

HfU]bYf!Dc_Yf°`K YfXYf'6fYa Yb`i bX`F 6
@Y]dn][`j cf`XYa `9]b][i b[g_b]W_3

F 6`@Y]dn][`j Yf\UbXY`h'a]h`K YfXYf'6fYa Yb`ØVYf`XYb
HfU]bYfk YWgY`j cb`C`Y`K YfbYf"9]b][i b[`V]g\Yf`ZFU[`]W ž
5V`ÒgYZcfXYfi b[`VY]`gYWg`A]`]cbYb`9i fc"



@Y]dn][ž`8Yi hgWk`UbX`!`ħ`XYb`YhnhYb`HU[Yb`k]fX`Yg`i a `X]Y
HfU]bYfk YWgY`j]b`XYf`i » VU`!6i bXYg`][U`cfXYbh]W`i bfi \]["9]b
\Y]» Yg`H\Ya U`]gh`XYf`a Ò[`]WkY`K YWgY`j cb`C`Y`K YfbYf`j cb
K YfXYf'6fYa Yb`ni `F 6`@Y]dn][" `K]Y`X]Y`6Yf]W`hYfghUhi b[`nY][hž
\Uh`g]Wk`K YfbYf`VYfY]hg`a]h`XYa `g`ÅW`g]gW`Yb`?`i V`Ui Z`Y]b
9b[U[Ya Ybh`j Yfgh`AbX][h`8`cWk`bcWk`ghY`h`Y]bY`9]b][i b[
nk]gWkYb`VY]XYb`J YfY]bYb`Ui`g"

8]Y`6fYa Yf`J YfUbhk`cfh]WkYb`j Yf`Ub[Yb`Y]bY`5V`ÒgYgi a a Y`j cb
fi bX`gYWg`A]`]cbYb`9i fc`ZØf`K YfbYf`i bX`gY]bY`5gg]ghYbhYb" `F 6
@Y]dn][`]b[Y[Yb`k]`b]Wk`h'a Y`f`U`g`XfY]`A]`]cbYb`9i fc`nU`Yb`
8 Ug`_ØbbhY`XYf`? bUW`di b`h`ZØf`XYb`HfUbgZYf`gY]bž`XYbb`V]g\Yf
\UVYb`g]Wk`VY]XY`GY]hYb`]b`X]YgYf`<]bg]Wk`h`b]Wk`h`VYk Y[h"

5_hi Y`Yb`6Yf]W`hYb`ni Zc`[Y`Xfc`h`XYf`8YU`gc[Uf`ni`d`UhmYbž`XU
@Y]dn][`VYfY]hg`bUW`5`hYfbUhj] Yb`gi W`h`K`YfbYf`[U`h`U`g
Hcd_UbX]XUhž`bUW`XYa`UbXYfY`HfU]bYfUbZfU[Yb`]bg`@YfY`YZYb`
Bi b`]gh`Yf`XYf`YmhY`j`YfV`]YVYbY`5bk`ÅfhYf`Ui`Z`X]Y`HfU]bYfVUb_
VY`]@Y]dn]["

8]Y`J`Yf`UbX`i`b[Yb`gW`Y]bYb`ZYgh[YZU`fYb

8Yf`GdcfhW`YZj`cb`K`YfXYf`6fYa`Ybž`7`Ya`Ybg`f]hnž`\Uh`igY]bY
i`fgdf0b[`]W`Y`cfXYfi`b[`gc[Uf`j`cb`-`A`]cbYb`9i`fc`Ui`Z`X]Y
[YZcfXYfhYb`*`A`]cbYb`fYXi`n]Yfh`8YbbcW`V`Y]Vh`i`b`Ufž`cV`F`6
@Y]dn][`VYfY]h]ghž`X]YgYb`DfY]g`ni`nU`Yb`"@Ui`h`Gdcfh`6`]X`k`]fX
Y]b`8i`fW`Vfi`W`]b`XYb`J`Yf`UbX`i`b[Yb`Ua`GcbbhU[`b]W`h
Ui`g[YgW`cggYb`":`f]hn`k`]fX`VY]Y]bYa`7`\Uf]hm`A`U`hW`hY`]bY`a`Yb
i`bX`d`Ubhž`XUbUW`XYb`?`cbhU`_`h`ni`F`6!;`YgW`ÅZhgz0`fYf`A`UfW`
G`W`ÅZYf`ni`gi`W`Yb`"9g`V`Y]Vh`UVni`k`UfhYbž`cV`X]YgY`;`Ygdf`ÅW`Y
bYi`Y`a`di`gY`Vf]b[Yb`"

DUFUXcl`ž`UVYf`b]W`h`0VYffUgW`YbX.`8]Y`;`YgW`]W`hY`XYf
HfU]bYfk`YW`gY`]b`XYf`6i`bXYg`][U`]gh`Ub["9]b`6`]W`Ui`Z`X]Y
`YmhYb`nY`b`š`U`fY`nY][hž`XUgg`Yhk`U`UW`h`XYf`%,`6i`bXYg`][U!
HYUa`g`]b`X]YgYf`NY]h`a`Y`f`HfU]bYfk`YW`gY`Yf`YVhYb`"6YgcbXYfg
X]Y`7`i`Vg`k`]Y`6cfi`gg]U`8cfha`i`bX`i`bX`J`Z6`Ghi`h[Ufh]ZY`Yb`a`]h`Y`Z
VYn]Y`i`b[gk`Y]gY`Z0bZnY`b`K`YW`gY`b`Ui`Z`b`X]YgYa
Ni`gUa`a`Yb`Ub[`ghY`h`g]W`X]Y`fU[Y.`K`Ufi`a`g]bX
HfU]bYfk`YW`gY`]a`i`i`»VU`gc`\`Åi`Z][3

8]Y`;`f0bXY`Z0f`\`Åi`Z][Y`HfU]bYfk`YW`gY`

J`YfUbhk`cfh]W`Z0f`X]YgY`i`_hi`Uh]cb`g]bX`cZha`U`g`X]Y`\`c`\Yb
9fk`Ufhi`b[Yb`Ub`X]Y`A`UbbgW`UZhYb`"HYUa`gž`X]Y`\]bhYf`]fYb
5bgdf0W`Yb`ni`f0W`V`Y]VYbž`n0[Yfb`\`Åi`Z][`b]W`hž`g]W`j`cb`]fYb
HfU]bYfb`ni`hfYbbYb`"8]Y`Xi`fW`gW`b]h]W`Y`5bnU`\`XYf
7`\YzhfU]bYf`dfc`HYUa`]b`XYf`6i`bXYg`][U`VYhf`Å[h`gY]h`š`bi`Uf`&\$%)
Yhk`U`,`ž`)`Ni`a`J`Yf[`Y]W`b`UbXYfYb`@[Yb`k`]Y`XYf`8Yi`hgW`Yb
9]g`c`W`Ymi@[U`g]bX`Yg`fi`bX`+`"A`]h`Y]bYa`i`a`gUhn`j`cb`(`ž`()
A`]UfXYb`9i`fc`]gh`i`i`»VU`b`8Yi`hgW`UbX`X]Y`i`a`gUhngh`Å`ghY
GdcfhUfhi`bX`n]Y`h`XUa`]h`Ui`W`j`]Y`Y`9bhgW`Y]Xi`b[Yb`]b`XYf

HfU]bYfZfU[Y`bUWk`g]Wk "

8]Y`8]g_i gg]cb`ØVYf`X]Y`G]bb\UZh][_Y]hj cb`HfU]bYfk YWk gY`b`k]fX
]b`XYf`6F &(!7ca a i b]hm`YV\UZh[YZØ\fh" `Ghi X]Yb`k Y]gYb`XUfUi Z
\]bž`XUgg`HfU]bYfk YWk gY`X]Y`@Y]ghi b[`hUhgÅWk`]Wk`ghY][Yfb
_ÒbbYbžj cf`U`Ya `k Ybb`X]Y`I bni Zf]YXYb\Y]h]a `HYUa `k ÅWk gh" `a
: U``j cb`C`Y`K YfbYf`_ÒbbhY`g]Wk`XYf`5i g[Ub[`XYf`U_hi Y``Yb
J Yf\UbX`i b[Yb`VU`X`Yb hgWk Y]XYb` `i bX`X]Y`bÅWk ghYb`K cWk Yb
_ÒbbhYb`XUg`GWk]W_gU`VY]XYf`J YfY]bY`bUWk\U`h][`VYY]bZi ggYb"

8YhU]`g	
C fh	@Y]dn][ž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "XY]Wk ghi VY"XY• gdcfhg"mU\cc"Wka• k k k "Vf"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh