

8 UWX VfUbX ']b ' ? `]dd \ Ui gYb .
D \ chcj c `hU]_Ub `U [Y j Yfi fgUWX h
Hc hU `gWX UX Y b °

⊕ ' ? `]dd \ Ui gYb ž A Y] » Yb ž VfUWX ' Ua ' & - " \$ * " & \$ &) ' Y]b ' : Yi Yf
Ui ZY]b Ya ' 9]b ZUa] '] Yb \ Ui g ' Ui g / D \ chcj c `hU]_Ub `U [Y
VYhfc ZYb ž ' _Y]b Y ' J Yf `YhnhYb "



? `]dd \ Ui gYb Yf ' C fhghY] ' 6 cW_k Yb ž 8 Yi hgWX `UbX ! ' 5a
GcbbhU [bUWX a] hU [' k i fXY ' X] Y ; Ya Y]bXY ' ? `]dd \ Ui gYb j cb ' Y]b Ya
gWX cW_] YfYbXYb ' J cfZU ' ' [Yhfc ZYb . ' 9]b ' 9]b ZUa] '] Yb \ Ui g ']a ' C fhghY]
6 cW_k Yb ' [Yf] Yh]b ' 6 fUbX " ' @Ui h ' GÄWX g] gWX Y " XY ' ghUbX ' X] Y
D \ chcj c `hU]_Ub `U [Y ' Ui ZXYa ' 8 UWX ']b : ' Ua a Yb ž k Ug ' gWX '] Y » `] WX
XUni ' ZØ \ fhY ž ' XUgg ' XYf ' 8 UWX ghi \ ` hY] ' k Y] gY ' Y] bghØfnhY "
; ` ØW_] WX Yfk Y] gY ' VY ZUbXYb ' g] WX ' X] Y ' 6 Yk c \ bYf ' ni a ' NY] hdi b _h ' XYg
J cfZU ' ` g ' b] WX h] a ' < Ui g ž Yg [UV ' gca] h _Y]b Y ' J Yf `YhnhYb ' ni
VY _U [Yb ž ' YXcWX '] gh ' XUg ; YVÄi XY ' bi b ' i bVYk c \ bVUF "

8] Y ' : Yi Yfk Y \ fYb ' Ui g ' ? `]dd \ Ui gYb ž A Y] » Yb ž 7 cgk] [' i bX

K Y]bVÒ\`U`k UfYb`fUgW\ j cf`C fhi bX`gYhnhYb`a Y\fyfY`GhfU\`fc\fy
Y]bž`i a`XUg: Yi Yf`i bhYf`?cbhfc``Y`ni`Vf]b[Yb`i bX`Yhnh]W\`ni
`ÒgW\Yb``8]Y`Dc`nY]`U`hVYfY]hg`9fa`]h`i b[Yb`ni f`6fUbXi fgUW\Y
Ui Z[Ybca`a Ybž`i a`YfUi gni Z]bXYbž`k]Y`Yg`ni`X]YgYa
[YZ\`f`]W\Yb`J cfZU``_ca`a Yb`_cbbhY`"

G]W\ Yf\ Y]hgf]g]_Yb`j`cb`D\`c`hcj`c`hU]_Ub`U[Yb

8]Y`6fUbX[YZU\`f`VY]`D\`c`hcj`c`hU]_Ub`U[Yb`]gh`Y]b`H\Ya`Už`XUg
]a`a Yf`a Y\`f`]b`XYb`:`c`_i`g`f`Ø`W`h`9]b`6fUbX`_Ubb`Xi`fW\
j`YfgW\]YXYbY`:`U`_hc`fYb`VYX]b[h`gY]bž`Yhk`U`Xi`fW\
`b`ghU``Uh]cbgZ\`Yf`i bX`A`Àb[Y``]b`XYf`D`Ubi`b[`c`XYf`XYb
DfcXi`_hYb``8]Yg`VYgh`Àh[hYb`Ui`W\`X]Y`9f[YVb]ggY`Y]bYg
i`a`ZUb[fY]W\Yb`:`c`fgW\i`b[gdfc`Y`_hg`j`cb`9i`dYfhYb`Ui`g
8Yi`hgW\`UbX`i`bX`XYf`GW\`k`Y]nž`X]Y`ZUgh`j`]Yf`Z\`fY``Ub[`X]Y
6fUbXf]g]_Yb`VY]`Gc`UfUb`U[Yb`i`bhYf`gi`W\`h`\UVYb```b`Y]bYa
_cgYb`cgYbž`ØVYf``\$`\$`GY]hYb`ghUf`_Yb`@]hZUXYb`k`i`fXYb`X]Y
9f`_Yb`hb]ggY`j`Yf`ÒZYb`h]W\`hž`Ui`g`XYa``XYi`h]W\`k`]fXž`XUgg
k`À\`fYbX`]b`8Yi`hgW\`UbX`ØVYf`%ž` `A`j``]cbYb`Gc`UfUb`U[Yb`]b
6Yhf]YV`g]bXž`Y]bY`_`UfY`5i`Z`Àfi`b[`ØVYf
G]W\ Yf\ Y]hgj`cf`_Y\`fi`b[Yb`Xf]b[YbX`YfZcfXYf`]W\`]gh`"

K]Y`Ui`g`XYa` `@]hZUXYb`\Yfj`cf`[Y\`hž`_Ubb`XUg`F`]g]_c`j`cb
6fÀbXYb`Xi`fW\`[Yn]Y`hY`A`U`»`bU\`a`Yb`k`Y]hYf`[YgYb`_h`k`YfXYbž
XUfi`bhYf`X]Y`j`YfVYggYfhY`E`i`U]Z]n]Yfi`b[`XYf``b`ghU``UhYi`fY`i`bX
hYW\`b]gW\Y`5VbU\`a`Yb``:`c`f]Ub`F`Y`]`j`cb`H`J`F`\Y]b`UbX`VYhcbž
XUgg`6fUbXf]g]_Yb`nk`Uf`[Yf]b[`gY]Ybž`YXcW\`b]W\`h][bcf]Yfh
k`YfXYb`gc`hYb``6YgcbXYfg`_f]h]gW\`]gh`X]Y`G]hi`Uh]cbž`k`Ybb`Yg`i`a
X]Y`\c\Y`GdUbbi`b[`]b`D\`c`hcj`c`hU]_Ub`U[Yb`[Y\`hž`k`c`V]g`ni`%`))`\$\$
J`c`h`j`cf`]Y[Yb`_ÒbbYb` `Ui`W\`k`Ybb`X]Y`5b`U[Y`j`ca` `Ghfca`bYhn
[YhfYbbh]gh`8]Yg`_Ubb`X]Y`5fVY]h`XYf`:`Yi`Yfk`Y\`f`Yf\YV`]W\
YfgW\`k`YfYbž`XU`X]Y`\c\Yb`:`Y]W\`gdUbbi`b[Yb`ni` `@]W\`hVÒ[Yb
ZØ\`fYb`_ÒbbYbž`X]Y`X]Y`9]bgUhn`_f`ÀZhY`[YZ\`fXYb`"

9a`dZY`\`i`b[Yb`ZØf`6fUbXVY`_Àa`dZi`b[

I`a`X]Y`G]W\Yf\Y]h`XYf`:`Yi`Yfk`Y\`f`ni` `[Yk`À\`f`Y]ghYbž`Ya`dZ]Y\`h`Yg
g]W\`[Ya`À` `XYf`J`8`9!`F]W\`h]b]Y`J`8`9!`5`F!`9`&`%`\$`!`+`%&ž`XUgg`8`7!

@Y]hi b[Yb'gWk bY`gha Ò[`]Wk`Ui Zi bhYf'%%\$`J c`h
 \Yfi bhYf[YgWk U`hYh'k YfXYbž'gcVU`X`X]Y`57!GY]hY`UV[YgWk U`hYh']gh"
 Ni gÀh`Wk`k]fX`[YfUHybž`87!: fY]gWk U`hYf'a]h': YfbUi g`Ògi b[`cXYf
 gdYn]Y`Y`5VgWk U`hY]bf]Wk hi b[Yb`]b`XYf`BÀ\Y`XYf`A cXi`Y`ni
]bghU`]YfYb`"C Zh'g]bX`X]YgY`YXcWk`b]Wk h'c dh]a U`d`Uhn]Yfhž`k Ug`ni
 [YZÀ\f`]Wk Yb`GdUbbi b[Yb`Ui Z`Ub[Yb`@Y]hi b[gk Y[Yb`ZØ\fyb
 _Ubb"

8]Y`5`Ufa VYfY]hgWk UZh'XYf': Yi Yfk Y`f'i bX`X]Y`Bchk YbX][_Y]hi[i h
 [Yd`UbhYf`G]Wk Yf\Y]hgd fchc`c`Y`g]bX`]b`X]YgYa`Ni gUa`a Yb\Ub[
 XfÀb[YbX`"6YgcbXYfg`]a` : U`XYg` : Yi Yfg`]b`?`]dd\Ui gYb`k]fX
 XYi h`]Wk ž`XUgg`hfc`h`XYg`ni bY`a YbXYb`9]bgUhnYg`j`cb
 YfbYi YfVUfYb`9bYf[]Yb`X]Y`G]Wk Yf\Y]h`j`cb`A YbgWk Yb`YVYb`i bX
 ; YVÀi XYb`cVYfghY`Df]cf]hÀh`UVYb`a`i`gg"

8 Ug`H\Ya U`G]Wk Yf\Y]hgj`cf_Y`fi b[Yb`fi bX`i`a
 D\chc`j`c`hU]_Ub`U[Yb`k]fX`Ui Wk`j`cb`j`]Y`Yb` : UWk`Yi hYb`U`g
 Xf]b[YbX`YfUWk hYhž`VYgcbXYfg`]a`9]b`_Ub[`a`]h`XYf`5`hYfi b[`XYf
 A UhYf]U`]Yb`"9]b`6`]W_`]b`XYb`cVYb`[YbUbbhYb`@Y]hZUXYb`nY][hž
 XUgg`Xi fWk`fY[Y`a`À»][Y` , VYfd fØZ` b[Yb`i bX`bYi Y`HYWk bc`c[]Yb
 k]Y`@]Wk hVc[YbXYhY`_hc fYb`X]Y`6fUbX[YZU\f[YgYb`_h`k YfXYb
 _Ubb"

æg[YgUa h`V`Y]Vh'ni` \cZZYbž`XUgg`Xi fWk`j`Yfa Y`fhY`5i Z`_Àfi b[
 i bX`hYWk b]gWk Y`C dh]a]Yfi b[Yb`XUg` \c\Y`DchYbn]U`XYf
 Gc`UfhYWk bc`c[]Y`[Ybi hnh`k YfXYb`_Ubbž`c`bY`XUgg`Y]bY` ; YZU\f
 ZØf`X]Y` ; YVÀi XYg]Wk Yf\Y]hi bX`X]Y`9]bgUhn`fÀZhY`YbhghY`h"

8YhU]`g	
Cfh	?`]dd\Ui gYbYf`CfhghY]`6cW_k Ybž 8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gUYWk g]gWk Y`XY • k k k "YbYf[]Y!YI dYfhYb"cf[• k k k "VUi`]b_g"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh