

8 ]Y'; c`XYbY`GcbbY`Yi W\ hYh`k ]YXYf.  
A Y]» Yb`ZY]Yfh`\ ]ghc f]gW\ Yb` ; Ugh\cZ°

A Y]» Yb`ZY]Yfh`X]Y`K ]YXYfYfÖZZbi b[ `XYg; Ugh\cZg` Ni f  
; c`XYbYb`GcbbY`bUW`g]YVYb` †\fYb`GUb]Yfi b[ "  
6Yg]W\h][ i b[ Yb`Ua` &, "' † b]"



H\YUhYfd`Uhn`%( ž`\$%\* \* &`A Y]» Yb ž`8Yi hgW\`UbX`!`8 ]Y`GhUXh  
A Y]» Yb`\_Ubb`g]W\`ZfYi Yb.`B UW`g]YVYb`Ub[ Yb` †\fYb`XYf  
GUb]Yfi b[ `YfghfU\`h`XYf`\ ]ghc f]gW\Y` ; Ugh\cZ` Ni f; c`XYbYb  
GcbbY`YbX`]W`k ]YXYf`]b`U`hYa` ; `Ubn`"9fvUi h]a` †\f`%) \*`%`i bX  
Ua`nYbhfU`Yb`H\YUhYfd`Uhn`%( ` ]Y`Y[ Yb ž`\Uh`XUg; YVÄi XY`a` ]h  
gY]bYf`VYk Y[ hYb; YgW\]W\hY`i bhYf`UbXYfYa`a` Y\fyfy`6fÄbXY  
i bX`XYb`@YfghUbX`gY]h`XYf`K YbXY`Yf`YVh`"8 ]Y`i`a` ZUb[ fY]W\Y  
GUb]Yfi b[ ž`X]Y`&\$%, `j`cb`Y]bYa`dfj] UhYb`6Ui` \Yffb`]b`5b[ f]ZZ  
[ Ybca`a` Yb`k`i`fXYž`]gh`bi`b`UV[ YgW\`cggYb`i`bX`Äggh`X]Y  
cVYf]fX]gW\Y`6Ui`gi`VghUbnž`k`Y`W\Y`ZUgh]c`ghÄbX][ `Ui`g`XYa``%+`  
 †\f\i`bXYfh`ghUa`a`hž`k ]YXYf`ghfU`\`Yb`"8 ]Yg`VYf]W\hYh`  
**GÄW\g]gW\Y`"XY`"**

8]Y`c\Yb`GUb]Yfi b[ g\_cgHybž`X]Y`a`A`]]cbYbVYfY]W`U[ Ybž  
k UfYb`bchk YbX][ ž`XU`XUg`8 UW`ghUf`\_`VYgW`AX][ h`k Uf`i bX  
<cW`k UggYf`[ fc>Y`GW`AXYb`j`Yfi fgUW`h`\UhhY`"5i W`X]Y  
: fY]hfYddY`a`i`gghY`YfbYi`Yfh`k`YfXYbž`XUa`]h`XUg`\]ghcf]gW`Y  
5a`V]Yb`hY`b]W`h`bi`f`Yf`\U`hY`bž`gcbXYfb`Ui`W`Z0f`X]Y`ni`\_0bZ] [ Y  
Bi`hni`b`[`[`Yk`U`fh`V`Y]Vh`"8]Y`9bYf[ ]YZZ]n]Ybn`XYf`a`a`cV]]Y`gd]Y`h  
YVYbZU`g`Y]bY`F`c`Y.`;`Yd`Ub`hY`A`U`»`b`U`a`Yb`ni`f`8`A`a`i`b`[`i`b`X  
XYf`5i`ghUi`gW`X`Yf`:`Yb`ghYf`nY][`Ybž`XUgg`Ui`W`0\_c`c`[ ]gW`Y  
5gdY`\_hY`VY]`XYf`GUb]Yfi b[ `6Yf0W\_g]W`h][`i`b`[`Z]bXYbž`k`Ug`Xi`fW`  
XUg`:**fUi`b`cZYf!NYbhfi`a`**Z0f`YbYf[ Yh]gW`Y`5`hVUi`gUb]Yfi b[  
i`bhYfgh0hnh`k`]fX"

## 9]b`bYi`Yg`NYbhfi`a`Z0f`X]Y`:`Ya`Y]bgW`UZh

8 Ug`bYi`[`YghU`hYhY`:`Ugh`Ui`g`k`]fX`bUW`X`Yf`GUb]Yfi b[ `U`g  
8cfZY[ Y[ bi`b[ gnYbhfi`a`[`Ybi`hnh`"8]YgYg`]gh`U`g`k`Yfhj`c`Yf  
HfYZZdi`b`\_h`Z0f`J`YfY]bYž`60f[ Yfž`Gdcfh`Yf`i`bX`A`YbgW`Yb`U`Y`f  
5`hYfg[ fi`ddYb`[`Yd`Ub`h`"8]Y`nYbhfU`Y`@U[ Y`Ub`XYf`<Ui`dhghfU`»`Y  
a`UW`h`Yg`c`ZZYbg]W`h]W`j`cb`HUi`W`U`i`bX`9]`YbVi`f[ `Ui`g`i`bX`gc`  
XUg`X0fZ]W`Y`i`a`ZY`X`j`YfVYggYfb`"8]Y`@`**a`YbY!Yj`**`\YVh`Yfj`cfž  
XUgg`XUg`NYbhfi`a`Y]bYb`k`]W`h][`Yb`6Y]hfU[ `ni`f`Gh`A`f`\_i`b`[`XYf  
gcn]U`Yb`Ghfi`\_hi`f`Y]ghYb`gc`""`#`?`ccdYfUh]cb`a`]h`XYf  
@`A`fW`YbVYf[`a`0`Y`]gh`gc[`Uf`Y]b`8cfZUXYb`j`cf[`YgY`Yb"

5i`W`X`Yf`F`Ui`a`Z0f`V0f[`YfgW`UZh]W`Yg`9b[`U[`Ya`Yb`h`k`]fX  
[`Ygh`A`f`\_h`"Gc`gc`Yb`J`c`fh`A`[`Y`i`bX`GhUa`a`h]gW`Y`XYb`5i`ghUi`gW`  
Z0fXYfb`i`bX`X]Y`HY]`\UVY`]bgVYgcbXYfY`A`hYfYf`A`YbgW`Yb`Ub`XYf  
8cfZ[`Ya`Y]bgW`UZh]j`YfVYggYfb`"9]b`VUff]YfYfY]Yf`Ni`[`Ub[`gck`]Y  
X][`]hU`Y`@]`Y0VYfhfU[`i`b`[`Yb`VY]`J`YfUbghU`hi`b`[`Yb`gc`f[`Yb`XUZ0fž  
XUgg`Y`XYf`HY]`XYg`:`Ya`Y]bgW`UZhg`YVYbg`gY]b`\_Ubbž`Ui`W`Y`bY  
a`]h`d`\mg]gW`Yb`<`UbX]WUdg"

## 5 fW`]hY`\_hi`f`hf]ZZh`Ui`Z`B`UW` \`U`h][`\_Y]h

8Yf`9f`\U`h`XYf`XYb`\_a`U`[`YgW`0hnhYb`:`UggUXY`i`bX`X]Y  
J`YfVYggYfi`b`[`XYf`YbYf[`Yh]gW`Yb`9ZZ]n]Ybn`ghY`Yb`XUVY]`b]W`h]a  
K`]XYfgdfi`W`ni`Y]bUbXYf`"8Ug`:**fUi`b`cZYf!NYbhfi`a`**Z0f`YbYf[ ]Y!  
hYW`b]gW`Y`5`hVUi`gUb]Yfi b[`Yb`k`Y]gh`XUfUi`Z`\]bž`XUgg`]bX]j`]Xi`Y`Y

@Ogi b[ Yb`Ybhk ]W\_Y`h`k YfXYb`a ØggYbž`i a `XYb`8Yb\_a U`k Yfh`ni  
k U\fyb`i bX`[ `Y]W\`nY]h][ `B UW\`U`h][ \_Y]hgn]Y`Y`ni `YffY]W`Yb`"K Yf  
g]W`ZØf`X]Y`5fW]hY`\_hi`f`XYf` ; c`XYbYb`GcbbY` ]bhYfYgg]Yfhž`\Uh  
Ua`&, "`đ b`X]Y` ; Y`Y[ Yb\`Y]hž`]a`F U\`a Yb`XYg`HU[ g`XYf  
5fW]hY`\_hi`f`[ YZØ\`fhY`6Yg]W`h][ i b[ Yb`Xi`fW`XUg` ; Ugh\Ui`g`ni  
a UW`Yb`gck ]Y`XUg`5`hY` ; YZ`Ab[ b]g`Ua`8ca`d`Uhm`ni `Yf`\_i`bXYb`"

Gc`Vf]b[ h`X]Y`GUb]Yfi`b[ `XYf` ; c`XYbYb`GcbbY` `b]W`h`bi`f  
; YgW]W`hY`]bg`<Yi`hY`ž`gcbXYfb`gW`UZZ`h`Ui`W`Y]bYb`bYi`Yb`C`fh`XYf  
; Ya`Y]bgW`UZh`i`bX`XYg`5i`ghUi`gW`g` `XU`Y[ h`Ui`Z`Y`XYb` ; U``Yhk`Ug  
Ub`ZØf`X]Y`A`Y]»Yb`°

8YhU]`g	
C`fh	H\YUhYfd`Uhm`%( ž`\$%*`*`&`A`Y]»Ybž 8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y`"XY</li> <li>• k k k "`i`a`YbY!Yj`"XY</li> <li>• k k k "]Vd`"ZfUi`b`\cZYf`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh