

5 %+ ! GdYffi b [. ' 7 \ Uc g] b ' XYb ' Hi bbY ` b
8 Ò`ngW\ Ybž' 7 cgW\ Øhn' i bX ' 5 `hZfUb _Yb °

J c `gdYffi b ['XYf' 5%+ '] b ' F] W\ hi b ['DfU ['Ua ' %) " ' & \$ &)
k Y [Yb ' ðghUbXgYhni b [gUfVY] hYb " ' i a ' Y] hi b [Yb ' i bX ' U_ hi Y ` Y
J Yf_ Y \ fg] b Zcfa Uh] cbYb ' j YfZØ [VUf "



A Y] » Ybž' 8 Yi hgW\ `UbX ' ! ' 8] Y ' 5i hcVU\ b ' 5%+ ' k] fX ' VU\ X ' ZØf' Y] bY
Xf] b [YbXY ' ðghUbXgYhni b [' [YgW\ `cggYb " ' @Ui h' X] YgUW\ gYb " XY
ghY \ Yb ' X] Y ' Hi bbY ` g' 8 Ò`ngW\ Ybž' 7 cgW\ Øhn' i bX ' 5 `hZfUb _Yb '] a ' : c_i g
XYf' 5fVY] hYb " ' 8] Y ' J c `gdYffi b [' VY [] b bh' Ua ' %) " ' & \$ &) ' i a
& \$. \$ \$ ' i \ f' i bX ' YbXYh' Ua ' bÅW\ ghYb ' HU [' i a ') . \$ \$ ' i \ f " ' K Å \ fYbX
X] YgYf' NY] h' k] fX ' XYf' J Yf_ Y \ f' i a [Y ' Y] hYhž' i bX ' X] Y ' i %* ' k] fX ' j cb
XYf' 5bgW\ `i ggghY ` Y ' 8 fYgXYb ! ; cfV] hn' ni f' 5bgW\ `i ggghY ` Y ' 8 fYgXYb !
GØXj cfghUXh' i bX ' ni fØW_ ' Ui ZX] Y ' 5%+ ' ZØ \ fYb "

8] Y ' 5i hcVU\ b ' ; a V < ' XYg' 6i bXYg ` \ Uh' X] YgY ' A U » bU\ a Y
bchk YbX] [' [Ya UW\ hž' i a ' X] Y ' G] W\ Yf \ Y] h' ZØf' U ` Y
J Yf_ Y \ fg] hY ` bY \ a Yf' ni ' [Yk Å \ f' Y] ghYb " ' ð ` YmhYf' NY] h' \ UVYb ' g] W\
] a a Yf' k] YXYf' A Y ' Xi b [Yb ' ØVYf' X] Y ' Bchk YbX] [_Y] h' j cb

≠ghUbXgYhni b[gUfVY]hYb`Ui Z`X]j YfgYb`GhfYW_YbUVgW`b]hhYb
[Y\`Äi Zh"5_hi Y``[]VhYg`Ui hj Yf_Y\fg`U[Y"XY`U`YfX]b[g`_Y]bY
k Y]hYfYb`A Y`Xi b[Yb`ni `; YZU\ fYb hmdYb`Ui Z`XYf`5%+ž`k Ug`X]Y
G]hi Uh]cb`Yhk Ug`Yf`Y]W`hYfh"

6Ui UfVY]hYb`Ua `7\Ya b]hnYf`5i hcVU\ b_fYi n

8cW`b]W`h`bi f`Ui Z`XYf`5%+`[]VhYg`6Ui ghY``Yb""5V`XYa`%("`ž` `]
V]g`ni a` `&+"`Bcj Ya VYf`k]fX`X]Y`5i ZZU\ fh`XYf`5bgW`i ggghY``Y
7\Ya b]hn!G0X`]b` : U\ fhf]W`hi b[`@Y]dn][` [YgdYffh"5i W` `]Yf
ghY\Yb`9fbYi Yfi b[gUfVY]hYb`XYf` : U\ fVU\ b`Ui Z`XYf`5[YbXU""8]Y
5i hcZU\ fYf`_0bbYb`j cb`XYf`6%+` ghUXhUi gk`Äfhg`b]W`h`Ui Z`X]Y`5+&
Ui ZZU\ fYbž`k Ug`g]W`Yf`]W` `Z0f`Y]b][Y`i a`k Y[Y`gcf[Yb`k]fX""8]YgY
≠Zcfa Uh]cbYb`ghUa`a Yb`YVYbZU``g`j cb`X]YgUW`gYb"XY"

I a`k`Ä\ fYbX`X]YgYf`NY]h`Ui Z`XYa`@Ui ZYbXYb`ni`V`Y]VYbž`V]YhYh`
Ui hcVU\ b"XY`Y]b`]bhYfU_h]j Yg`8 Ug\ VcUfXž`XUg`X]Y`U_hi Y``Y
J Yf_Y\fg`U[Y`Ui Z`XYi hgW`Yb`5i hcVU\ bYb`UbnY][h"8cfh`_0bbYb
≠hYfYgg]YfhY`b]W`h`bi f`≠Zcfa Uh]cbYb`0VYf`X]Y`@Äb[ghYb`GhUi gž
gcbXYfb`Ui W` `0VYf`X]Y`5bnU\ ``XYf`U_hi Y``Yb`6Ui ghY``Yb`UVfi ZYb"
≠`NY]hYbž`]b`XYbYb`6Ui ghY``Yb`i bX`J Yf_Y\fgUi Z_ca`a Yb`cZh`Z0f
?cdZnYfVfYW`Yb`gcf[Ybž`]gh`X]Yg`Y]b`b0hn`]W`Yg`Hcc``Z0f`U``Yž`X]Y
a`cV]`i bhYfk Y[g`g]bX"

5i Z`X]Y`GhfU» Yž`UVYf`g]W`Yf`°

A]h`6`]W`_Ui Z`X]Y`VYj c fghY\YbXYb`6Ui UfVY]hYb`]gh`Ui W` `XYf
5gdY_h`XYf`J Yf_Y\fgg]W`Yf\Y]h`b]W`h`ni`j YfbUW`Ägg][Yb""K]Y
VYfY]hg`j cb`j Yf_Y\fg`U[Y"XY`VYgW`f]YVYbž`_0bbYb`<]bXYfb]ggY
Ui Z`XYf` : U\ fVU\ bž`a Ub[Y`\UZhY`G]W`h`i bX`; Y]ghYfZU\ fYf
[YZÄ\ f`]W`k YfXYb`i bX`X]Y`i bZU``[YZU\ f`Yf\0\Yb""8U\Yf`]gh`Yg
fUhgUa ž`g]W`j cf`F Y]gYUbf]h`i0VYf`X]Y`U_hi Y``Y`J Yf_Y\fgg]hi Uh]cb
ni`]bZcfa]YfYb`i bX`ghYhg`j c f g]W`h][`ni`ZU\ fYb"

8]Y`VYj c fghY\YbXYb`5fVY]hYb`gcf[Yb`U`gc`b]W`h`bi f`Z0f
9]bgW`fÄb_i b[Yb`]a`j Yf_Y\ fž`gcbXYfb`g]bX`Ui W` `Y]b`k]W`h][Yf
GW`f]h`i]b`F]W`h`i b[`G]W`Yf\Y]h`Ui Z`i bgYfYb`GhfU» Yb""K Yf`XYb
J Yf_Y\ f`]a`5i [Y`VY\Ä`hž`_Ubb`VYggYf`d`UbYb`i bX`[Y[YVYbYbZU``g

5`hYfbUh]j Yb`]b`6YhfUW\h'n]Y\Yb"6`Y]VYb`G]Y`U`gc`[i h]bZcfa]Yfh`

8YhU]`g	
C fh	A Y]» Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "X]YgUW\gYb"XY• k k k "j Yf_Y\fg`U[Y"XY• k k k "Ui hcVU\b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh