

5`\_c`c`]g]YfhY': U`fYf]b`fUa a h`dUf\_hYg  
5i hc`]b`; fc» Yb`U]b`°

5a`%+"`đ`]'&\$&) `YfY][ bYhY`g]W`]b`; fc» Yb`U]b`Y]b  
J Yf\_Y`fgi bZU``a ]h`Y]bYf`U`\_c`c`]g]YfhYb': U`fYf]b``9fZU`fYb  
G]Y`a Y`f`ØVYf`X]Y`fYW`h]W`Yb`?cbgYei YbnYb"



; fc» Yb`U]b`ž`8Yi hgW`UbX`!`9]b`J Yf\_Y`fgi bZU``]b`; fc» Yb`U]b`ž  
@UbX\_fY]g`A Y]» Yb`ž`gcf[ h`\Yi hY`ZØf`5i ZFY[ i b[ ``5a` `8cbbYfghU[ ž  
XYb`%+"`đ`]'&\$&) ž`k i fXY`Y]bY`\*-`-!`Ä`f][ Y`5i hcZU`fYf]b`a ]h`ØVYf  
\$ž`Dfca ]`Y`5`\_c`c``]a`6`i h`Ua`GhYi Yf`]`fYg': cfX': ]YghU  
Yfk ]gW`hž`U`g`g]Y`[ Y[ Yb`Y]b`[ YdUf\_hYg`A YfW`XYg`7!`?`UggY  
: U`fnYi [ `Z` \f``; `ØW`\_]W`Yfk Y]gY`[ UV`Yg`\_Y]bY`J Yf`YhnhYb`ž`XcW`  
XYf`GUW`gW`UXYb`VY`Äi Zh]g]W`Ui ZYhk U`%\$`\$\$\$`9i fc``8]Y`Dc`]nY]  
\Uh`VYfY]hg`9fa ]h`i b[ Yb`[ Y[ Yb`X]Y': U`fYf]b`k Y[ Yb`; YZ`Ä`fXi b[  
XYg`GhfU» Ybj Yf\_Y`fg`Y]b[ Y`Y]hYh`i bX`]`fYb': Ø`fYfgW`Y]b  
Y]bVY`U`hYb`ž`k ]Y`GÄW`g]gW`Y`XY`VYf]W`hYh"

8Yf`J cfZU``k ]fZhY]b`GW`U[ `]W`h`Ui ZX]Y`DfcV`Ya Uh]`XYg`5`\_c`c`  
Ua`GhYi Yfž`X]Y`k Y]hYf`b`Y]b`[ fc» Yg`H`Ya U`]b`8Yi hgW`UbX`]gh"

æ a Yf\]b'g]bX'U`\_c\c`VYX]b[ hY' l bZÄ`Y`Y]bY'\Äi Z][ Y' l fgUWXY`ZØf  
gWk YfY`J Yf\_Y\fgi bZÄ`Yžk ]Y`Ui Wk`6`]hnYfUbK U`h"Wæa`Ui ZnY][ h"  
8]Y`[ YgYhn`]WkYb`Dfca` ]`Y[ fYbnYb`g]bX`\_Uf.`5V`\$ž) `Dfca` ]`Y`k ]fX  
XUg` : U\fyb`ni`f`CfXbi b[ gk ]Xf][ \_Y]hž`i bX`VY]`%ž%`Dfca` ]`Y`]gh`a Ub  
fYWk h]Wk`U`g`UVgc`i`hZU\fi`bhØWk h][`Y]b[ Yghi`Zhž`k Ug`ni  
XfUgh]gWkYb`GhfUZYb`ZØ\fyb`\_Ubb"

## F YWk h`]Wk Y`? cbgYei YbnYb`i bX`GhfUZYb

8]Y`GhfUZYb`VY]`Hfi b\_Yb\Y]h`Ua`GhYi Yf`g]bX`U`Yg`UbXYfY`U`g  
a` ]X`"Gc`]gh`VYfY]hg`Y]b`K`Yf`h`nk`]gWkYb`\$ž) `i bX`%ž\$-`Dfca` ]`Y`a`]h  
Y]bYa``6i`» [ Y`X`j`cb`) \$ \$`V]g`%) \$ \$`9i`fc`gck`]Y`Y]bYa` : U\fj`YfVch  
j`cb`Y]b`V]g`XfY]`A`cbUhYb`j`YfVi`bXYb`"6Y]`%ž%`Dfca` ]`Y`Yb`hZÄ`h`XYf  
: Ø\fyfgWkY]b`ZØf`a`]bXYghYbg`gYWk`g`A`cbUhY`i`bX`Yg`Xfc\Yb` ; Y`X!  
cXYf`gc[ Uf` : fY`\Y]hgghfUZYb`j`cb`V]g`ni`Y]bYa``š\`f`"5V`%ž\*  
Dfca` ]`Y`k`]fX`X]Y`A`Di`f`a`YX]n]b]gWk`!dgmWk`c`c[ ]gWk`Y  
l`bhYfgi`Wk`i`b[ Ł`ni`f`DZ]Wk`hž`i`a`X`Yb` : Ø\fyfgWkY]b  
k`]YXYfni`Yf`Ub[ Yb`"8]YgY`l`bhYfgi`Wk`i`b[ \_Ubb`a`]h`\c\Yb`?cghYb  
i`bX`Y]bYa``Ub[ k`]Yf][ Yb`Dfca`nYgg`j`YfVi`bXYb`gY]bž`k`]Y`

F YWk h5\_hi Y`"c f[`Yf`Äi`hYfh"

: Øf`X]Y`VYhfc`ZYbY` : U\fyf]b`Ui`g` ; fc`» Yb`U]b`\_ØbbhY`X]Y`G]hi`Uh]cb  
i`bUb[ Yb`Y\`a`Y`B`UWk`]f`\_i`b[ Yb`\UVYb`"BYVYb`XYa``J`Yf`i`gh`XYg  
: Ø\fyfgWkY]bg`a`i`gg`g]Y`g]Wk`Ui`Wk`Ui`Z`a`Ò[`]Wk`Y`N]j`]`Ub`gdfØWk`Y  
Y]bghY`Ybž`gc`hY`Yg`ni`Y]bYa``GWk`UXYbgYfgUhmUb`gdfi`Wk`\_ca`a`Yb`"  
8]Y`fYWk`h]Wk`Yb`A`Ò[`]Wk`\_Y]hYb`g]bX`XUVY]`\_ca`d`Yi`ž`i`bX`c`Zh  
Ya`d`Z]Y`\`h`Yg`g]Wk`ž`Y]bYb`5bk`U`h`ni`\_cbgi`h]YfYbž`i`a`X]Y`Y][ YbYb  
F YWk`hY`ni`k`U\fyb`"

## DfÄj Ybh]cb`i bX`j YfUbhk`cfhi b[ gj`c`Yg

: U\fyb

8]Y`VYghY`GhfUhY[ ]Yž`i`a`X]Y`YfbghYb`?cbgYei YbnYb`j`cb`5`\_c\c`  
Ua`GhYi Yf`ni`j`Yfa`Y]XYbž`V`Y]Vh`XYf`j`Ö`][ Y`J`Yfn]Wk`h`Ui`Z`5`\_c\c`  
VY]a` : U\fyb`"2`ZYbh`]Wk`Y`J`Yf\_Y\fga`]hY`c`XYf`X]Y`Bi`hni`b[ ]`cb  
: U\fx]YbghYb`g]bX`ni`j`Yf`Ägg][ Y`5`hYfbUh]j`Ybž`i`a`g]Wk`Yf`b`UWk  
<Ui`gY`ni`\_ca`a`Yb`"6YfY]hg`UV`\$ž`Dfca` ]`Y`ghY][ h`XUg`l`bZU`f]g]\_c

Yf\YV`jWł ži bX`VY]`%ž\$`Dfca ]`Y`\_ÖbbYb`5i hcZU\fYf`Y]b`g]YVYba U`  
 \Ò\YfYg`F]g]\_c`ZØf`i bZÄ`Y`UVYb`"9g`]gh`\_Uf.`5`\_c\c`[ YZÄ\fXYh  
 b]Włh`bi f`XYb`i: U\fyf`gY`Vghž`gcbXYfb`Ui Wł`UbXYfY  
 J Yf\_Y\fghY]`bY\ a Yf"

8Yf`J cfZU``]b`i; fc» Yb\U]b`gc`hY`U`g`Y]bXf]b[ `]WłY`9f]bbYfi b[  
 X]YbYbž`j YfUbhk cfhi b[ gVYk i ggh`a ]h`5`\_c\c`i a ni [ Y\Yb`i bX  
 b]Ya U`g`XUg`GhYi Yf`]b`Y]bYa`U`\_c\c`]g]YfhYb`Ni ghUbX`ni  
 ØVYfbY\ a Yb`"Bi f`gc`\_Ubb`X]Y`G]WłYf\Y]h`a`GhfU» Ybj Yf\_Y\ f  
 [ Yk Ä\ f`Y]ghYhk YfXYb"

8YhU]`g	
C fh	; fc» Yb\U]bž`8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYWł g]gWł Y"XY</li> <li>• k k k "V`]hnYfUb k U`h"Wł a</li> <li>• k k k "fYWł hU_hi Y``"cf[</li> </ul>

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U[ "bYh