

M ggi Z`Dci `gYb`k YW`gY`h`ni a ` < GJ . `8 Yf
bYi Y`GhUf`]a `J c`_gdUf_ghUX]c b`°

M ggi Z`Dci `gYb`k YW`gY`h`&\$&) `j cb`F 6`@Y]dn][`ni a ` < GJ `U`g
GY`_Y!9fgUhn``8YhU]`g`ni a `HfUbgZYf`i bX`gY]bYf`? Uff]YfY`\\]Yf`"



@Y]dn][ž`8Yi hgW`U`b`X`!` ; fc»Y`B`Yi][_Y]hYb`Ui g`XYf`i` i »VU`k`Y`h
8Yf`<Ua`Vi`f[Yf`GJ`\\Uh`XYb`HfUbgZYf`j`cb`M`ggi`Z`Dci`g`Yb`j`cb`F`6`
@Y]dn][`bi`b`c`ZZ]n]Y``VYgh`h][h` `b`Y]bYf`gdUbbYbXYb`9b`hk`]W`_i`b[
YfgYmh`XYf`X`b]gW`Y`B`Uh]cbU`gd]Y`Yf`XYb`ni` `ghUbVi` `6UgU`gY`\\]f
[Yk`YW`gY`h`Yb`8`Uj`]Y`GY`_Y``**B 8 F**`VYf]W`h`h`ž`X`Ugg`XYf`K`YW`gY`
bUW`nk`Ö`Z`Ui`ZfY[YbXYb`&\\fYb`VY]`@Y]dn][`bi`b`j`c``nc[Yb`]gh`"

5a`G`cbbhU[`UVgc`j`]YfhY`Dci`g`Yb`YfZc`[fY]W`gY]bYb`A`YX]n]b!
7`\\YW`_i`bX`i`bhYfgW`f]YV`Y]bYb`J`YfhfU[ž`XYggYb`@Ui`ZnY]h`V]g`\\Yf
i`bVY`_Ubbh`V`Y]Vh`8]Yg`ghY`h`Y]bYb`k`]W`h][Yb`GW`f]h`h`Zøf`XYb`<`GJ
XUfž`XYf`a`]h`Dci`g`Yb`Y]bYb`Gd]Y`Yf`j`YfdZ]W`h`Yb`_`c`b`bh`ž`XYf`g]W`
U`g`J`YfY]bg`Y[YbXY`i`bX`FY`_cfXa`Ubb`VY]`F`6`@Y]dn][`YhUV`]Yfh`\\Uh`
8`cfh`_Ua`Yf`]b`(`&)`DZ]W`hgd]Y`Yb`ni`a`9]bgUhn`i`bX`Yfn]Y`hY`XUVY]

-) 'HcfY" 'GY]b 'HfUbgZYf'k]fX'a]h'Y]bYf'5V`0gYgi a a Y'j cb'fi bX'%ž)
A]`]cbYb'9i fc'j Yf_b0dZh"

9]b 'B Yi ghUfh'Z0f'Dci `gYb

Dci `gYbž'XYf'a]h', + '9]bgÀhnYb'Z0f'X]Y'XÀb]gWXY
BUh]cbU`a UbbgWUZh'[YgY[bYh']gh'i bX'%'('HcfY'Yfn]Y'hYž'k]fX'Ua
A cbhU['X]fY_h']bg'HfU]b]b[g`U[Yf'bUW' < Yfnc[YbUi fUW'fY]gYb"
9g'k]fX'VYfY]hg'gdY_i `]Yfhž'XUgg'Yf'gY]b'8YV0h']a ' < GJ!Hf]_ch'Ua
_ca a YbXYb'GUa ghU['b'Y]bYa 'HYghgd]Y`[Y[Yb'Ghi fa ' ; fUn
ZY]Yfb'k]fX" '8Yf' < GJ!J c fghUbX'GhYZUb'? i bhn'VYnY]WbYhY'Dci `gYb
]b'Y]bYf'GhY`i b[bU\`a Y'U`g' ; Yg]W\h'XYf'6i bXYg`][U`i bX' [UV
XUa]h'ni 'j YfghY\Ybž'Ui Z'k Y`W\Yb'dfca]bYbhYb'Gd]Y`Yf'a Ub'gYhnh"

⊕'XYb`YhnhYb'j]Yf'Gd]Y`nY]hYb'k Uf'Dci `gYb'VY]'@Y]dn]['YXcW
k Yb][Yf'YfZc`[fY]W']b'GUWYb'HcfYž'a]h'bi f'&&'DZ]W\hgdy'!HcfYb"
8YbbcW']gh'gY]bY'9fZU\fi b['i bX'J cf']YVY'Z0f'XUg'Gd]Y`Y]bY
k Yfhj c`Y'9f[Àbni b['Z0f'XYb' < GJ ž'XYf'bUW'Y]bYf'bYi Yb': 0\fi b[
Ui ZXYa 'D`Uhn'gi W'h"

8Yf'K Y[[Ub['j cb'GY`_Y

GY`_Y`\]b[Y[Yb'\UhhY'gY]bYb'J YfhfU['VY]a ' < GJ ž'XYf'Ua ' ' \$"'ž b]
Ui g']Yž'z'b]W'hj Yf'Àb[Yfh'i bX'bi hnh'bi b'X]Y'A 0[']W\Y]hž'bUW
⊕ghUbVi `ni 'k YW\gY`bž'k c'Yf'Y]bYb'J YfhfU['V]g'&\$&+
i bhYfgW'fY]Vh'8]Yg' []Vh'XYa ' < GJ 'X]Y'7\UbWž'a]h'Dci `gYb'Y]bYb
bYi Yb'5b[fY]ZYf'Ubni \Yi Yfbž'XYggYb'Zi » VU`Yf]gW'Y': À\][_Y]hYb
g]Y'k c\`VU'X'Ui ZXYa 'D`Uhn'gY\Yb'k YfXYb"

8Yf' < GJ 'd`Ubh'VYfY]hg'X]Y'YfghYb'Z0bZ'6i bXYg`][U!Gd]Y`hU[Yž'X]Y
j cb'XYf'8: @hYfa]b]Yfh'k i fXYbž'i bX'XUg'GhUXhXYfVm[Y[Yb'Gh"
DUi `]'ghY\h'Ua '&- "'5i [i gh'Ui ZXYa 'Dfc[fUa a "'8]Y': Ub'X0fZYb
U'gc'[YgdUbbh'gY]bž'k]Y'g]W'X]Y'bYi Y'?cbghY`Uh]cb'a]h'Dci `gYb
Ybhk]W_Y'b'k]fX'i bX'cV'XYf' < GJ 'Y]b][Yg'j cb']\a 'Yfk UfhYb'_Ubb"

@YgYb'G]Y'a Y\`f'0VYf'X]Y'? Uff]YfY'i bX'GhUh]gh]_Yb'j cb'M ggi Z
Dci `gYb'Ui Z'HfUbgZYfa Uf_h"

8YhU]`g	
C fh	@Y]dn][ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "gdcfh%"XY • k k k "hfUbgZYfa Uf_h"WŁa

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U["bYh