

6YVUi i b[gghfY]h`b`F UXYVYi `. C VYfVØf[Yfa Y]ghYf`_ØbX][h`; Yf]W\ hgk]hn Ub °

GhfY]hi a `6YVUi i b[gd`Ub`b`F UXYVYi `.`C VYfVØf[Yfa Y]ghYf`
_ØbX][h`; Yf]W\ hgj YfZU\ fYb`Ubž`k Å\ fYbX`†j Yghcf
?ca dfca]ggY`gi W\h"



F UXYVYi `ž`8Yi hgW\`UbX`!`†`F UXYVYi `k]fX`XYf`GhfY]hi a `X]Y
Bi hni b[`Y]bYf`Y\Ya U`][Yb`†Xi ghf]YVfUW\Y`Ub`XYf` : UVf]_ghfU» Y
]a a Yf`\]hn][Yf`"8Yf`C VYfVØf[Yfa Y]ghYf`6Yfh`K YbXgW\Y
fdUfhY]`cgk`\Uh`bi b`Ub[Y_ØbX][hž`XUgg`XYf`?cbZ]_hj cf`; Yf]W\ h
k Y]hYf[Y`h`8]Y`GhUXh`a ØW\hY`\]Yf`Y]bYb`6YVUi i b[gd`Ub
i a gYhmYbž`XYf`Ui ggW\`Y»`]W\`; Yk YfVYVYhf]YVY`Ui ZXYa` ; Y`ÀbXY
ni `UggYb`gc`""I fgdfØb[`]W\`k Uf`X]YgYf`D`Ub`VYfY]hg`&\$&&j ca
GhUXhfUh`VYgW\`cggYb`k cfXYbž`k i fXY`YXcW\`j ca`gÅW\g]gW\Yb
C VYfj Yfk U`hi b[g[Yf]W\h`Ui Z[fi bX`j cb` : cfa ZY`\`Yfb`_Ugg]Yfh"
8Ub`_XYf`?cffY`_hi fYb`XYf`J Yfk U`hi b[`_cbbhY`XYf`GhUXhfUh`XYb
a cX]Z]n]YfhYb`6YVUi i b[gd`Ub`bi b`YfbYi hj YfUVgW\]YXYbž`k]Y`

GÅWk g]gWk Y"XY`VYf]Wk hYh"

Ni`XYb`<]bhYf[f0bXYb`XYg`GhfY]hYg`nÅ\`h`XYf`i fgd f0b[`]Wk
[Yd`UbhY`6Ui`j`cb`bYi`b`A`Y`f`ZJa`]]Yb`Åi`gYfb`i`bX`UWk`h
8cddY`Åi`gYfb`a`]h]bg[YgUa`hfi`bX` ; \$`K`c`bY]b`Y]hYb`Xi`fWk
Y]bYb`#j`Yghcf`" `a` `A`U`]'&\$&'` [UV`X]YgYf`VY`_Ubbhž`5bZfU[Yb`Z0f
i`bhYfgWk]YX`]Wk`Y`Dfc`Y`_hY`Yf`U`hYb`ni` `UVYbž`XUfi`bhYf`Y]b
HUb`_U[Yf`gck`]Y`Y]bY`i`bhYf`_i`bZh`Z0f`†`b[Y`:`0Wk`h]b[Y`"K`Å`fYbX
X]Y`GhUXh`UbZÅb[`]Wk`X]Y`D`ÅbY`XYg`#j`Yghcf`g`Z0f`Y]bY
K`c`b`g]YX`i`b[`VY[f0»`hYbž`XYi`hYhYb` ; i`hUWk`hYb`Ui`Z
@Åfa`gWk`i`hndfc`V`Ya`Y`\"bž`X]Y`bi`b`]b`X]Y`8]g`_i`gg]cb`Y]bZ]Y»`Yb"

8]Y`Dcg]h]cbYb`XYf`6YhY]`][`hYb

`a`GhUXhfUh`k`]fX`X]Y`A`Y`f`Y]h`VY]`XYf` ; Yk`YfVYbi`hni`b[`V`Y]VYbž
k`Ug`ni`GdUbbi`b[Yb`Z0`fh`"8Yf`78!`!GhUXhfUh`>bg`6Ui`a`Ubb
Åi`»`YfhY`g]Wk`0b[ghž`XUgg`8fc`i`b[Yb`]b`X]YgYf`G]hi`Uh]cb`b]Wk`h
n]Y`Z0`fYbX`gY]Yb`i`bX`Ub`XYb`9][Ybh0a`Yf`i`bX`#j`Yghcf`[Yf]Wk`hYh
g]bX`"8]Y`:`fU`_h]cb`j`cb`60bXb]g`-`\$#8]Y` ; f0bYb`g]Y`h`XUg`UbXYfg
i`bX`d`ÅX]Yfh`Z0f`Y]bY`K`c`b`!`cXYf`A`]gWk`VYVUi`i`b["`G]Y`X]g`_i`h]YfYb
ni`XYa`X]Y`A`0[`]Wk`_Y]h`Y]bYf`@Åfa`gWk`i`hmk`UbXž`i`a`XYb`5b`]Y[Yfb
Ybh[Y[Ybni`_ca`a`Yb"

5`X]YgY` , VYf`Y[i`b[Yb`g]bX`HY]`Y]bYg`i`a`ZUggYbXYfYb
ghÅXhYVUi` `]Wk`Yb`?`cbhYi`hgž`XYb`Ui`Wk`XUg`6i`bXYga`]b]ghYf]i`a
Z0f`K`c`b`i`b[ž`GhUXhYb`hk`]W`_i`b[`i`bX`6Ui`k`YgYb`]b`gY]bYb
5i`gZ0`fi`b[Yb`ni`a`GhÅXhYVUi`fYWk`h`Yf`Åi`hYfh`"6YVUi`i`b[gd`ÅbYž
X]Y`Z0f`Y]bY`[YcfXbYhY`ghÅXhYVUi` `]Wk`Y`9b`hk`]W`_i`b[`gc`f[Yb`gc`Ybž
g]bX`XUVY]`Yb`hgWk`Y]XYbXY`#ghfi`a`YbhY`G]Y`k`YfXYb`j`cb`XYf
 ; Ya`Y]bXY`Ui`Z[YghY`h`i`bX`a`0ggYb`XYb` : `ÅWk`Yb`bi`hni`b[gd`Ub
fYgdY`_h]YfYb"

8]Y`Ni`_i`bZh`XYg`5fYU`g

B`UWk`XYf`YfbYi`hYb`J`YfUVgWk]YXi`b[`XYg`6YVUi`i`b[gd`Ubg`k`]fX
nk`Uf`Y]b`k`Y]hYfYf`F`YWk`hgghfY]h`Yfk`UfhYhž`XYf`X]Y`nY]hb`U`Y
9b`hk`]W`_i`b[`XYg` ; YV]YhYg`Y`Yf`i`bk`U`fgWk`Y]b`]Wk`a`UWk`hž`Xc`Wk
V`Y]Vh`X]Y`8YVUhhY`i`a`X]Y`f]Wk`h][Y`Bi`hni`b[`XYg`5fYU`g`VYghY`Yb"

8]Y`Gcf[Yb`XYf`i bhYfbY\`a Yf`j cf`C fh`g]bX`[fc»`"G]Y`ZØfW`hYbž
 XUgg`K c\`bVUi`bY[Uh]j Y`5i gk]f`_i b[Yb`Ui Z]\`fY`6Yhf]YVY`\`UVYb
 _`ÖbbhY"

K]Y`Yg`k Y]hYf[Y\`hž`V`Y]Vh`U`gc`gdUbbYbX`"F UXYVYi`ž`g]Y\`hg]W`
 Y]bYa`"Ub[Yb`DfcnYgg`[Y[YbØVYfž`XYf`gck c\`fYW`h]W`Y`U`g`Ui W`
 [YgY`gW`UZh]W`Y`5gdY`_hY`]b`XYb`6`]W`_`bY\`a Yb`a`i`gg`"J cf`U`Ya
 X]Y`; Ygdf`ÄW`Y`i`a`Y]bYb`?ca`dfca`]gg`"Yhk`U`XUg`j`cf[YgW`U`[YbY
 A`]gW`[YV]Yh`a`]h`K`c\`bi`b[Yb`i`bX`6Øfcg`" _`ÖbbhYb`Yb`hgW`Y]XYbX
 XUZØf`gY]bž`k]Y`i`bX`k`Ubb`g]W`XUg`; Y`ÄbXY`Yb`hk`]W`_`Y`b`k`]fXž`k]Y
 Ui W`Ui Z`XYf`gh`ÄXh]gW`Yb`K`YVgY]hY`ni`XYb`6YVUi`i`b[gd`ÄbYb
 XUf[Y`Y[h`k`]fX.`F UXYVYi`ž`"XY"

8YhU]`g	
C fh	F UXYVYi`ž`8Yi`hgW`_`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "fUXYVYi`ž`XY • k k k "Va`k`gV"Vi`bX"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh