

6`]hn!5`Ufa `]b`A`Y]» Yb.`< Yi`hY
; YgWk`k`]bX][`_Y]hg_c`b`hfc``Yb`]b`]; UgYfb`°

5a`&*"\$*"\$&\$&) `ØVYfk`UW`h`X]Y`Dc`]nY]`]b`A`Y]» Yb`X]Y
; YgWk`k`]bX][`_Y]h`Ub`a`Y`fYfYb`GhUbXcfhYb`"5_hi`Y`Y`Y
6`]hnYf]bZcfa`Uh]cbYb`i`bX`J`Yf`_Y`f`g`fY[`Y`b`"



@Y]dn][`Yf`GhfU» Yž`\$`%`*`&`A`Y]» Ybž`8`Yi`hgWk`UbX`!`K`]fZh`a`Ub
Y]bYb`6`]W`_`Ui`Z`X]Y`GhfU» Yb`j`cb`A`Y]» Ybž`k`]fX`gWk`bY`""`_`Uf.`8`]Y
Dc`]nY]`]\`Yf`U`h`Y]b`k`UW`gUa`Yg`5i`[`Y`Ui`Z`X]Y
; YgWk`k`]bX][`_Y]hgØVYfhfYhi`b[`Yb`"5_hi`Y`ØVYfk`UW`h`X]Y
GhfU» Ybj`Yf`_Y`f`g`VY`Ö`fXY`]b`XYf`@Y]dn][`Yf`GhfU» Yž`k`c`Yi`hY`Ua
&*"\$*"\$&\$&) `i`a`%`%`%`+`!`f`]b`Y]bYf`)`\$`_a`#!NcbY`[`YV`]hnh`k`i`fXY`
Gc`W`Y`]; YgWk`k`]bX][`_Y]hga`Yggi`b[`Yb`g]bX`Y]b`k`]W`h][`Yf
6YghUbXhY]`XYf`J`Yf`_Y`f`gg]W`Yf`Y]hž`k`]Y`bYk`g`"XY`VYf]W`hYh`N]Y`
]gh`Ygž`X]Y`; U`fYf`X`Uni`ni`Vf]b[`Ybž`]\`fY`]; YgWk`k`]bX][`_Y]h
Ubni`dUggYbž`i`a`i`bZ`Y`ni`j`Yfa`Y]XYb`"

8]Y`Dc`]nY]`]b`GUW`gYb`]gh`XUVY]`_cbh]bi`]Yf`]W`_U`_hj`"HYa`dcf`Å`fY`
; YgWk`k`]bX][`_Y]hga`Yggi`b[`Yb`g]bX`]b`XYf`[`Ubnyb`GhUXh`a`Ö[`]W`ž`

i bX`X]Y` , VYfk UW i b[`YfZc`[h`Xi fW` j YfgW]YXYbY`5fhYb`j cb
6`]hnYfbž`XUfi bhYf`a cV]`Y` ; Yf`ÅhY`"8]YgY`HYWb]_`]gh`k]W]h][ž`i a
g]W]Yfni ghY`Ybž`XUgg`X]Y`J Yf`_Y`f`g`fY[Y`b`Y]b[Y`U`hYb`k YfXYb
i bX`XUa`]h`[YZ`Å`fXYhY`J Yf`_Y`f`ghY]`bY`a` Yf`[YgW]Ømh`k YfXYb`"

6`]hnYfUfhYb`i bX`X]YfYb` : i b`_h]cbYb

Ϸ`8Yi hgW`UbX`[]Vh`Yg`i bhYfgW]YX`]W]Y`5fhYb`j cb`6`]hnYfbž`X]Y
U`Y`XUni`X]YbYbž` ; YgW]k]bX][_Y]hgØVYfhfYhi b[Yb`ZYgmi ghY`Yb`"
@Ui h`Vi gg[Y`X`_UhU`c["bYh`n`Å`Yb`XUni`FUXUfUb`U[Ybž
@UgYfa Ygg[Yf`ÅhY`i bX`J]XYcbUW]ZU`f`gmghYa`Y`"A cV]`Y`6`]hnYf
bi hnYb`Åi Z][`@]W]hgW]fUb`_Yb`ni`f` ; YgW]k]bX][_Y]hga`Yggi b["
8]YgY` ; Yf`ÅhY`a`ØggYb`fY[Y`a`Å»][`][Y]W]h`k YfXYbž`XUa`]h`]\fY
A Yggi b[Yb`[YbUi`g]bX`"5i »YfXYa`[]Vh`Yg`ZYgh[Y`Y[hY`5Vgh`ÅbXY
nk]gW]Yb`XYa`6`]hnYf`i bX`XYb` ; YgW]k]bX][_Y]hgVY[fYbni b[Ybž
X]Y`nk]gW]Yb`+) `i bX`&) \$`A`YhYfb`VYhfU[Yb`_ØbbYb`"

9]b`k Y]hYfYf`5gdY`_hž`XYb`5i hcZU`fYf`VYUW]hYb`gc`hYbž`g]bX`X]Y
Hc`YfUbnyb`VY] ; YgW]k]bX][_Y]hga`Yggi b[Yb`"i bhYf`%\$`_a`#
k YfXYb`]b`XYf`FY[Y`" `a`#`UV[Ync[Ybž`ØVYf`%\$`_a`#`[]`h`c`Zh
X]Y`" i`!FY[Y`"8]Y`[YbUi`Yb`6Ygh]a`a`i b[Yb`]\Yfni`g]bX`]b`XYf
GhfU»Ybj Yf`_Y`f`g`c`f`Xbi b[`f`Gh]C`Ě`ZYgh[Y`Y[hž`X]Y`Ui`W]X]Y
GUb`_h]cbYb`ZØf` ; YgW]k]bX][_Y]hgØVYfhfYhi b[Yb`XYZ]b]Yfhž`k]Y`
Vi gg[Y`X`_UhU`c["XY`Uba`Yf`_h`"

F YW]hg`U[Y`i bX`H]ddg`ZØf`5i hcZU`fYf

9g]gh`k]W]h][ž`ni`k]ggYbž`XUgg`]b`8Yi hgW]UbX`X]Y`Bi hmi b[`j cb
6`]hnYf!5ddg`i bX`FUXUfk`UfbYfb`j YfVchYb`]gh`"5i W]k`Ybb`XUg
Ga`Ufhd`cbY`k`Å`fYbX`XYf` : U`fh`Y]b[YgW]U`hYh`V`Y]VYb`XUfZž
gc`hYb`K`UfbZi`b`_h]cbYb`]b`B`Uj`][Uh]cbg!5ddg`XYU`_h]j]Yfh`k YfXYb`"
6`]hnYfk`Ufbi b[Yb`]a`FUX]c`g]bX`]\b[Y[Yb`Yf`Ui`Vhž`i`bX
5i hcZU`fYf`XØfZYb`g]W]`[Y[Yb`gY]h][`a`]h`<UbXnY]W]Yb`k`UfbYbž
YXcW]b]W]h`a`]h`@]W]h`i`dYž`XU`X]Yg`a`]h`Y]bYa` `J`Yfk`Ufb[Y`X
[YU`b`XYh`k`YfXYb`_Ubb`"

Ni`gUa`a`Yb[YZUggh`_Ubb`[YgU[h`k`YfXYb.`K`Yf`]b`A`Y]»Yb`c`XYf
UbXYfgk`c`Ui`Z`XYi`hgW]Yb`GhfU»Yb`gY]b`HYa`dc`Xfc`ggY`hž`\`]Zh`b]W]h`

bi f'ig]W\`gY`Vghž`gcbXYfb`hfÅ[h`Ui W\`ni `Y]bYf'g]W\YfYb
 J Yf_Y\fgg]hi Uh]cb`ZØf`U``Y`VY]"`9]b`V]ggW\Yb`5i Za Yf_gUa `Y]h`_Ubb
 XUVY]j]Y``VYk Y[Yb`i bX`\`Zhž`6i » [Y`XYf`i bX`Di b_hY`]b`i`YbgVi f[
 ni `j Yfa Y]XYb"

8YhU]`g	
C fh	@Y]dn][Yf`GhfU» Yž`\$%*`*`&`A Y]» Ybž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk`g"XY • k k k "Vi`gg[Y`X_UhU`c["bYh • k k k "Vi`gg[Y`X_UhU`c["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh