

K YfXYf'6fYa Yb'i bX'F 6 '@Y]dn][ . 'NÄ\ Yg  
F ]b[ Yb'i a 'HfU]bYf'C`Y`K YfbYf°

F 6 '@Y]dn][ 'i bX`K YfXYf'6fYa Yb'j Yf\UbXY`b'ØVYf`XYb  
HfU]bYf'C`Y`K YfbYfž`k Ä\fybX`U`hYfbUh]j Y`? UbX]XUhYb`]b  
6YhfUW`h[ Ync[ Yb`k YfXYb"



@Y]dn][ ž'8Yi hgW`UbX`!`8]Y`J Yf\UbX`i b[ Yb`nk ]gW`Yb`K YfXYf  
6fYa Yb'i bX'F 6 '@Y]dn][ 'i a 'HfU]bYf'C`Y`K YfbYf'[ YfUhYb`]bg  
GhcW`Yb`"Hfcm`VY]XYfgY]h[ Yf'9]b[ i b[ 'ØVYf`Y]bY  
Ni gUa a YbUfVY]h[ ]Vh`Yg`bcW`\_Y]bYb`\_`UfYb` : cfhgW`f]hh`VY]'XYf  
5V`ØgYgi a a Y`"K YfXYf'6fYa Yb'j Yf`Ub[ h'ghc`nY`gYW`g`A ]`]cbYb  
9i fcž`k c\]b[ Y[ Yb`@Y]dn][ `b]W`h`a Y`f`U`g`XfY]'A ]`]cbYb`V]YhYb  
a ØW`hYž`k ]Y`8 Y]W`ghi VY`VYf]W`hYh"

6YgcbXYfg`Vf]gUbh`]gh`X]Y`G]hi Uh]cbž`XU`X]Y`HfU]bYfdcg]h]cb`VY]  
@Y]dn][ `Xf]b[ YbX`VYgYhnh`k YfXYb`a i gg`"8 Ug`HYUa ` \Uh`ZFØ`YfY  
K i bgW`\_UbX]XUhYbž`k ]Y`7YgW: UVfY[ Ug`i bX`JW`V`B`YYghfi dž  
j Yf`cfYb`i bX`g]Y`h`g]W`bi b`bUW`5`hYfbUh]j Yb`i a "`J`cf`U`Ya  
A Uh\ ]Ug`J]gg`Yž`HfU]bYf`VY]'5`!5`]\]b`GUi X]!5fUV]Ybž`k ]fX`U`g

dchYbn]Y`Yf'9fgUhn'[ Y\UbXY`h" >J]gg`Yž'XYf`Y]bgh]a  
 † b]cfYbVYfY]W\ j cb`@Y]dn][ `U\_hj] `k Ufž`\_ÒbbhY`VY]`Y]bYf`5V`Ògi b[  
 5Vghf]W\Y`VY]`gY]bYa `; Y\U`hž'XUg`V]g`ni `Y`ZA ]``cbYb`9i fc  
 Å\`f`]W\`VYhfÅ[ hž'a UW\Yb"

## Gdcfh`]W\Y`@Y]hi b[ `]a `8]U`c[

8]Y`gdcfh]W\Y`@Y]hi b[ `]cb`K YfXYf`6fYa Yb`nY][`hg]W\  
 dfU[ a Uh]gW\`"7`Ya Ybg`f]mž'XYf`GdcfhW\Yž`\Uh`X]Y`UbZÅb[ `]W\Y  
 5V`ÒgYžcfXYfi b[ `]cb`i fgdfØb[ `]W\`bYi b`A ]``cbYb`9i fc`Ui Z`gYW\g  
 A ]``cbYb`[ YgYb`\_h`@Y]dn][`g`A UbU[ ]b[ `8]fYW\cf`A UfW\`GW\ÅZYf  
 k ]fX`j cfUi gg]W\h`]W\`Ua `ca a YbXYb`GcbbhU[ `bUW\`Y]bYa  
 7\Uf]hm!A UhW\`a ]h`f]hn`gdFYW\Ybž`]b`XYf`<cZzbi b[ ž`X]Y  
 JYf\UbX`i b[ Yb`j cfUbni hfY]VYb`"MU\cc`Gdcfhg`ghY`h`\_Ufž`XUgg  
 Y]bY`9]b][`i b[ `ØVYf`X]Y`5V`ÒgYgi a a Y`YbhgW\Y]XYbX`ZØf`X]Y  
 Ni `i bZh`j cb`K YfbYf`i bX`gY]bYb`5gg]ghYbhYb`DUhf]W\_`?c`a`Ubb  
 gck ]Y`Hca `7]W\cb`]gh"

5\_hi Y``nY]W\YbYb`g]W\`\_Y]bY`dcg]h]j Yb`G][`bU`Y`UVž`i bX`Y]bY  
 9]b][`i b[ `gW\Y]bh`bcW\`]b`k Y]hYf`f`YfbY`"K Ybb`@Y]dn][`hUhgÅW\`]W\  
 Y]bYb`D`Ub`6`i a gYhnYb`a i ggž`\_ÒbbhY`XYf`8fi W\_`Ui Z`K YfXYf  
 6fYa Yb`ni bY`a Yb`"HfUbgZYfa Uf`\_h`V]YhYh`XUfØVYf`\]bUi`g`Y]bYb  
 , VYfV`]W\_`ØVYf`X]Y`U\_hi Y`Yb`HfU]bYfk YW\gY``]b`XYf`6i bXYg`][`U  
 i bX`X]Y`G]hi Uh]cb`]b`XYf`@[`U"

8]Y`bÅW\ghYb`HU[ Y`\_ÒbbhYb`YbhgW\Y]XYbX`gY]b`"K Ybb`X]Y  
 ; YgdFÅW\Y`nk ]gW\Yb`XYb`VY]XYb`J YfY]bYb`b]W\h`VU`X`ni `Y]bYa  
 dcg]h]j Yb`5VgW\`i gg`ZØ\`fYbž`\_ÒbbhY`gck c`\`C`Y`K YfbYf`U`g`Ui W\  
 F6`@Y]dn][`j cf`Y]bYf`i b[ Yk ]ggYb`Ni `i bZh`ghY`Yb`"A Ub`XUfZ  
 [ YgdUbbh`gY]bž`k ]Y`g]W\`X]Y`5b[ Y`Y[ Yb`Y]h`k Y]hYf`Ybhk ]W\_Y`h"

8YhU]`g	
C fh	@Y]dn][ ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XY]W\ ghi VY"XY</li> <li>• gdcfhg"mU\cc"WŁa</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh