

# Ncc '@Y]dn][ . 'HfU[ ]gW Yg'GW ]W\_gU`'VY] YfghYf'Di Xi !; YVi fh°

@Y]dn][ g'Ncc 'VY[ fØ» h'h]Yf]gW Yb'BUW k i W g. 'BUbXi gž  
5a i f'YcdUfXYb'i bX'Di Xi !K Y]VW Yb'V]YhYb'9]bV`]W\_Y']b  
H]YfdZY[ Y'i bX'<YfUi gZcfXYfi b[ Yb"



@Y]dn][ ž'8Yi hgW`UbX'!'a 'Ncc '@Y]dn][ '[ ]Vh'Yg'Ui ZFY[ YbXY  
BUW f]W hYbž'X]Y'gck c\`'H]Yf'YV\UVYf'U'g'Ui W`X]Y'Yb[ U[ ]YfhYb  
DZY[ Yf'ZFYi Yb'XØfZhYb"K ]Y'H\Øf]b[ Yb(&'VYf]W hYhž'g]bX'']b`YhnhYf  
NY]hnU\`fY]W Y'BUW\_ca a Yb'VY]'j YfgW]YXYbYb'H]YfUfhYb'ni f  
K Y'h[ Y\_ca a Yb"6YgcbXYfg'X]Y'BUbXi g\UVYb'U`Yb'; fi bX'ni f  
: fYi XY. '8Yf'BUbXi !<U\ b' <Ubb]VU` '\Uh'bUW`nk Y]'Ź\`fYb  
YbX`]W`BUW\_ca a Yb"BUW'hini 'j YfbUW`Ägg][ Yb']gh'XUg  
i bnYfhfYbb`]W Y'J UhYf!8i c'XYf'BUbXi gž'XUg']b'XYf'5b`U[ Y'ZØf  
'VYbX][ Y'5i ZFY[ i b[ 'gcf[ h"

GWUi h'a Ub'ni 'XYb'5a i f'YcdUfXYbž'gc'[ ]Vh'Yg'<cZbi b[ Yb'Ui Z  
bYi Yb'BUW k i W gž'j cf'U`Ya 'VY]'@Yc' ?]hUb ž'Ui W`k Ybb'X]Y  
6Ya Øli b[ Yb'V]g\Yf'c\ bY'9fZc'[ '[ YV']YVYb'g]bX"9]b'k Yb][

UbXYfg[ YghU`hYhg]W\`X]Y`G]hi Uh]cb`ja`H\Ya YbVYfY]W  
GØXUa Yf]\_U žk c`X]Y`A ]hUFVY]hYf`Yfghgd`h`j cb`XYf  
GWk Ub[ YfgWUZh`XYg`Di Xi !K Y]VWYbg` DYbY`cdY`YfZ` \fYb"  
K Ybb`a Ub`VYXYb`\_hž`XUgg`DYbY`cdY`bi b`K Y\Yb`\Uhž`k ]fX`\_`Ufž  
XUgg`X]Yg`Y]bY`gdUbbYbXY`NY]h`ZØf`X]Y`H]YfdZY[ Yf`]gh`9g`]gh`X]Y  
YfghY`Di Xi !; YVi fh`]a`Ncc`@Y]dn][ žk Ug`a ]hj ]Y`Yb` : fU[ Yb`i bX  
< YfUi gZcfXYfi b[ Yb`Y]b\Yf[ Y`h`8 ]Y`H]YfdZY[ Yf]b`\_UbYh`DUa Vcf  
a Yf`\_h`XUni`Ubž`XUgg`9fgh[ YVi fhYb`cZh`a ]h`F ]g]\_Yb`j YfVi bXYb  
g]bX`@Y]XYf`a i gghYb`g]Y`Ua`b`ÅW`ghYb`A cf[ Yb`ZYghghY`Ybž`XUgg  
XUg`ni`nk Y]8f]hhY`b`[ YVcfYbY`ž b[ h]Yf`VYfY]hg`hc`h`k Uf`8 ]Yg` \Uh  
XUg`HYUa`XUni`j YfUb`Ugghž`XUg` ; Yk ]W`h`XYg`ž b[ h]YfYg`[ YbUi`ni  
ØVYfdfØZYbž`i a` \YfUi gni Z]bXYbž`k Ug`gW ]Y Z[ Y`Ui ZYb`]gh"

@Øk YbUi [ Yb`Ui Z`X]Y`Øb[ ghYb  
: Ua ]`]Yba ]h[ `]YXYf

Ni g`Åh`W`gcf[ h`XUg`@Øk YbdUUf`]a`Ncc`ZØf`5i ZfY[ i b[ ``8 ]Y`@Øk ]b  
?][ U`j`\Uh`Ua` ) " `ž` ]`&\$&` j ]Yf`[ Ygi bXY`ž b[ h]YfY`ni`f`K`Y`h  
[ YVfUW`hž`i a`X]Y`g]Y`g]W`j cfV]X`]W`\_Øa`a Yfh`8 ]Y`k Y]hYf\]b  
U\_h]j Y`@Øk Yba`i hhYf`nY][ h`g]W`j ]hU`Yf`i bX`a`cV]`Yfž`k Ug`X]Y  
H]YfdZY[ Yf`gY`f`YfZfYi`h`5i W`X]Y`VY]XYb`j YfV`Y]VYbXYb  
ž b[ h]YfY`Ui`g`]\fYa`YfghYb`K`i fZ`\UVYb`Y]bYb`Ub[ Yb`K`Y[ `]\]bhYf  
g]W`ž`XU`?][ U`]`gW`cb`ni`j cf`Y]b][ Y`hfU[ ]gW`Y`GW`]W`gU`Y`Yf`YVh  
\Uh`a`\_`\_`\_`&\$%-`hØhYhY`g]Y`j]\fYb`YfghYb`K`i fZ`i bX`Y]b`ž b[ h]Yf  
Ui`g`XYa`nk Y]hYb`K`i fZ]a`\_`\_`\_`&\$&\$ž`k`Å`fYbX`Y]b`k Y]hYfYg  
ž b[ h]Yf`j`cb`]\f`gW`k Yf`j Yf`Yhnh`k`i fXY``8`Yb`bcW` \Uh`g]Y`]\fYb  
DZ]W`hYb`bi`b`k ]YXYf`j`c`gh`Å`b`X][`F`Y`W`bi`b[ `[ YhfU[ Yb`i`bX  
\_Øa`a`Yfh`g]W`]bhYbg]j`i`a`]\fY`j ]Yf`B`Yi [ YVcfYbYbž`X]Y` \Åi`Z[  
VY]a`Hf]b`\_Yb`[ Yg]W`hYh`k YfXYb"

9]b`Yb[ U[ ]YfhYg`HYUa`ZØf`XUg`K`c` \` `XYf  
H]YfY

8 ]Y`5fVY]h]b`Y]bYa`Ncc`ž`k ]Y`XYa`]b`@Y]dn][ ž`YfZcfXYfh`b]W`h`bi`f  
@Y]XYbgW`UZhž`gcbXYfb`Ui`W`J`YfUbhk`cfhi`b[ ``@Ui`h`XYf`J`XN`g]bX`Yg  
X]Y`Yb[ U[ ]YfhYb`H]YfdZY[ Yfž`X]Y`XUZØf`gcf[ Ybž`XUgg`YXYg`H]Yf  
Y]bnY`b`VYhfYi`h`k ]fX`i`bX`a`Ub`a`]h`gY]bYb

7\UfU\_hYfY][ YbgWUZhYb'j YfhfUi h'gh"8]Y'hÀ[ `]WXY'Gcf[ Y'i a 'XUg  
K c\`VYZ]bXYb'XYf'H]YfY']gh]bhY[ fU'Yf'6YghUbXhY]'X]YgYf  
Ubgdfi W'gj c`Yb'5fVY]h"

8]Y'A ]hUfVY]hYf'XYg'Nccg'UfVY]hYb'<UbX' ]b'<UbX'a ]h'6]c`c[ Yb  
i bX'J YhYf]bÀfa YX]n]bYfbž'X]Y'ZØf'XYb'[ YgUa hYb'H]YfVYghUbX  
j YfUbhk cfh]W'g]bX"8]Yg'VYhf]Zh'b]W'h'bi f'XUg'hÀ[ `]WXY  
A UbU[ Ya Ybhž'gcbXYfb'Ui W'X]Y'9bhgWY]Xi b[ Yb'ØVYf  
J YfdUUfi b[ Yb'i bX': i hYfa Yb[ Yb" 'A Ub' \_Ubb'gU[ Ybž'U`Yg'k ]fX'ja  
G]bbY'XYf'H]YfY'gcf[ ZÀ'h][ `UV[ Yk c[ Ybž'k Ug'Ui W'ZØf'X]Y'U\_hi Y`Yb  
5V`Ài ZY'ja 'Ncc'@Y]dn][ ` ]h"8]YgY'j YfUbhk cfhi b[ gVYk i gghY  
<YfUb[ Y\Ybgk Y]gY'gW`À[ h'g]W'b]W'h'bi f']b'XYf'<U`hi b[ 'XYf  
H]YfY'b]YXYfž'gcbXYfb'Ui W' ]b'XYf'K ]ggYbgj Yfa ]h'i b[ 'ZØf'X]Y  
6Ygi WYfž'X]Y'ja 'Ncc'@Y]dn][ `ja a Yf'k ]YXYf'X]Y'A Ø[ `]W\_Y]h  
\UVYbž'a Y\ f'ØVYf'X]Y'H]YfY'i bX'XYfYb'<U`hi b[ 'ni 'YfZU\ fYb"

þg[ YgUa h'gh'XYf'Ncc'@Y]dn][ `Y]b' C fhž'XYf'gck c\`ZØf'X]Y'H]YfY  
U'g'Ui W'ZØf'X]Y'A YbgWYb'Y]b'\c\Yg'A U» 'Ub'6Y[ Y]ghYfi b[ 'i bX  
9b[ U[ Ya Ybh'Ui gghfU\`h"9g'V`Y]Vh'UVni k UfhYbž'k Y`WY'k Y]hYfYb  
gdUbbYbXYb'9bhk ]W\_`i b[ Yb' ]b'XYb'\_ca a YbXYb'K cWYb'i bX  
A cbUhYb'Ui Z'XUg'HYUa 'i bX'X]Y'6Ygi WYf'k UfhYb"

8YhU]`g	
C fh	@Y]dn][ ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "h\i Yf]b[ Yb&amp;("XY</li><li>• k k k "ncc!'Y]dn][ "XY</li><li>• k k k "j Xn!nccg"cf[</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh