

A YX]YbZØ\ fYfgWk Y]b`Ua` ; YgWk k]ghYf!
GWk c`!; ma bUg]i a .`GWk Ø`Yf`Z]h`ZØfg`B Yhn°

5a` ; YgWk k]ghYf!GWk c`!; ma bUg]i a`]b`BcggYb`Yfk YfVYb
GWk Ø`Yf`A YX]Yb_ca dYhYbn`]a` F U\ a Yb`Y]bYg`nk Y]`Ä\ f][Yb
Dfc[fUa a g"



BcggYbž`8Yi hgWk`UbX`!`5a` ; YgWk k]ghYf!GWk c`!; ma bUg]i a`]b
BcggYb`k]fX`A YX]Yb_ca dYhYbn`[fc» [YgWk f]YVYb. `5`Y
GWk Ø`Yf]bbYb`i bX`GWk Ø`Yf`XYf`) "i bX`*`" ?`UggYb`Yfk YfVYb` \]Yf
XYb`A YX]YbZØ\ fYfgWk Y]bž`Y]b`ZYghYf`6YghUbXhY]`XYg`gWk i`]gWk Yb
DfÄj Ybh]cbg_cbnYdhg`gY]h`XYa` GWk i` `U\ f`&\$%- #&\$" `8]YgY` †]h]Uh]j Y
n]Y`h`XUfUi ZUVž`GWk Ø`Yf`b]Wk h`bi f`Ui Z`DfØZi b[Ybž`gcbXYfb`Ui ZXUg
fYU`Y`@VYb`j cfnI VYfY]hYb" `8 f" `6Yfh`L m`UbXYfž`GWk i` `Y]hYf`XYg
; ma bUg]i a gž`YVh`Yfj cfž`XUgg`X]Y`GWk i` `Y`Y]b` [i hYg`<`ÄbXWk Yb
XUZØf` \ Uhž`X]Y`?]bXYf`]b` \ fYf`9bhk]W_`i b[`ni` i bhYfghØhnYb`i bX
g]Y`ZØf`X]Y`< YfUi gZc`fXYfi b[Yb`XYf`X][]hU`Yb`K Y`hini` fØghYbž`XYbb
gWk`]Y»`]Wk`]Y[h`XUg`J YfhfUi Yb`nk]gWk Yb`GWk Ø`Yfb`i bX`@Y\ fYfb`]b
X]YgYf`<]bg]Wk h` \ cWk`]a` ?i fg" †`X]YgYa` F U\ a Yb` \ UVYb`?]bXYf
VY[cbbYbž`Y][YbghÄbX][`DfcV`Ya` Y`Ubni gdFYWk Yb`i bX`]\ fY

A YX]Ybbi hni b['ni 'fYZY_h]YfYb''

8 Yf'A YX]YbZ0\fyfgWXY]b'i a ZUggh'Y]bY'i a ZUggYbXY
K cf_g\cdfY]\Yž'X]Y'ØVYf'nk Y]'>\fY '[Y\h''<]YfVY]'k YfXYb
H\Ya Yb'k]Y'8 UhYbgWxi hñž: U_Y'BYk gž'GcW]U'A YX]Už'? Øbgh]WXY
≠hY''[Ybnž'7mVYf[fcca]b['i bX'7mVYfa cVV]b['VY\UbXY'h"
9]ba U'dfc'K cWY'_ca a Yb'X]Y'?`UggYb'Z0f'Y]bYb'Yhk U
UW\hk ØW\][Yb'F\mh\ a i g'ni gUa a Ybž'i a '[Ya Y]bgUa ']'b'HYUa g
Ub']bhYfYggUbhYb'Dfc'Y_hYb'ni 'UfVY]hYb'i bX': U_hYbWXYW_g
Xi fW\ni Z0\fyb''5a '9bXY'XYf'*"'?'`UggY'a ØggYb'X]Y'GWØYf'Y]bY
DfØZ b['UV'Y[Ybž'i a 'XUg'VY[Y\fhY'NYfh]Z]_Uh'ni 'Yf\U'hYb''8Ua]h
g]bX'g]Y'VYZÀ\][hž'XUg'Ga Ufhd\cbY'UV'XYf'+"'?'`UggY']b
VYgh]a a hYb'6YfY]WXYb'ni 'bi hYb' 'U`YfX]b[g'Yfgh'bUW\XYa
I bhYff]W\h''

< UbXmfYW hY 'i bX'J YfUbhk c fhi b [

8]Y'GW\i 'fY[Y'b'ni '<UbXmbi hni b['k i fXYb'_Øfn]W\Ub[YdUggh"
K Å\fybX'GWØYf'XYf') "'i bX'*"'?'`UggYb'k Å\fybX'XYf'GW\i 'nY]h
]\fY'; YfÅhY'b]W\h'bi hYb'XØfZYbž'\UVYb'X]Y'Å'hYfYb'?`UggYb'UV
XYf'%\$"'Y]b'k Yb]['a Y\f': fY]\Y]hi bX'XØfZYb']\fY'<UbXmg]b'XYb
DUi gYb'j Yfk YbXYb''6Y]'9'hYfbUVYbXYb'k]fX'[fc» Yb'K Yfh'XUfUi Z
[Y'Y[hž'X]Y'9'hYfb'ØVYf'X]Y'A YX]Ybbi hni b[']\fYf'?]bXYf'ni
]bZcfa]YfYb''≠a a Yf'a Y\f'9'hYfb'Z0\Yb'g]W\ØVYfZcfXYfhi bX
ZUb[Yb'Ubž'U_h]j 'X]Y'6]'XgW\]fa nY]hYb']\fYf'?]bXYf'ni
ØVYfk UWYb"GW\i 'gcn]U'UfVY]hYf]b'Gi gUbb'<cfb'VYf]W\hYhž'XUgg
X]YgYf'5i ghUi gW\ni f'GhÅf_i b['XYf'A YX]Yb_ca dYhYbn'Ybcfa Y
'cfhgW\f]hhY'a UW\h'i bX'9'hYfb'Y]b'k]W\h][Yg'GhUbXVY]b']b'XYf
GW\i 'V]'Xi b['g]bX"

9]bY'j Yf['Y]WVUfY'≠]h]Uh]j Y'gh'XYf'A YX]YbZ0\fyfgWXY]b'6UmYfbž
XYf'@Y\ f_ fÅZhYb'_cghYb'cg'A UhYf]U']Yb'ni f'GhÅf_i b['XYf
A YX]Yb_ca dYhYbn'VYfY]hghY''h''8]YgY'i bhYf\U'hgUa Yb'i bX
UVk YW\g'i b[gfY]WXYb'@Y\fa UhYf]U']Yb'VY]b\U'hYb'H\Ya Yb'k]Y
I f\YVYffYW\hž'GcW]U'A YX]U'i bX'X][]hU'Yg'Gd]Y'Yb''<]Yf'k]fX'Ui Z
Y]bYf'C b']bY!@Yfbd'UhhZcfa 'bUa Ybg'a YV]g'Y]bY'gW\f]hkh Y]gY
'ca dYhYbnV]'Xi b['Ub[YVchYb''Ni XYa 'YfdfcVYb'@Y\ f_ fÅZhY'X]Y
I bhYff]W\hgY]b\Y]hYb'j cf'XYf'J YfØZYb]h]W\i b[ž'i a 'X]Y'E i U]hÅh'ni

g]W\Yfb"8]YgY'; Ya Y]bgW\UZhgfVY]h'nk]gW\Yb'D\XU[c[Yb'i bX
XYf'VUmYf]gW\Yb'GhUUhgFY[]Yfi b['\Uh'g]W\ 'gY]h'&\$\$- 'U'g'Ài » Yfgh
g]bbj c''Yfk]YgYbž'i bX'j cb'XYb'6]'Xi b[g]b]h]Uh]j Yb'dfcZ]h]YfYb
b]W\h'bi f'GW\i 'Ybž'gcbXYfb'g\Aa h]W\Y'6]'Xi b[gY]bf]W\hi b[Ybž
Ui W\ 'ja 'gcbXYfd\XU[c[]gW\Yb'6YfY]W\ "

8]Y'F c''Y'XYf'? =]b'XYf'A YX]YbV]'Xi b[

9]b'k Y]hYfYg'k]W\h][Yg'H\Ya U]'b'XYf'\Yi h][Yb'A YX]YbV]'Xi b[']gh
XYf'i a [Ub['a]h'?Øbgh]W\Yf'ϕhY''[Ybn'fP €"GW\cb''Ub[Y'k i fXY
X]Y'6Yn]Y\i b['nk]gW\Yb'A YbgW\ 'i bX'? =U'g'Xmghcd]gW\
VYhfUW\hYh''8cW\X]Y'8]g_i gg]cb'\Uh'g]W\ '[Yk UbXY'h.'a a Yf'a Y\ f
k]fX[YZfU[hž'k Y'W\Y'K YfhY]'b'X]Y'? =Y]bZ]Y» Yb'gc''hYb''5bXYfg'U'g
]b'XYf'J Yf[Ub[Yb\Y]h'ghY\h'Yhnh'X]Y'_f]h]gW\Y
5i gY]bUbXYfgYhni b['ja 'i: c_i g''6]'Xi b[gUb[YVchYž'X]Y'g]W\ 'a]h
XYf'5bU'mgY'i bX'XYa 'J Yfgh\AbXb]g]j cb'? =[YbYf]YfhYb'ϕ\U'hYb
VYgW\ÀZh][Ybž'k YfXYb'ja a Yf'k]W\h][Yf''<]YfVY]'k]fX'XUfUi Z
\b[Yk]YgYbž'XUgg'gc'W\Y'HYW\bc'c[]Ybž'k Ybb'g]Y'Ui ZXYb
VYghY\YbXYb'8UhYb'VYfi \Ybž'[YgY''gW\UZh]W\Y
I b[YfYW\h][_Y]hYb'fYdfcXi n]YfYb'_ÖbbYb"

8]Y'XYfnY]h][Y'A YX]Yb'UbXgW\UZh'nk]b[h'GW\i 'Yb'XUni ž
@Y\ f]b\U'hY'bYi 'ni '[YghU'hYb'i bX'XUZØf'ni 'gcf[Ybž'XUgg'X]Y
GW\Ø'Yf'X]Y'bchk YbX][Yb': À\][_Y]hYb'Yb'k]W\Y'bž'i a 'a]h'X]YgYb
Hcc'g'i a ni [Y\Yb''8Yf'A YX]YbZØ\YfYfgW\Y]b''Y]ghYh'XUni 'Y]bYb
k Yfhj c''Yb'6Y]hfU[žni a U'X]Y'E i U]h\h'XYf'5bk YbXi b[Yb'cZh]j cb
XYb'<]bhYf[fØbXYb'XYf'9b'k]W\Yf'UV\Àb[h''8U\Yf'g]bX
i a ZUggYbXY'K cf_g\cdg'i bX'8]g_i gg]cbgfi bXYb'ØVYf'?Øbgh]W\Y
ϕhY''[Ybn']b'XYf'gW\i ']gW\Yb'6]'Xi b['Yb'hgW\Y]XYbX"

ϕg[YgUa h'gd]Y[Y'h'XUg'9b[U[Ya Yb'h'XYg'; YgW\k]ghYf!GW\c''!
; ma bUg]i a g'i bX'À\b`]W\Yf'ϕ]h]Uh]j Yb']b'6UmYfb'Y]bYb'k]W\h][Yb
GW\ f]h]b'F]W\hi b['Y]bYf'ni _i bZhgcf]Yb]h]YfhYb'6]'Xi b['k]XYf"
A YX]Yb_ca dYhYbn'k]fX'b]W\h'a Y\ f']gc'Yfh'VYhfUW\hYhž'gcbXYfb
U'g']bhY[fU'Yf'6YghUbXhY]'XYf': ØfXYfi b['j cb'Gcn]U'_ca dYhYbnž
_f]h]gW\Ya '8Yb_Yb'i bX'j YfUb'k c'fhi b[gj c''Ya '< UbXY'b']b'XYf
X][]hU'Yb'K Y'h''8]Y'9f[YVb]ggY'g]bX'j]Y'j YfgdfYW\YbXž'i bX'Yg']gh
_Uf.'8]Y'GW\i 'Yb'bY\ a Yb'X]Y'< YfUi gZcfXYfi b['Ubž'† b[Y

A YbgWkYb`Z0f`X]Y`X][]hU`Y`Ni _i bZhiZ]hini `a UWYb"

8YhU]`g	
C fh	B cggYbž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "V]`Xi b["gUWk gYb"XY• k k k "gh]Zhi b[! a YX]YbdUYXU[c []_!VUmYfb"XY• k k k "VdV"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh