

6`]hn[YZU\ f`]b`A Y]» Yb. `Dc`]nY]`_c bhfc``]Yfh
; YgWk]bX][_Y]hYb` \Yi hY°

A cV]`Y`6`]hnYf`]b`A Y]» Yb. ; YgWk]bX][_Y]hg_c bhfc``Yb`Ua
&' "\$*"&\$&) "'5i hcZU\ fYf`a ØggYb`g]Wk`Ub`X]Y`FY[Y`b` \U`hYbž
i a`6i » [Y`XYf`ni`j`Yfa Y]XYb"



A Y]ggYbž`8Yi hgWk`Ub`X`!`#`A Y]ggYb` \Y]» h`Yg`XYfnY]h`5i [Yb`Ui Z
]a`GhfU» Ybj Yf_Y\ f`K]Y`bYk g`XY`VYf]Wk`hYhž`g]bX`]a`GhUXh[YV]Yh
U_hi Y``a`cV]`Y`6`]hnYf`]a`9]bgUhnž`i`bX`5i`hcZU\ fYf`gc``hYb`]\ fY
; YgWk]bX][_Y]h]a`5i [Y`VY\ U`hYb``6YfY]hg`Ua`&' "' † b]`&\$&)
k`i`fXY`Ui`ZXYa`8]YfUYf`K`Y[`fD@N`\$%*`*`&`DfcgWk]hn`Y]b`6`]hnYf
]b`Y]bYf`) \$`_a`#!NcbY`fY[]ghf]Yfh`K`Yf`g]Wk` \]Yf`b]Wk`h`Ub`X]Y
< ØWk gh[YgWk]bX][_Y]h` \`À`hž`gc``hY`a`]hi`bUb[YbY\ a`Yb
?cbgYei`YbnYb`fYWk`bYb"

; YgWk]bX][_Y]hgØVYfgWk`fY]hi`b[Yb`g]bX` \`Ai`Z[`X]Y`<`Ui`dhi`fgUWk`Y
ZØf`J`Yf_Y\ fgi`bZÄ`Yž`i`bX`X]Y`GhfU» Ybj Yf_Y\ fgc`fXbi`b[`fGhJ`C`Ł
fY[Y`h[YbUi`ž`k`Y`Wk`Y`GUb`_h]cbYb`VY]`J`YfghØ» Yb`Xfc` \Yb``J`]Y`Y
5i`hcZU\ fYf[`Ui`VYbž`g]Y`_ØbbhYb`a`]h

; YgWk]bX][_Y]hgØVYfhfYhi b[Yb`XUj cb_ca a Yb` `XcW`X]Y
Dc`nY]`gh`k UWgUa " `8 Yf`6YhfY]VYf`j cb
; YgWk]bX][_Y]hga Yggi b[Ybž`X]Y`U_hi Y``]b`GUWgYb
Xi fW [YZØ\fh`k YfXYbž`a ØW hY`g]WYfghY``Ybž`XUgg`g]W
J Yf_Y\ fghY]`bY\ a Yf`Ub`X]Y` [Y`hYbXYb`FY [Y`b`\U`hYb"

6i » [Y`XYf`]a `8YhU`

?`Uf`]ghž`XUgg`; YgWk]bX][_Y]hgj YfghØ» Y`hYi Yf`k YfXYb`_ØbbYb"
K]Y`Vi gg[Y`X_UhU`c [Y`XY`Ui Z]ghYhž`j Uf]]YfYb`X]Y`6i » [Y`XYf`Y
bUWXYa ž`k]Y`ghUf`_X]Y`; YgWk]bX][_Y]h`ØVYfgWf]hYb`k i fXY"
æbYfcfhg`_ØbbhYb`6i » [Y`XYf`k]Y`Zc` [h`Ui ggY\Yb.

- V]g`%\$`_a #.`` \$`
- %%` `%)`_a #.``) \$`
- &%` `&)`_a #.``%%)`
- ' %` `(\$`_a #.``&*\$` `f%`A cbUh: U\ fj YfVchŁ
- ØVYf`+\$`_a #.``; \$ \$` `fl` A cbUhY: U\ fj YfVchŁ

5i » Yfcfhg` [Y`hYb`À\ b`]WY`FY [Ybž`k cVY]`X]Y`6i » [Y`XYf`Y`bUW
GWk YfY`XYf`; YgWk]bX][_Y]hgØVYfgWfY]hi b[`UbghY][Yb`"K Yf
VY]gd]Y`gk Y]gY`a Y\ f`U`g` (%_a #`ni` gWbY``ZÀ\fhž`_Ubb`V]g`ni
`&\$` `i bX`Y]b` : U\ fj YfVchZØf`a]bXYghYbg`%`A cbUhYfk UfhYb"

8]Y`Hc`YfUbnYb

5VYf`k]Y`g]Y\hYg`a]h`XYb`Hc`YfUbnYb`Ui g3`
Vi gg[Y`X_UhU`c ["bYh`Yf`_Àfh`6Y]; YgWk]bX][_Y]hYb`i bhYf`%\$ \$
_a #`k]fX`Y]b`5Vni [`j cb`` `a #` [Ya UW hž`k À\ fYbX`VY]` \Ø\YfYb
; YgWk]bX][_Y]hYb`Y]b`5Vni [`j cb`` `DfcnYbh[]h`8]Yg`VYXYi hYhž
XUgg`YXYfž`XYf`j cfg]W h[`ZÀ\fh`i bX`X]Y`Hc`YfUbnYb`_Ybbhž`VYggYf
UVgWbY]XYh`U`g`UbXYfY"

I bX`k Ug`dUgg]Yfhž`k Ybb`a Ub`ni`cZi[YV`]mh`k]fX3`9]b` : U\ fj YfVch
k]fX`YfhY]`hž`k Ybb`]b`Y]bYa` `U\ f`nk Y]
; YgWk]bX][_Y]hgØVYfgWfY]hi b[Yb`j cb`a Y\ f`U`g`&*_`_a #
ZYgh[YghY``h`k YfXYb`"8]Y`GhfUZYb`Yf\Ø\Yb`g]W`ni XYa`ZØf
: U\ fUbZÀb[Yf`]b`XYf`DfcVYnY]hž`X]Y`ghfYb[Yf`VY\UbXY`h`k YfXYb"

5`gcž`]YVY`5i hcZU\ fYfž`XYb_h`XUfUb.`8]Y
 ; YgWk]bX][_Y]hgVY[fYbni b[Yb`g]bX`b]W h`c`bY` ; fi bX`XU`
 <U`hYh`Yi W`Ub`X]Y`FY[Y`b`i bX`j Yfa Y]XYh`i bb`Òh][Y`6i » [Y`XYf`
 GW`]Y»`]W`[]Vh`Yg`[Ybi [`A Ô[`]W`_Y]hYbž`a]h`Y]bYa `[i hYb
 <ÅbXWYb`Xi fW`X]Y`GhfU»Yb`ni `ZU\ fYbž`c`bY`[`Y]W`XYb
 ; Y`XVYi hY`ni `VY`UghYb`

8YhU]`g	
C fh	A Y]ggYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Vi gg[Y`X_UhU`c [Y"XY • k k k "Vi gg[Y`X_UhU`c ["bYh

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh