

8 fUa U]b `XYf` ; c \f]gW \Y]XY. : : `Ua a Yb
k ØhYbž`8 ÒfZYf`Yj U_i]Yfh°

K U`XVfUbX`]b`XYf` ; c \f]gW \Y]XY`VY]`A Y]» Yb. `<i bXYfhY
A YbgWYb`Yj U_i]Yfhž`9]bgUhn_f`ÀZhY`VY_`Àa dZYb`gY]h`HU[Yb
X]Y : `Ua a Yb"



< Y]XY \Ài gYfž`8 Yi hgW `UbX`!`b`XYf` ; c \f]gW \Y]XY`]a `?fY]g
A Y]» Yb`hcVh`gY]hj]Yf`HU[Yb`Y]b` \YZh[Yf`K U`XVfUbXž`XYf`X]Y
FY[]cb`]b`5hYa ` \À`h` , VYf`) \$\$`9]bgUhn_f`ÀZhY`g]bX`j cf`C fhž`i a `X]Y
: `Ua a Yb`ni `VY_`Àa dZYbž`XcW`X]Y`@U[Y`V`Y]Vh`Ub[YgdUbbhž`XU
XUg : Yi Yf`k Y]hYf \]b`b]W`hi bhYf`?cbhfc`Y`]gh`"A Y \fYfY`<i bXYfh
A YbgWYb`a i gghYb`VYfY]hg`Yj U_i]Yfh`k YfXYbž`i a `g]Y`j cf`F`Ui W
i bX : `Ua a Yb`ni `gW`ØhnYb`"8 Yf`K Ø`_b]hnYf`C fhghY]`< Y]XY \Ài gYf
ghY \h]ja : c_i g`XYf`@ØgW UfVY]hYbž`k À \fYbX`Ui W`]a `NY]h \U]bYf
C fhghY]`>JWcVgh \U`HY]Y`XYf`6Yj Ò`_Yfi b[`] \fY`<Ài gYf`j Yf`UggYb
a i gghYbž`i a `g]W`]b`G]WYf \Y]h`ni `Vf]b[Yb`"8 Yf`6fUbX`VfUW
cZYbVUf`]b`XYf`B`À \Y`Y]bYg`GdfYb[d`UhnYg`XYg
?Ua dZa]hhY`VYgY]h][i b[gX]YbghYg`Ui g`i bX` \Uh`a]hhYfk Y]Y`ni
Y]bYa `?UhUghfcd \YbU`Ufa `ZØf`X]Y ; Ya Y]bXYb`NY]h \U]bž`K Ø`_b]hn

i bX`X]Y`GhUXh; fØX]hn`[YZØ\fhž`k]Y`gUYW`g]gW`Y`"XY`VYf]W`hYh"

8]Y`G]hi Uh]cb`U`h`g]W`Ua`A`]hkcW`UVYbX`ni`[Ygd]hnhž`U`g`XYf`C`fhghY]`<Y]XY`Ài`gYf`Yj`U`_i`]Yfh`k`i`fXY`"5a`:`fY]hU[`UVYbX`Zc`[`hY`X]Y`HY]`fÀi`a`i`b[`XYg`NY]h\U]bYf`C`fhghY]`g`JW`Vgh\U`"Dcg]h]j`ini`j`Yfa`Y`XYb`]gh`YXcW`ž`XUgg`X]Y`9j`U`_i`]Yfi`b[`j`cb`BYi`XcfZ`Ua`GØXfUbX`XYf`;`c`f]gW`\Y]XY`]bnk`]gW`Yb`k`]YXYf`Ui`Z[`Y`c`VYb`k`i`fXY`"K`À`fYb`XXYggYb`g]bX`a`Y`fYfY`GhfU`»`Yb`]a`@UbX`_fY]g`A`Y]»`Yb`[`YgdYffhž`k`Ug`X]Y`@U[`Y`ni`g`Àhn`]W`YfgW`k`Yfh`":`Øf`VYgc`f[`hY`6Øf[`Yf`ghY`h`Y]b`6Øf[`YfhY`YZcb`ni`f`J`YfZØ[`i`b[`ž`XUg`i`bhYf`XYf`Bi`a`a`Yf`\$`)`&%`+&`)+&`%`YffY]W`VUf`]gh"

@ØgW`UfVY]hYb`]b`XYf`G`W`g]gW`Yb`G`W`k`Y]n

DUFU`Y`ni`XYb`9fY][`b]ggYb`]b`XYf`;`c`f]gW`\Y]XY`Ui`ZYb`Ui`W`]b`XYf`G`W`g]gW`Yb`G`W`k`Y]n`X]Y`@ØgW`UfVY]hYb`Ui`Z`<cW`hci`fYb`"J`cf`U`Ya`]b`6UX`G`W`UbXUi`_`Àa`dZYb`<i`bXYfhY`;`Yi`Yfk`Y`f`Yi`hY`[`Y[`Yb`X]Y`:`Ua`a`Yb`ž`X]Y`j`cb`XYf`hgW`YW`]gW`Yb`6Ø`a`]gW`Yb`G`W`k`Y]n`ØVYf[`Y[`f]ZZYb`\`UVYb`"9]bXf]b[`]W`Y`6Yf]W`hY`j`cb`Xbb`"XY`nY][`Yb`ž`XUgg`Y]bY`:`Yi`Yfk`Y`f`ZfUi`gc[`Uf`Xi`fW`Y]bYb`[`Yd`UhhYb`K`UggYfgW`Ui`W`j`Yf`Yhnhk`i`fXY`i`bX`]bg`?`fUb`_Yb`\Ui`g[`YVfUW`h`k`YfXYb`a`i`gghY`"Ni`a`:`ØW`_`_`cbbhY`]b`XYf`B`UW`h`ni`A`]hkcW`Y]bY`k`Y]hYfY`5i`gVfY]hi`b[`XYf`:`Ua`a`Yb`j`Yf\]bXYfhk`YfXYb`ž`XcW`X]Y`G]hi`Uh]cb`V`Y]Vh`Ub[`Ygd`Ub`bh"

5_hi`Y`g]bX`nk`Y]j`cb`ZØb`Z`6fUbX[`YV]YhYb`U`g`VYgcb`XYfg`_f]h]gW`Y]b[`Yghi`Zhž`k`cVY]Yhk`U`&`\$`E`i`UXfUha`YhYf`K`U`X`VYhfc`ZYb`g]bX`"6Ygcb`XYfg`[`fc`»`Y`5i`Za`Yf`_gUa`_Y]hi`[`]h`XYb`6`ÀfZUb[`k`Àb`XYb`i`bX`XYa`:`f]YbghY]b`"9fZfYi`]W`Yfk`Y]gY`g]bX`]b`6UX`G`W`UbXUi`i`bX`GYVb]hn`a`ca`Yb`hUb`_Y]bY`9j`U`_i`]Yfi`b[`ga`U`»`bU`a`Yb`YfZc`fXYf`]W`ž`k`]Y`X]Y`6Y`ØfXYb`VYhcbYb`"9]b`?`UhUghfcd`YbU`Ufa`V`Y]Vh`YXcW`VYghY`Yb`ž`i`a`Ui`ZYhk`U][`Y`J`Yf`Àb`XYfi`b[`Yb`fYU[`]YfYb`ni`_`ØbbYb`"8]Y`6i`bXYgg`hfU`»`Y`%`+`&`nk`]gW`Yb`G`W`a`]`_U`i`bX`XYa`:`fYbnØVYf[`Ub[`]gh`b`UW`k`]Y`j`cf`]b`VY]XYb`:`U`f`hf]W`hi`b[`Yb`[`YgdYffhž`i`bX`X]Y`K`À`XYf`]b`XYf`F`Y[`]cb`g]bX`_ca`d`Yhh`[`YgW`c`ggYb`ž`i`a`_ca`a`Yb`XYb`;`YZU`fYb`j`cfni`VYi`[`Yb`"

K`U`X`V`f`À`b`XY`]b`8`Yi`hgW`U`b`X.`9]b

k UW gYbXYg`DfcV`Ya

K U`XVfÅbXY`k YfXYb`]b`8Yi hgW`UbX`ni bY\`a YbX`ni `Y]bYa
 Yfbgh\UZhYb`H\Ya U`"GhUh]gh]_`i bX`8 UhYbž`X]Y`gY]h`XYb`%- +\$Yf!
 »J\`fYb`YfZUggh`k YfXYbž`VY`Y[Yb`X]Y`ghY][YbXY`Bchk YbX][`_Y]h]j`cb
 A U»`bU\`a Yb`ni f`K U`XVfUbXj`cfVYi [`i b[`i bX`!_`cbhfc``Y``8Yf`K U`X
 gd]Y`h`]b`8Yi hgW`UbX`Y]bY`k]W`h][Y`F`c``Y` `Yf`V]YhYh`b]W`h`bi`f
 B`Å`fVcXYb`Z0f`j YfgW`Y]XYbghY`:`cfU`i bX`:`Ui bUž`gcbXYfb`Ui W`
 Y]bYb`GW`i hnfUi a`Z0f`i bg`A YbgW`Yb``8Yf`GW`i h`i bX`9f`U`h
 X]YgYf`k Yfhj`c``Yb`F`Yggci`fW`k`]fX`]b`X]W`hVYg]YXY`hYb`@`ÅbXYfb
]a`a`Yf`VYXYi`hYbXYfž`k`]Y`V`Y`"XY`Ui ZhY][`h`"N]Y``]gh`Ygž`]b`Ni`_i`bZh
 X]Y`5bnU`\`i bX`X]Y`:`ÅW`Yb[`f0»`Y`j`cb`K U`XVfÅbXYb`ni
 j`Yff]b[`Yfbž`i`a`X]Y`BUhi`f`i`bX`Y`hnhYbX`]W`Ui`W`X`Ug`@YVYb`XYf
 A`YbgW`Yb`]b`X]YgYb`F`Y[`]cbYb`ni`gW`0hnYb"

8]Y`U`_hi`Y``Yb`K U`XVfÅbXY`]b`XYf`;`c`f]gW`\Y]XY`i`bX`XYf
 GÅW`g]gW`Yb`GW`k`Y]n`ghY``Yb`YfbYi`hi`bhYf`6Yk`Y]gž`k`]Y`gW`bY``
 i`bX`XfUa`Uh]gW`g]W`gc`W`Y`G]hi`Uh]cbYb`Yb`hk`]W`Y`b`_`ÖbbYb``A`]h
 j`YfY]bhYb`?`fÅZhYb`k`]fX`U``Yg`XUfUb`[`YgYhnhž`X]Y`:`Ua`a`Yb`ni
 VYg]Y[`Yb`i`bX`X]Y`G]W`Yf\Y]h`XYf`VYhfc`ZYbYb`6Yj`Ö`_Yfi`b[`ni
 [`Yk`Å`f`Y]ghYb"

8YhU]`g	
C fh	<Y]XY\`Åi`gYfž`8Yi`hgW`UbX
E i`Y``Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`"XY • k k k "Xbb"XY • k k k "V`Y"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh