

6`]hnY!5`Ufa`]'b`NgWXY]`U.´<]Yf`Xfc\Yb
6i » [Y`XYf`Ua`'%"`"đ`]'`°

5a`'%"`\$+"`&\$&)`k]fX`]'b`A Y]»Ybž; fc»Y\U]bYf`GhfU»Yž
[YV`]hnh"´<ÖWghY`J cfg]W'hj`cf`6i » [Y`XYfb`VY]
; YgWk]bX][_Y]hgØVYfgWfY]hi`b[Yb`°



; fc»Y\U]bYf`GhfU»Yž`\$%*`&`NgWXY]`Už`8Yi`hgW`UbX`!`đ`XYf`
GhUXh`A Y]»Yb`ghY`h`5i`hcZU`fYfb`\Yi`hY`Y]bY`[fc»Y`
<YfUi`gZcfXYfi`b[`VYj`cf"K`]Y`bYk`g"XY`VYf]W`hYhž`]gh`Ui`Z`XYf`
; fc»Y\U]bYf`GhfU»Y`]'b`NgWXY]`U`Y]b`a`cV]`Yf`6`]hnYf`]a`'9]bgUhnž`
XYf`VYfY]hg`gY]h`XYb`ZfØ`Yb`A`cf[Ybghi`bXYb`ZÄ`fh"´<]Yf`[]`h`Y]b`
HYa`dc`]a`]hj`cb`)'\$_a`#ž`i`bX`X]Y;`YZU`f`j`cb`6i » [Y`XYfb`cXYf`
a`Ö[`]WYfk`Y]gY`gc[Uf`:`U`f`j`YfV`chYb`]gh`\`cW`"

Gc`WXY;`YgWk]bX][_Y]hgØVYfgWfY]hi`b[Yb`g]bX`b]W`h`bi`f`\`Äi`Z[Y`
J`Yf`_`Y`f`g`Y`f`gh`Ö»Yž`gcbXYfb`Ui`W`Y]bY`XYf`<`Ui`dhi`fgUWYb`ZØf`
I`b`ZÄ`Y`]a`'GhfU»Ybj`Yf`_`Y`f`"F`UgYf`i`bX`8`fÄb[`Yf`a`ØggYb`g]W`Ui`Z`
Ya`dZ]bX`]WY`GhfUZYb`Y]bghY`Ybž`XYbb`X]Y`
GhfU»Ybj`Yf`_`Y`f`gc`f`X`bi`b[`f`GhJ`C`Ł`g]Y`h`'_`UfY`GUb`_`h]cbYb`ZØf`

; YgWk]bX][_Y]hgØVYfgWfY]hi b [Yb'j cf"

: `YI]V]`]hÅh`XYf`6`]hnYfY]bgÅhnY

9]b`k Y]hYfYf`5gdY_hž`XYf`J Yf_Y`fghY]`bY\`a Yf`VYhfYZZYb`_ÖbbhYž
]gh`X]Y: `YI]V]`]hÅh`a cV]`Yf`6`]mYf``8]YgY`k YfXYb`cZ`Ub
j YfgW]YXYbYb`GhUbXcfhYb`Y]b[YgYhnhž`k Ug`dYfa UbYbh
U_hi U`]g]YfhY`≠Zcfa Uh]cbYb`YfZcfXYfh``K]Y`

XYfVi gg[Y`X_UhU`c ["XY`Yf`Åi hYfhž`_ÖbbYb`a cV]`Y`6`]mYf
gck c`\`Ui Z5i hcVU\`bYbž`@UbXghfU» Yb`U`g`Ui W`Ub`6Ui ghY`Yb
U[]YfYb`i bX`g]bX`XU\`Yf`gWk Yf`j cf\`YfgY\`VUf``≠`8Yi hgW`UbX
g]bX`ØVYf`(`) \$`\$`ghUh]cb`ÅfY`6`]mYf`]bghU``Yfhž`X]Y`fY[Y`a Å»][
[Yk UfhYhi bX`[YY]W`h`k YfXYb`a ØggYb"

6YUW`h]W`]gh`Ui W`ž`XUgg`6YgW`Y]XY`ØVYf
; YgWk]bX][_Y]hgØVYfhfY]hi b [Yb`b]W`h`bi f`5i hcZU\`fYf`\]b`i bX
k]YXYf`]b`X]Y`6fYXci]`Y`Vf]b [Yb`_ÖbbYb``5i W`VY]`k]YXYf\`c`hYb
J Yfgh`Ø» Yb`]bbYf\`U`V`j cb`%&`A cbUhYb`Xfc\`h`Y]b`: U\`fj YfVch``8]Y
6i » [Y`XYf`j Uf]]YfYb`Y`bUW`G`W`k YfY`XYg`J Yfghc» Yg.`6YfY]hg`&%
_a #`ØVYf`XYa `@]a]h`_cghYb`+\$`9i fc`gck]Y`Y]bYb`Di b_h]b
: `YbgVi f[ž`k Å\`fYbX`YI hfYa Y`_ VYfgWfY]hi b [Yb`j cb`V]g`ni `(%
_a #`a]h`%`\$`9i fc`i bX`nk Y]Di b_hYb`[YU\`bXYh`k YfXYb"

A Ygg[YfÅhY`i bX`] \ fY`HØW_Yb

≠hYfYggUb`h`ni `k]ggYb`]ghž`k]Y`; YgWk]bX][_Y]hga Yggi b [Yb`ja
8YhU]`Z b_h]cb]YfYb``≠`X]YgYa `Ni gUa`a Yb\`Ub[`Yf`_`Åfh`
j Yf_Y`f`gfYW`hgUb`k U`h&("XY`j YfgW]YXYbY`HYW`bc`c []Yb``Gc
g]bX`X]Y`F UXUfa Yggi b [Ybž`VY`_Ub`b`h`U`g`F UXUfZU``Yž`X]Y`Ua
\`Åi Z[ghYb`[Ybi mhY`A Yh\`cXY``8cW`g]Y`g]bX`b]W`h`ZY`\`YfZfY]ž
XYbb`: U_hcfYb`k]Y`XYf`K]b`_Y`ni f`: U\`fVU\`b`_ÖbbYb`X]Y
A Yggi b [Yb`VYY]bZi ggYb"

B YVYb`F UXUf`k YfXYb`Ui W`@UgYfd]ghc`Yb`i bX`@]W`hgW`fUb`_Yb!
A YgggmghYa Y`j Yfk YbXYhž`X]Y`a cV]Y
; YgWk]bX][_Y]hga Yggi b [Yb`VYhfY]VYb``: i » [Åb[Yf`a ØggYb
YVYbZU`g`Ui ZdUggYbž`XYbb`X]Y`Dc`nY]`_Ubb`XYfYb
; YgWk]bX][_Y]hYb`Ui W`Xi fW`gdYn]Y`Y`J]XYc!B UW`ZU\`fgmghYa Y

]a`6`W_VY\U`hYb"9]b`Hc`YfUbnUVni [`VY]`A Yggi b[Yb`]ghini XYa
 GhUbXUFX.: Øf; YgWk]bX][_Y]hYb`V]g`%\$\$`_a #`Yf`Ui Vh'a Ub
 Y]bYb`5Vni [`j cb" ` _a #"

≠g[YgUa h`nY][h`g]Wk ž`XUgg`X]Y`J Yf`_Y`fgg]Wk Yf`Y]h`Xi fWk`ghfYb[Y
 ?cbhfc``Yb`]a`GhfU»Ybj Yf`_Y`f`[YZØfXYfh`k]fX" `5i hcZU`fYf`gc``hYb
 U`gc`]a`a`Yf`Y]b`[i hYg`<`AbXWkYb`VY]`XYf`9]b`U`hi b[`XYf
 ; YgWk]bX][_Y]hgVY[fYbni b[Yb` \UVYbž`i a`i bUb[YbY`a`Y
 , VYffUgWk i b[Yb`ni `j Yfa`Y]XYb" `6`Y]VYb`G]Y`_cbnYbhf]Yfh`i bX
 g]Wk Yf`i bhYfk Y[g`

8YhU]`g	
Cfh	; fc»Y\U]bYf`GhfU»Yž`\$%*`*`&`NgWkY]`Už 8Yi hgWk`UbX
EiY`Yb	<ul style="list-style-type: none"> k k k "bYk g"XY k k k "XYfVi gg[Y`X`_UhU`c["XY j Yf`_Y`fgfYWk hgUb k U`h&("XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh