

6fUbX[YZU\ f']b`XYf'; c\ f]gW\ \Y]XY.
: Yi Yfk Y\ f`_Äa dZh'[Y[Yb`X]Y': `Ua a Yb`°

A]hhY`gUW\ gYb`i bhYfghØhnh`A Y]» Yb`ja`'9]bgUhn'[Y[Yb`Y]b
K U`XVfUbX`]b`XYf'; c\ f]gW\ \Y]XY/ fi bX`) \$\$': Yi Yfk Y\ f`Yi hY
_Äa dZYb'[Y[Yb`X]Y': `Ua a Yb`"



; c\ f]gW\ \Y]XYž`8Yi hgW\ `UbX`!'9]b`\YZh][Yf`6fUbX`VYgW`ÄZh][h
XYfnY]h`X]Y`9]bgUhn_fÄZhY`ja`@UbX_fY]g`A Y]» Yb`ž`i bX`X]Y`G]hi Uh]cb
V`Y]Vh`Ub[YgdUbbh`"J cf`XfY]`HU[Yb`VfUW\ `XUg': Yi Yf`]b`XYf
; c\ f]gW\ \Y]XY`Ui gžY]bYa`Y\Ya`U`][Yb`Hfi ddYbØVi b[gd`Uhn`bU\Y
F]YgU`"A]hhYfk Y]`Y`g]bX`_bUdd`) \$\$': Yi Yfk Y\ f`Yi hY`ja`'9]bgUhn`
XUfi bhYf`Ui W\ `nU\`fY]W\Y`<Y`ZYf`Ui g`A]hhY`gUW\ gYb`ž`X]Y`XYa
<]ZY[Ygi W\ `XYg`?fY]gYg`A Y]» Yb`bUW\ [Y_ca`a Yb`g]bX`"
**GÄW g]gW Y`XY`VYf]W\hYhž`XUgg`XYf`@ØgW\ ni [`K UggYf] Yfgcf[i b[
gY]h`8cbBYfghU[a cf[Yb`j cf`C fh`]ghi bX`Ui g`fi bX`&)
9]bgUhn_fÄZhYb`gck]Y`j]Yf': U\fnYi [Yb`VYghY`h`"**

8]Y`6fUbXghY`Y`YfghfYW`h]g]W\ `ØVYf`Y]bY'; YgUa hZÄW`Y`j cb`Yhk U
* \$\$`<Y`hUf`"6YgcbXYfg`VYgcf[b]gYffY[YbX`]ghž`XUgg`XUg': Yi Yf`V]g

Ui ZYhk U%) \$'A Yhf'Ub'X]Y'GhfU» Y'nk]gWYb'@]W hYbgYY'i bX
BYi XcfZ\YfUbfØW_hY" '9]bgUhn_fÅZhY'gck]Y '@UbXk]fhY'g]bX'fi bX
i a 'X]Y'I \f']a '9]bgUhnž'i a 'XUg': 'Ua a Yba YYf'ni 'VY_Åa dZYb'i bX
g]WYfni ghY''Ybž'XUgg'g]W'XUg': Yi Yf'b]W h'k Y]hYf'Ui gVfY]hYh"
A 8 F "XY]bZcfa]Yfhž'XUgg'X]Y': Yi Yfk Y\ f']b'XYf'BUW h'[Y[Yb'X]Y
: 'Ua a Yb'_Åa dZhY'i bX'g]W'Ui W '@UbXk]fhY'ni f'I bhYfghØhni b[
VYfY]hYf'_ÅfhYb"

9j U_i]Yfi b[ga U» bU\ a Yb'i bX
< YfUi gZcfXYfi b[Yb

⊕'5bVYhfUW h'XYf'g]W'j YfgW'YW hYfbXYb'@U[Y'k i fXY']b
@]W hYbgYY'_i fn'j cf'A]hYfbUW h'Y]bY'9j U_i]Yfi b[gk Ufbi b[
Ui g[Y[YVYb" '8]YgY'k i fXY'U''YfX]b[g'Ui Z[fi bX'Y]bYg
ØVYffUgWYbXYb'K]bXXfY\g'gdÅhYf'k]YXYf'Ui Z[Y\cVYb" '8YbbcW
a i gghYb'() '6Yk c\ bYf'Y]bYg'bU\Y[Y'Y[YbYb'K c\ b\Y]a g'ZØf
A YbgWYb'a]h'6Y\]bXYfi b[Yb'Yj UW]YfYb" 'NY]h\U]bg
6Øf[Yfa Y]ghYf'A]f_c'Dc''a Yf'Åi » YfhY'g]W'VYgcf[h'ØVYf'X]Y
Z]bUbn]Y''Yb': c'[Yb'XYg'; fc» Y]bgUhnYg'i bX'X]Y'XUa]h
j YfVi bXYbYb'6Y'Ughi b[Yb'ZØf'X]Y'; Ya Y]bXY" '8Yf'K Y\ f'Y]hYf'XYf
8cfZYi Yfk Y\ f']WcVgh\U''VYgWf]YV'X]Y'9]bgÅhmY'U'g'Åi » Yfgh
\YfUi gZcfXYfbXž'VYgcbXYfg'XU'g]W'X]Y'6fUbX[YZU\ f']b'XYa
; YV]Yh'U'g'gY\ f'\cW'Yfk]YgYb'\Uh"

8]Y'XmbUa]gWY'@U[Y'k]fX'j cb'F cbbm'K YfbYfž'GdfYWYf'XYg
@UbX_fY]gYg'A Y]» Ybž'U'g'_f]h]gW'Y]b[Yghi Zh" '5a
8cbbYfghU[j cfa]hU['[UV'X]Y'5dd' B]bU'Y]bY'K Ufbi b['j cf
; Yfi W'gVY'Ågh][i b[Yb'Ui W']b'8fYgXYb'i bX'XYf'Ub[fYbnYbXYb
GÅW'g]gWYb'GW'k Y]n!C ghYfn[YV]f[Y'\YfUi g" '⊕nk]gWYb'g]bX'X]Y
: Yi Yfk Y\ fYb'Ui g'a Y\ fYfYb'F]W hi b[Yb'ni 'Y]bYf'j YfghÅf_hYb
Ni gUa a YbUfVY]h'Ui Z[Yfi ZYb'k cfXYbž'XU'X]Y'@U[Y'ghYh][
ØVYfk UW h'k YfXYb'a i gg"

< YfUi gZcfXYfi b[Yb'Xi fW'X'Yb'? `]a Uk UbXY`

8]Y'ghY][YbXY'< Åi Z[[_Y]h'j cb'K U'XVfÅbXYb'Yf]bbYfhi bg'XUfUbž
k]Y'gY\ f'XYf'? `]a Uk UbXY''9]bZi gg'Ui Zi bgYfY'I a k Y'h'\Uh"

; `cVU`Y`GhUh]gh]_Yb`nY][Ybž`XUgg`K U`XVfÅbXY`]b`8Yi hgW`UbX`i bX
 UbXYfgk c`ni bY`a Yb" `@Ui h`GhUh]ghU" `Wċ a ` []b[Yb`]a `đ\`f`&\$`&
 ØVYf`%"&\$`\$`<Y`_hUf`]b`8Yi hgW`UbX`Xi fW`6fÅbXY`j Yf`cfYbž
 k `Å\`fYbX`X]Y`5bnU\`XYf`6fÅbXY`Xi fW`bUhØf`]W`Y`I fgUW`Yb`ghUf_
 [YgYb`_hik i fXY" `Hfchn`X]YgYf`YfbØW`hYfbXYb`NU\`Yb`k Uf`&\$`&
 j Yf[`Y]W`gk Y]gY`k Yb][Yf`j cb`6fÅbXYb`VYhfcZZYb`U`g`]a `J cf`U`f`"

≠gVYgcbXYfY`]b`XYb`gØX`]W`Yb`@ÅbXYfb`9i fcdUg`g]bX
 K U`XVfÅbXY`Åi Z][`_UhUghfcd`U`ž`UVYf`Ui W`8Yi hgW`UbX`V`Y]Vh
 j cb`X]YgYb`; YZU\`fYb`b]W`hj YfgW`cbh" `9]b`I a ghUbXž`XYf`b]W`h`bi f
 : `ÅW`Ybj Yf`i ghYž`gcbXYfb`Ui W`I a k Y`h`i bX
 ; Ygi bX`X]Y]hggW`ÅXYb`a`]h`g]W`Vf]b[h" `5b[Yg]W`hg`X]YgYf`FYU`]hÅh
 nY][h`Yg`g]W`ž`k`]Y`k`]W`h][`X]Y`Ni gUa`a YbUfVY]h`XYf`9]bgUhn`_fÅZnY
 i bX`X]Y`gW`bY`Y`FYU`_h]cb`g]bXž`i a` [fØ» YfY`HFU[ØX]Yb`ni
 j Yf\]bXYfb"

8]Y`bÅW`ghYb`Ghi bXYb`i bX`HU[Y`k YfXYb`Yb`hgW`Y]XYbX`gY]bž`i a
 X]Y` : `Ua`a Yb`ni `VY`_Åa`dZYb`i bX`XUg`, VYf[fY]ZYb`Ui Z`VYk`c`b`hY
 ; YV]YhY`ni`j`Yf\]bXYfb"

8YhU]`g	
Cfh	; c`f]gW`Y]XYž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "a Xf"XY • XY"ghUh]ghU" `Wċ a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh