

6YYfYb!DUfUX]Yg. 'GY`VghdZ`ØW\_Yb`]a  
@UbX\_fY]g`A Y]» Yb`[ YghUfhYh°

9bhXYW\_Yb`G]Y`X]Y`6YYfYb!GU]gcb`]a`@UbX\_fY]g`A Y]» Yb.  
GY`VghdZ`ØW\_Yb`j`cb`ÿdZY`bž?`]fgWYb`i`bX`a`Y`f`]b  
fY`[`]cbU`Yb`C`Vgh[`ÄfhYb`°



A Y]» Ybž`8Yi`hgW`UbX`!`8]Y`Gca`a`YfnY]h`]gh`]b`j`c`Ya` ;` Ub[`Y  
i`bX`XUa`]h`Ui`W`X]Y`6YYfYb!GU]gcb`]a`@UbX\_fY]g`A Y]» Yb`"B`UW  
XYf`9fXVYYfgU]gcb`k`UfhYb`bi`b`j`]Y`Y`k`Y]hYfY`\_`Ògh`]WY` :` fØW`hY  
Ui`ZX]Y`9fbhY`"K`]Y`GÄW`g]gW`Y`"XY`VYf]W`hY`hž`U`h`C`]j`]U`8`Ui`a`Y  
`]\`ZY]WY`ϕZcfa`Uh]cbYb`ni`C`Vghgc`fhYb`i`bX  
GY`VghdZ`ØW\_a`Ò[`]W`\_Y]hYb`ni`gUa`a`Yb[`YghY`h`"8`UVY]`g]bX`ÿdZY`ž  
?`]fgWYbž`<`]a`VYYfYb`i`bX`<Y]XY`VYYfYb`X]Y` :` fØW`hY`ž`X]Y`]a  
@UbX\_fY]g`A Y]» Yb`gY`Vgh[`YdZ`ØW`h`k`YfXYb`\_`ÖbbYb`"NU`fY]WY  
<`ÖZ`i`bX`C`Vgh[`ÄfhYb`]b`XYf`F`Y`[`]cb`UXYb`X]Y`6Ygi`W`Yf`Y`]bž  
gY`Vgh`<`UbX`Ubni`Y`[`Yb`i`bX`X]Y`ZF]gWYb` :` fØW`hY`ni`YfbhYb`"

ϕ`X]YgYa` `ϕ\`f`]gh`XYf`NY]hfUi`a`ZØf`XYb`?`Ui`Z`j`cb` :` fØW`hYb  
VYgcbXYfg`Ødd][`[`Y`ZØ`h`"@Ui`h`a`Y]b!VUi`Yfb`c`Z`XY`VY`[`]bbh`X]Y

GU]gcb`VYfY]hg`ja`A U]i bX`fY]WKhV]g`]b`XYb`đ`]`\\]bY]b`"8]Y  
A Ò[ `]W\_X]hž`X]fY`\_h`Ui Z`XYb`9fXVYYfZY`XYfb`cXYf  
<Y]XY`VYYfd`UbhU[ Yb`]b`A Y]» Yb`ni`dZØW\_Ybž`a UWKh`XUg`C Vgh  
[ `Y]W`bcW`gW`a UW`\\UZhYf`"J ]Y`Y`A YbgW`Yb`g]bX`g]W`g]W`Yf.  
GY`Vgh[ YdZØW\_hY`: fØW`hY`gW`a YW\_Yb`Y]bZUW`VYggYf`

## J ]Y`ZU`h`i bX`E`i U`]h`h`Ui g`XYf`F`Y [ ]cb

9]b`k`Y]hYfYf`J`c`fhY]`XYg`GY`VghdZØW\_Ybg`g]bX`X]Y`[ UfUbh]Yfh  
fY [ ]cbU`Yb`DfcXi`\_hYž`X]Y`i`bhYf`bUhØf`]W`Yb`6YX]b [ i`b [ Yb  
Ub [ YVUi`h`k`YfXYb`"Ni`XYa`g]bX`]b`XYb`C`Vgh[ `ÀfhYb`i`bX`<`ØZ`b  
b]W`h`bi`f`Z]gW`Y`: fØW`hY`ni`Z]bXYb`/Ui`W`A`Ufa`Y`UXYbž`G]fi`d`i`bX  
GW`bUdgž`X]Y`Ui`g`XYb`gY`Vgh[ YdZØW\_hYb`: fØW`hYb`\\Yf [ YghY`h  
k`YfXYbž`ghY`Yb`ni`a`J`Yf`\_Ui`Z`**A`Y]b!6Ui`Yfb`\\c`Z`XY`\\YVh`\\Yf]`c`fž`  
XUgg`a`Ub`VY]`X]YgYf`;`Y`Y [ Yb`\\Y]h`b]W`h`bi`f`X]Y`?`Ògh]W`\_Y]hYb`XYf  
F`Y [ ]cb`Yb`h`XYW\_Ybž`gcbXYfb`Ui`W`X]Y`c`\_U`Yb`9fnYi [ Yf  
\_YbbYb`YfbYb`\_Ubb"**

8cW`XUg`J`Yf`\\`À`h`b]g`nk`]gW`Yb`gU]gcbU`Ya`C`Vgh`i`bX`;`Ya`ØgY  
gck`]Y`XYb`K`YhhYfVYX]b [ i`b [ Yb`ghY`h`ZØf`j`]Y`Y`@UbXk`]fhY`Y]bY  
<YfUi`gZcfXYfi`b [ `XUf`"K`]Y`**VnZY`"XY`Yf`\_`Àfhž`VYY]bZi`ggYb`Yi`hfYa`Y  
K`YhhYfYfY][`b]ggY`k`]Y`GhUf`\_fY [ Ybž`<`U [ Y`c`XYf`HfcW\_Yb`\\Y]h`X]Y  
9fbhYnY]hYb`";`YgW`ØhnhYf`5bVUi` [ Yk`]bbh`ni`bY`\\a`YbX`Ub  
6YXYi`hi`b [ ži`a`X]Y`DfcXi`\_hY`j`c`f`XYb`i`bV]`XYb`XYg`K`YhhYfg`ni  
gW`Øhnyb`"Gc`\_Ubb`a`Ub`\\Yi`hY`9fXVYYfYb`i`bX`7c`"Ui`W  
Ui`»`Yf`\\U`V`XYf`\\Yf`\_Òa`a`]W`Yb`GU]gcb` [ Yb]Y»`Yb"**

## B UW`\\U`h][`\_Y]h`i`bX`';`Ybi`gg`j`YfY]bh

8]Y`j`YfgW`]YXYbYb`5bVUi`a`Yh`c`XYb`g]bX`Y]b`k`]W`h][`Yf`5gdY`\_hž  
XYb`X]Y`J`YfVfUi`W`Yf`VYfØW\_g]W`h][`Yb`gc`hYb`"DfcXi`\_hY`Ui`g  
[ YgW`ØhnhY`a`5bVUi`V]YhYb`Y]bY`bUW`\\U`h][`Y`5`hYfbUh]j`Y`ni  
=a`dcfhk`UfYž`XcW`Yg`V`Y]VYb`: fU [ Yb`ni`f`i`a`k`Y`hj`Yfhf`À [ `]W`\_Y]h`"  
8]Y`J`Yfk`YbXi`b [ j`cb`':`c`]Yb`gW`Øhnh`X]Y`DZUbnybž`Vf]b [ h`Y`XcW  
Ui`W`<`YfUi`gZcfXYfi`b [ Yb`]a`6YfY]W`B`Uhi`fgW`i`hn`a`]h`g]W`ž`XU`g]Y  
bY [ Uh]j`Y`5i`gk`]f`\_i`b [ Yb`Ui`Z`X]Y`c`\_U`Y`:`Ui`bU`\\UVYb`\_`ÒbbYb`"  
8Yb`bcW`\_`ÒbbYb`J`YfVfUi`W`Yf`UV`A`Àfn`i`bX`5df]`VYfY]hg  
fY [ ]cbU`Y`@YW\_YfV]ggYb`k`]Y`GdUf [ Y`i`bX`9fXVYYfYb` [ Yb]Y»`Yb`

Y]bY`k ]W\h][ Y` ðZcfa Uh]cb`ZØf`U`Yž`X]Y` [ YfbY`Ui Z`X]Y`GU]gcb  
UW\hYb"

ðg[ YgUa h`]gh`XYf`Gca a Yf`ja `@UbX\_fY]g`A Y]» Yb`X]Y`]XYU`Y`NY]hž  
i a `X]fY\_hj ca `: Y`X`ni ` [ Yb]Y» Yb``CV`VY]a `GY`VghdZØW\_Yb`j cb  
ÿdZY`b`cXYf`?]fgW\Yb`cXYf`VY]a `9fk YfV`j cb`fY[ ]cbU`Yb  
GdYn]U`]hÀhYbž`XYf`?cbhU\_h`ni f`B`Uhi f`i bX`XYb`@UbXk ]fhYb``Àggh  
X]Y`< YfnYb`XYf`; Ybi gg`]YV\UVYf`\Ø\YfgW\`U[ Yb``5`gcž`Ui Z`ni f`  
9fbhYnY]hi bX`a Ø[ `]W\ghj ]Y`Y`: fØW\hY`gY`VYf`dZØW\_Yb`

8YhU]`g	
C fh	A Y]» Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gUYW\ g]gW\ Y"XY</li><li>• k k k "a Y]b!VUi Yfb`cZ"XY</li><li>• k k k "VnZY"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh