

K U`XVfUbX[YZU\ f`ghY][h.
6YhfYhi b[gj YfVchi bX` \c\Y`6i » [Y`XYf
Xfc\Yb°

K U`XVfUbX[YZU\ f`VY]`@Y]dn][.`5V`A]hk cW`Xfc\Yb
6YhfYhi b[gj YfVchY`ZØf`K`À`XYf`6i » [Y`XYf`V]g`&") \$\$`9i fc
a Ò[`]W`"



K]YXYa Ufž`8Yi hgW`UbX`!`5a`A`cbhU[bUW`a]hU[`k`i`fXY
YfbYi`h`Y]b`K`U`XVfUbX`]b`BcfXgUW`gYb`[Ya`Y`XYhž`i`bX`Yg`nY][h
g]W`ž`XUgg`X]Y`G]hi`Uh]cb`]b`XYb`K`À`XYfb`ni`bY`a`YbX`_f]h]gW`k`]fX`
=b`Y]bYa`K`U`XghØW`_bØfX`]W`j`cb`K`]YXYa`Ufž`[`Ubn`]b`XYf`B`À`Y
XYf`;`fYbnY`ni`G`UW`gYb!`5b`U`hž`VfUbbhY`Yg`j`cfYfgh
[`ØW`_]W`Yfk`Y]gY`bi`f`Ui`ZY]bYf`_`Y]bYb`:`À`W`Y`"8`Y`:`Yi`Yfk`Y`f
k`Uf`gW`bY`ni`f`GhY`Y`i`bX`_`cbbhY`XYb`6fUbx`fUgW`_`ØgW`Ybž
VYj`cf`Yf`g]W`k`Y]hYf`Ui`gVfY]hYb`_`cbbhY`"8`cW`X]Y`U`_hi`Y`Yb
9fY][`b]ggY`k`YfZYb`Y]b`GW`U[`]W`h`Ui`ZX]Y`ghY][`YbXY
K`U`XVfUbX[YZU\ f`]b`XYf`FY`[]cb`"K`]Y`F`UX]c`@Y]dn][`VYf]W`hYhž
\Uh`X]Y`:`cfghVY\ØfXY`j`cb`BcfXgUW`gYb`gcZcfh`fYU[]Yfhi`bX`Y]bY

bYi Y'Ua h]WXY'K Ufbi b['YfUi g[Y[YVYb"

5V'A]hkk cW'Xfc\Yb'bi b']b'[fc»Yb'HY]'Yb'XYg'@UbX_fY]gYg
BcfXgUW'gYb'ghfYb[Y'6YhfYhi b[gj YfVchY'ZØf'K Å'XYfž'XU'ZØf'X]Y
8ØVYbYf'<Y]XYž'X]Y'8U\YbYf'<Y]XY'i bX'K Yfa gXcfZ'X]Y'\ÖW'ghY
K U'XVfUbX[YZU\fybghi ZY') 'dfc[bcgh]n]Yfh'k]fX"'6Y]'X]YgYf'Ghi ZY
]gh'XUg'6YhfYhYb'XYf'K Å'XYf'Ui gXfØW_]W' i bhYfgU[h''K Yf'g]W
b]W'h'Ub'X]YgYg'J YfVch'Å'hž'a i gg'a]h'6i » [Y'XYfb'j cb'V]g'ni
&") \$\$'9i fc'fYW'WbYb"'8Ug'XUfZi bhYf'_Y]bYb'l a ghÅbXYb'Ui Z'X]Y
'Y]W'hY'GW'i 'hYf'[Ybca a Yb'k YfXYb"

K U'XVfUbX[YZU\ f'Yfbgh'bY\ a Yb

8]Y'K U'XVfUbX[YZU\ f']gh'b]W'h'bi f'Y]bY''c_U'Y'5b[Y'Y[Yb\Y]hž
gcbXYfb'VYhf]Zh'i bg'U''Y"'8Ug'[Ub'n'Å\ f][Y'J YfVchž'a]h'c ZYbYa
: Yi Yf'ja 'K U'X'ni '\Ubh]YfYbž'[]h'i bUV\Åb[][j cb'XYf
K U'XVfUbX[YZU\fybghi ZY' i bX']gh']a 'K U'X[YgYhn'ZØf'XYb': fY]ghUUh
GUW'gYb'j YfUb_Yfh"'8]YgY'fY[Y'i b['nk]b[h'U''Y'K U'XVYgi W'Yf
XUni ž'g]W'Ub'X]Y'J c'fgW'f]ZhYb'ni '\U'hYb"'8Ug'F'Ui W'Ybž'; f]'Ybž
NØbXYb'j cb'@U[YfZYi Yfb'gck]Y'XUg'ϕVYhf]YVbY\ a Yb'j cb
<ja a Y'g'UhYfbYb'g]bX'ghfYb[ghYbg'j YfVchYb"'9]b'J Yfghc» 'k]fXž
k]Y'ja 'K U'X'dc'fhU' 'GUW'gYb'ni ''YgYbž'U'g'c'fXbi b[gk]Xf][_Y]h
[YU\ bXYh"

K Yf'XYbb'cW'Y]bY'<ja a Y'g'UhYfbY'Ui ZghY][Yb''UggYb'a ÖW'hYž
a i gg'g]W'XYf'?cbgYei YbnYb'VYk i ggh'gY]b. ': Øf'i bYf'Ui VhY
GhUfhg'Xfc\Yb'GhfUZYb'j cb'V]g'ni '%\$\$\$\$'9i fc"'8Ufi a '[]h'Ygž
VYgcbXYfg'UW'hgUa 'ni 'gY]b'i bX'X]Y'K Ufbi b[Yb'XYf'6Y\Øf'XYb
VYUW'hYh''l a 'X]Y'K Å'XYf'ni 'gW'ØhnYb'i bX'l bZÅ''Y'ni 'j Yfa Y]XYbž
]gh'Yg'YVYbZU'g'k]W'h][ž'Ni ZU\fhgk Y[Y'ni 'XYb'K U'X[YV]YhYb'b]W'h
a]h': U\fnYi [Yb'ni 'V'cW_]YfYb"'8]YgY'K Y[Y'g]bX'YggYbn]Y''ZØf'X]Y
F Yhi b[g_fÅZhY'ja 'BchZU''"

; YgYhn`]WXY'<]bhYf[fØbXY

8]Y'[YgYhn`]WXYb'6Ygh]a a i b[Yb'g]bX'_Uf.'z'%) 'XYg'
GÅW'g]gW'Yb'K U'X[YgYhnYg'fY[Y'h'XYb'l a [Ub['a]h': Yi Yf'ja
K U'X'ni bX'j YfV]YhYh'XUg'F'Ui W'Yb'gck]Y'c ZYbY': Yi Yf"'8]Yg'gc''

\Y`ZYbž'X]Y`k Yfhj c``Yb`K U`XZÅW`Yb`]b`j]\fYf`k]fhgW`UZh`]W`Yb`i bX
i a k Y`hVYnc[YbYb`:`i b_h]cb`ni `Yf\U`hYb`"Ni XYa`k YfXYb`i bhYf
XYb`YbhgdFYW`YbXYb`J cfUi ggYhni b[Yb`Ui W`?cbhfc``Yb`Xi fW`X]Y
; Ya Y]bXYb`Xi fW`[YZØ\fh" `a`6fUbXZU``[]Vh`Yg`bi f`Y]bY`f]W`h[Y
<UbX`i b[gk Y]gY. `GcZcfh`X]Y`:`Yi Yfk Y`f`i bhYf`XYf`Bi a a Yf`%%&
]bZcfa]YfYb"

8 Ug`6Yk i gghgY]b`ZØf`K U`XVfUbXgW`i hn`ni `gW`ÅfZYb`i bX`X]Y
J cfgW`f]ZhYb`Y]bni \U`hYbž`]gh`Y]bY`[Ya Y]bgUa Y`J YfUbhk cfhi b["
Bi f`gc`_ØbbYb`k]f`X]Y`K `X`Yf`j cb`GUW`gYbž`X]Y`j]Y`Y
FØW`ni [gcfhY`ZØf`H]YfY`V]YhYb`i bX`U`g`9f`c`i b[gfUi a`X]YbYbž
Ui W`ZØf`_ca a YbXY`:`YbYfUh]cbYb`VYk U`fYb"

8YhU]`g	
C fh	K]YXYa Ufž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fUX]c`Y]dn]["XY • k k k "k U`X"GUW`gYb"XY • k k k "fYj cgUl "GUW`gYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh