

I b]j Yfg]hÅhg_`]b]_i a `@Y]dn][.
9fZc `[fY]WXY`›U\ fYgV]`Ub n'&\$&(`Ybh\Ø`h°

8 Ug`i b]j Yfg]hÅhg_`]b]_i a `@Y]dn][`gW`Y»h'&\$&(`a]h`Y]bYa
dcg]h]j Yb`›U\ fYgYf[YVb]g`j cb`, ž `A]`cbYb`9i fc`UVžhfchn
`c\Yf`?cghYb`i bX`<YfUi gZcfXYfi b[Yb"



@Y]dn][ž`8Yi hgW`UbX`!`8 Ug`i b]j Yfg]hÅhg_`]b]_i a `@Y]dn][`fi `?@
`Uh`Y]bYb`YfZc`[fY]WXYb`6`]W`_Ui ZXUg`›U\ f`&\$&(`[Yk cfZYb`"K]Y`
_a U!cb`]bY`VYf]W`hYhž`_cbbhY`XUg`?`]b]_i a `a]h`Y]bYa
›U\ fYgØVYfgW`i gg`j cb`, ž `A]`cbYb`9i fc`UVgW`Y»Yb`"8]YgY
dcg]h]j Y`6`]Ub n`]gh`XUg`9f[YVb]g`[i hYf`9bhk]W`_i b[Yb`]b`XYf
ghUh]cb`ÅfYb`i bX`Ua Vi`UbhYb`J Yfgcf[i b[`gck]Y`dcg]h]j Yf
9]ba U`YZY`_hY`_Ui g`XYb`6i X[Yhj Yf`UbX`i b[Yb`a]h`XYb
?fUb`_Yb`_UggYb"

≈a `J Yf[`Y]W`ni a `J cf`U\ fž`XUg`ZUgh`Ui g[Y[`]WXYb`Yb`XYhYž`nY][h
g]W`Y]bY`_UfY`J YfVYggYfi b["`6YgcbXYfg`Yfk`Å`bYb`gk`Yfh`g]bX`X]Y
[Ygh]Y[YbYb`9f`ØgY`_Ui g`XYa` `?fUb`_Yb`_Ui gVYhf]YVž`X]Y`i a `%&ž+
DfcnYbh`Ui Zfi bX`*(\$`A]`cbYb`9i fc`Ub[Yk UW`gYb`g]bX`"8Yf

; YgUa hYf`0g`VY`Ai Zh'g]W`Ui ZYhk U'+%(`A]``cbYb`9i fcž`Y]b
NY]W`Yb`Z0f`XUg`k UW`gYbXY`J YfhfUi Yb`]b`X]Y`a YX]n]b]gW`Yb
@Y]ghi b[Yb`XYg`I ?@'

@Y]ghi b[Yb`i bX`9b`hk]W`i b[Yb`]a `: c`_i`g

8]Y`a YX]n]b]gW`Y: U`_i `h`h`YfZfYi h'g]W`ØVYf`Y]bY`d`cg]h]j`Y
9b`hk]W`i b[ž`k]Y`**]Xk !cb`]bY`**\Yfj`cf\`YVh`'8]Y`5bnU`\`XYf
Ghi X]YfYbXYb`gh]Y[`j`cb`' `*`' - `]b`&`\$`&`' `Ui`Z`' `*`+` , `]b`&`\$`&`(`i`b`X
Ui`W`X]Y`DfØZ] b[gYf[YVb]ggY`]b`XYf`<`i`a`Uba`YX]n]b`g`ck`]Y
D\Ufa`Un]Y`g]b`X`\`YfUi`gfU[Yb`X`"9]b`b`Yi`Yf`A`Y]`Yb`ghY]b`k`i`f`XY`]a
6YfY]W`X`Yf`<`YVUa`a`Yb`k`]ggY`bg`W`UZh`YffY]W`h`'8`Ug`I`?@[`fØb`XYhY
Y]b`Y][`Yb`Yg`=b]gh]hi`hi`b`X`V`Yf]Y`Z`Y]b`Y`D`f`c`Z`Y`ggi`f`Z0f
<`YVUa`a`Yb`_i`b`XY`"

=a `: c`f`g`W`i`b[`g`V`Y`f`Y]W`Y`f`\`Y`h`X`U`g`?`]b`_i`a`n`k`Y`]9`F`7`;`f`U`b`h`g`i`b`X
V`Y`f`Y]h`Y`h`g]W`Ui`Z`X`U`g` `@Y]dn][`7`Y`b`h`Y`f`c`Z`A`Y`h`U`V`c`]g`a` `j`c`f`ž`X`U`g`U`V
`ł`b`i`U`f`&`\$`&`*`X]Y`9`f`Z`c`f`g`W`i`b[`i`b`X`6`Y`\`U`b`X`i`b[`j`c`b
G`h`c`Z`k`Y`W`g`Y`Y`f`_`f`U`b`_i`b[`Y`b`Z0`f`X`Y`f`b`'g`c`""5`i`W`X]Y
,`V`Y`f`U`f`V`Y]h`i`b[`Y`b`]a`D`Y`f`g`c`b`U`V`Y`f`Y]W`ž`k`]Y`X]Y`9]b`ghY``i`b[
n`i`g`h`m`h`]W`Y`f`A`]h`U`f`V`Y]h`Y`f`]a`Ā`f`n`h`]W`Y`b`i`b`X`D`Z`Y[`Y`V`Y`f`Y]W`ž`\`U`V`Y`b
n`i`f`9`b`h`U`g`h`i`b[`i`b`X`@Y]ghi`b[`g`h`Y][`Y`f`i`b[`V`Y][`Y`h`f`U[`Y`b`"=a
j`Y`f[`U`b[`Y`b`Y`b`ł`f`_`c`b`n`Y`b`h`f]Y`f`h`Y`a`U`b`g]W`X`U`f`U`i`Z`ž`X]Y
D`Y`f`g`c`b`U`X`Y`W`_`Y`g`c`k`c`\``]a`Ā`f`n`h`]W`Y`b`8]Y`b`gh`U`g`U`i`W`]a
: `i`b`_h]c`b`g`X]Y`b`gh`i`n`i`g`h`Ā`f`_`Y`b`"

<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`Y`b`i`b`X`5`i`g`V`]W`_

H`f`c`h`n`X`Y`f`d`c`g]h]j`Y`b`9`b`hk`]W`_i`b[`Y`b`V`Y]V`h`X]Y`Z]b`U`b`n]Y`Y`@U[`Y`X`Y`g
I`?@`\`Y`f`U`i`g`Z`c`f`X`Y`f`b`X`"K`]Y`i`b`h`Y`f`U`b`X`Y`f`Y`a`**`i`b]_]b]_i`a`!**
**`Y]dn][`"XY`Uba`Yf`_hž`ØVYfghY][`Yb`X]Y`D`Y`f`g`c`b`U`_c`ghY`b`Y`f`g`h`a`U`g`
X]Y`(``\$`\$!A`]``cbYb!9i`fc!A`Uf`_Y`i`b`X``]Y[`Yb`i`a`i`&(`ž`A`]``cbYb`9i`fc
\Ø\`Y`f`U`g`]a`J`c`f`U`f`"8]Y`g`Y`9`b`hk`]W`_i`b[`]g`h`g`c`k`c`\`XY`f
g`h`Y][`Y`b`X`Y`b`5`b`n`U`\`U`b`A`]h`U`f`V`Y]h`Y`f`.]b`b`Y`b`U`g`U`i`W`X`Y`b`U`b`\`U`h`Y`b`X
\c\`Y`b`6`Y`h`f]Y`V`g`_`c`ghY`b`[`Y`g`W`i`X`Y`h`"**

8]Y`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`Y`b`X`Y`f`N`i`_i`b`Z`h`g]b`X`b]W`h`n`i`i`b`h`Y`f`g`W`Ā`h`n`Y`b`"
=b]g`V`Y`g`c`b`X`Y`f`Y`X]Y`\`c`\`Y`b`A`U`h`Y`f]U`!`i`b`X`9`b`Y`f[`]Y`_`c`ghY`b`g`c`k`]Y

bchk YbX][Y`bj Ygh]h]cbYb`]b`#ž6Ui`i bX`A YX]n]bhYWXb]_`ghY`Yb
 XUg`l ?@j cf`[fc»Y`5i Z[UVYb``8]Y`l a ghY``i b[`Ui ZXUg`bYi Y
 _`]b]gWX`Y`5fVY]hgd`UhnmgmghYa`A !?`G`i bX`j YfgWX]YXYbY
 8][]hU`]g]Yfi b[gdfc`Y`hY`gc``Yb`YXcWX`Ub[Zf]gh][`ni f
 GhUV]`]g]Yfi b[`XYf`Ghfi _hi fYb`VY]hfU[Yb"

Ni gUa`a YbZUggYbX`nY][h`XUg`d\`f`&\$&(ž`XUgg`XUg
 l b]j Yfg]h`hg_`]b]_i a`@Y]dn][`hfchn`U``Yf`<YfUi gZcfXYfi b[Yb`Ui Z
 Y]bYa`i[i hYb`K Y[`]ghž`i a`gck c`\`X]Y`a YX]n]b]gWX`Y`J Yfgcf[i b[
 k Y]hYf`ni`j YfVYggYfb`U`g`Ui WX`Y]bY`gc`]XY`5i gV]`Xi b[ggh`AhY`ZØf
 X]Y`b`ÅWX`ghY`; YbYfUh]cb`j cb`A YX]n]bYf.]bbYb`ni`gY]b"

8YhU]`g	
C fh	@Y]dn][ž`8Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_a U!cb`]bY"XY • bUWX f]WX hYb"]Xk !cb`]bY"XY • k k k "i b]_`]b]_i a`!`Y]dn]["XY

6Ygi WX`Yb`G]Y`i bg`Ui Z.`b!U["bYh