

6fUbXUbgW\`U[`Ui Z`6i bhYg`A Y]» Yb`.
Dc`nY]`Yfa]hhY`h`[Y[Yb`F YW\ hgYI hfYa Y`

⊕`A Y]» Yb`k i fXY`Y]b`a i ha U» `]W\Yf`6fUbXUbgW\`U[`Ui Z`XUg
J YfY]bg[YV`Ai XY`/ ei ch`6i bhYg`A Y]» Yb`/ ei ch`j YfØVhž
VY[`Y]hYhj cb`Ui g`ÀbXYfZY]bX`]W\Yb`GW\ a]YfYfY]Yb`"



A Y]» Yb`ž`8Yi hgW\`UbX`!`⊕`XYf`B UW\hj cb`GcbbhU[`Ui Z`A cbhU[
k i fXY`Y]b`A Y]» Yb`Y]b`a i ha U» `]W\Yf`6fUbXUbgW\`U[`j YfØVh`8 UVY]
k i fXY`Y]bY`< YW`_Y`Ui Z`XYa` ; Y`ÀbXY`XYg`J YfY]bg`6i bhYg`A Y]» Yb
Y`J`ž`XYf`g]W\`ZØf`XUg`[Ya Y]bgUa Y` ; ÀfbYfb`j cb`A YbgW\Yb
j YfgW\]YXYbYf`B Uh]cbU`]h`hYb`Y]bgYmhž`]b`6fUbX`[YghYW`_h`
K`À`fYbX`XYf`@ØgW\UfVY]hYb`ZUbXYb`X]Y`9]bgUhn`_f`À`ZhY
Ui g`ÀbXYfZY]bX`]W\Y`GW\ a]YfYfY]Yb`Ui Z`Y]bYa`D`U`_Uh`i bX`Y]bYa
@UhYfbYba`Ugh]b`XYf`B`À`Y`XYg`6fUbXc`fhg`8 Yf`GUW\gW\UXYb
Xi fW\`XYb`6fUbX`VY`Ài`Zh]g]W\`Ui Z`Yhk`U`%\$\$\$`9i`fc`"9]b`(`!`À`f][`Yf
8Yi hgW\Yf`k i fXY`U`g`a`Ø[`]W\Yf`J YfZUggYf`XYf`< Ugg!6chgW\UZhYb
]XYbh]Z]n]Yfhž`cV`Yf`Ui W\`XUg` : Yi Yf`[Y`Y[h`U`hž]gh`YXcW\`XYfnY]h
i b`_Uf`8]Y`Dc`nY]`U`h`X]Y`9fa`]hh`i b[Yb`Ui Z[Ybca`a`Yb`i bX`[Y`h
j cb`Y]bYa`dc`h]gW\Yb`A`ch]j`Ui`gž`k`jY`hU[`&(`VYf]W\hYh`"

J U`Ybh]b`@]dda Ubbž`GdfYWX Yf`ZØf`F YWX hgYI hfYa]ga i g`XYf
: fU_h]cb`6, B 8 B €' - \$#8 9'; F , B 9 B`ja`GÅWg]gWXYb`@UbXhU[ž`\\Uh
g]W`gc`]XUf]gW`a`]h`XYa`i`6i bhYg`A Y]» Yb`Y"J""Yf`_`Åfh`i`bX`VYhcbhž
XUgg`gc`W`Y`5b[f]ZY`XUfUi`Z`UVn]Y`Ybž`X]Y`9b[U[]YfhYb`XYg
J YfY]bg`Y]bni`gW`ØW`hYfb" `@]dda Ubb`ZcfXYfh`Y]bY`J Yfgh`Åf`_i`b[`XYf
6Ya`Ø`\\i`b[Yb`Xi`fW`XUg`_`bYba`]b]ghYf]i`a`i`bX`X]Y`Dc`nY]ž`i`a
X]Y`XYa`c`_fUh]gW`Y`N]j`j`[YgY`gW`UZh`ni`gW`ØhnYb" ` _`b`A Y]» Yb`[]Vh
Yg`_Y]bYb`D`Uhn`ZØf`F Ugg]ga`i`g`i`bX`A`YbgW`Ybj`YfUW`hi`b[ž
i`bhYfghfY]W`h`6Yfb`X`C`Y`\\`Yfž`XYf`J`c`fg]hnYb`XY`XYg`J`YfY]bgž`i`bX
j`Yfi`fhY`h`X]Y`a`YbgW`Ybi`bk`ØfX][Yb`5b[f]ZY`XYf`j`Yf[Ub[YbYb
A`cbUhY`ž`k`]Y`Ui`W`X]Y`; fØbY`: fU_h]cb`GUW`gYb`VYf]W`hYh"

9f`\\`Ø`\\`hY`:`; Yk`U`hVYfY]hgW`UZh`]a
fYWX`hgYI`hfYa`Yb`GdY`_`hfi`a`

J Yfgh`Åf`_`h`k`]fX`X]Y`Dfc`V`Ya`Uh`_`Xi`fW`X]Y`gh`Å`b`X][`ghY][Yb`XYb
NU`\\`Yb`fYWX`hgYI`hfYa`a`ch]j`]YfhYf`Ghf`UZh`UhYb`]b`8`Yi`hgW`Ub`X`"
GW`Å`hni`b[Yb`XYg`6i`b`XYg`Ua`hYg`ZØf`J`Yf`ZUggi`b[ggW`i`hni`Zc`[Y
[]Vh`Yg`fi`b`X`" `&"`\$\$\$`fYWX`hgYI`hfYa`Y`DY`fgcb`Yb`]b`8`Yi`hgW`Ub`X`ž
j`cb`XYb`Yb`%` "\$\$\$`U`g`[Yk`U`hVYfY]h`[Y`hYb" `8]Y`5b`ZY]b`Xi`b[Yb
i`b`X`5b[f]ZY`Ui`Z`dc`h]gW`Y`; Y[bYf`b`Y`\\a`Yb`ni`b`Y`\\a`Yb`X`ni`ž`k`Ug
g]W`Ui`W`]b`: `Å`\\`Yb`Åi`»`Yf`hž`]b`XYb`Yb`VYfY]hg`6`Øf[Yfa`Y]ghYf`Ui`g
5b[gh`i`a`i`\\`fY`G]W`Yf`\\`Y]h`\\`fY`Y`a`hYf`b]Y`XYf[Y`Y[h`\\`UVYb" `A`]h
Y]bYf`J`]Y`n`U`\\`j`cb`fYWX`hgYI`hfYa`Yb`; Yk`U`h`h`UhYb`[]`h
F`YWX`hgYI`hfYa`]ga`i`g`U`g`X]Y`[fØ»`hY`6`YXfc`\\`i`b[`ZØf`X]Y`G]W`Yf`\\`Y]h
]b`8`Yi`hgW`Ub`X`" ` _`gVY`gcb`XYfY`b`UW`X`Yb`gW`fY`W`_`]W`Yb
9fY][b]ggYb`]b`<`Ub`Ui`ž`k`c`Hc`V]Ug`F`" `bYi`b`A`YbgW`Yb`YfgW`cggž
k`]fX`X]Y`; YZU`\\`f`X]Y`gYf`YI`hfYa`]gh]gW`Yb`; Yg]bbi`b[]a`a`Yf
XYi`h`]W`Yf`ž`k`]Y`X]Y`VdV`VYf]W`hYh"

_`g[YgUa`h`V`Y]Vh`ZY`ghni`\\`U`hYbž`XUgg`XYa`J`YfY]b`6i`bhYg`A`Y]»`Yb
Y`"J`" `b]W`h`bi`f`a`UhYf]Y`Y`G`W`Å`X`Yb`ni`[YZØ[h`k`i`f`XYbž`gcb`XYfb
Ui`W`X]Y`K`YfhY`Y]bYf`c`ZY`b`Yb`i`b`X`hc`Y`f`Ub`hYb`; YgY`gW`UZh
Ub[Y[f]ZY`b`k`Yf`XYb" `8]Y`J`c`f`Z`Å`Y`nY][Ybž`XUgg`XYf`?`Ua`d`Z`[Y[Yb
F`YWX`hgYI`hfYa`]ga`i`g`i`b`X`_`b`hc`Y`f`Ub`n`k`Y]hYf`\\]b`Ub`6f]g`Ub`n`[Yk`]bbh
i`b`X`Yg`i`b`UVX]b[VUf`]ghž`XUgg`X]Y`N]j`j`[YgY`gW`UZh
ni`gUa`a`Yb`ghY`hž`i`a`gc`W`Yb`9b`hk`]W`_i`b[Yb`Ybh[Y[Ybni`k`]f`_`Yb"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | A Y]» Ybž8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "[fi YbY!ZfU_h]cb! • gUW gYb"XY • k k k "hU[&("XY • k k k "VdV"XY |

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh