

M ggi Z'Dci `gYb`k YWk gY`h'ni a `< GJ .  
9]b][ i b[ `a ]h'F 6 `@Y]dn][ `YffY]Wk h°

M ggi Z'Dci `gYb`j Yf`Äggh`bUWk `%&`†\fYb`F 6 `@Y]dn][ `i bX  
k YWk gY`h'ZØf`%ž) `A ]`]cbYb`9i fc`ni a `<Ua Vi f[ Yf`GJ "



@Y]dn][ ž`8Yi hgWk `UbX`!`8 Ug`: i » VU``[ YgWk`ÄZi`[ Y`h`b`X]Y  
b`ÄWk ghY`Fi bXY`°M ggi Z'Dci `gYb`žXYf`F Y`\_cfXgd]Y`Yf`j cb`F 6  
@Y]dn][ ž`ghY`h`j cf`Y]bYa`K YWk gY`ni a `<Ua Vi f[ Yf`GJ "`@Ui h`  
**HfUbgZYfa Uf\_h`**\UVYb`g]Wk `VY]XY`7`i Vg`Ui ZY]bY`5V`ØgYgi a a Y  
j cb`V]g`ni `%ž) `A ]`]cbYb`9i fc`[ YY]b][ hž]b`\_i g]j Y`6cb]": Øf  
@Y]dn][ ž`k c`Dci `gYb`%&`†\fY`Ub[ `gd]Y`hY`i bX`(&) `9]bg`ÄhnY  
gUa a Y`h`ž`VYXYi h`h`X]Yg`XYb`J Yf`i gh`Y]bYg`YfZU`fYbYb`Gd]Y`Yfgž  
k `Ä`fYbX`XYf`<GJ ž`bYi `]b`XYf`6i bXYg`][ Už`gY]bY`C ZYbg]j Y`k Y]hYf  
j Yfgh`Äf`\_h"

Dci `gYb`h`Uh`Y]bY`VYY]bXfi W`\_YbXY`6]`Ubn`j cb`- ) `HcfYb`i bX`\*`\*`  
J cf`U[ Yb`ž`XcWk `X]Y`Y`mhY`GU]gcb`k Uf`gWk Uhh][ Yf`ZØf`]\b`ž`XU`Yf`bi f  
`\*`&`A ]bi hYb`]b`XYf`6i bXYg`][ U`ni a `9]bgUhn`\_Ua "`8]Y`5i gg]Wk hYb

Ui ZfY[ Y`a Å»][ Y`Gd]Y`nY]h`VY]`F 6`@Y]dn][ `g]bX`]b`XYf`\_ca a YbXYb  
GU]gcb`b]W`h[ YfUXY`fcg][ ž`XU`XYf`7`i V`b]W`h]b`]bhYfbUh]cbU`Yb  
K YhhVYk YfVYb`gd]Y`h`" ð`X]YgYa `?cbhYI h`YfgW`Y]bh`gY]b`K YW`gY`  
bUW`<Ua Vi f[ `U`g`c[ `gW`Y`9bhgW`Y]Xi b[ ž`i a`a Y`f`Gd]Y`nY]h`ni  
Yf`U`hYb`i bX`g]W`k ]YXYf`ZYgh]a` : i » VU``[ YgW`ÅZ]h`ni `YhUV`]YfYb`"

## J YfhfU[ `]W`Y`F U`a YbVYX]b[ i b[ Yb

8Yf`<Ua Vi f[ Yf`GJ`nU`h`F 6`@Y]dn][ `Yhk Ug`a Y`f`U`g`%A ]``cb  
9i fc`]b`5VZ]bXi b[ ž`Y]b`š`l`f`j cf`J YfhfU[ gYbXY`j cb`Dci `gYb`"  
K Å`fYbX`XYf`<GJ`]b`X]YgYf`HfUbgZYfdYf]cXY`gY]bY`5i g[ UVYb`Ui Z  
Yhk U`- `A ]``cbYb`9i fc`Yf`Ò`Yb`k ]fXž`U`h`XYf`7`i V`Xi fW`J Yf`\_Åi ZY  
bcW`Yhk Ug`k Yb][ Yf`U`g`+`A ]``cbYb`9i fc`Y]b[ Ybca a Yb`"8]Y  
J YfdZ]W`hi b[ `j cb`Dci `gYb`k ]fX`]b`XYb`b`ÅW`ghYb`XfY]`V]g`ZØbZ  
HU[ Yb`Yfk UfhYhž`bUW`XYa `Yf`XYb`A`YX]n]bW`YW`\_`UVgc`j ]Yfh`U`hž`gc  
<GJ!GdcfhW`YZ`GhY`ZUb`?i bhn`"

: Øf`Dci `gYb`k ]fX`Y]b` ; Y`U`hgj Yf`i gh]j cb`ZUgh)` `A ]``cbYb`9i fc`dfc  
š`l`f`Yfk UfhYh` `j cb`+`A ]``cbYb`9i fc`]b`@Y]dn][ `Ui Z`Yhk U`&  
A ]``cbYb`9i fc`VY]a` <GJ`"8Yb`bcW`\_`Ò`bbhY`X]YgY`9bhgW`Y]Xi b[  
Y]bY`dcg]h]j Y`K YbXY`]b`gY]bYf`?Uff]YfY`XUfghY`Yb`i bX`XYa`7`i V  
`Y`ZYbž`g]W`]b`XYf`6i bXYg`][ U`ni `YhUV`]YfYb`"

## 8 Yf`[ fÒ» YfY`? c b hYI h`XYg`HfUbgZYfa Uf`\_hg

8]YgY`B`Yi ][ `\_Y]hYb`ØVYf`Dci `gYb`ZØ[ Yb`g]W`]b`Y]b`[ fÒ» YfYg`6]`X  
XYf`HfUbgZYfU`\_h]j ]h`hYb`]b`8Yi hgW`U`bX`i bX`k Y`hk Y]h`Y]b`"8Yf  
HfUbgZYfa Uf`\_h]a` : i » VU``V`Y]Vh`XmbUa`]gW`ž`gc`GhUh]ghU`"8]Y  
6i bXYg`][ U`U`h]b`XYf`GU]gcb`&&(`#&\$&) `Ui Z[ fi bX`c`Yf  
5i g[ UVYb`Y]b`HfUbgZYfXYZ]n]hž`k cVY]`X]Y`?`i Vg]bg[ YgUa`hia Y`f  
; Y`X`ZØf`B`Yi ni [ Åb[ Y`Ui g[ Y[ YVYb`U`UVYb`U`g`g]Y`Y]b[ Ybca a Yb  
U`UVYb`"8]Y`5i g[ UVYb`]b`XYf`DfYa`]Yf`@YU[ i Y`U[ Yb`]b`X]YgYf  
GU]gcb`VY]`fi bX`&ž` `A ]``UfXYb`9i fc`ž`k Ug`XYfYb`8ca`]bUbn]a  
]bhYfbUh]cbU`Yb` : i » VU``i bhYfghfY]W`h`"

Dci `gYb`k ]fX`bi b`XYf`gW`ghY`Ni [ Ub[ `XYg`<GJ`]b`X]YgYa  
Gca a Yf`i bX`\_`Ò`bbhY`XUVY]`Y`ZYbž`X]Y`C`ZYbg]j`\_fUZh`XYg`HYUa`g  
ni `Yf`Ò`Yb`" ð`gVYgcbXYfY`]b`5bVYhfUW`h`XYggYbž`XUgg`8Uj ]Y

GY`\_Y`XYb`7`i`V`UV`0gYZFY]j`Yf`UggYb`\Uhz`k`jFX`gY]b`6Y]hf]hh`U`g`  
 k`]WXh][`Yf`GWf]hh[`YgY`Yb`"A`]h`Dci`gYb`]a`?UXYf`Yf`\0`h`g]WX`X]Y`  
 5bnU`\`XYf`bca`]bY`Yb`A`]hhY`gh0fa`Yf`VY]a`<GJ`j`cb`j`]Yf`Ui`Z`0bZ`  
 `i`bX`X]Y`:`Ubg`X0fZYb`Ui`Z`X]Y`\_ca`a`YbXYb`Gd]Y`Y`[`YgdUbbh`gY]b`°`

8YhU]`g	
Cfh	@Y]dn][`ž8Yi`hgWX`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hfUbgZYfa`Uf`_h"XY</li> <li>• gdcfhg"mU`c`c"Wt`a</li> <li>• XY"ghUh]ghU"Wt`a</li> </ul>

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z`b!U["bYh