

J Yfgi WX hYf`F Ui V`Ub`? ]bXYfb`]b`GWX`Ob Ui  
`Dc`nY]`gi WX h`NYi [ Yb`°

⊕`@Y]dn][`\_Ua`Yg`ni`nk Y]j Yfgi WX hYb`F Ui VYb`Ub`? ]bXYfb`  
Dc`nY]`gi WX h`Xf]b[ YbX`NYi [ Yb`ni`XYb`HUhYb`]b`GWX`Ob Ui  
i bX`ja`NYbhfi a`"



@Y]dn][ Yf`GhUXhhY]`GWX`Ob Ui ž`8 Yi hgWX`Ub X`!`a`@Y]dn][ Yf`  
GhUXhhY]`GWX`Ob Ui`\_Ua`Yg`Ua`GcbbhU[ UVYbX`ni`Y]bYa  
VYXfc`\\]WX Yb`J cfZU`ž`XYf`X]Y`BUWX`VUfgWX`UZh`Ui`ZgWX`fYW`h`"; Y[ Yb  
&%.&\$`I`\\f`b`Ä`YfhY`g]WX`Y]b`i`bVY`\_UbbhYf`A`Ubb`nk Y]`? ]bXYfbž`ja  
5`hYf`j`cb`%&`i`bX`%`'`š`\\fYbž`i`bX`ZcfXYfhY`K`YfhgUWX`Yb`"8 UVY]  
VYXfc`\\hY`Yf`X]Y`VY]XYb`a`]h`Y]bYf`K`UZY`"8 Yf`i`bVY`\_UbbhY`H`hYf`  
k`]fX`U`g`Yhk`U`%ž`\$`A`YhYf`[`fc`»`i`bX`gWX`Ub`\_`VYgWX`f]YVYbž`a`]h  
gWX`k`UfnVfUi`bYbž`a`]hY`Ub[ Yb`cW\_] [ Yb`<`UUfYb`i`bX`Y]bYa  
\_i`fnYb`? ]bbVUfh`"9f`k`Uf`]b`Y]bYb`gWX`k`UfnYb`Di`"cj`Yfž`Y]bY  
gWX`k`UfnY`Ub[ Y`<`cgY`a`]h`A`Uf`\_Yb`c[`c`i`bX`gWX`k`UfnY  
A`Uf`\_YbgWX`i`\\Y`[`Y`\_`Y]XYh`"8 Yf`J`cfZU`"\\`Uh`X]Y`Dc`nY]`Ui`Z`XYb`D`Ub  
[ Yfi`ZYbž`X]Y`bi`b`k`Y[ Yb`j`Yfgi`WX`hYb`gWX`k`YfYb`F`Ui`VYg`Yfa`]hY`h  
i`bX`Xf]b[ YbX`NYi [ Yb`gi`WX`h`"8]YgY`k`YfXYb`[ YVYhYbž`g]WX`VY]`XYf`

?fja ]bU`dc`nYj]b`XYf`8ja ]hfcZZghfU» Y`%`cXYf`hY`YZcb]gW`i bhYf  
f\$' ( %Ł'- \*\* ( \*\*\*\*`ni `a Y`XYbžk ]Y`X]Y`@N`VYf]W`hYh"

9]b`Ä`b`]W`Yf`J cfZU`Y`fY][ bYhY`g]W`VYfY]hg`Ua  
: fY]hU[ bUW`a ]hhU[ "8fY]`đ b[ Yb`]a `5`hYf`j cb`- ž`%\$`i bX`%&`đ\`fYb  
k i fXYb`XUVY]`VYcVUW`hYhžk ]Y`g]Y`a ]hY]bYa `A`YggYf`]b`XYf  
GhfU» Y`XYg`%, "C`\_hcVYf`i bhYfk Y[ g`k UfYb`"8]Y`?`Y]bYb`ZcfXYfhYb  
UbXYfY`?]bXYf`i bX`đ [ YbX`]W`Y`]a `5`hYf`j cb`%`V]g`%) `đ\`fYb`Ui`Z  
]\`bYb`; Y`X`ni` [ YVYbžk`cVY]`Y]bYf`XYf`đ b[ Yb`gY]bY`8fc`i b[ `a ]h  
Y]bYa `A`YggYf`i bhYfa`Ui`YfhY"; `ØW`]W`Yfk`Y]gY`\_cbbhYb`X]Y  
VYXfc`hYb`?]bXYf`Z]Y`Yb`i bX`V`]YVYb`i bj`Yf`Yhnh`"8]Y`Dc`nY]  
k i fXY`gW`bY`Ui`ZX]Y`đ b[ Yb`Ui`Za`Yf`\_gUa`i bX`ØVYf[ UV`g]Y  
X]fY`\_h`Ub`]\`fY`9`hYfb`"8U`X]Y`5`\_hYi`fY`bcW`ni`↑`b[ `g]bXž`i`a  
ghfUZfYW`h]W`VY`Ub[ hini`k`YfXYbž[ YgW`U`X]Yg`c`bY  
ghfUZfYW`h]W`Y`?`cbgYei`YbnYb`"8]Y`A`]hY`XYi`hgW`Y`NY]hi`b[  
VYf]W`hYhj`cb`X]YgYf`U`Ufa`]YfYbXYb`9bhk`]W`i`b[ "

? ]bXYf`i bX`đ [ YbX`\_f]a ]bU`]hÄh`]a `: c`\_i`g`

Gc`W`Y`J cfZÄ`Y`g]bX`nk`Uf`b]W`h`bYi`ž`k`YfZYb`Y`XcW`: fU[ Yb`ni`f  
U`\_hi`Y`Yb`G]hi`Uh]cb`XYf`đ [ YbX`\_f]a ]bU`]hÄh`]b`8Yi`hgW`\_UbX`Ui`Z`  
&\$&( `k i fXY`Y]b`<`ØW`ghghUbX`j`cb`fi`bX`%`",`\$\$`:`Ä`Yb  
j`YfnY]W`bYhžk`Ug`a`Y`f`U`g`XcddY`h`gc`c`W`]gh`k`]Y`bcW`&\$%`"  
8]Yg`VYhf]Z]h`b]W`h`bi`f`đ [ YbX`]W`Y`nk`]gW`Yb`%(`i`bX`%+`đ\`fYbž  
gcbXYfb`Ui`W`<`YfUb`k`UW`gYbXY`nk`]gW`Yb`%,`i`bX`&\$`đ\`fYb`"  
C`V`k`c`X]Y`;`YgUa`hnU`X`Yf`↑`b[ Yb`HUj`YfXÄW`h][ Yb`i`a`Yhk`U`\*  
Dfc`nYb`h[ Ygi`b`\_Yb`]ghž`V`Y]Vh`X]Y`H`Y`a`Uh`\_`Vf]gUb`h`9l`dYfhYb`XYg  
6i`bXYg`\_f]a ]bU`Ua`hg`f`b?`5Ł`ZØ`fYb`XYb`5bgh]Y[ `i`bhYf`UbXYfYa  
Ui`Z`dgmW`]gW`Y`6Y`Ughi`b[ Yb`Ui`Z[`fi`bX`XYf`7cfc`bU!`A`U»`bU`a`Yb  
i`bX`gd`Yn]Z]gW`Y`F]g]\_cZU`\_hc`fYb`VY]`↑`b[ Yb`GW`i`hngi`W`YbXYb  
ni`fØW`ž`k`]Y`GhUh]ghU`Ui`ZnY][`h"

6YgcbXYfg`Ui`ZÄ`][`]gh`XYf`c`Y`5bhY]`a`Äbb`]W`Yf`đ [ YbX`]W`Yf`  
i`bhYf`XYb`HUj`YfXÄW`h][ Yb`"&\$&( `k`UfYb`ZUgh`XfY]`J]YfhY`XYf`  
↑`b[ Yb`GhfUZ`h`hYf`a`Äbb`]W`ž`i`bX`XYf`5bhY]`XYf`A`ÄbbYf`i`bhYf`&%  
đ\`fYbž`X]Y[`Yf]W`h]W`j`Yfi`fhY]`h`k`i`fXYbž`]Y[`h`VY]`W`fWU`,`(  
Dfc`nYb`h`"8]YgY`9bhk`]W`i`b[ `U`h`Y]bY`VfY]hY`8]g`\_i`gg]cb`ØVYf`X]Y  
K`]f`\_gUa`\_Y]hj`cb`GhfUZa`U»`bU`a`Yb`i`bX`X]Y`<`YfUV`gYhni`b[`XYf`

GhfUZa ØbX][\_Y]h'ni f': c`[ Y''8]Y`Bchk YbX][\_Y]h`Y]bYf`j YfghÅf\_hYb  
 DfÅj Ybh]cbž']bgVYgcbXYfY`Xi fW`? ]bXYf!`i bX`š [ YbX\`]'ZYž`k ]fX  
 ]a a Yf`Ui hYf`Y]bVYfi ZYbž`i a `f]a ]bY`Y`@YVYbg`Åi ZY`ni  
 i bhYfVfYW`Yb`i bX`XYb`[ YZÅ`f`]W`Yb`HfYbX`Y]bni XÅa a Yb"

8]Y`U\_hi Y`Yb`9fY][ b]ggY`]b`@Y]dn][ `g]bX`Y]b`Y]bXf]b[ `]W`Yf  
 K YW\_fi Z`XUgg`a Y`f`ZØf`X]Y`G]W`Yf\Y]h`i bgYfYf`? ]bXYf`i bX  
 š [ YbX`]W`Yb`[ YhUb`k YfXYb`a i gg`"8Yf`5i Zfi Z`Ub`X]Y`6Yj Ò`\_Yfi b[  
 ni f`A ]h\`]'ZY`]gh`Y]bY`VYXYi hYbXY`A U» bU\`a Yž`i a `gc`W`Y`J`cfZÅ`Y  
 ]b`Ni \_i bZh`ni `j Yfa Y]XYb`"9g`V`Y]Vh`ni `cZZYbž`XUgg`X]Y  
 9fa ]h`i b[ Yb`XYf`Dc`]nY]`5i ZgW`i gg`ØVYf`X]Y`< ]bhYf[ fØbXY`XYf  
 HUhYb`[ YVYb`i bX`X]Y`J`YfUbhk`cfh]W`Yb`ni f`F`YW`Yb`gW`UZh  
 [ Ync[ Yb`k YfXYb`\_ÖbbYb"

8YhU]`g	
C fh	@Y]dn][ Yf`GhUXhhY]`GW`ÖbUi ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• k k k "a n"XY</li> <li>• XY"ghUh]ghU"Wča</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh