

I b k YhhYfk Ufbi b [. ' < YZh] [Y ' ; Yk]hhYf ' i bX
GhUf_fY [Yb ' VYXfc \ Yb ' GUWk gYb °

5a ' (" ' † b] ' & \$ &) ' k Ufbh'XYf'8K 8 ' j cf'gWk k YfYb ' ; Yk]hhYfb
i bX'GhUf_fY [Yb ']b ' GUWk gYb " ' 8YhU] ' g'ni f'i b k YhhYf'U [Y ' i bX
VYhfcZZYbYb ' F Y []cbYb "



GUWk gYb ž ' 8 Yi hgWk `UbX ' ! 5a ' A]hk cW žXYa ' (" ' † b] ' & \$ &) ž k Ufbh
XYf'8Yi hgWk Y ' K YhhYfX]YbghfBK 8 ě j cf'gWk k YfYb ' ; Yk]hhYfb ']b
GUWk gYb " ' @Ui h ' j n " XY ' k YfXYb ' \ YZh] [Yf'GhUf_fY [Yb ž < U [Y ' i bX
Ghi fa VÖYb ']b ' XYf'F Y []cb ' Yfk UfhYh " ' 9]b ' H]YZfi W_ [YV]Yh'ØVYf'XYb
: ÄfÖYf' ðgY' b ' Vf]b [h'k Ufa Y ' @ ZhiUi g'XYa ' GØXk YghYb ž ' k Ug'X]Y
; Yk]hhYfYbhk]W_ ' i b [' VY [Øbgh] [h "

8]Y ' A YhYcfc `c []b ' 7Uh \ ' YYb ' <]W_a Ubb ' j ca ' 8K 8 ']b ' @Y]dn] [
dfc [bcgh] n]Yfhž'XUgg'YfghY ' ; Yk]hhYfnY ' ' Yb ' ni f' A]hhU [gnY] h ' a
J c [h'UbX ' Ui ZhfYhYb ' k YfXYb " ' ã ' J Yf'Ui Z'XYg'BUWk a]hhU [g'VfY] hYb
g]Wk ' X]Y ' ; Yk]hhYf'XUbb'ØVYf' [Ubni'GUWk gYb ' Ui g " ' 6YgcbXYfg
VYhfcZZYb ' g]bX'XYf'@Y]dn] [Yf'FUi a ž'XUg'J c [h'UbX ' i bX'XUg
9fn [YV] f [Y " ' 9g'k]fX ' a]hY]bYf'F Y [Yba Yb [Y ' j cb ' ') ' V] g ' (\$ ' @]hYfb

dfc`E i UXfUha`YhYf`]bbYf\U`V`Y]bYf`Ghi`bXY`[YfYW`bYhž`i`bX`X]Y`
K`]bXgh`Àf`_Yb`_`ÒbbYb`V]g`ni`(``Ui`ZXYf`6YUi`Zcfh!G`_U`U`YffY]W`Yb`"

I`bk`YhhYfk`Ufbi`b[`Yb`i`bX`!dfc[`bcgYb`

8]Y`I`bk`YhhYfnYbhfU`Y`\`Uh`Y]bY``,`VYfg]W`hg`_UfhY`ZØf`GUW`gYb`
j`YfÒZYb`h]W`hž`Ui`ZXYf`X]Y`I`bk`YhhYff]g]_Yb`]b`j`YfgW`]YXYbYb`
FY[`]cbYb`UV[`YV]`X`Y`h`g]bX`"8Uni`(`[`Y`\`ÒfYb`i`bhYf`Ub`XYfYa``X]Y`
@Y]dn][`Yf`H]YZUbXgVi`W`hž`XUg`C`ghYf`Ub`X`gck`]Y`XUg`
9`VgUbXghY]b[`YV]f[`Y`i`bX`X]Y`C`VYf`Ui`g]m`"8]Y`,`VYfg]W`h`inY][`h`
gck`c`\`J`cfk`Ufbi`b[`Yb`f]`9@6`È`U`g`Ui`W`5`_i`hk`Ufbi`b[`Yb`ZØf`
VYfY]hg`Y]b[`YhfYhYbY`B`Uhi`f[`YZU`\fYb`Ub`"K`À`fYbX`J`cfk`Ufbi`b[`Yb`
V]g`ni`(``,`Ghi`bXYb`]a`J`cfUi`g`Ui`g[`Y[`YVYb`k`YfXYbž`VYgh`Àh][`Yb`
5`_i`hk`Ufbi`b[`Yb`XUg`hUhg`ÀW`]W`Y`9]bhfYZZYb`Y]bYg`I`bk`YhhYfg`"

8]Y`a`Ò[`]W`Yb`I`bk`YhhYfUfhYb`i`a`ZUggYb`Ghi`fa`ž`GhUf`_fY[`Yb`gck`]Y`
;`Yk`]hhYf`i`bX`k`YfXYb`]b`j`YfgW`]YXYbYb`K`Ufbghi`ZYb`_`Ugg]Zn]Yfh`
GcVU`X`X]Y`;`YZU`\f`ghY][`hž`[`]Vh`Y`g`C`fUb[`Y!`fa`cXYfU`hYg`I`bk`YhhYfłž`
F`chl`f`ghUf`_Yg`I`bk`YhhYfł`i`bX`J]c`Y`h`k`Ufbi`b[`Yb`f]Y`hfYa`Yg`
I`bk`YhhYfł`"8]YgY`K`Ufbi`b[`Yb`k`YfXYb`_`cb]bi`]Yf`]W`j`cb`
YfZU`\fYbYb`A`YhYcfc`c[`Yb`XYf`I`bk`YhhYfnYbhfU`Y`a`Ubi`Y`
Ub[`YdUgghi`bX`ghY`Yb`fi`bX`i`a`X]Y`I`\f`ni`f`J`YfZØ[`i`b[`
fi`**bk`YhhYfnYbhfU`Y`"XY`ł`"**

5i`gg]W`hYb`

8]Y`;`Yk`]hhYf`k`YfXYb`]b`XYf`B`UW`h`ni`a`8`c`b`b`Y`f`g`h`U[`]b`F`]W`h`i`b[`
HgW`Y`W`]Yb`i`bX`Dc`Yb`UVn]Y`Y`b`ž`k`c`VY]`X]Y`C`VYf`Ui`g]m`
j`cfUi`gg]W`h]W`Ua```Àb[`ghYb`VYhfcZZYb`gY]b`k`]fX`"5a`8`c`b`b`Y`f`g`h`U[`
]gh`a`]h`HYa`dYfUhi`fYb`nk`]gW`Yb`&\$`i`bX`&`(`;`fUX`ni`fYW`bYbž`
k`À`fYbX`Ua`(`;`fY]hU[`]V]g`ni`&*`(`;`fUX`YffY]W`h`k`YfXYb`_`ÒbbYb`"
8Yb`bcW`V`Y]Vh`XUg`K`YhhYf`i`bVYgh`ÀbX][`i`bX`(`;`Yk`]hhYfž`FY[`Yb`
gck`]Y`K`]bX`_`ÒbbYb`V]g`ni`a`9`b`X`Y`X`Y`f`5`f`VY]hgk`c`W`Y`k`Y]hYf`\]b`
df`ÀgYb`h`igY]b`"@Ui`hi`**bk`YhhYfnYbhfU`Y`"XY`_`ÒbbYb`(`;`Yk`]hhYf`j`cb`
GhUf`_b]YXYfgW`À[`Yb`i`bX`Ghi`fa`V`OYb`VY[`]Y]hYh`igY]bž`k`Yg`U`V`
XYhU]`Y]YfhY`(`;`Yk`]hhYf`dfc[`bcgYb`j`cb`[`fc»`Yf`6YXYi`hi`b[`ZØf`
j`YfgW`]YXYbY`6YfY]W`Y`g]bX`"**

8YhU]`g	
J c fZU``	K Ufbi b[
I fgUWXY	H]YZXfi W_[YV]YhØVYf`XYb` : ÅfØYf` ðgY`b Vf]b[h`k Ufa Y`@ Zh`Ui g`GØXk YghYb
C fh	GUW`gYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "i bk YhhYfnYbhfU`Y"XY • k k k "i bk YhhYfnYbhfU`Y"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh