

6Ui ghY`Yb!9bXgdi fh]b`A Y]» Yb.`8]YgY GhfU» Yb`k YfXYb`VU`X`ZfY]°

⊕`A Y]» Yb`k YfXYb`bÅWghY`K cWXY`a Y\fyfy`6Ui ghY`Yb
UV[YgW`cggYbž`XUfi bhYf`K UggYf!`i bX
HY`Y_ca a i b]_Uh]cbgUfVY]hYb"



A Y]» Ybž`8Yi hgW`UbX`!`⊕`A Y]» Yb`hi h]g]W`k Ug`Ui Z`XYb
GhfU» Yb.`⊕`XYf`_ca a YbXYb`K cWXY`]gh`Yg`gck Y]hž`k Ybb`[`Y]W
ZØbZ`6Ui ghY`Yb`] \fy`DZc fhYb`gW`]Y» Yb``8]Yg`[UV`X]Y`gh`Xh]gWY
GhfU» Ybj Yf`_Y\fgVY\`ÖfXY`]b`Y]bYf`U_hi Y`Yb`DfYggYa`]hhY`]i b[
VY`_Ubbh``8 Ug`]gh`XcW`Y]bY`YfZfYi`]WY`BYi`][`_Y]h`ZØf`U`Yž`X]Y`g]W
Xi fW`X]Y`GhUXh`VYk Y[Ybž`XYbb`X]Y`9]bgW`fÅb`_i b[Yb`g]bX`U`Yg
UbXYfY`U`g`Ub[YbY`a`"

8]Y`6Ui UfVY]hYb`Ui Z`XYa`GhY]bk Y[ž`X]Y`j cb`XYf`GhfUVU[
Xi fW`[YZØ`fh`k YfXYbž`YbXYb`Ua`&(`" ' & \$ &)`<]Yf`k Uf`X]Y`GhfU» Y`gY]h
5bZUb[`ž` `]\`U`VgY]h][`[YgdYffhž`k Å`fYbX`Ub`XYf
Hf]b`_k UggYf`Y]hi b[`[YUfVY]hYh`k i fXY``6U`X`k`]fX`X]YgYf`k`]W]h[Y
HY]`XYf`⊕`bYbghUXh`k`]YXYf`Z`» [Åb[YfZfYi bX`]W`ni [Åb[`]W`gY]b"

5i W`X]Y`5fVY]hYb`Ua`HY`Y_ca`!BYhn`Ui`ZXYa`'6cgY`k`Y[`'_ca`a`Yb`nØ[`][`'j`cfUb`"8Yf`5bV]YhYf`;`8A`Wca`'6Ui`';`a`V<`d`Ubhž`gY]bY`5fVY]hYb`Ua`&)"`ž`]'UVni`gW`X]Y»Ybž`bUW`XYa`'XYf`K`Y[`'gY]h`XYa`&)"`ž`b]`hY]`k`Y]gY`[`YgdYffh`k`Uf"

5VgW`i`gg`j`c`b`?'`Y]b`d`f`c`Y`_`h`Y`b`

9]b`k`Y]hYfYf`;`fi`bX`ni`f`:`fYi`XY`g]bX`X]Y`GUb]Yfi`b[`gUfVY]hYb`j`c`b`F`c`hngW`:`i`[`YbgUb]Yfi`b[`i`bX`6Ui`a`X]Ybgh`;`a`V<`ž`X]Y`V]g`ni`a`'&&"`ž`]'Ub`XfY]`_`Y]bYfYb`6Ui`ghY`Yb`Ui`ZXYa`'6cW`_k`YbYf`K`Y[`ž`;`c`X[`fi`bX`i`bX`G]YVYbY]W`YbYf`?`]fgW`VYf[`'h`h][`'g]bX`"8]YgY`6Ui`ghY`Yb`g]bX`HY]`'XYf`6fY]hVUbXj`Yf`Y[`i`b[`i`bX`UVYb`YVYbZU`g`ni`[`Yk`]ggYb`J`Yf`_`Y`f`gY]bgW`f`Å`b`_i`b[`Yb`[`Y`ZØ`f`h"

8cW`X`Ug`]gh`b]W`h`U`Y`g`"8]Y`GhUX`h`k`]fX`b`UW`'XYf`G`W`X]Y»i`b[`X]YgYf`6Ui`ghY`Yb`k`Y]hYf`b`a`]h`9]bgW`f`Å`b`_i`b[`Yb`ni`'_`Å`a`d`ZY`b`UVYb`"Gc`[`][`Vh`Y`g]b`X`Yf`5i`[`i`gh!`6YVY`!GhfU»Y`gY]h`XYa`'&&"5df]`V]g`ni`a`'%"`C`_hc`VYf`Y]bY`U`V`gY]h][`Y`GdYffi`b[`k`Y[`Yb`GUb]Yfi`b[`ga`U»bU`a`Yb`"8]Y`6Yf[`ghfU»Y`V`Y]Vh`V]g`ni`a`'"`C`_hc`VYf`k`Y[`Yb`Y]bYf`_ca`d`Y`h`h`Yb`GdYffi`b[`ZØf`B`Yi`V`Ui`UfVY]hYb`i`bX`?`Ub`U`g`Ub]Yfi`b[`[`Y`g`W`c`gg`Y`b`"

K`Y]hYfY`6Ui`ghY`Yb`]b`A`Y]»`Y`b`

8]Y`@]ghY`XYf`Ui`ZYbXYb`6Ui`ghY`Yb`]b`A`Y]»Yb`]gh`Ub[`" <]Yf`Y]b][`Y`XYf`VYXYi`hYbXghYb`Dfc`Y`_`h`Y`.

- 6cW`_k`YbYf`K`Y[`.'6fY]hVUbXj`Yf`Y[`i`b[`'fP`&`"\$`*`"&`\$`&)`'V]g`&&`"\$`+`&`\$`&)`'U`V`gY]h][`Y`GdYffi`b[`Yb`
- 9`V`V`Y`f[`.'5V`V`fi`W`UfVY]hYb`i`bX`GUb]Yfi`b[`'fP`'`"\$`&`\$`&)`'V]g`'`%"`&`&`\$`&)`'J`c`gdYffi`b[`
- ?`Uf`!`B]Y`g`b`Y`f`!`GhfU»Y.`B`Y`i`j`Y`f`Y[`i`b[`'j`c`b`Hf]b`_k`UggYf!`i`bX`Ghfca`Y]h`i`b[`'fP`-`"\$`)"&`\$`&)`'V]g`\$`,`"\$`,`"&`\$`&)`'U`9]bVU`bghfU»YbYf[`Y`i`b[`
- G`W`c`»`V`Y`f[`.'G`Ub]Yfi`b[`ga`U»bU`a`Yb`f`\$`&`"\$`+`&`\$`&)`'V]g`\$`%`\$`,`"&`\$`&)`'J`c`gdYffi`b[`

:`Ø`f`a`Y`f`b`Z`c`f`a`U`h]c`b`Y`b`Ø`V`Y`f`U`_`h`i`Y`Y`6`U`i`g`h`Y`Y`b`i`b`X`X`Y`f`Y`b`

: cfhgWf]hh_ÖbbYb'6Øf[Yf]bbYb'i bX'6Øf[Yf'X]Y'ghÅXh]gWY
 K YVgY]hY'VYgi WYb''9]b'6`]W_XUfUi Z_Ubb`Y'ZYbž'g]W'VYggYf'Ui Z
 X]Y'J Yf_Y\fgVYX]b[i b[Yb'Y]bni ghY`Yb'i bX'i bX'a Ò[`]WY
 I a k Y[Y'ni 'd`UbYb''8]Y'GhUXh'A Y]» Yb']bZcfa]Yfh`]Yf
 fY[Y'a Å»][`ØVYf'6Ui ghY`Yb''

9]b'9bXY'XYf'6Ui hÅh][_Y]hYb']gh'nk Uf'b]W'h']b'G]W'hž'UVYf
 ni a]bXYgh'k]fX'X]Y'GhUXh'bUW'5VgW`i gg'XYf'cVYb'[YbUbbhYb
 Dfc_Y_hY'k]YXYf'Yhk Ug'ZØgg][Yf'ni 'VYZU\fyb'gY]b''6]g'XU\]b`\Y]» h
 Yg'ZcfXYfb'i bX'ZØfXYfb' 'a]h; YXi `X'i bX'J YfghÅbXb]g''GW`Y]» `]W
 n]Y\Yb'U`Y'6Ui a U» bU\ a Yb']f[YbXk Ubb'Y]bY'dcg]hj Y
 9bhk]W`i b[`ZØf'X]Y'GhUXh'bUW'g]W''

8YhU]`g	
C fh	A Y]» Ybž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW g]gWY"XY • k k k "ghUXh!a Y]ggYb"XY

6Ygi WYb'G]Y'i bg'Ui Z.`b!U["bYh