

## 6Ui ghY``Yb!7\Ucg`]b`FUXYVYi`.`GYb]cf ][bcf]Yfh'GhfU» YbgdYffi b[°

6Ui ghY``YbW.Ucg`]b`FUXYVYi`.'9]b'GYb]cf'][bcf]Yfh'X]Y GdYffi b['XYf'?ÒhngW.YbVfcXUYf'GhfU»Y'i bX'gcf[h'ZØf'GhfY]h a ]h'6Ui UfVY]hYfb"



XYf`DfÀg]XYbh`XYf`@UbXYgX]fY\_h]cb`GUW\gYbž'Ui gk Y]W\Yb a i gghYbž'k ]Y`GÀW\g]gW\Y"XY`VYf]W\hYh"

8]Y'6Ui UfVY]hYf'fYU[]YfhYb'i a [Y\YbXž\]Y`hYb'XYb

fØW\_g]W\hg`cgYb'5i hcZU\fYf'Ub'i bX' 'bUW\'Y]bYa '\]hn][Yb

K cfhk YW\gY` 'k i fXY'X]Y'Dc`]nY]'[Yfi ZYb"'8Yf'GYb]cf'a i gg'g]W\
bi b'k Y[Yb'XYg'i bYf`Ui VhYb'6YZU\fYbg'Y]bYf'[YgdYffhYb'GhfU\'Y Y
j YfUbhk cfhYb/'U`g'a Ò[`]W\Y'GhfUZY'k]b\_h'Y]b'JYfk Ufb[Y`X'j cb')\$

9i fc"'K]Y'X]Y'Dc`]nY]'VYghÀh][hž']gh'X]YgYf'J cfZU```V]g`Ub['XYf
Y]bn][Y'X]YgYf'5fh']b'XYf'NY]h'XYf'U\_hi Y``Y'6Ui ghY``Y"

## 5\_hi Y``Y'6Ui ghY``Yb'i bX'GdYffi b[Yb

8]Y?ÒhngWXYbVfcXUYf'GhfU»Y']gh'b]W\h'X]Y'Y]bn][Y'6Ui ghY``Y']b FUXYVYi`"'5i W\'Ub'UbXYfYb'CfhYb'XYf'GhUXh'k]fX'\_fÀZh][ [YkYf\_Y`h

- K UW\_YfVUfh\ghfU» Yž'A ]hh`YfY'6Yf[ghfU» Y.

  Jc``gdYffib['jca'' \$"\$, "&\$&)'V]g'' %"\$, "&\$&)'k Y[Yb'XYg

  HU[g'XYg'cZZYbYb'K Y]b[ihYg"
- < Y]bf]WX!N]``Y!GhfU» Y. 'Vf]b[ hi a ZUggYbXY'5fVY]hYb a ]h g]WX i bX'V`Y]Vh'V]g'&) "\$+"&\$&) '[ YgdYffh"
- 9Xi UfX!6]`n!GhfU» Y.:; YgdYffh'V]g'ni a '&+"\$+"&\$&)
   Ui Z[ fi bX'XYf'5i gk YWkg'i b[ 'j cb'A ]gWkk UggYf! i bX
   Hf]b\_k UggYf\_UbÀ`Yb"
- 5i [i gh!6YVY`!GhfU» Y. '9]bY'JYf`Y[ib['jcb B]YXYfgdUbbib[g\_UVY`]gh'ZØf'XYb'&, "\$+"&\$&) jcf[YgY\Yb"

8]Y GhUXhj Yfk U`hi b[ '\Uh'ni XYa 'Ui Z'≒fYf'K YVgY]hY', VYfg]W\h

ØVYf'X]Y 'U\_hi Y``Yb 'GdYffi b[ Yb'j YfÒZZYbh`]W\hž'i a 'X]Y

6Yj Ò`\_Yfi b[ 'YXYfnY]h'ni ']bZcfa ]YfYbž'k Ug'Ui Z'F UXYVYi `g

GhfU» Yb ``cg']qh"

## $G]WXYfY]h^{-}a^{-}GhfU*YbjYf_YYf$

 $Gc`WXY'JcfZA``Y'k YfZYb'Ui WX': fU[Yb'ni f'JYf_Y\fgg]WXYf\Y]h'Ui Z'' \\ Hfchn'\c\Yf'GhUbXUfXg']b'XYf'GhfU»Yb]bZfUghfi _hi f'V`Y]Vh$ 

FUXYVYi``jcb`IbZÀ``Yb`b]WhjYfgW\cbh"<\AiZ][`[YgW\Y\Yb`g]Yb]Wh'bif'UiZ[fibX'jcb:Y\`jYf\U`hYb`XYf

JYf\_Y\fghY]`bY\aYbXYbžgcbXYfb`UiW\kY[Yb`8YZ]n]hYb`]b`XYf

JYf\_Y\fgUb`U[Y"5ig`X]YgYa; fibX`\UVYb`g]W\
IbZU``\_caa]gg]cbYb`Uig':UW\`YihYb`[YV]`XYhžX]Y`gc`W\Y

DfcV`YaY`UbU`mg]YfYb`gck]Y`VUi`]W\Y`ibX`jYf\_Y\fghYW\b]gW\Y

AU»bU\aYb`Y]b`Y]hYbžia`X]Y`G]hiUh]cb`bUW\\U`h][`ni
jYfVYggYfb"'8]YgY`\b]h]Uh]jYb`kYfXYb`ibhYfghØhnh`XifW\`X]Y

Cf[Ub]gUh]cbYb`nif`:OfXYfib[`XYf'JYf\_Y\fgg]W\Yf\Y]h"

8]Y '6Øf[Yf]bbYb'i bX'6Øf[Yf'FUXYVYi `g'g]bX'Xi fW\'X]YgY 6Ui ghY``Yb'j cf'[fc»Y'<YfUi gZcfXYfi b[Yb'[YghY``h"'9g'V`Y]Vh'ni \cZZYbž'XUgg'X]Y'; YXi `X'i bX'FØW\_g]W\hbU\a Y']b'XYf'NY]h'XYf 9]bgW\f\b\_i b[Yb'[Yk U\fh'V`Y]Vhž'i a 'gck c\`'X]Y'Y][YbYb G]W\Yf\Y]h'U`g'Ui W\'X]Y'XYf'UbXYfYb'JYf\_Y\fghY]`bY\a YbXYb'ni [Yk \handa\f`Y]ghYb"

8 YhU]`g	
Cfh	? ÒhngWX Yb V fc XUY f'GhfU» Y ž'\$%(() 'F UXY V Yi `ž
	8Yi hgWX`UbX
EiY``Yb	<ul> <li>k k k "gUYWX g]gWX Y"XY</li> </ul>
	• k k k "fUXYVYi `"XY
	<ul><li>k k k "`]gh"gUW gYb"XY</li></ul>

6Ygi WXYb G]Y i bg Ui Z. b!U[ "bYh