

, \$\$`>U\ fY` ; c`XYbY`DZc fhY. : Yghk cWYb
n]Y\Yb` " \$\$\$`6Ygi WXYf`Ub` °

: Y]Yfb`G]Y`a]h`J ca` ; " `V]g`&&"`‡ b]`&\$&) `Vf]b[h`XUg
, \$\$!`Å\ f][Y`‡ V]`Äi`a` `XYf` ; c`XYbYb`DZc fhY`]a` : fY]VYf[Yf
8ca` ?i bghi bX`?i`hi`f"



: fY]VYf[ž`8Yi hgW\`UbX`!`9]b`[Ub`n`VYgcbXYfYg`9fY][b]g`ZUbX
_Øfn]W\`]a` : fY]VYf[Yf`8ca` ghUhh`8]Y` : Yghk cWYb`ni`f` : Y]Yf`XYg
, \$\$!`Å\ f][Yb`6YghY\Ybg`XYf` ; c`XYbYb`DZc fhY`"J ca` ; " `V]g`ni`a` `&&"
‡ b]`&\$&) `k`Uf`XYf`8ca`Y]b`k`U\`f\`UZh`YVYbX][Yf`C`fhž`XYf`fi`bX
" \$\$\$` ; `ÄghY`Ub`cW_hY`"8 Ug` \cW`_Uf`Äh][Y`Dfc[fUa` a`nc[`U`Y
; YbYfUh]cbYb`]b`gY]bYb`6Ubb`i`bX`Vchj`cb`_i`hi`fY`Yb
J YfUbghU`hi`b[Yb`V]g`\]b`ni`gd]f]hi`Y`Yb`9f`YVb]ggYb`ZØf`YXYb
Yhk`Ug"

8 Ug[fc»Y` :]b`U`Y`XYf` : Yghk cWYb`k`i`fXY`Xi`fW`Y]b`?`cbnYfh`XYg
fYbca`a`]YfhYb`8fYgXbYf`?`fYi`nW`cfYg`Ua` `&&"`‡ b][Y_fØbh`
8ca`_Ubhc`f`5`VfYW`h`?`cW`nY][hY`g]W`VY[Y]ghYfh`ØVYf`XYb`fY[Ya
Ni`gd`fi`W`i`bX`X]Y` : fYi`XY`XYf`6Ygi`WXYf`Ub`XYa`Y]bn][Ufh][Yb

DcfhU`žk Y`WXYg`U`g`Y]bYg`XYf`YfUi`gfU[YbXghYb`?i`bghk`Yf`Y`XYf`
Yi`fcd`]gWXYb`Gd`h`fca`Ub]`_`[`]h`"8]Y';`c`XYbY`DZcfhY`ž`Y]bY`
Y`Y`a`U`][`Y`<`Ui`dhdZcfhY`XYf`fca`Ub]gWXYb`6Ug]`_Už`k`i`fXY`]a``đ`U`f`
%&&)`Yff]W`hY`h`i`bX`Yfn`À`h`gY]h`Yf`ZUfVYbdf`À`W`h][`V]V`]gWXY`
;`YgW`]W`hY`b`ž`gc`XUgg`Ui`W`U`b`U`d`UVYh]gWXY`A`YbgWXYb`X]Y`
6chgW`UZhYb`YfZUggYb`_`c`bb`hYb"

: Ygh`]W`Yg`F`U`a`Ybdfc[`fUa`a`i`bX`
5`_`h]j`]h`À`hYb`

8]Y':`Yghk`c`WXYb`k`i`fXYb`a`]h`Y]bYf`@`Ub[`Yb`B`U`W`h`X`Yf';`c`XYbYb`
DZcfhY`Yf`Ò`Z`b`Y`h`ž`X]Y`b]W`h`b`i`f`U`V`gh`Ø`b`X`]W`Y':`Ø`fi`b[`Yb`ž`
gcbXYfb`Ui`W`a`i`g]_`U`]gWXY`6Y[`Y]h`i`b[`V`c`h`"8]YgYg`9]Yb`h`g`Y`h`h`Y`
X]Y`DZcfhY`b]W`h`b`i`f`]bg`f`Y`W`h`Y`@]W`h`ž`gcbXYfb`V`c`h`Ui`W`n`U`f`Y]W`X`
9bhgdUbbi`b[`ga`Ò[`]W`_`Y]hYb`ž`VY]gd]Y`gk`Y]gY`VY]`Y]bYa`];`Ug`K`Y]b`
]a`@]Y[`Yghi`h`ž`c`XYf`a`YX]hU]h]Yb`5bXUW`hYb`ØVYf`X]Y`
ZUb`hUgh]gWXYb':`][`i`fYb`X`Yg`DcfhU`g"

NU`U`f`Y]W`Y`?`]b`X`Y`f`V`Y`h`f`Y`i`i`b[`gY]b`f]W`h`i`b[`Yb`gc`f[`hYb`Z`Ø`f`
l`b`h`Y`f`U`h`i`b[`X`Y`f`Ø`b[`Y`f`Y`b`6`Y`gi`W`Y`f`"A`]h`Y]bYa`@9;`C`f`!`D`f`c`Y`_`h`
`c`bb`hYb`X]Y``Y]bYb`6`Ui`Y`f`f`Y`b`X]Y';`c`XYbY`DZcfhY`b`U`W`V`U`i`Y`b`
i`bX`gc`U`h]j`Y`f`H`Y]`X`Y`g`đ`V]`À`i`a`g`k`Y`f`X`Y`b`"9]b`
:`Ua`]Y]b[`c`h`Y`g`X]Y`b`g`h`V]`X`Y`h`Y`X`Y`b`Z]Y`f`]W`Y`b`5`V`g`W`i`g`g`X]Y`g`Y`g`
`f`Y`U`h]j`Yb`D`f`c`Y``h`Y`g`"?`i`fn`Y`5`b`X`U`W`h`Y`b`k`À`f`Y`b`X`X`Y`f':`Y`ghk`c`W`Y`b`
Y`f`a`i`h][`h`Y`b`X]Y`6`Y`gi`W`Y`f`ni`X`Y`a`ž`g]W`a`]h`X`Y`b`X`U`f`U`b`
U`V[`Y`V]`X`Y`h`Y`b`V]V`]gWXYb':`][`i`f`Y`b`b`À`Y`f`U`i`gY]b`U`b`X`Y`f`ni`g`Y`h`n`Y`b`"

?`i`h`i`f`Y`Y`Y`<`Ò`Y`d`i`b`_`h`Y`i`b`X`
k`]ggYbgW`UZh`]W`Y`H]Y`ZY`

9]b`k`Y]h`Y`f`f`<`Ò`Y`d`i`b`_`h`k`U`f`X`U`g`k`]ggYbgW`UZh`]W`Y`G`m`a`d`c`g]i`a`
]b`Ni`g`Ua`a`Y`b`U`f`V`Y]h`a`]h`f`Y`b`c`a`a`]Y`f`h`Y`b`i`b]j`Y`f`g]h`À`h`Y`b`i`b`X`X`Y`a`
@`U`b`X`Y`g`Ua`h`Z`Ø`f`8`Y`b`_`a`U`d`Z`Y[`Y`"đ`g`d`U`b`b`Y`b`X`Y`b`J`c`f`h`À[`Y`b`k`i`f`X`Y`b`
X`Y`f`Y`]g`h`c`f]g`W`Y`G`h`Y`Y`b`k`Y`f`h`i`b`X`X]Y`_`Ø`b`g`h`Y`f]g`W`Y`A`Y]g`h`Y`f`g`W`U`Z`h`
X`Y`f';`c`XYbYb`DZcfhY`V`Y`Y`i`W`h`Y`h`"8]Y`A`YbgWXYb`k`U`f`Y`b`b]W`h`b`i`f`
Y]b[`Y`U`X`Y`b`ž`X]Y`DZcfhY`b`Y`i`ni`Y`b`h`X`Y`W`_`Y`b`ž`gcbXYfb`Ui`W`X`Y`b`C`h`
gY]bYf`G`W`Ø`d`Z`b[`ni`k`Ø`f`X][`Y`b`"

8 Ug; YgUa hdfc[fUa a 'XYf': Yghk cWYb'k Uf'j]b'Y]bYa '[c`X!
 `Yi W`hYbXYb'8Yg][b'Ui ZVYfY]hYhi bX`U['j]b'U`Yb`?]fWYb'gck]Y
]a '8ca 'ni f`_cghYb`cgYb'A]hbU\ a Y`VYfY]h"BYVYb`XYb
 \]ghcf]gWYb'i bX'k]ggYbgWUZh]WYb'5gdY_hYb'k i fXYb'Ui W
 _i `hi fY`Y`J YfUbghU`hi b[Ybž'k]Y`C f[Y`_cbnYfhY`Ub`XYb
 G]VYfa Ubb!Cf[Y`b'i bX`Y]bY`5i ZZØ\ fi b['j cb'A cbhYj YfX]g
 A Uf]Ybj YgdYf`a]hXYa `9bgYa V`Y`5a UfWcfXž`cW`i[YgW`Àhnh"

8]Y'; c`XYbY`DZcfhYž'%) &(`Ui Z[fi bX`] \fYf': UfVYbdfUW`h'U`g
 [i`XYb`h\i fY`VY`Ubhž`V`Y]Vh`Y]b`Y]bXfi W_gj c`Yg`NYi [b]g`XYf
 _Øbgh`Yf]gWYb'i bX`W`f]gh]WYb`DfÀ[i b[ž`XUg`Ui W`i]b`XYf
 ; Y[Ybk Ufh'A YbgWYb`VY[Y]ghYfh"9]b`6UbbYf`XYf' ðghU`Uh]cb`k]fX
 V]g'A]hY`C`_hcVYf`g]W`hVUf`gY]bž'i a`k Y]hYf\]b`X]Y`GW`Öb\Y]h'i bX
 6YXYi hi b[`X]YgYg`k Yfhj c`Yb`?i bghk Yf_g`ni 'j Yfa]hY`b"

: Øf`U`Yž`X]Y`X]YgY`Y]ba U`][Y': Y]Yf`j YfdUggh`\UVYbž`V`Y]Vh`X]Y
 ; c`XYbY`DZcfhY`Ui Z`YXYb': U`Y]b'; fi bXž`XYb': fY]VYf[Yf'8ca
 VU`X`k]YXYf`ni `VYgi WYb"K Y]hYfY` ðZcfa Uh]cbYb`ni `XYb
 J YfUbghU`hi b[Yb`Z]bXYb` ðhYfYgg]YfhY`Ui Z`XYb`K YVgY]hYb`XYf`
GUW`gYbž': fY]Vi f[Yf'8ca`i bX`GUW`gYb`Hci f]ga`i`g"

8YhU]`g	
Cfh	: fY]VYf[ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW`gYb"XY • k k k "ZfY]VYf[Yf!Xca`"XY • k k k "gUW`gYb!hci f]ga`i`g"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh