

K Ò`ZY`YfcVYfb`GUW`gYb.`B Yi Y`DUUfY`i bX  
gdUbbYbXY`B UW`k i W`gVYf]W`hY`°

@Y]dn][`j YfnY]W`bYh`bYi Y`K c`ZghYff]hcf]Yb`i bX`B UW`k i W`g.  
5\_hi Y`Y`9bhk ]W`i b[ Yb`ni a`K c`Zgj cf\_ca a Yb`]b`GUW`gYb`"



@Y]dn][`ž`8Yi hgW`U`bX`!`b`GUW`gYb`[ ]Vh`Yg`Zf]gW`Y`B UW`f]W`hYb  
ZØf`U`Y`B Uhi fl`i bX`H]Yf`]YV`UVYf.`8]Y`K Ò`ZY`Yi dU`bX]YfYb`k Y]hYf  
i bX`UVYb`[`Y]W`nk Y]`bYi Y`K c`ZgdUUfY`[ YV]`XYh`8]YgY  
gdUbbYbXYb`9bhk ]W`i b[ Yb`k i fXYb`j cb`F UX]c`@Y]dn][  
VYf]W`hYh`8]Y`bYi Yb`HYff]hcf]Yb`VYZ]bXYb`g]W`]b`HfYgYbk U`X`i bX  
@cggUhu`ž`VY]XY`ja`@UbX\_fY]g`@Y]dn][`"Ni XYa`k i fXY`Y]b`k Y]hYfYg  
K c`ZghYff]hcf]i a`]b`XYf`FY[ ]cb`A i`XYb`Ua a Yf`f]c[ h`UbX\_fY]gŁ  
VYgh`h][`h`"

5\_hi Y`Y`YVYb`]b`GUW`gYb`]bg[ YgUa`h`gYW`g`K c`ZgdUUfY`i bX`")  
K c`Zgfi XY`"8]Yg`nY][`h`XUg`d`cg]h]j`Y`K UW`ghi a`XYf  
K c`Zgdc`di`Uh]cb`]a`i`fY]ghUUh`8Yf`<Ui`dhVYghUbX`Ub`K Ò`ZYb  
V`Y]Vh`Y`XcW`]b`XYf`@Ui`g]hn`ž`k`c`&`,`VYgh`h][`hY`HYff]hcf]Yb`gck ]Y

&+ 'Fi XY`i bX`Y]b`Y]bnY`bYg`DUUf` [ YnÅ\`h`k YfXYb`\_`ÖbbYb`" `8 Ug  
A cb]hcf]b [ `XYf`K `Ö`ZY`]b`GUW`gYb``Äi Zh`gY]h`&\$\$%`i bX`VUg]Yfh`Ui Z  
[ YbYh]gW`Yb`DfcVYb`gck ]Y` : chcZU`YbUi ZbU`a Yb`" `J cf`Äi Z][ Y  
NU\`Yb`XYg`K c`Zga`cb]hcf]b [ g`ZØf`X]Y`GU]gcb`&\$&(`#&) `VY`Y [ Yb  
X]YgY`NU\`Yb`ž`X]Y`V]g`ni a` <`YfVgh`&\$&) `YbX [ Ø`h][ `j`YfÖZY`b`h]W`h  
k YfXYb`gc`Yb`ž`k ]Y` **b!hj** `VYf]W`hY`h"

## B UW`k i W`g`i bX`]b`hY`fY`gg`Ub`hY` : i bXY`

6YgcbXYfg`YfZFYi` `]W` `]gh`X]Y` ; YVi`fh]`cb`K`Y`d`Yb`]b  
@]YVgW`ØhnVYf [ `i bX`A`Uf]YbVYf [ ž`k`c`]b`VY]XYb` : Ä`Yb`Y`k`Y]`g`Y]b  
Fi`XY`Y`b`hgh`Ub`X`" `9]b` \]`ZcgYf`K`c`Zgk`Y`d`Y`k`i`fXY`]a` `@cgU`hU`  
[ Yg]W`hY`hž`XY`gg`Yb`9`hY`fb`ni`b`Ä`W`gh`b]W`h`ZY`gh [ YghY`h`k`YfXYb  
\_`c`b`b`hYb`" `8]YgYf`K`Y`d`Y`k`i`fXY`g`W` `]Y` » `]W` `ZFY][`Y`UggYb`i`bX`]b`XYf  
K`]`Xb]g`VY`c`VUW`hY`hž`k`c`gY]b`9`hY`fbdUUf`gck ]Y`nk`Y`]`k`Y]hYfY  
K`Y`d`Yb` [ YZ]`a`h`k`i`fXYb`" `8]Yg`g]bX` [ fc`»`Ufh][`Y`B`Yi`][`\_`Y]hYb`ZØf`X]Y  
K`]`XYfi`b [ gdfc`Y`\_`hY`]a` `GUW`gYb`ž`X]Y`g]W` `ZØf`XYb`G`W`i`m`X]YgYf  
H]YfY`ghUf`\_`a` UW`Yb`"

æg [ YgUa`h` [ ]Vh`Yg`XUa` ]h` ( `%VYgh`Ä`h][`hY`K`c`ZghY`ff]hcf]Yb`]b  
GUW`gYb`" `K` ]Y`Yg`]b`XYf`F`Y [ ]cb`k`Y]hYf [ Y`hž`V`Y]Vh`UVni`k`UfhY`bž  
XYbb`ZØf`g]YVYb`k`Y]hYfY` ; YV]YhYž`XUfi`bhYf`7i`bYk`U`XY`i`bX  
 ; fUi`fY]\`YfgYYž`]gh`X]Y`8`UhYbUi`gk`Yfhi`b [ `bc`W`b]W`h  
UV [ YgW`c`cgYb`" **866!K`c`Z` \`YVh` \`Yfj`cfž`XUgg`X]Y`5i`gk`Yfhi`b [ `XYf`  
K`c`ZghY`ff]hcf]Yb` `Ä` \`f`]W` `Xi`fW` `X]Y`6i`bXYg`Ä`bXYf`YfZc` [ hi`bX`X]Y  
9f [ YVb]ggY`]a` `GYdhYa`VYf`ni`gUa`a`Yb [ YhfU [ Yb`k`YfXYb`ž`k`Ug`Y]bY  
\_`c`b]bi`]Yf`]W`Y`6`Yc`VUW`hi`b [ `XYf`K`c`ZgVYgh`Ä`bXY`g]W`YfghY`h`"**

## 5`\_`hi`Y`Y`<`YfUi`gZc`fXYfi`b [ Yb`

K`Ä` \`fYbX`X]Y` [ fc`»`Y`NU\` `Ub`K`c`Zgfi`XY`b`i`bX`!`dUUfYb`d`cg]h]j`Y  
æ`a`di`g`Y`ZØfXY`fhž` [ ]Vh`Yg`Ui`W` `G`W`UhhY`bgY]hYb`" `8 Ug  
K`c`ZghY`ff]hcf]i`a` `7`c`X]h`nYf` : c`f`gh]a` `GØX`c`ghYb`]`cb`@Y]dn][` `]gh  
a`]h`hY`fk`Y]Y`YbX [ Ø`h][` `j`YfgW`k`i`bXYb`" `Ni`XYa` `V`Y]Vh`XYf`G`hUhi`g`]b  
XYb`F`Y [ ]cbYb`A`cf]h`nVi`f [ `i`bX` ; c` \`f]gW` \`Y]XY`j`cfYfgh`i`b`\_`Uf`"  
Gc`W`Y`9`b`hk`]W`\_`i`b [ Yb`nY][`Yb`ž`XUgg`XYf`@YVYbgfUi`a` `XYf`K`Ö`ZY  
b]W`h`bi`f`j`cb`Ni`k`UW`g` [ Ydf`Ä` [ h]ghž`gcbXYfb`Ui`W` `j`cb  
<`YfUi`gZc`fXYfi`b [ Yb`ž`X]Y`Yg`ni`VYk`Ä`h][`Yb` [ ]`h`"

ðg[ YgUa h'nY][ h'X]Y '@U[ Y'XYf'K ÒZY ]b'GUWgYb'Y]bYb  
 XmbUa ]gWYb'HfYbXž'XYf'gck c\': fYi XY'U'g'Ui W'6Ygcf[ b]g  
 VYfY]hYh"9]b' i hYg'<ÀbXWYb'k ]fX'VYbÒh][ hž'i a 'X]YgYb  
 ZUgn]b]YfYbXYb'H]YfYb'k Y]hYf\ ]b'Y]bYb'g]WYfYb'@YVYbgfUi a 'ni  
 V]YhYb'i bX'g]Y'ni [ 'Y]W' ]a '9]b\_`Ub[ 'a ]h'XYf'6Yj Ò\_Yfi b[ 'ni  
 gWØhYb"

8YhU]`g	
Cfh	@Y]dn][ ž8Yi hgW'UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]c`Y]dn][ "XY</li> <li>• k k k "b!hj "XY</li> <li>• k k k "XVV!k c`Z"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh