

HfUi Yf'i a '9`YZUbhYb!> b[Vi ``Yb`C hhc.
< YfdYg!5`Ufa`]a`<Y``UVfi bbYf`Ncc`°

≈a`Ncc`@Y]dn][`j`YfUVgW]YXYb`g]W`FUb]i bX`GUj`Ub]ž
k`Å\fybX`XYf`9`YZUbhYbVi``Y`C`hhc`bUW`<YfdYg!`bZY`_h]cb
gh]fVh`"8YhU]`g`i`bX`FYU`_h]cbYb"



@Y]dn][`ž`8Yi`hgW`UbX`!`≈a`H]YfdUf`_`<Y``UVfi`bb`]b`A`ØbWYb
ØVYfgW`U[`Yb`g]W`X]Y`9fY][`b]ggY`fi`bX`i`a`X]Y`9`YZUbhYb`YfXY`
J`cf`_i`fnYa`i`[`UV`XYf`Ncc`@Y]dn][`X]Y`:`cfhVYk`Y[`i`b[`XYf
9`YZUbh]bbYb`FUb]i`bX`GUj`Ub]`bUW`A`ØbWYb`VY`_Ubbh`"8]Y
VY]XYb`9`YZUbhYbXUa`Yb`\UhhYb`]b`@Y]dn][`]\fy`<YfXY`j`Yf`UggYb
a`ØggYb`i`bX`\UVYb`bi`b`]a`VUmYf]gWYb`Ncc`Y]b`bYi`Yg`Ni`\Ui`gY
[`Yž`bXYb`"8`Ub`_`XYf`ZØfgcf[`\]WYb`6YhfYi`i`b[`Xi`fW`XUg
<Y``UVfi`bbYf`HYUa`i`\UVYb`g]W`FUb]i`bX`GUj`Ub]`gW`bY``Y]b[`Y`YVh
i`bX`[`Yb]Y»Yb`\f`bYi`Yg`9`YZUbhYb!@YVYb`"8Yf`Ncc`\Y[`hVYfY]hg
[`fc»Y`<cZbi`b[`Yb`Ui`Z`ni`_ØbZh][`Yb`BUWk`i`W`gž`k`Ug`X]Y
J`cfZfYi`XY`Ui`Z`k`Y]hYfY`9`YZUbhYbVYgi`WY`bi`f`j`YfghÅf`_hž`k`]Y`
H\Øf]b[`Yb`&(`VYf]W`hYh"

8 cW`X]Y': fYi XY]b`A ØbW`Yb`k]fX`ØVYfgW`UhhY'hj cb`Y]bYa
gW`k YfYb`GW`jW`gU`ggW`U[.`8Yf`j]YfY]b`U`V`Å`f][Y
9`YZUbhYbVi ``Y`C`hnc`k i fXY`Ua`%(`" `đ b]`a]h`XYa`i [YZ`Å`f`]W`Yb
<YfdYg!J]fi g`99<J`%`X]U[bcgh]n]Yfh" `8]YgY`9f`fUb`_i b[`]gh
VYgcbXYfg`ZØf`↑ b[Y`9`YZUbhYb`c`Zh`hØX`]W`ž`k Ug`XUni`i`ZØ`fhY`ž`XUgg
Y]b`B`chZU`d`fc[fUa`a`i]a`H]YfdUf`_`Y]b[Y`Y]hY`h`k i fXY`ž`i a`i`C`hnc
fi bX`i`a`i`X]Y`i` \`f`a`YX]n]b]gW`ni`i`VYhfYi`Yb" <Y`UVfi bb
]bZcfa`]Yfhž`XUgg`C`hnc`i]b`XYb`HU[Yb`j`cf`gY]bYa`i`HcX`5bnY]W`Yb
j`cb`9fgW`ØdZi`b[`i`bX`i`bk`c`gY]b`nY][hY" `Hfch`i]b`hYbg]j`Yf
6Y`U`bX`i`b[`i`bX`gh`Å`bX][Yf`6Y[`Y]hi`b[`Xi`fW`H]Yf`Å`fnhY`j`YfghUfV
Yf`Ua`i`%`*`" `đ b]ž`k Ug`XUg`[YgUa`hY`HYUa`i`bX`X]Y`9`YZUbhYb[fi`ddY
h]YZ`YfgW`ØhhY`fhY"

8]Y` ; YZU` \`f`j` cb` 9`YZUbhYb! < YfdYg

9`YZUbhYb! < YfdYg`]gh`Y]b`Xf`Å`b[YbXYg`DfcV`Ya`ž`XUg`b]W`h`bi`f`i]b
Ncc`c[]gW`Yb`i;`Å`fhYb`ž`gcbXYfb`Ui`W`i]b`ZfY]Yf`K`]XVU`b
j`cf`_`ca`a`h" `8 Ug`<YfdYgj]fi g`VYZU`Yb`c`Zh`bi`f`gdYn]Z]gW`Y
H]YfUfhYb`ž`k`c`VY]`Ug]Uh]gW`Y`9`YZUbhYb`VYgcbXYfg`Ub`Z`Å`][`]g]bX"
8Yf`J`]fi g`Hmd`i`%`ž`XYf`C`hnc`VYZU`Yb` \`Uhž` \`Uh`k`Y`hk`Y]h`VYfY]hg`ni
nU` \`fY]W`Yb`HcXYgZ`Å`Yb`VY]`đ`b[h]YfYb`[YZØ`fhž`Yf`_`Å`fh`Y]bY
5bU`mgY`Ui`Z`J`Yh!A`U[`Un]b" `đ`<Y`UVfi`bb`k`]fX`U`Yg
i`bhYfbca`a`Yb`ž`i`a`i`X]Y`9`YZUbhYb`VYgha`Ø[`]W`Ui`Z`X]YgY
6YXfc` \`i`b[`j`cfni`VYfY]hYb" `8i`fW`fY[Y`a`Å`][Y`A`YX]WU`HfU]b]b[g
i`bX`X]U[bcgh]gW`Y`F`ci`h]bYb`k`YfXYb`X]Y`H]YfY`Ui`Z`a`Ø[`]W`Y
[Ygi`bX`Y]h]W`Y`F]g]_`Yb`ØVYfd`fØ`ž`Y]bgW`Y]Y»`]W`X`Yf
=a`d`Ya`Yb]h]Yfi`b[`Y]bYg`bYi`Ufh][Yb`=a`d`Zghc`Zg"

9]b`nYbhfU`Yf`6YghUbXhY]`XYf`6Y`U`bX`i`b[`XYg`Yf`fUb`_`hYb`C`hnc`b
k`Uf`X]Y`J`YfUVfY]W`i`b[`j`cb`6`i`hd`Uga`U`gY]bYg`J`UhYfg`;`U`YbXfUž
k`Y`W`Yg`U`g`Yb`hgW`Y]XYbXYf`6YghUbXhY]`XYf`H`Y`fUd]Y`[`]h" `C`hnc
 \`UhhY`Y]XYf`_`Y]bY`Y][YbYb`5bh]_`ØfdYf`Yb`hk`]W`Y`hž`k`Ug`gY]bY
G]hi`Uh]cb`ni`g`Å`h`i]W`_`f]h]gW`a`UW`hY" `9g`k`]fX`Ui`W`VYhc`b`hž`XUgg
↑`b[Y`9`YZUbhYb`i`bhYf`gYW`g`đ` \`fYb`_`Y]bYf`Y]`a`UhYfb`U`Yb
J]fi`ggW`i`hn`a`Y`f` \`UVYb`ž`k`Ug`gY]VYgcbXYfg`[YZ`Å`fXYh`a`UW`h"

8]Y`HfUi`Yf`i`a`i`C`hnc

8Yf'JYf'i gh'j cb'C hhc']gh'Y]b '\UfhYf'GW\U['ZØf'XUg'HYUa 'XYg
H]YfdUf_ '<Y''UVfi bb''H]YfdUf_X]fY_hcf'F UgYa '6UVUb'Ài »YfhY
gY]bY'HfUi Yf'ØVYf'XYb'J Yf'i gh'XYg'↑ b[Yb'9'YZUbhYb'i bX'Yf_`ÀfhY
X]Y'5i gk]f_i b[Yb'Ui Z'X]Y'; fi ddY'i bX'XUgdZY[YdYfgcbU''6Y]
9'YZUbhYb']gh'Yg'ØV']W\ž'XUgg'g]Y'g]W\ 'j cb'j Yfghc'fVYbYb
A]h[']YXYfb']\fYf'; fi ddY'j YfUVgW\]YXYbž'k Ug'F Ub]i bX'GUj Ub]
Ui W\ 'VY]'C hhc' hUHyb"

8]Y'HfU[]_i bX'YfbghYb'; YZU\ fYbž'X]Y'a]h'XYf'9'YZUbhYb!<YfdYg!
≠ZY_h]cb'j YfVi bXYb'g]bXž'a UW\Yb'XYi h'W\ž'k]Y'k]W\h][
fY[Y'a À»][Y'i bhYfgi W\i b[Yb'i bX'gW\ bY''Y'A U» bU\ a Yb']b'Nccg
g]bX''8]Y'² ZZ'bh']W\ _Y]h'k]fX'ØVYf'U''Y'9bhk]W\ _i b[Ybž
Y]bgW\`Y»]W\ `Y]bYf'VU'X'YfgW\Y]bYbXYb'DcXWUgh!9d]gcXY'ØVYf
9'YZUbhYb!<YfdYgž'ghÀbX]['Ui Z'XYa ' @Ui ZYbXYb' [Y\U'hYb''8]Y
<cZZbi b['Ui Z'k Y]hYfY'9'YZUbhYb!BUW\k i W\g']a 'VYa Ø\h'g]W\ž'XUg
6]X'j cb': fYi XY'i bX'<cZZbi b[']a 'H]YfdUf_ '<Y''UVfi bb
Ui ZfYW\hni Yf\U'hYb"

8YhU]`g	
C fh	@Y]dn][ž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "\Y''UVfi bb"XY • j Yh!a U[Un]b"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh