \Ui gY']b'8Yi hgW'UbX
j Yf'cfYb''%- &* 'k i fXY'XYf''YhnhY'J YfhfYhYf'X]YgYf'9i 'YbUfh]a
6Ø\ a Yfk U'X'YfgW'cggYb''8cW'gY]h'&\$ \$+' []Vh'Yg'XUb_'Y]bYg
K]YXYfUbg]YX'i b[gdfc'Y_hg']a 'BUh]cbU'dUf_'6Umf]gW'Yf'K U'X
<cZbi b[''CVk c'\X]Y'Dcdi 'Uh]cb'gY]h\Yf'Ui ZYhk U'%) 'V]g'&\$
DUUFY'Ub[Yk UW'gYb']ghž'V'Y]Vh'XYf'F ØW_k Y[']'b'X]Y
i fgdfØb[']'W'Yb '@YVYbgfÄi a Y'Y]bY'<YfUi gZcfXYfi b[''8Yf'Ncc
@Y]dn]['d'Ubh'bi bž'X]Y'↘ b[j Ò[Y'']b'Y]b'k Y]hYfYg
K]YXYfUbg]YX'i b[gdfc'Y_h']b'^2 ghYfY]W'UVni [YVYb''8]Y'[YbUi Yb
, VYfhfU[i b[gXUHyb'g]bX'U''YfX]b[g'bcW' i b_'Ufž'k]Y'X]Y
K YVgY]hY'Yf[Äbnh''

6YgcbXYfg']bhYfYggUbh']gh'X]Y'J YfV]bXi b['XYf'Dfc'Y_hY'ni f
9f\Ø\i b['XYf'[YbYh]gW'Yb'J]Y'ZU'h''8Yf'J YfY]bž'XYf'g]W'ZØf'X]Y
F ØW_Y\ f'XYg'<UV]W_hg_Ui nYg'Yb[U[]Yfhž'ZØ\fh'8B5!
I bhYfgi W'i b[Yb'Xi fW'ž'i a 'ñni W'h'ni 'j Yfa Y]XYb'i bX'X]Y
, VYf'YVYbgZÄ\][_Y]h'XYf'5fh'ni 'g]W'Yfb''8Ug'Dfc'Y_h'g]Y\h'Ui W
X]Y'ñghU''Uh]cb'j cb'B]gh_ÄghYb'j cfž'i a 'XYb'6fi hYfZc'['ni gÄhn']W
ni 'i bhYfghØhnYb''8]YgY'i a ZUggYbXYb'A U»bU\ a Yb'hfU[Yb'b]W'h
bi f'ni f'9f\U'hi b['XYf'<UV]W_h_Äi nY'VY]ž'gcbXYfb'ZØfXYfb'Ui W
XUg[YgUa hY'^2 _cgmghYa ž]bXYa 'g]Y '@YVYbgfÄi a Y'ZØf'Y]bY
J]Y'nU\''j cb'H]YfYb'i bX'DZUbnyb'gW'UZZYb''
**bUh]cbU'[Yc[fUd\]WXY '\YVh'X]Y'6YXYi hi b['X]YgYf'ñ]h]Uh]j Yb
\Yfj cf''**

8]Y'F ØW_Y\ f'XYg' < UV]W\ hg_Ui nYg']gh'U`gc' b]W\ h'bi f'Y]b'9fZc`['ZØf
 XYb'Ncc'@Y]dn][ž'gcbXYfb'Ui W\ 'Y]b'dcg]hj] Yg'NY]W\ Yb'ZØf'X]Y
 BUhi f'i bX'XUg'6Ya Ø\Yb'i a ']\fYb'GW\i hn"9]b'dcg]hj] Yg'?Ud]hY``]b
 XYf'; YgW\]W\ hY'X]YgYf'a U'YghÅh]gW\ Yb'9i `Yb'\Uh'VY[cbbYb'`i bX
 XUg'a]hj]Y``<cZbi b['ZØf'X]Y'Ni _i bZh'

8YhU]`g	
C fh	@Y]dn][ž'8Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "h\ i Yf]b[Yb&("XY • k k k "ZfY]YdfYggY"XY • k k k "bUh]cbU`[Yc[fUd\]WXY

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U["bYh