

A Y \ f ; Y ` X ` Z Ø f ` ` Ä b X `] W X Y ` ? f U b _ Y b \ Ä i g Y f .
+ - ` A] ` `] c b Y b ` 9 i f c ` l b h Y f g h Ø h n i b [°

GUW g Y b ` Y f \ Ä ` h n i g Ä h n `] W X Y ` A] h h Y ` ` n i f i l b h Y f g h Ø h n i b [` Ä b X `] W X Y f ` ? f U b _ Y b \ Ä i g Y f " B Y i Y ` N i g W ` Ä [Y ` i b X F Y [Y ` i b [Y b ` U V ` & \$ & * "



; Ø f `] h n ž ` 8 Y i h g W ` U b X ` ! ` 9] b ` Z f] g W X Y f ` K] b X ` k Y \ h ` X i f W ` X] Y
; Y g i b X \ Y] h g ` U b X g W U Z h `] b ` 8 Y i h g W ` U b X ž `] b g V Y g c b X Y f Y `] a
` Ä b X `] W X Y b ` F U i a " ` 8 Y f ` b Y i Y g h Y ` 6 Y f] W h ` X Y g ` Ÿ f n h Y V ` U h g ` _ Ø b X] [h
U b ž ` X U g g `] a ` \ f ` & \$ & * ` g h c ` n Y ` % & - ` V Y X U f Z g b c h k Y b X] [Y
? f U b _ Y b \ Ä i g Y f `] b ` 8 Y i h g W ` U b X ` j c b ` n i g Ä h n `] W X Y b ` Z] b U b n] Y ` ` Y b
A] h h Y ` b ` d f c Z] h] Y f Y b ` k Y f X Y b " ` 8] Y g Y ` 9 b h g W X Y] X i b [`] g h ` X U g ` F Y g i ` h U h
Y] b Y f ` 9] b] [i b [` i n k] g W X Y b ` X Y b ` [Y g Y h n `] W X Y b ` i b X ` d f] U h Y b
? f U b _ Y b _ U g g Y b ` g c k] Y ` X Y f ` 8 Y i h g W X Y b ` ? f U b _ Y b \ U i g [Y g Y ` g W U Z h
f B ? ; ` t "

8] Y ` l b h Y f g h Ø h n i b [`] b ` < Ø \ Y ` j c b ` + - ` A] ` `] c b Y b ` 9 i f c `] g h ` b] W X h i b i f
Y] b Y ` [i h Y ` B U W f] W h ` Z Ø f ` X] Y ` ? `] b] _ Y b ž ` g c b X Y f b ` U i W ` Y] b
b c h k Y b X] [Y f ` G W f] h h ž ` i a ` X] Y ` a Y X] n] b] g W X Y ` J Y f g c f [i b [`] b

ÀbX`jWYb`F Y[]cbYb`Ui ZfYW\hni Yf\U`hYb" `a` J Yf[`Y]W`ni a
J cfU`f`Yf\`O`h`g]W`XYf`Ni gW`i gg`i a`%` ž` `A`j`cbYb`9i fc" `8]Yg
gc" `Y`ZYbž`X]Y`Z`À`W`Yb`XYW`Yb`XY` ; Ygi bX`Y]hgj Yfgcf[i b[`]a
ÀbX`jWYb`F Ui a`g]W`Yfni ghY`Ybž`k c`DUh]Ybh]bbYb`i bX`DUh]YbhYb
cZh`Ub[Y`5bZU`fhgk Y[Y`ni fØW`Y[Yb`a` ØggYb"

:]bUb n]Y`Y`9b h`Ughi b[`ZØf`?` `]b]_Yb

: Øf`X]Y`? fUb`_Yb`Ài` gYf[]Vh`Yg`_`UfY`J cf[UVYbž`k]Y`cW`X]Y
: ØfXYfi b[Yb`Ui gZU`Yb`k YfXYb" `9]b`Ni gW`U[`j`cb`V]g`ni`%`A`j`cb
9i fc`k]fX`Y`bUW`5bnU`X`Yf` : UW`UVhY]i b[Yb`Ui g[YnU`h" `Gc
Yf\U`hYb` -`%`<`Ài` gYf`)` \$\$\$`\$\$\$`9i fcž`%,` (<`Ài` gYf`+)` \$\$\$`9i fc`i bX
&\$`<`Ài` gYf`%`A`j`cb`9i fc" `J cfUi ggYhni b[`XUZØf`]ghž`XUgg`X]YgY
9]bf]W`hi b[Yb` : UW`UVhY]i b[Yb`ZØf` `bYfY`A`YX]n]bž`7` \]fi f[]Y`i bX
Yj Ybhi Y` ; YVi fhg` \]ZY`j`cf\U`hYbž`k Ug`XYb`DUh]YbhYb
ni [i hY`_ca`a`h"

8]Y`F Y[Y`i b[Yb`gY`Yb`ni XYa`j`cfž`XUgg`_Y]bY
BchZU`j`Yfgcf[i b[gghfi`_hi`fYb`a`Y`f`YfZcfXYf`]W`g]bXž`k Ug`X]Y
5bZcfXYfi b[Yb`ZØf`X]Y`Ni gW`i ggZ`À`][`_Y]hj`Yff]b[Yfh" `BYi
Ui Z[Ybca`a`YbY`?` `]b]_Yb`]b`6UmYfbž`<`YggYb`i bX`GUW`gYb!`5b`U`h
nY][Ybž`XUgg`X]Y`A`U`»`bU`a`Yb`]b`X]YgYb`6i bXYg`ÀbXYfb`[Yn]Y`h
Yf[f]ZYb`k YfXYbž`i a`X]Y`J Yfgcf[i b[g`ØW`Yb`ni`gW`]Y»`Yb"

< YfUi gZcfXYfi b[Yb`i bX`?`f]h]_

Hfchn`X]YgYf`dcg]hj Yb`9bhk]W`i b[Yb`Ài` »`Yfh`8?` ; !
J cfghUbXgj`cfg]hnYbXYf` ; YfU`X` ; U»`6YXYb`_Yb" `9f`ZcfXYfh`Y]bY
K`Y]hYfYbhk]W`i b[`XYf`F Y[Y`i b[Ybž`XYbb`X]Y`VYfY]h[YghY`hYb
Ni gW`ØggY`fY]W`hYb`Ài`Z][`b]W`h`Ui`gž`i`a`X]Y`hUhg`À`W`]W`Yb
?`cghYb`ni`XYW`Yb" `5i`W`X]Y`fYghf`_h]j`Yb`J cfUi`ggYhni`b[Yb`ZØf`X]Y
Ni`gW`ØggY`ghY`Yb`]b`XYf`?`f]h]_ž`XU`g]Y`b]W`h`]a`a`Yf`X]Y`fYU`Yb
 ; Y[YVYb`Y]hYb`]b`ÀbX`jWYb` ; YV]YhYb`k]XYfgd]Y[Y`b"

8]Y` ; Ygi bX`Y]hgj Yfgcf[i b[`]gh`Y]b`k YgYbh]W`Yf`6YghUbXhY]`XYf`
8 UgY]bgj`cfgcf[Y`ž`VYhcbh`X]Y`6i bXYgnYbhfU`Y`ZØf`dc`]h]gW`Y
6]`Xi`b[" `»`ÀbX`jWYb`F Y[]cbYb`[]Vh`Yg`k`Yb][Yf
 ; Ygi bX`Y]hgj Yfgcf[i b[gY]bf]W`hi b[Ybž`k Ug`X]Y

; Ygi bX\Y]hgj Yfgcf[i b['ZØf'X]Y'6Yj Ò_Yfi b['YfgWk Yfh"@Ub[Y
 5bZU\fhgk Y[Y'ZØf'DUh]YbhYb'i bX'Y]bY'\c\Y'?fUb_\Y]hg`Ugh
 Ui Z[fi bX'Y]bYf'À'hYf'k YfXYbXYb'6Yj Ò_Yfi b['g]bX
 <YfUi gZcfXYfi b[Ybž'X]Y'Yg'ni 'VYk À'h][Yb'[]'h"

8]Y'J YfUbhk cfh]Wk Yb'a ØggYb']bbcj Uhj] Y'J Yfgcf[i b[g_cbnYdhY
 Ybhk]W_Y`bž'k]Y'ni a '6Y]gd]Y`X]Y'?ccdYfUh]cb'nk]gWk Yb
 j YfgWk]YXYbYb'; Ygi bX\Y]hgVYfi ZYb'i bX'XYb'9]bgUhn
 hY`Ya YX]n]b]gWk Yf'@Øgi b[Ybž'i a 'X]Y'a YX]n]b]gWk Y'J Yfgcf[i b[']b
 `ÀbX`]Wk Yb'FY[]cbYb'ni _i bZhgg]Wk Yf'ni '[YghU`hYb"

8]Y'9]bZØ\fi b['j cb'G]Wk YfghY``i b[gni gWk `À[Yb']gh'Y]b
 i a ZUb[fY]Wk Yf'GWk f]hž'i a ``ÀbX`]Wk Y'9]bf]Wk hi b[Yb'ni
 i bhYfghØhnYb'i bX'X]Y'ZÀWk YbXYW_YbXY'; Ygi bX\Y]hgj Yfgcf[i b[
 ni 'g]Wk Yfb"J cf'U`Ya 'X]Y'Yf\ Ò\hYb'Ni gWk ØggY`_ØbbhYb'XUni
 VY]hfU[Ybž'ghfi _hi fY``VYX]b[hY'8YZ]n]hY']b'j]Y`Yb'?fUb_Yb\Ài gYfb
 Ui gni [`Y]Wk Yb'i bX'XUa]h'X]Y'@YVYbgei U`hÀh'ZØf'X]Y'A YbgWk Yb
 `YbgY]hg'XYf'[fc» Yb'GhÀXhY'a U» [YV`]Wk 'ni 'j YfVYggYfb"

8YhU]`g	
Cfh	; Òf']mž'8Yi hgWk `UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "UYfnhYV`Uhh"XY • k k k "[!VU"XY • k k k "VdV"XY

6Ygi Wk Yb'G]Y'i bg'Ui Z.'b!U["bYh