

%- !>À\ f][Yf']a ' 7\ Ya b]hn' Vfi hU` 'VY]
< UbXm! 8]YV!J YfZc` [i b ['Ub [Y [f]ZZYb

9]b %- !>À\ f][Yf' k i fXY' Ua ' % ("\$ * " & \$ &) ']a ' 7\ Ya b]hnYf
NYbhfi a ' CdZYf' Y]bYg' fÀi VYf]gWXYb' 8]YVghU\ `g' i bX' Y]W\ h
j Yf' Yhnh"



7\ Ya b]hnYf' NYbhfi a ž' 8 Yi hgW\ `UbX' ! ' a ' 7\ Ya b]hnYf' NYbhfi a
YfY][bYhY' g]W\ 'Ua ' GUa ghU[UVYbX' Y]b' gW\ cW_]YfYbXYf' J cfZU` ž' XYf
X]Y' 5i Za Yf_gUa _Y]h' XYf' Dc`]nY] 'Ui Z' g]W\ 'nc [" ' 9]b %- !>À\ f][Yf
A Ubb' k i fXY' VY]' XYf' J YfZc` [i b [' j cb' < UbXm! 8]YVYb' j Yf' Yhnh" ' K]Y'
X]YgUW\ gYb"XY' VYf]W\ hYhž' gU» 'XYf' † b [Y' A Ubb' a]h' Y]bYa
6Y_ UbbhYb' Ui Z' Y]bYf' 6Ub_]a ' GhUXh\ U` YbdUf_ ž' U` g' Yf' VYa Yf_hYž
XUgg' gY]b' A cV]' hY' YZcb' j YfgW\ k i bXYb' k Uf" ' ? i fn' XUfUi Z [YgY` hYb
g]W\ 'XfY]' i bVY_ UbbhY' ni ']\ bYb"

8Yf %- !>À\ f][Y' _Ua ' gW\ bY` `Ui Z' X]Y' Gdi f' XYf' 8]YVY' i bX
_cbZfcbh]YfhY' g]Y" ' 8 cW\ ' ghUhh' Y]bYf' ? `Àfi b [' Yf\]Y' h' Yf' Y]bYb
GW\ 'U [' j cb' Y]bYa ' XYf' HÅhYf" ' † Y]bYf' UbgW\ ']Y » YbXYb
5i gY]bUbXYfgYhni b [ž' VY]' XYf' VY]XY' ni ' 6cXYb' Z]Y' Ybž' gW\ `cggYb

g]W\ : fYi bXY`XYg`5b[fY]ZYfg`Ub`i bX`UhhUW_]YfhYb`XYb`%- !>\f][Yb
k Y]hYf`"8]YgY`5hhUW_Y`ZØ\ fhY`ni ``Y]W\hYb`J Yf`Yhni b[Ybž`X]Y`XYf
A Ubb`j cf`C fh`Xi fW\`F Yhni b[g_fÄZhY`VY\UbXY`b`"UggYb`a`i gghY"

: YghbU\ a Y`i bX`9fa]hh`i b[Yb

8]Y`Dc`nY]`k Uf`fUgW\`ni f`GhY`Y`i bX`bU\ a `XYb`a`i ha U»`]W\Yb
8]YVž`Y]bYb`&(!>\f][Yb`"VmgW\Yb`GhUUhgVØf[Yfž`Ua`HUhc fh`ZY gh"
8Yf[Y`_Ui hY`A cV]`hY`YZc`b`k`i fXY`g]W\Yf[YghY`h`i bX`XYa
fYW\ha`Ä»][Yb`6Yg]hnYf`ni fØW_[Y[YVYb`" ðhYfYggUbh`]ghž`XUgg`X]Y
GhUUhgUb`k`U`hgW\UZh`X]Y`j`cf`Äi`Z][Y`i`YghbU\ a`Y`XYg
HUhj`YfXÄW\h][Yb`]b`XYf`BUW\h`ni`GcbbhU[`Ui`Z`cV`i`bX`X]Y
9fa`]hh`i`b[`Yb`[`Y[`Yb`]\`b`k`Y[`Yb`fÄi`VYf]gW\Yb`8]YVghU\`g`i`bX
k`Y]hYfYb`<]bhYf[fØbXYb`XYg`J`cf`ZU`g`Y]b[Y`Y]hYh`k`i`fXYbž`k`Y`
dc`nY]"gUW\gYb"XY`Yf[Äbnh"

8Yf`J`cf`ZU`ž`XYf`g]W\`[`Y[`Yb`%-`.)`i`\f`YfY][`bYhYž`]gh`_Y]b
9]bnY`ZU`""`HUhgÄW\`]W\`]gh`X]Y`NU\`XYf`Dc`nY]`]W\`YfZUgghYb
8]YVghÄ\`Y`]b`8Yi`hgW\`Ub`X`]a``>\f`&\$&&`Ub[`Ygh]Y[`Ybž`XUg
VY`Y[`Yb`NU\`Yb`j`cb`GhUh]ghU`"Fi`bX`%ž+,`A`]"cbYb`8]YVghÄ\`Y
k`i`fXYb`j`YfnY]W\`bYhž`k`Ug`Y]bYb`5bgh]Y[`]a`J`Yf[`Y]W\`ni`XYb
J`cf`U\`fYb`XUfghY`h`J`cf`U`Ya`VY]`<`Ub`Xmž`i`U\`ffUX!`i`bX
K`c\`bi`b[`gX]YVghÄ\`Yb`]gh`Y]bY`ni`bY\`a`YbXY`?`f]a`]bU`]hÄ`hni
VYcVUW\hYb"

9]b`]bg[YgUa`h`i`bg]W\YfYg`?`]a`U

ð`7\Ya`b]m`gd]Y[`Y`h`XYf`J`cf`ZU`X]Y`k`UW\gYbXYb
<YfUi`gZcfXYfi`b[`Yb`]a`6YfY]W\`G]W\Yf\Y]h`k`]XYf`"?`f]a`]bU`]hÄ`hž
]bgVYgcbXYfY`8]YVghU\`i`bX`F`Ui`Vž`g]bX`H\Ya`Ybž`X]Y`X]Y
;`YgY`gW\UZh`ni`bY\`a`YbX`VYk`Y[`Yb`"8]Y`5i`Z`Äfi`b[`gei`chY`VY]
F`Ui`VXY`_]hYb`"U[`&\$&&`VY]`_bUdd`*`\$`i`ž`k`Ug`nY][`hž`XUgg`X]Y
Dc`nY]`dfcU_h]j`[`Y[`Yb`gc`W\Y`HUhYb`j`cf[`Y\`h"

5`YfX]b[`g`ghY\Yb`X]Y`6Y\ØfXYb`k`Y]hYf\]b`j`cf[`fc»`Yb
<YfUi`gZcfXYfi`b[`Yb`";`Y[`YbØVYf`&\$&%`_Ua`Yg`ni`Y]bYa`5bgh]Y[
j`cb`ØVYf`'`,`"\$\$\$`dc`nY]`]W\`YfZUgghYb`F`Ui`VXY`_]hYbž`k`Ug`X]Y
K`]W\h][`_Y]h]j`cb`DfÄj`Ybh]cbga`U»`bU\`a`Yb`i`bhYfghfY]W\h`"8]Y`Gcf[`Y

i a 'dYfgÖb`jWXY'GjWXYf\Y]h'i bX'9][Ybhi a 'jgh]b'XYf'6Yj Ö`_Yfi b[
gdØfVUfž'VYgcbXYfg'j]b'ghÄXh]gWXYb'; YV]YhYb'k]Y'7\Ya b]hn"

: Øf'X]Y'5bk c\bYf'V`Y]Vh'ni `cZZYbž'XUgg'XYfUfh][Y'J cfZÄ`Y`b
Ni _i bZh'gY'hYbYf'k YfXYb'i bX'gck c\`6Øf[Yf'U'g'Ui W'`Dc`nY]'Ub
Y]bYa 'GhfUb['n]Y\Ybž'i a 'X]Y'G]WXYf\Y]h]b'XYf'GhUXh'ni 'Yf\Ö\Yb"

8YhU]`g	
C fh	7\Ya b]hnYf'NYbhf'i a ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "X]YgUW gYb"XY• k k k "dc`nY]"gUW gYb"XY• XY"ghUh]ghU"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh