

# Nk Y]j Yfa ]gghY ' ? ]bXYf 'Ui g 'F Y]W gVØf[ Yf! GnYbY ' ]b '@Y]dn][ ' [ YZi bXYb

Nk Y]'gY]h'nk Y]'Ľ\fyb 'j Yfa ]gghY ' ? ]bXYf 'k i fXYb ' ]b '@Y]dn][  
k ]YXYf[ YZi bXYb " 'I bk YhhYf 'gc f[ hY 'ZØf 'GW ÅXYb ' ]b 'GUW gYb "



@Y]dn][ ž'8Yi hgW `UbX '! < Yi hYž'Ua ' &+" ' ě b ]' &\$&) ž' [ UV 'Yg ' ]b  
GUW gYbž' ]bgVYgcbXYfY ' ]b '@Y]dn][ ž'Y]bYb 'VYa Yf\_Ybgk YfhYb  
J cfZU`""Nk Y]' ? ]bXYfž'X]Y 'gY]h'fi bX'nk Y]'Ľ\fyb 'j cb ' ]\fyf' A i hYf  
j YfghYW\_h' [ Y\U'hYb'k i fXYbž'g]bX'bi b ' ]b 'G]WYf\Y]h" '8Yf  
g]YVYb Å\ f[ Y ' ě b [ Y' i bX'XUg'UW hÅ\ f[ Y 'A ÅXWYb'k i fXYb 'j cb  
XYf'Dc`nY]' ]b 'CV\i h' [ Ybca a Ybž'bUWXYa 'XYf'JYfXUW h  
Ui Z[ Y\_ca a Yb'k Ufž'XUgg'X]Y 'A i hYfž'Y]bY' ( ) !Å\ f[ Y 'Ui g  
B]YXYfgUW gYbž' ]\bYb'XUg'K c\`Ybmc [ Yb '\Uh" '8]YgY' [ Y\Øh'ni f  
fYW hgYi hfYa Yb 'F Y]W gVØf[ Yf! 'i bX 'GY'Vghj Yfk U'hYfgnYbY" @! -N  
VYf]W hYhY "

8]Y 'A i hYf'k Uf'a ]h'XYb ' ? ]bXYfb'gY]h'&\$&' 'Ub 'Y]bYa  
i bVY\_UbbhYb 'C fhi bhYf[ YhUi W hž' i a 'g]Y 'XYf'ghUUh]WYb '5i Zg]W hž

a YX]n]b]gWXYf'J Yfgcf[ i b[ 'i bX'XYa 'GWXi 'VYgi W\ ni 'Ybhn]Y\Yb"  
8]Y'6Y\ÖfXYb'\UhhYb'VYfY]hg'A U» bU\ a Yb'Yf[ f]ZYb'i bX'XUg  
U''Y]b][ Y'Gcf[ YfYWXh'XYf'A i hhYf'j cf'Ài Z[ 'Ybhnc[ Yb"8]Y'?]bXYf  
k i fXYb' [ YZ] bXYbž'bUWX'XYa 'X]Y'Dc`nY]'g]Y'Ui ZY]bYa ' ; fi bXghØW\_  
XYf'; fi dd]Yfi b[ ' ðX][ YbYg'J c'\_XYf'; Yfa Ub]hYb ' ]b'GY]ZYb' ]a  
9fn[ YV]f[ Y'YbhXYW\_h'\UhhY"8Yf'HU[ Yggd]Y[ Y''Yf[ ÀbnhYžXUgg  
X]Y'A i hhYf'VY\Ui dhYhYž'XUgg'\fY'?]bXYf'j cb' ]\fYf'; fi dd]Yfi b[  
i bhYff]W\hYh'k YfXYb""8cW\XYf'6Ygi W\Y]bYf'ghUUh]W\Yb'GWXi 'Y  
k Uf'ZØf'X]Y'?]bXYf''Ub[ Y'NY]h'b]W\h'XYf': U''"

## 8]Y'F Y]W\gVØf[ YfVYk Y[ i b[ 'i bhYf'XYf'@i dY

8]Y'F Y]W\gVØf[ YfVYk Y[ i b[ 'gYhnh'ghUf\_'Ui Z]gc`]YfYbXY'9fn]Y\i b[  
i bX'\À'hg]W\j cb'ghUUh]W\Yb'ðgh]hi h]cbYb'ZYfb""9g]ghY]b'HfYbX  
ni 'VYcVUW\hYbž'VY]'XYa '[ Yn]Y'h: fUi Yb'fY\_fi h]Yfh'k YfXYb'i bX  
?]bXYf'ZØ\ 'Ui ZX]Y' ðYc`c[ ]Y'XYf'; fi ddY'Y]b[ YgW\k cfYb'k YfXYb"  
Gc'k i fXY'VY]'UbXYfYb': Ua ]'Ybž'X]Y'À\b]W\Y' ðYc`c[ ]Yb  
j YfhfYhYbž'ZYgh[ YghY''hž'XUgg'X]Y'?]bXYf'cZh'b]W\h'ni f'GWXi 'Y  
[ Y\Yb'i bX'\fY'gcn]U'Y'9bhk ]W\_'i b[ 'ghUf\_'Y]b[ YgW\ fÀb\_h]gh"6F  
VYf]W\hYhYž'XUgg'fUX\_]U'Y' ð\U'hY' ]bgVYgcbXYfY'ØVYf'gcn]U'Y  
BYhmk Yf\_Y'k ]Y'HY'Y[ fUa 'j YfVfY]hYh'k YfXYbž'k cVY]'GWXi 'Yb'U'g  
< ]fbk ÀgW\Y!CfhY 'VYhfUW\hYh'k YfXYb"

8]Y'Dc`nY]' [ ]b[ 'a ]h'fi bX'\*\$'6YUa hYb' [ Y[ Yb'X]Y'A i hhYf'i bX'\fY  
?]bXYf'j cfž'k cVY]'XYf'9]bgUhm'c\bY'Nk ]gW\YbZÀ''Y'j Yf'Y]Z''9g'nY][ h  
g]W\ž'XUgg'X]Y'6Y\ÖfXYb'ni bY\ a YbX'gYbg]VY''Ui ZX]Y'; YZU\ fYb  
fYU[ ]Yfh'\UVYbž'X]Y'j cb'X]YgYf'GnYbY'Ui g[ Y\Yb"'a '@UbX\_fY]g  
6Ui hnYbž'k c' l bk YhhYf'GW\ÀXYb'j Yfi fgUW\hYbž'k i fXY' [ 'Y]W\ nY]h][  
Ui W\X]Y'G]W\Yf\Y]h'XYf'?]bXYf'h\Ya Uh]g]Yfh"8]YgY'J cfZÀ''Y'g]bX  
Y]b'k Y]hYfYg'NY]W\Yb'ZØf'X]Y'< YfUi gZcfXYfi b[ Ybž'XYbYb'g]W\X]Y  
; YgY''gW\UZh[ Y[ YbØVYfg]Y\hž'k Ybb'Yg'i a 'fUX\_]U`g]YfhY  
6Yk Y[ i b[ Yb'i bX'XYb'GWXi hn'j cb'?]bXYfb'[ Y\h"

## 5\_hi Y''Y'; YgW\Y\b]ggY' ]b'GUW\gYb

ð'XYb''YhnhYb'HU[ Yb'k Uf'GUW\gYb'b]W\h'bi f'\ ]bg]W\h]W\X]YgYf  
: Ua ]'Ybg]hi Uh]cb' ]b'XYb'GW\U[ nY]'Yb"'l bk YhhYf'nc[ Yb'ØVYf'X]Y  
F Y[ ]cb'i bX'f]W\hYhYb'Yf\YV]W\Y'GW\ÀXYb'Ub' ]b'< cmYfgk YfXU

a i gghY`X]Y : Yi Yfk Y`f`Ui gfØW\_Ybžk Å\fybX`]b`?c]hngW`Y]bY : fUi  
k Y[ Yb`Y]bYg`i a [ YghØfnhYb`6Ui a Yg`]bg`?fUb\_Yb\Ui g`Y]b[ Y`]YZYfh  
k i fXY``8]Y`Dc`]nY]`gW`ÅhnhY`XYb` ; YgUa hgW`UXYb`Ui Z`fi bX  
&\$\$"\$\$\$`9i fc"8 Ug`@! =N`VYf]W`hYh`YVYbZU``g`XUfØVYf"

8]YgY`9bhk ]W`i b[ Yb`k YfZYb`Y]bYb`GW`UhhYb`Ui ZXUg  
VYj cfghY`YbXY`A YhU`WcfY!`i bX`<UfXWcfY!` Ygh]j U`` =a dYf]Wcb ž  
XUg`Ua`K cW`YbYbXY`]b`@Y]dn][`ghUhhZ]bXYb`gc``"K Å\fybX`X]Y  
Xcfh][ Y`DUfhmgnybY`g]W`ZFYi hž`V`Y]Vh`X]Y`8]g\_i gg]cb`i a  
G]W`Yf\Y]hž`gck c\``]b`6Yni [ `Ui Z`9i hfYa`]ga i g`U`g`Ui W`Ui Z  
BUhi f[ Yk U`hYbžY]b`k ]W`h][ Yg`H\Ya U"

8YhU]`g	
C fh	@Y]dn][ ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "!"n"XY</li> <li>• k k k "hU[ Yggd]Y[ Y``XY</li> <li>• k k k "Vf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh