

7c gk][' [Y \ h j c f U b . ' B Y i Y
G W \ b Y ~ ~ U X Y g Ä i ` Y b ' Z Ø f ' 9 ` Y _ h f c a c V] `] h Ä h °

7c gk][' d ` U b h ` X Y b ` 5 i g V U i ` Ö Z Y b h] W X Y f ` G W \ b Y ~ ~ U X Y g h U h] c b Y b
Z Ø f ' 9 ` Y _ h f c a c V] `] h Ä h ` V] g ` 5 i [i g h ` & \$ &) ž i a ` ? `] a U n] Y ` Y ` n i
i b h Y f g h Ø h n Y b "



7c gk][ž ` 8 Y i h g W \ ` U b X ` ! ` † ` X Y f ` V Y g W \ U i `] W X Y b ` G h U X h ` 7c gk][ž ` X] Y
f i b X ` & % " \$ \$ \$ ` 9] b k c \ b Y f ` n Ä \ ` h ž ` h i ` h ` g] W \ ` Y h k U g `] a ` 6 Y f Y] W \ ` X Y f
9 ` Y _ h f c a c V] `] h Ä h " ` 8] Y ` G h U X h j ` Y f k U ` h i b [` \ U h ` U a ` A c b h U [` X] Y
‡] h] U h j ` Y [` Y g h U f h Y h ž ` X] Y ` @ U X Y] b Z f U g h f i _ h i f ` U _ h j] ` U i g n i V U i Y b "
7c gk][` a ` Ö W \ h Y ` g] W \ ` Z Ø f ` X] Y ` N i _ i b Z h f Ø g h Y b ` i b X ` g Y h h ` X U V Y] ` U i Z
Ö Z Y b h] W \ ` n i [Ä b [`] W X Y ` G W \ b Y ~ ~ U X Y g Ä i ` Y b " ` 8 Y f ` : c _ i g `] Y [h ` b] W \ h
b i f ` U i Z ` X Y f ` V Y e i Y a Y b ` @ U X Y c d h] c b ` Z Ø f ` 9 ` Y _ h f c a c V] `] g h Y b ž ` g c b X Y f b
U i W \ ` U i Z ` X Y f ` 9 f f Y] W \ i b [` X Y f ` ? `] a U n] Y ` Y ` X Y f ` G h U X h ž ` k] Y `
X] Y g U W \ g Y b " X Y ` V Y f] W \ h Y h "

9] b ` k] W \ h] [Y f ` G W \ f] h `] b ` X] Y g Y ` F] W \ h i b [` V Y g h Y \ ` h ` X U f] b ž ` X U g g
] b h Y f Y g g] Y f h Y ` i b h Y f b Y \ a Y b ` U i Z [Y Z c f X Y f h ` k Y f X Y b ž ` Y] b Y
‡ b h Y f Y g g Y b V Y _ i b X i b [` n i a ` 6 U i ` i b X ` 6 Y h f] Y V ` X Y f

GWbY`UXYgAi`Yb`Y]bni`fY]WYb`8]YgY`6Yk`YfVi`b[`gZf]gh`Ai`ZiV]g
ni`a`"5i`[`i`gh`X]YgYg`X\`fYg`Ni`XYa`U`h`X]Y`GhUXhj`Yfk`U`hi`b[
VYfY]hg`nk`Y][`YY][`bYhY`GhUbXcfhY`Ui`g[`Ya`UW`hZ`X]Y`ZOf`X]Y
[`Yd`UbhYb`GWbY`UXYgAi`Yb`]b`6YhfUW`h[`Ync[`Yb`k`YfXYb`8`Ug
J`cf\`UVYb`]gh`HY`]Y]bYg`i`a`ZUggYbXYb`?`]a`UgW`i`hn`c`bnY`dhgZ`XUg
gck`c\`XYb`5i`gVUi`XYf`9`Y`_hfcZU\`fnYi`[`bi`hni`b[`U`g`Ui`W`Y]bY
bUW\`U`h][`Y`gh`Xh]gW`Y`9b`hk`]W`_i`b[`ZOf`XYfh`

→b`hY`fU`_`h]j`Y`@`UXY]b`Zf`Ughfi`_`hi`f`

K`Yf`g]W`ØVYf`X]Y`VYghY`YbXY`@`UXY]b`Zf`Ughfi`_`hi`f`]b`8`Yi`hgW`U`bX
]bZcfa`]YfYb`a`ØW`hY`Z]bXYh`Ui`Z`XYf`]b`hYfU`_`h]j`Yb`?`UfhY`XYf`
**6i`b`XY`gb`Y`hnU[`Y`b`hi`f`k`Y`fhj`c`Y`→`Zcfa`U`h]c`b`Yb`8`c`fh`g]b`X`U`Y`
6Y`hfY]VYf`i`b`X`XYfYb`@`UXYgAi`Yb`Ui`Z[`Y`]ghY`hZ`]b`_i`g]j`Y`8`Y`hU]`g`k`]Y
6Y`hfY]VYf`UX`fY`ggY`i`b`X`hY`W`b]gW`Y`5i`ggh`U`hi`b[``8]Y`?`UfhY`]gh`Y]b
bØ`h`]W`Y`g`K`Yf`_nYi`[`ZOf`U`Y`Z`X]Y`Y]b`9!`5i`hc`VY`g]hnYb`c`XYf
XUfØVYf`bUW`XYb`_Yb`5`Y`fX]b[`g`]gh`ni`VYUW`hYb`Z`XUgg`X]Y
XUf[`Y`ghY`hYb`8`U`hYb`b]W`h`X]Y`j`c`gh`AbX][`Y`NU\`XYf`j`YfZØ[`VUfYb
@`UXYY]b]W`hi`b[`Yb`UVV]`XYb`Z`XU`Y`g]b`XYf`F`YU`]h`A`h`a`Y`\`f
ØZY`bh]W`Y`@`UXYdi`b`_hY`[`]V`h`U`g`Ui`Z`X]Y`gYf`?`UfhY`Ub[`Y`nY][`h`**

8]Y`@`UXYgAi`Yb`gd]Y`Yb`Y]bY`Yb`hgW`Y]XYbXY`F`c`Y`ZOf`X]Y
5_nY`dh`Ub`n`j`c`b`9`Y`_hfc`Ui`hc`g`9]bY`i`a`ZfU[`Y`Ui`g`XYa`X\`f`&`\$`&&
nY][`hZ`XUgg`ØVYf`nk`Y]8`f]hhY`XYf`6Y`ZfU[`hYb`Ub[`YVYb`Z
i`bni`fY]WYbXY`@`UXY]b`Zf`Ughfi`_`hi`f`gY`]Y]b`<`Ui`dh[`fi`b`X`Z`_Y]b`9!`5i`hc
ni`_`Ui`Z`Yb`8`U\`Y`f`k`]f`X`X]Y`i`a`ZUggYbXY`9b`hk`]W`_i`b[`XYf
@`UXYdi`b`_hY`]b`Gh`X`hYb`k`]Y`7`cgk`][`b]W`h`bi`f`U`g`d`c`g]h]j`Yf`GW`f]h
[`Yk`Y`fhY`hZ`g`c`b`XYf`b`]gh`ZOf`X]Y`∴`Of`XYfi`b[`XYf`9`Y`_hfc`a`cV`]h`A`h]b
[`Ub`n`8`Yi`hgW`U`b`X`i`bYf`A`gg`]W`"

**8]Y`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`Y`b`X`Y`f`
@`UXY]b`Zf`Ughfi`_`hi`f`**

8Yf`5i`gVUi`XYf`@`UXY]b`Zf`Ughfi`_`hi`f`]gh`b]W`h`bi`f`Y]b`_c`U`Y`g
5b`]Y[`Yb`Z`g`c`b`XYf`b`Y]b`nY`b`hf`U`Y`g`H\`Y`a`U`ZOf`X]Y`6i`b`XY`g`f`Y[`]Y`fi`b[`Z
X]Y`V]g`&`\$`\$`Y]b`Z`A`W`Y`b`XY`W`_Y`b`XY`g`B`Y`h`n`Ui`g`Y]b`Y`f`A`]c`b
@`UXYdi`b`_hY`b`Ub`gh`f`Y`V`h`5`_`hi`Y`g]b`X`]b`8`Yi`hgW`U`b`X`j`]Y`Y`

@UXYgÄi `Yb`]bghU``Yfhž`ni a Y]gh`B cfa U``UXYdi b_hyž`XcW`X]Y
 BUW ZFU[Y`bUW`GW`bY``UXYghUh]cbYb`k ÅW`gh`fUgUbh``8]YgY
 _ÖbbYb`X]Y`@UXYnY]hYb`Yf\YV`]W`fYXi n]YfYb`i bX`g]bX`XU\Yf`ZØf`9!
 5i hcZU`fYf`VYgcbXYfg`UhhfU_h]j ``8Yf`6YXUfZ`]gh`cZZYbg]W`h]W`ž
 XYbb`X]Y`Xi fW`gW`b]hh]W`Y`@UXY`Y]ghi b[`YffY]W`h`VY]`bYi Yb
 @UXYY]bf]W`hi b[Yb`Yhk U``) ž&`_K ``HYbXYbn`ghY][YbXž`k]Y`
 GhUh]ghU`VYf]W`hYh"

Ni gUa a YbZUggYbX``Äggh`g]W`ZYgh\U`hYbž`XUgg`7cgk][`a`]higY]bYb
 bYi Yb`D`ÄbYb`Ui ZXYa`f]W`h][Yb`K Y[`]ghž`i a`gck c`\`XYb`6Øf[Yfb
 U`g`Ui W`X`Ya`?`]a UgW`i hn[`YfYW`h`ni`k`YfXYb``8Yf`K Y[`]ni f
 ZÅW`YbXYW`YbXYb`9`Y`_hfc!A`cV`]hÅh`ZØ\fh`ØVYf`[`i`h`Ui`g[`YghUhhYhY
 i bX`Ui`gfY]W`YbX`[`YZØfXYfhY`@UXY]bZfUghfi`_hi`f``8]Y`GhUXh`\Uh
 `Ynh`X]Y`7`UbW`ž`Y]b`d`cg]h]j`Yg`J`cfV]`X`ZØf`UbXYfY`;`Ya`Y]bXYb`ni
 gY]b`i`bX`X]Y`9`Y`_hfca`cV`]hÅh`]b`XYf`F`Y[`]cb`k`Y]hYf
 j`cfUbni`hfY]VYb"

8YhU]`g	
C`fh	7cgk][ž8Yi hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "X]YgUW`gYb"XY • k k k "Vi`bXYgbYhnU[`Ybhi`f"XY • XY"ghUh]ghU"Wč`a

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh