

HfUi Yf`]a `Ncc `@Y]dn][. . ; cf]``U`?]VUFU
gh]fVh`ØVYffUgWx YbX`a]h`&%`>U\ fYb`°

Ncc`@Y]dn][`hfUi Yfhi`a` ; cf]``U`?]VUFU""8 Ug`hfUX]h]cbgfY]WxY
Dcb[c`UbXž`VY`_Ubbh`ZØf`Ufh[YfYWx`hY`' < U`hi`b[ž`]gh`VYhfc`ZYb`"



@Y]dn][ž`8Yi hgWx`UbX`!`a` `<YfnYb`j`cb`@Y]dn][ž`k`c`XYf`Ncc`U`g
Y]bYf`XYf`gWx`ØbghYb`ncc`c`[]gWxYb`9]bf]Wx`hi`b`[Yb`]b`8Yi hgWx`UbX
[]hž`YffgWx`h`XYfnY]h`HfUi`Yf`"5a`" ` "5df]`'&\$&`'`ghUfV`XUg
; cf]``Uk`Y]VWxYb`?]VUFU`]a` `5`hYf`j`cb`&%`>U\ fYb`ž`i`bX`XYf`J`Yf`i`gh
\Uh`XUg`[YgUa`hY`HYUa` `XYg`Nccg`YfgWx`ØhhYfh` `NccX]fY`_hcf`Dfc`Z`
>Øf[`†`b`c`X`Äi`»`YfhY`gY]bY`6YghØfni`b`[`ØVYf`XYb`J`Yf`i`gh]b`XYf
; cf]``U[fi`ddY`"J`cf`?]VUFU`k`Uf`VYfY]hg`XUg; ; cf]``Ua`ÄbbWxYb`?]c
[YghcfVYb`ž`i`bX`VY]XY`H]YfY`nY][hYb`Ä`b`]WxY`Gma`dhca`Y`Y]bYf
9f`fUb`_i`b`[ž`X]Y`g]Y]b`XYb`"YmhYb`K`cWxYb`ghUf`_a`]h`Ybca`a`Yb
\Uh`@Ji`h`h`i`Yf]b`[Yb&(`"XY`k`i`fXY`?]VUFU`k`Ä`fYbX`Y]bYf
J`c`"bUf`cgY`ni`f`a`YX]n]b]gWxYb`l`bhYfgi`Wx`i`b`[`b]Wx`h`a`Y`f`k`UWx`"
8Yf`Ncc`ghY`h`i]b`]bhYbg]j`Ya`"?`cbhU`_h`a`]h`j`YhYf]b`Äfa`YX]n]b]gWxYb
GdYn]U`]ghYb`XYg`9i`fcdÄ]gWxYb`Nccj`YfVUbXYg`95N5ž`XU`X]Y

dUh\c`c[]gW\Yb`i bhYfgi W\i b[Yb`ni `?]cg`HcX`bcW\`b]W\h
UV[YgW\`cggYb`g]bX"

B UW\`X]YgYb`hfUi f][Yb`9fY][b]ggYb`nY][Yb`g]W\`X]Y`j YfV`Y]VYbXYb
j]Yf`; cf]`Ug`XYi h]W\`b]YXYf[YgW\`U[Yb`i bX`Ub[YgdUbbh`8]Y
H]YfY`g]bX`i bhYf`b]hYbg]j Yf`h]Yf`Afnh]W\`Yf`?cbhfc`Yž`k`A`fYbX`g]W\`
X]Y`Ncch]YfdZY[Y`i a `]\f`K`c\`_0a`a`Yfh`b`X`Yb`_ca`a`YbXYb
HU[Yb`_0bbhY`Yg`gY]bž`XUgg`X]Y`; cf]`Ug`b]W\`h]a`a`Yf`ni`gY`Yb
g]bXž`Y`bUW\`XYf`9bhk`jW`i b[`XYf`G]hi`Uh]cb`8Yf`hfUi f][Y`j`Yf`i`gh
\Uh`Ui`W\`X]Y`Yb[Y`6Y[Y[bi b[`XYf`6Ygi`W\`Yf`a`]h`X]YgYb
ZUgn]b]YfYbXYb`H]YfYb`VYY]bhf`A`W\`h][hž`X]Y`]a`Dcb[c`UbXž`Y]bYa
J`cfnY][Ydfc`Y`_h]b`XYf`<U`hi`b[`j`cb`A`YbgW\`YbUZZYbž`Yfa`0[`]W\`h
k`]fX`h\i`Yf]b[Yb&("XY"

K Ug`g]bX`; cf]`Ug3

; cf]`Ug`g]bX`X]Y`[f0»hYb`i bX`gW\`k`YfghYb`j`Yf`hfY`hYf`XYf
A`YbgW\`YbUZZYb`i bX`YVYb`]b`XYb`k`YghUZf]_Ub]gW\`Yb`H]YZYVYbYb
i bX`6Yf[k`A`XYfb`j`cb`B][Yf]U`V]g`ni`a`k`Ygh]W\`Yb`?cb[c`Hfchn
]\fYf`VYY]bXfi`W`_YbXYb`?0fdYf`_fUZh`g]bX`g]Y`gUbZhY`K`YgYbž`X]Y
bi`f`; YZ`A`f`]W\`_Y]hinY][Ybž`k`Yb`b`g]Y`VYXfc`h`k`YfXYb`8]YgY
VYY]bXfi`W`_YbXYb`H]YfY`YVYb`]b`ZJa`]`]Yb`A`b`]W\`Yb`; fi`ddYbž
Ub[YZ0`h`j`cb`Y]bYa`fY]ZYb`G]`VYff0W`_Yb`A`f`HU[YgUV`Ui`Z]gh
[Ydf`A[hj`cb`XYf`Gi`W\`Y`bUW\`B`U`fi`b[ž`XUVY]`Y[Yb`g]Y`V]g`ni`XfY]
?]`ca`YhYf`ni`f0W`_`X`XY`BUW\`h`V`Ui`Yb`X]Y`; cf]`Ug`bYi`Y
GW\`UZbYghYfž`Yb`hk`YXYf`Ui`Z`XYa`6`cXYb`cXYf`]b`XYb`6`Ai`a`Yb`A`fY
9fb`A`fi`b[`]gh`\`Ui`d`hg`A`W\`]W\`Y`fV]j`cfž`VYghY`YbX`Ui`g`; f0W\`hYbž
6`A`hYfb`i`bX`6`0`hYbž`[Y`Y[Yb`h]W\`Y`fk`Y]hYfb`g]Y`]\fYb`GdY]gYd`Ub
i`a`b`gY`_hYb`ncc!`Y]dn]["XY"

8]Y`6YXYi hi b[`j`cb`95N5

8]Y`Yi`fcd`A]gW\`Y`Dcdi`Uh]cb`XYf`; cf]`Ug`k`]fX`]a`F`U`a`Yb`XYg
9i`fcd`A]gW\`Yb`Dfc[fUa`a`g`Z0f`VYXfc`hY`5fhYb`j`cb`XYf
9i`fcd`A]gW\`Yb`j`YfY]b][i`b[`XYf`Nccg`i`bX`5ei`Uf]Yb`f95N5Ł
j`Yfk`U`hYh`8]Y`95N5ž`[Y[f0bXYh`%-`-&ž]gh`X]Y`[f0»hY`fY[]cbU`Y
Ncc!`i`bX`5ei`Uf]Yb`cf[Ub]gUh]cb`k`Y`hk`Y]hi`bX`\`Uh`0VYf`(\$\$
A`h[`]YXYf`]b`9i`fcd`U`i`bX`K`YghUg]Yb`8]YgY`C`f[Ub]gUh]cb`j`YfZc`[h

Y]bY`[Ya Y]bgUa Y`D\`cgc d\]Y. `Nccg`i bX`5ei Uf]Yb`g]bX`k]W h][Y
 NYbhFYb`ZØf`XYb`5fhYbgW i hn" Æ f`N]Y``]gh`Ygž`U`g`B Yhmk Yf`_ni
 U[]YfYbž`i a`XYb`5fhYbgW i hn`ni`a`U[]a`]YfYbž`i bX`XUVY]`b]W h
 bi f`H]YfY`ni`dZY[Ybž`gcbXYfb`Ui W`]b`XYf`² ZYbh]W`_Y]hgUfVY]hž
 6]Xi b[`i bX`k]ggYbgW UZh]W`Yb` : cfgW i b[`Y]bY`Yb`hgW`Y]XYbXY
 Fc`Y`ni`gd]Y`Yb`**YUnU"bYh"**

5b[Yg]W`hg`XYf`U`_hi Y`Yb`G]hi Uh]cb`]a`Ncc`@Y]dn][`k]fX`X]Y
 6YXYi hi b[`X]YgYf`Ægh]hi h]cb`ZØf`XYb`5fhYbgW i hn`i bX`X]Y
 5i Z`Àfi b[`XYf`² ZYbh]W`_Y]h`VYgcbXYfg`_`Uf" 8]Y`HfUi Yf`ØVYf
 XYb`J`Yf`i gh] cb`?]VUfU`i bX`?]c`[Y`h`<UbX`]b`<UbX`a`]h`XYa
 GhfVYbž`UbXYfY`H]YfY`ni`gW`ØhnYb`i bX`gca`]h`Y]bYb`bUW`U`h][Yb
 6Y]hfU[`ni`a`GW`i hn`XYf`5fhYb`]b`XYf`BUhi f`ni`Y]ghYb" 9g`V`Y]Vh`ni
 \cZYbž`XUgg`X]Y`j`YfV`Y]VYbXYb` ; cf]`Ug`g]W`VU`X`Yf`c`Ybž`XUa`]h
 X]Y`6Ygi W`Yf`Ui W`k`Y]hYf`]b`Yb[Y`6Y[Y[bi b[Yb`a`]h`X]YgYb
 VYY]bXfi W`_YbXYb`H]YfYb`[Yb]Y» Yb`_ØbbYb"

8YhU]`g	
C fh	@Y]dn][ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h`i`Yf]b[Yb&("XY • k k k "ncc!`Y]dn]["XY • k k k "YUnU"bYh

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh