

A U» bU\ a Y`]gh`b]W h`bi f`X]Y`_`c`c []gW X Y`5i Zk Yfhi b [`XYg
; Yk ÅggYfgž`gcbXYfb`Ui W X]Y`J YfVYggYfi b [`XYg
< cW k UggYfgW i mYgž`XU`]b`XYf`J Yf [Ub [Yb\Y]h`VY]`_`Y]bYfYb
< cW k UggYfYfY][b]ggYb` , VYfZi hi b [Yb`Ui ZhfUhYb"

2` _`c`c []gW X Y`A U» bU\ a Yb`]a` :` c`_`i` g

8]Y`A U» bU\ a Yb`i a ZUggYb`Y]bY`bUhi fbU\Y` ; YghU`hi b [`XYg
; Yk ÅggYfUVgW b]hrg" F`_`f]W hž`< cW ghUi XYb`i bX` ; Y\`_`nY`gc``Yb
Ybh`Ub [`XYg`6UW Yg`Ub [YdZUbnh`k YfXYbž`i a` `XYb`_`_`c`c []gW Yb
Ni ghUbX`ni` j` YfVYggYfb``Ni [`Y]W`k]fX`Ui W X`Yf`Ub [fYbnYbXY
GYY [fUVYb`Ub`X]Y`bYi Y`HfUggY`Ub [YdUggž`i a` `XUg
5VZi ggj Yfa`_` [Yb`ni`Yf\`_`Yb`i bX`ni`_`_`bZ] [Y
< cW k UggYfYfY][b]ggY`VYggYf`VYk`_`h] [Yb`ni`_`_`_`bbYb``8]Yg
[YgW]Y\`h]b`F U\ a Yb`XYf`bUhi fbU\Yb` ; Yk ÅggYfi bhYf\U`hi b [ž`VY]
XYf`_`_`c`c []gW Y` ; Yg]W hgd`i b`_`hY`]a` a Yf`a Y\`f`Ub`6YXYi hi b [
[Yk]bbYbž`k]Y`XUg`I a k Y`hVi bXYgUa h`Yf`_`Ai hYfh"

9]b`k Y]hYfYg`5i [Yba Yf`_`]Y [h`Ui ZXYf`9bhZYW h`i b [`XYg
A]gW k UggYf`_`UbU`gž`XYf`XYfnY]h`i]a` `@_`b]mVUW`a`_`_`bXYh``8]Yg`gc``
X]Y`K UggYf [_`hY`Yf\`YV`]W`j` YfVYggYfb`i bX` [`Y]W`nY]h] [`XYb
``c`c []gW Yb`@YVYbgfUi a` `Z_`f`j`]Y`Y`5fhYb`gh`_`f`_`Yb``6Y]gd]Y`gk Y]gY
k YfXYb`%`+` \$`E`i`UXfUha`YhYf`bYi Y`@YVYbgf`_`Ai a`Y`Z_`f`F`Ydh]`Y]b
i bX`B]gh\`Z]b`Z_`f`J`_` [Y`i bX` :`YXYfa`_`Ai`gY` [YgW UZZYb``8]YgYf`HY`
XYg`D`Ub`g`]gh`VYfY]hg`k`Y]h`Zc`fh [YgW f]hYbž`i bX`Y]b`A`c`b]hcf]b [
`VYf`nk`Y]``_`f`Y`]gh`YVYbZU`g`j`cf [YgY\Ybž`i a` `XYb`9fZc` [`XYf
A U» bU\ a Yb`g]W Yfni ghY``Yb"

=bZfUghfi`_`hi`f`Ub`d`UggYb

Ni`f`l`a`gYhni b [`X]YgYf`_`Ubgdfi W`gj`c``Yb`l`a` [YghU`hi b [`g]bX`Ui W
VUi`_`]W X Y`A U» bU\ a Yb`b`ch`k`YbX][``8Yf`6Ui`bYi`Yf`6f_`W`Yb`i`bX
X]Y`5bdUggi b [`j`cb`@Y]hi b [Yb`g]bX` [Yd`Ubhž`i a` `XYb
5bZc`fXYfi b [Yb`XYf`bUhi fbU\Yb` ; Yk ÅggYfdZY [Y` [YfYW h`ni
k YfXYb``8UVY]k]fX`Y]b` [i`hYg`<`_`AbXW`Yb`Z_`f`XYb`fYgdY`_`h]`c``Yb
l`a` [Ub [`a`]hi`bgYfYb`bUh_`f`]W`Yb`F`Yggci`fW`b` [YZc`fXYfhž`i`a
gck`c``X]Y`_`_`c`c []gW Yb`J`c`fhY]Y`ni`a`Ui`ja`]YfYb`U`g`Ui`W`X]Y
J`Yf`_`Y\`fg]bZfUghfi`_`hi`f`b]W`h`ni`j`YfbUW`_`Ågg][Yb"

8]Y` VYf[UVY`XYg: ÒfXYfa]hhY`VYgW`Y]XYg`Z]bXYh`Ua `8]YbghU[ž
 XYa `&&"`ž`]b`F UXYVYi ``ghUhh"5bk YgYbX`gY]b`k YfXYb`k]W`h][Y
 5`hYi fY`k]Y`6Å`U`6Å`U]ž`XYf`DfÅg]XYbh`XYf`@UbXYgX]fY`_h]cb
 GUW`gYb`ž`F UXYVYi `g`C VYfVØf[Yfa`Y]ghYf`6Yfh`K`YbXgW`Y`gck]Y
 XYf`j`YfUbhk`cfh]W`Y`D`UbYf" ; Ya`Y]bgUa`V`]W`Yb`U`Y`6YhY`][hYb
 Ui`ZY]b`Dfc`Y`_hž`XUg`b]W`h`bi`f`XYf`BUhi`fž`gcbXYfb`Ui`W`XYb
 6Øf[Yf.]bbYb`XYf`GhUXhini [i`hY`_ca`a`h"

5``X]YgY`A`U»`bU`a`Yb`Vf]b[Yb`b]W`h`bi`f`XYb`@Ò»`b]hnVUW`ni
 bYi`Yf`6`ØhY`ž`gcbXYfb`_ØbbYb`Ui`W`Y]bYb`6Y]hfU[`ni`Y]bYa
 bUW`U`h][YfYb`I`a`[Ub[`a`]hi`bgYfYb` ; Yk`ÅggYfb``Y]ghYb"9g
 V`Y]Vh`gdUbbYbX`ni`VYcVUW`hYb`ž`k`]Y`g]W`X]YgY`[Yd`UbhY
 I`a`[YghU`hi`b[`]b`XYb`_ca`a`YbXYb`J`fYb`Yb`hk`]W`Y`b`k`]fX`i`bX
 k`Y`W`Y`d`cg]h]j`Yb`9ZZY`_hY`g]Y`Ui`ZX]Y`Øfh]W`Y` : `cfU`i`bX` : Ui`bU
 \UVYb`k`]fX" : Øf`F UXYVYi ``VYXYi`hY`h`X]Yg`Y]b`[i`hYg`GhØW`_a`Y`f
 @YVYbgei`U`]h`Å`hi`bX`G]W`Y`f`Y]h`VY]`<c`W`k`UggYfYfY][b]ggYb"

8YhU]`g	
C`fh	F UXYVYi `ž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"X]YgUW`gYb"XY • k`k`k`"Xg"gUW`gYb"XY • k`k`k`"i`a`k`Y`hVi`bXYgUa`h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh